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Communication on Progress 2018

Learn about our commitment to United Nations Global Compact

[Human rights](#)[Labour](#)[Environment](#)[Anti-corruption](#)

Statement of continued support by Lars Fruergaard Jørgensen, President & chief executive officer

We remain committed to the principles of responsible business conduct promoted by the United Nations Global Compact and support broader UN goals, including the Sustainable Development Goals.

The [UN Global Compact principles](#) are consistent with [Novo Nordisk's Triple Bottom Line business principle](#), which guides me and my colleagues' decision-making and actions. We do business in a [financially](#), [socially](#) and [environmentally](#) responsible way. This is an integral part of our ambition to be a sustainable business.

This 'Communication on Progress' guides readers to the sections on [novonordisk.com](#) where we account for our actions in accordance with the requirements as a participant to the UN Global Compact.

Here we present our approach to, and results within the areas of human rights, labour, environment and anti-corruption for 2018, and an update on our actions in contribution to achievement of the Sustainable Development Goals.

This information complements the contents in our integrated Annual Report.

We hope you will find it an interesting read.

Lars Fruergaard Jørgensen

President & chief executive officer

Human rights

Principle 1

"Businesses should support and respect the

Principle 2

"make sure that they are not complicit."

[Creating shared value](#)

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protection of internationally proclaimed human rights and”

[Our actions](#) 

Labour

Principle 3

“Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;”

Principle 4

“the elimination of all forms of forced and compulsory labour;”

Principle 5

“the effective abolition of child labour and”

Principle 6

“the elimination of discrimination in respect of employment and occupation.”

[Our actions](#) 

Environment

Principle 7

“Businesses should support a precautionary approach to environmental challenges;”

Principle 8

“undertake initiatives to promote greater environmental responsibility; and”

Principle 9

“encourage the development and diffusion of environmentally friendly technologies.”

[Our actions](#) 

Anti-corruption

Principle 10

“Businesses should work against corruption in all its forms, including extortion and bribery.”

[Our actions](#) 

Who we are

Novo Nordisk is a global healthcare company with more than 95 years of innovation and leadership in diabetes care. This heritage has given us experience and capabilities that also enable us to help people defeat obesity, haemophilia, growth disorders and other serious chronic diseases.

Headquartered in Denmark, Novo Nordisk employs approximately 43,200 people in 80 countries, and markets its products in more than 170 countries.

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