

*January 16, 2019*

To all our stakeholders

We are aware that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) consisting of a statement of continued support for the Global Compact, a description of practical actions that our company has taken since our last COP, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP since the past year has just ended and hereby ask for an extension period in order to be able to submit a COP that describes our company's efforts and progress to implement the ten principles of the Global Compact. Our new COP report will be posted on the Global Compact website by April 16, 2019 at the latest.

Sincerely yours

Leo Hauska  
*CEO H&P Group*