



Le Président

RENEWAL OF THE BOUYGUES GROUP'S SUPPORT FOR THE UN GLOBAL COMPACT

Since 2006, the Bouygues group (parent company and subsidiaries) has been a signatory to the UN Global Compact, thus committing to adopt, promote and ensure compliance with a set of ten fundamental principles in the areas of human rights, labour standards, the environment, and business ethics. In 2019 and 2020, the Group pursued initiatives in each of these areas.

Human rights and labour standards

Bouygues published its third vigilance plan this year. It maintains the obligation to include the Group's CSR Charter for Suppliers and Subcontractors in its purchasing terms and conditions and strengthens risk control procedures relating to its suppliers and subcontractors in terms of human rights, health & safety and the environment. This plan – of which certain prevention measures go much further than the new requirements of French law – comprises an on-line whistleblowing procedure that can be used to report serious violations of the areas covered by the law.

The environment

Cutting greenhouse gas emissions forms part of the Group's priority actions. For the last 12 months, Bouygues has been drafting a climate strategy comprised of several quantifiable targets. Accordingly, the Group's five business segments have defined a roadmap to cut their greenhouse gas emissions, not only in relation to their directly controlled scopes (1, 2 and 3a) but also in relation to scope 3b, in order to comply with the targets set by the Paris Agreement. The precise details of Bouygues' Climate strategy will be unveiled at the end of 2020.

One of the major drivers in the fight against climate change, and more generally for the protection of the environment and biodiversity, is the circular economy. In June 2020, Bouygues Construction published a *Purchasing and circular economy* guide within the framework of its "Responsible and committed" CSR initiative. Colas, already very much focused on the recycling of construction materials for a number of years, used this expertise during the renovation of runway 3 at Paris-Orly airport. This was an exemplary project in terms of recycling whereby, for the first time, two-thirds of the materials used to rebuild an airport runway were reclaimed from materials recycled from the previous one. Finally, in order to reduce the volume of waste from its worksites, Bouygues Bâtiment France Europe launched an initiative in 2019 called the "Zero ultimate-waste worksite", starting with a test project in each operating unit in France (e.g. the Kanal worksite in Pantin).

The telecoms business is also factoring in circular economy principles for the management of its handsets and routers. In addition to the long-standing partnership between Bouygues Telecom and the small business Recommerce, a smartphone refurbishment specialist, in 2020 Bouygues Telecom sealed a partnership with WeFix for the repair of subscribers' smartphones and tablets in order to prolong the lives of these devices.

Business ethics

Following the update of its Code of Ethics and Compliance Programmes, the Group launched an awareness-raising campaign and mandatory training courses for all its senior managers. At the end of 2019, a new e-learning campaign available in several new languages was launched at Colas. TF1 has also launched a new e-learning programme. Finally, new in-person training courses are being rolled out within the Group.

The 2020 "Communication on Progress" document, attached to this letter, lists and describes all the Group's initiatives, actions and progress in the sphere of sustainable development.

As Chairman and Chief Executive Officer of Bouygues, I am therefore renewing my personal commitment, as well as that of the Group*, to the UN Global Compact, which I regard as a driver of progress for all our activities.

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Martin Bouygues

* Bouygues Construction, Bouygues Immobilier, Colas, TF1 and Bouygues Telecom