

CONFECTION RAS JEBEL S.A.



GRACE LETTER

Date: 28/09/2020.

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regards to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report because our annual statistics are not ready.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global website by the 28 December 2020 at the latest.

Sincerely yours,

General Manager Hatem BEN AMEUR