

Modern Slavery Policy

Worley respects the basic rights of the people we deal with and will not engage in activities that encourage human rights abuses. Worley is committed to combatting modern slavery as outlined in our [annual Modern Slavery Statement](#).

Our commitment to the highest standards of business ethics is core to our responsibility and sustainability approach, as reflected in our [Code of Conduct](#), meaning we are committed to making a positive impact in the communities in which we operate.

Definition of Modern Slavery

Modern slavery is a general term for situations in which a person is exploited. This includes forced labor, bonded labor, debt bondage, domestic servitude, forced child labor, sex trafficking and human trafficking.

Expectations of our suppliers and partners

- Meet the requirements of our Supply Chain Code of Conduct.
- Act in a socially responsible manner including not using child or forced labor in any form and providing fair pay and working conditions.
- Implement controls to prevent modern slavery in their supply chains.

Expectations of our people

- Conduct an appropriate level of assessment and monitoring of our suppliers.
- Ensure Customers meet our Responsible Business Assessment standards.
- Conduct due diligence and monitoring of our agents and joint venture partners to confirm they meet our Code of Conduct expectations.
- Report any potential concern or breach via our [Ethics Helpline](#).
- Adhere to our policies and procedures.

Communication

- Annual training and education campaigns will be available to all Worley people.
- Leaders and supervisors are responsible for ensuring our people are aware of this policy and meet the requirements.

Implementation and measurement

- Worley produce an annual Modern Slavery Statement which outlines our commitments. We will continually monitor our performance against this statement.

The responsibility for the implementation of this policy rests with all Worley people, our suppliers, partners and those who represent us.

Chris Ashton
Chief Executive Officer

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