

COMMUNICATION ON PROGRESS (COP)

From: 2019 To : 2020

28/04/2020

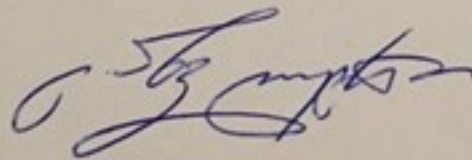
To our stakeholders:

I am pleased to confirm that Orient Logic reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Levan Akhvlediani
CEO



Human Rights

- We are ensured that workers are provided safe, suitable and sanitary work facilities;
- We have been protecting workers from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats;
- We have taken measures to eliminate ingredients, designs, defects or side-effects that could harm or threaten human life and health during manufacturing, usage or disposal of products;

Labour

- We are ensured that the company does not participate in any form of forced or bonded labour;
- We comply with minimum wage standards;
- We are ensured that employment-related decisions are based on relevant and objective criteria;

Environment

- We avoid environmental damage via regular maintenance of working processes and environmental protection system (air pollution control, waste, water treatment systems, etc.);
- We have minimized the use and ensure safe handling and storage of chemical and other dangerous substances;

Anti-Corruption

- We have assessed the risk of corruption when doing business;
- We have mentioned "anti-corruption" and/or "ethical behavior" in contracts with business partners;
- We are ensured that internal procedures support the company's anti-corruption commitment;

Measure Outcomes

- We have changed our office due to face higher standards of protecting employees health from being harmed or threatened;
- We have special person to be contacted in case of any type of harassment;
- We have implemented employee appraisal systems and all decisions regarding employee promotion or salary increase are taken based on this;