



United Nations Global Compact

6 April 2020

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are unfortunately delayed in creating, sharing and posting our COP report, due to the unprecedented challenges that the global community, industry and our company is facing as a result of the COVID-19 outbreak. We are currently focusing all our efforts in ensuring the safety of our employees, while working together with our customers and partners to support continuous food supplies for people worldwide, making food safe and available, everywhere.

We therefore request you to grant us an extension in order to be able to post a COP that accurately describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website latest by 10 September 2020.

Thank you in advance for your understanding and support.

Warm regards,

Sumit Khatter

Vice President - External communications