

Sustainability Report



“We are all so immersed in our daily lives that we hardly stop to think how our work, our attitudes and actions affect our surrounding environment. It is therefore necessary to remind ourselves that we are ‘enablers’ and not just ‘victims’ when it comes to climate change or any other natural calamity.

In this annual sustainability report, Metito shares with its stakeholders the company’s latest achievements, best practices and initiatives. This includes our efforts with regards to the community, the environment and education, as well as our latest business wins, in an attempt to lead our industry by example and inspire others to follow suit.”

Mutaz Ghandour
Metito Chairman and CEO

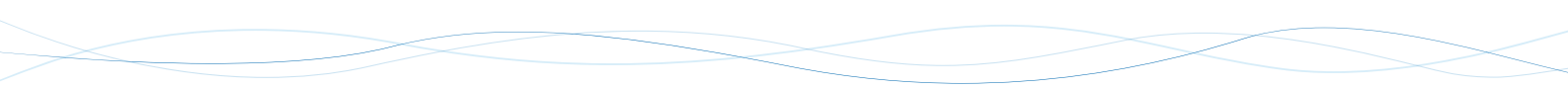
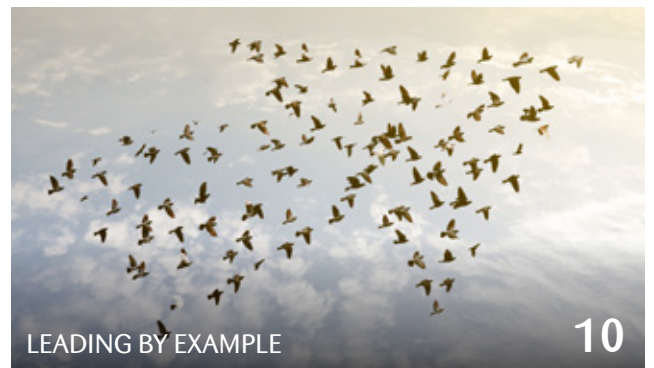


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Message From The CEO

“It always seems impossible until it’s done.”

Nelson Mandela

In this landmark year for Metito, our 60th year of operations, I would like to take a moment to reflect on what a remarkable journey it has been so far and to personally thank all our staff, customers and partners that have made Metito what it is today. I am both humbled and proud to think of so many people both past and present, who have contributed to Metito’s growth into one of the world’s leading and most pioneering providers of water and wastewater treatment solutions. Over the years we have built a unique, resilient and human-centric business with the ultimate goal of sustaining the most precious and essential commodity on our planet, water.

Metito was created with a vision to sustain the environment through providing sustainable water management solutions and systems, taking a pledge to lead the water and wastewater industry by example and a mission to advocate for water accessibility as a basic human right. This unwavering commitment remains at the heart of our operations. Our comprehensive portfolio of often ground-breaking projects, services, innovations and growing international footprint clearly demonstrates this commitment.

Whilst managing water is our core area of expertise, it remains the collective responsibility of all human beings to play an active role in sustaining and managing the world’s water resources. Never before has this level of accountability been needed with countries across the world progressively being challenged with pressing problems, chief among these being the issue of water scarcity. Climate change, growing populations, industrialization and globalization are all taking a toll on the earth’s natural water sources and without more effort to combat and manage these growing trends, we are jeopardizing the livelihood of generations to come.

Water scarcity is a critical world challenge and should be a regularly trending topic in today’s media landscape. However, despite the clear correlation between water scarcity and climate change, this growing issue of potentially catastrophic consequences still receives little attention from the media. According to the World Health Organization (WHO), half of the world’s population will be living in water-stressed areas by 2025. The United Nations Children’s Fund (UNICEF) and WHO reported that almost 663 million people lack access to an improved water source. These numbers are expected to rise.

Cape Town narrowly avoided running dry this year, and even countries that have not been concerned about water scarcity in the past like the UK, which is facing its driest summer in history, are having to address this issue in a manner that previous generations would not have thought possible. To put this into context, the Isle of Anglesey in Wales spent 1.5 GBP a week this summer on tankers to bring extra water while the Isle of Wight has been pumping 12 million liters a day from Hampshire via undersea pipes.

Having an international multipronged and coordinated approach to tackle water scarcity is the most logical strategy and must involve more intensified engagement with the world’s policymakers. This year, the International Desalination Association (IDA) took the initiative to put this goal into action and has successfully established the IDA Honorary Council. The IDA aims to leverage the knowledge, experience and volunteerism of its honorary members boosting their advocacy for desalination and advanced water treatment solutions among policymakers. This is especially significant in the Middle East and North Africa (MENA) region, with desalination being one of the most viable water management solutions in the dry, arid conditions. I am proud to have accepted an invitation from the IDA Board of Directors to become a member of this Honorary Council and an IDA Ambassador. This new role will enable me, the IDA and Metito, to intensify our engagement with the world policymakers and ensure desalination is at the top of their agendas. This makes it possible to implement sustainable solutions and further tackle growing challenges in water scarcity. At this level, we can widen the reach and exposure of our mission and share our critical knowledge with key players at a global scale.

Our work with IDA complements a momentous year for Metito in terms of advocating and leading iconic desalination projects in the MENA region. Metito has successfully developed some of the most strategic and iconic desalination projects this year including; Al Yosr plant, Egypt’s largest seawater reverse osmosis desalination plant to date, serving more than 500,000 residents; Al Galala mega seawater desalination plant with a 150,000 m³/day capacity being developed as part of a joint venture with Orascom Construction; and King Abdullah Economic City’s seawater desalination plant which is partially powered by solar energy.

Another seemingly obvious but extremely important approach to diminishing the challenge of water scarcity is water recycling and reuse, reconnoitering the neglected reserves. It is a strategic solution that can yield long-term, sustainable results in achieving water stability and coping with the excessive demand for water, especially in arid regions such as the GCC. Whilst this solution is slowly being further explored, there is much more that needs to be done. Metito is working to achieve this on several different fronts, from the projects we are implementing through to the use of state-of-the-art technology and the advocacy work we do with media, schools and universities.

Generating awareness of the importance of an efficient water supply chain is one way that we can increase momentum. It is paramount that the general public has an understanding of the best ways to safeguard this natural resource.

As part of this year’s CSR activity, Metito developed an intensive campaign to promote water recycling and reuse with students from the UAE, India, Indonesia, and many other countries around the world. We noticed a real interest in water sustainability education by the large number of schools and universities who reached out for insights and information from our expert team. Knowledge is the most effective driver for change, and it is reassuring to know that the youth of today are already participating in the creation of positive change. By focusing our efforts on educating the younger generation at a global level, we have a tangible opportunity to change future consumption habits.

Infrastructural projects, similar to large water projects, are capital-intensive and the development of scaled solutions to address the world's water shortage problems requires a revised and enlightened approach to financing. We fully promote the use of public-private partnerships (PPPs) especially in emerging and capital stressed markets, as a much-needed solution to the funding of strategic, lifeline water projects. We have excelled in endorsing PPPs in the MENA and GCC regions and most recently in Sub-Saharan Africa. It is with great pride that we are able to play an active role in empowering communities around the world through developing strategic water projects and leading-edge business models.

The Kigali Bulk Water Supply PPP project was a true milestone for Metito and all of the stakeholders involved with this iconic development. This year, the project was globally acknowledged in some of the most coveted industry events and we are humbled by the recognition the project received so far. As the first of its kind PPP water project in Sub-Saharan Africa, the Kigali Bulk Water Project serves as a template for similar upcoming projects in Africa and plays a crucial role in infrastructure development in the region. Furthermore, this project has a huge impact on the development of Rwanda, providing clean potable water to the population and therefore contributing to the improvement of public health, economic growth, and the redeployment of government's budgetary savings to areas of need.

Again, I am incredibly proud of what we have achieved over the past 60 years; our efforts to increase the life and supply of the water cycle and to educate the public about water safety have made a palpable difference to the lives of many. I firmly believe that the fundamental reason for our sustained success and accumulative growth is the continued efforts of our people, our most valuable driving force, inspiration and motivation. Generation after generation, our dedicated team has taken us from strength to strength. Indeed, we have a lot to be proud of and to celebrate as a company, but the loyalty, experience and commitment of our staff is what fills me with gratitude.

There are significant steps being taken to tackle water scarcity in different parts of the world, but is this enough? With the nature of our industry, and the growing factors that contribute to water shortage, there is a lot more that needs to be done, and quickly. We must not succumb to our own individual successes. Instead, stay focused and work towards achievable goals, connecting and sharing knowledge, leveraging learnings and best practice. Both the public and private sectors have an opportunity to work together in a more coordinated manner to tackle this potentially devastating world-wide issue and together we must look forward and support this synergistic approach.

Climate change, abuse of water resources are some of the factors that will continue to test us. Whether having fear of living in water-stressed conditions or feeling hopeful for the sustainable future of our planet, we must strive to create a lasting change. This starts with each of us making small but fundamental changes to how we use and value water in everyday use, challenging ourselves and defying the odds by making the impossible possible.

Sincerely,



Mutaz Ghandour

“

The world is undergoing huge and unprecedented changes, from the exponential rate of technological advancement to the mounting pressure on our fragile natural ecosystems. We are navigating new territory.”





Local Presence... Global Know-How

Kigali Water Limited At A Glance

Kigali Water Limited (KWL) is a wholly owned subsidiary of Metito Group that was founded in March 2015 with a vision to play a sustainable role in the development of the water and wastewater sector in Rwanda.

KWL was primarily missioned to develop the first competitively tendered Build Own Transfer (BOT) water concession awarded by the Government of Rwanda, and the largest in terms of capacity and value in Sub-Saharan Africa; the Kigali Water Bulk Water Supply Public Private Partnership (PPP) project (the Kigali Water project).

In 2014, the Government of Rwanda awarded Metito the concession agreement to develop the Kigali Water project after the Group submitted a highly competitive financial and technical package. The project aims to secure a new, sustainable bulk water supply source to serve the potable water requirements for the city of Kigali and Bugesera, a district in the Eastern Province of Rwanda and the surrounding areas.

The Emerging Africa Infrastructure Fund (EAIF), a member of the Private Infrastructure Development Group (PIDG), is the mandated Lead Arranger of the financing of this project with a total project cost of approximately US\$60.8 million. EAIF and The African Development

Bank are financing US\$40.6 million of the capital cost of the project; US\$38 million of senior debt and US\$2.6 million of junior debt with all loans on 18-year terms. The balance will be provided by Metito as equity finance. The Kigali Water project also benefits from a US\$6.25 million grant from PIDG's Technical Assistance Facility.

The Kigali Water project reached financial close in 2017, thereby marking another precedent and spelling the start of execution of this highly-anticipated project.

More About The Project

The Kigali Water project will be located in Kanzenze, in the South Eastern part of Kigali. The Project will provide 40 million liters per day of fresh, clean and safe water to the residents of Rwanda's capital city and the eastern province district of Bugesera to serve domestic, commercial and industrial end users. Bugesera is predominantly an agricultural district home to Rwanda's new international airport that is currently under construction, an industrial park, and what will be the biggest stadium in Rwanda.

The treated water will be extracted from the south bank of the Nyabarongo River and will supplement existing water supplies in a strategic move to meet Kigali's growing water demands – a city with a population of over one million residents.



Snapshot from the Kigali Water Limited project 3D design work

Kigali Water Limited will design, build, maintain and operate the treatment plant and will then sell potable water to the Water & Sanitation Corporation of Rwanda (WASAC) under a 27 year PPP Agreement.

The completion of financing also marks a historic milestone in Rwanda's progressive vision to build a prosperous and first class developed country. It also highlights the effective partnership between the public and private sectors.

The construction is forecasted to last 30 months from the commencement date. It is expected that this landmark project will pave the way for other similar capital-intensive projects in Africa.

The Outlook

Africa has a huge potential in terms of infrastructure development. Metito anticipates a brighter future for this country as it continues to develop its provision of key utilities. To undertake such capital-intensive infrastructure projects, the PPP remains to be the best and sometimes assured project scheme – Metito acknowledges this.

The diligence and effort put into the structuring of the Kigali Water project including its reaching financial close was intense. Metito looks forward to replicating this successful experience, working with its existing partners, in other similar opportunities in Rwanda and in the wider region.

Kigali Water Limited has a strong local team managing the operations in Kigali with support from the Metito Group global resources. This ongoing partnership, intensified by the progressive vision of the Rwandan Government, has brought success to the Kigali Water project.

Rami Ghandour, Metito Managing Director, shares more insights in this brief interview:

How does the Kigali Water Limited project align with the overall strategy and direction of the Rwandan Government?

The Project aligns with the Government of Rwanda's policy objectives outlined in the Economic Development and Poverty Reduction Strategy II (EDPRS II), targeting universal access to water and sanitation, improving the quality of water consumed, and increasing management of water supplied by the private sector. The Rwandan government had set a target of 100% water access by 2017-18. According to the Rwanda Utility Regulatory Agency, water access currently stands at 86%.

How do you see this project affecting the development outcomes for Rwanda in the medium to long run?

The availability of sustainable potable water plays a huge role in the economic development of any country. It serves the various businesses and communities alike and builds confidence in the infrastructure industry, inviting international investors to put up businesses in Rwanda.

Tangible impact on the development outcomes in Rwanda will be observed in many areas such as:

- Improved public health and standard of living, higher productivity, and the ability to re-deploy Government spend to other priority areas and/or other infrastructure sectors
- More developed industrial sector and support to businesses with high requirement of water such as factories, hotels, restaurants, etc.
- Maintained leadership status in the international community as pioneers in implementing large-scale water concessions thereby providing a framework and becoming a go-to expert which will provide economic impetus to Rwanda and the region

Where do you see Kigali Water Limited in 5-10 years?

I envision Kigali Water Limited successfully managing and operating the Kigali Water project and showcasing an exemplar customer service experience to its stakeholders while developing other projects in Rwanda and beyond.

Which one word would you want Kigali Water Limited to own in the minds of its stakeholders; external and internal alike?

Pioneering

Our Commitment

Our Mission

Metito commits to a sustainable environment through providing effective water management and treatment systems that can reconcile the ever-growing demand for water and its dwindling natural resources.

Customer Focus

Every employee is customer satisfaction driven. We commit to provide our clients with value-added products and services and to achieve high returns on investments for our shareholders; we further strive to exceed their expectations and keep them continuously informed through personable, honest and open communications.

People Focus

Our employees are our most valuable asset; we recognise their needs and professional aspirations and make every effort to provide them with relevant training and opportunities to empower them to achieve their goals, and in turn support our mission by their high quality performance and refined service.

The health and safety of our employees is also paramount to our organisation and we commit to continually improve their standards.

Quality

We commit to deliver quality services and products that are in line with our customers' needs, and to maintain world-class performance in all our business undertakings. This is founded on the highest standards of customer service, uncompromised ethics and environmental consciousness. Our quality systems ensure that we do this right the first time, every time.

Sustainability

Metito is a responsible corporate citizen that aims to implement sustainable practices throughout its businesses. Our commitment to sustain the environment is achieved fundamentally through being an integral player in an industry with a mission to meet the world's water demands and to preserve its resources. Stemming from our People Focus, we also aim to invest in and develop human elements to help provide a sustainable pool of talents to the communities we work with.

Leadership

We lead with integrity, refined expertise and creativity, both as individuals within an organisation and as an organisation operating in local and global markets. Our proven leadership approach demands leading by example and influencing others to do likewise and with this, accountability becomes a guaranteed by-product.

Collaboration, Team Work & Passion

We believe in, and encourage teamwork, as it creates a sustainable flow of information and knowledge sharing that helps benchmark our work, enables us to better our performance and leverage our collective know-how and refined skills. Our passion and belief in what we do complement this spirit and take us that extra mile that helps Metito stand out, further, from its competitors.

Leading By Example



A Case Study

Seawater Reverse Osmosis Plant - Hurghada City, Red Sea Governorate, Egypt

Key Data

Location	Hurghada City, Red Sea Governorate, Egypt
Plant Type	Seawater Reverse Osmosis (SWRO)
Capacity	80,000m ³ /day
Use	Potable Water Supply
Client	Ministry of Defense - Engineering Authority, Water Department
End User	National Organization for Potable Water and Sanitary Drainage
Contract Type	Design and Build on a Turnkey Basis

Introduction

Due to Egypt's scarce water resources, and the rising demand between the supply and demand of water, the country is embarking into a strategic direction to capitalize and further focus on seawater desalination as a key source for municipal water supply, particularly for coastal areas.

Accordingly, the Egyptian Government has launched the Al-Yosr project in the city of Hurghada, Red Sea Governorate, to construct a seawater reverse osmosis desalination plant with a capacity of 80,000m³/day to produce water with potable standards for drinking purposes to serve the city and a population of more than 500,000 residents.

Metito was awarded the project based on its extensive engineering experience and history with developing desalination projects and its world-class quality process design, construction, operation and maintenance of plants utilizing the reverse osmosis technology.

As part of the mandate set by the Egyptian Government, Al-Yosr SWRO plant was realised as the first large SWRO in Egypt.

Scope of Work

The scope of work included:

- Detailed engineering for the full plant which included: intake works, civil works, process and electrical works
- Delivery of all equipment, material, and spare parts
- Installation, commissioning and startup
- Onshore & offshore training
- Full operations and maintenance

The plant consists of:

- Raw water intake system
- Chemical pre-treatment
- Multi-media filtration
- Micron filtration
- Desalination with double pass reverse osmosis system
- Energy recovery system (by isobaric pressure exchangers)
- Post treatment – Langelier Saturation index adjustment by:
 - Lime stone contactors
 - CO₂ injection system
 - Degasser with blending tank and pump station
- Water treatment laboratory
- Stand-by generators covering 50% of plant capacity
- Step-down transformers and substation
- Medium and low voltage distribution system
- Instrumentation, controls, and SCADA system



Key Benefits

- A comprehensive solution: Al-Yosr SWRO is a total solution for the potable water shortage crisis in the city of Hurghada and a progressive approach aimed at coping with the expected future growth in population and demand.
- Economic viability: Al-Yosr is a large reverse osmosis plant that is in-line with Egypt's strategy to utilize seawater desalination for the supply of municipal water in remote coastal areas. This solution offers a more economically viable alternative for water provision compared to using transfer pipelines extended for over 200km from the Nile River.
- Trouble-free operation: Utilizing novel and reliable technology and integrating it across the design of the plant lead to minimum downtime and more sustainable operations.
- Energy Savings: Utilizing state-of-the-art technology in energy recovery lowers the plant energy consumption and carbon footprint to a minimum.
- Safe and clean water supply: Product water remineralization systems ensure the supply of high quality water to consumers as well as protect the city water distribution pipe grid.
- The treated water quality meets international standards and the most stringent requirements for potable water achieving permeate water with boron levels less than 0.5 mg/l.



Industry Recognition And Engagement

Industry Engagement

Al Galalah SWRO A New Milestone For Metito

Metito Egypt successfully commissioned the first stream of Al Galalah mega desalination plant in Egypt five months ahead of schedule. Al Galalah is the largest seawater desalination plant in Egypt and the largest capacity desalination project of its type in Metito's history. With its significance as a milestone project in the country, Egyptian President Abdel Fattah el-Sisi embarked on an inspection tour twice to visit the project among other urban service projects being carried out at Mount Galalah. His visits were documented by news coverage including print and broadcast.

Al Galalah mega desalination plant has capacity of 150,000 m³/day and is being developed by Metito Egypt as a turnkey project - part of a joint venture with Orascom Construction.

Al Galalah city is one of the most ambitious projects in Egypt with the concept of becoming a world class



touristic and residential destination. The entire city is located at a 19,000-acres land which is on top of the highest plateau of Al Galalah Mountain with a breathtaking view of the Suez Gulf. It is designed to include world-class hotels, water entertainment parks, an international marina, a commercial and residential complex, and King Abdullah Bin Abdul Aziz University.

Egyptian President Abdel Fattah el-Sisi during his visit to Al Galalah SWRO desalination plant alongside his official delegation. Metito Orascom joint venture representatives from left to right: Salah Deghedy, Metito Africa Executive Director; Mohamed Hemeida, Metito Africa Operations Director; Farag Ayoub, Orascom Executive Director; Karim Madwar, Metito Africa Managing Director; and Medhat Refaat, Metito Project Manager.





The Metito Egypt team led by Metito Africa Managing Director, Karim Madwar, were honored to welcome President Abdel Fattah el-Sisi to the project site and were proud to share the progress made in developing such an inspiring project.

“It is a privilege and honor to head the team for such a mega desalination plant from start to commissioning,” commented Mohamed Hemeida, Metito Africa Operations Director. “Words cannot describe how proud we feel as a team alongside our partners for commissioning this strategic project for Egypt, considering the challenges in work conditions due to location. We were adamant on honoring Egyptian President Abdel Fattah el-Sisi’s commitment to an early operational date and we extremely delighted to have delivered on this commitment, 5 months ahead of time,” added Hemeida.

“This year, Metito has successfully achieved many firsts not just for the Group but also for the regions and the communities that we serve. It is of great honor to witness Metito Egypt take on this groundbreaking national project and commissioning it significantly ahead of time without compromising on quality,” commented Mutaz Ghandour, Metito Chairman and CEO.



Karim Madwar, Metito Africa Managing Director

“Success is a state of mind. This is an exemplary project and will become a benchmark for similar mega desalination projects in Egypt and beyond. The innovation, persistence, thorough planning, monitoring, perseverance, commitment and dedication to succeed shown by Metito Egypt on this most prestigious job were really evident and we exceeded the expectations of this most important client,” added Mutaz Ghandour.



Al Galalah Water Desalination Plant



Off-Shore

3 Line pipes jacking

under Ain El Sokhna road to connect the intake building with the sea's HDPE pipes (1st time in Egypt using jacking concrete pipes with lining GRP

2 Intakes Heads

GRP with 5m height and 4.5m diameter including screens GRP

2 Intakes HDPE 1600mm Pipes

With Length 250 L.M from shore line

1 Reject HDPE 1400mm Pipes

With Length 350 L.M from shore line



Environment

Environmental Management System

SWRO plant location along the wester side of the Gulf of Suez required an intense system to be in place due to the fact that the plant is being design to be environmentally compatible with the highest international Standards.

Environmental & Social Impact Assessment

Prior to any construction activities, studies are carried out to asses key environmental aspects such as near-shore marine ecological systems, flash floods, soil heterogeneity, and the relatively rough terrain.

Under Water Surveying

Are performed to identify and map all corals in terms of type and surface coverage density. It was successfully managed to avoid impacting any corals through diverting marine works

Flood Risk Assessment

The Western side of the Gulf of Suez has recently received floods causing serious damage to roads and buildings, the assessments was done through specialised studies to identify safest protection solutions

Carrier Pipes

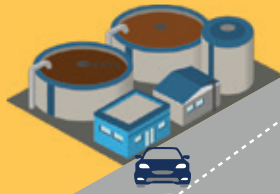
Using the carrier pipes of sea water HDPE and GRP which are most environmentally friendly

Energy Recovery System

Using Energy Recovery system at RO Building to reduce the consumption of Electricity

Plant Capacity

150,000m³ Per Day



On-Shore



35,000m³

Concrete



200,000m³

Earth Works



1000

Workforce

12



1490m³/hr

Raw Water Feed Pumps

6



1565m³/hr

Blending Water Pumps

10



635m³/hr

High Pressure Pumps

8



1042m³/hr

Product Water Pumps

10



855m³/hr

Booster Pumps

8



20Mw

Generators



350ton

Steel Structure

140

61.7m³/hr Cap Energy Recovery

22

1254 tons steel Media Filters 57tons/per filter

4

4000m³/hr Traveling Band Screen

4

Manual Bar Screen



2,000,000

Man hours



60,000m²

Project Land Area

Health & Safety

2,000,000 hrs without lost time injury

The Galalah Sea water desalination plant has achieved 2,000,000 working hours without lost time injury in a fast track project with high progress, quality and safety despite server weather and difficult mountainous terrain.

Welfare & Accommodation | Waste Management System | HSE Training
Full PPE and fall protection system



merito



Commitment to a Cleaner Environment

ORASCOM CONSTRUCTION



Front row left to right: Mutaz Ghandour, Metito Chairman and CEO; Fahd bin Abdul Mohsen Al Rasheed, KAEC Chairman and Chief Executive Officer. Second row left to right: Assem Zakaria-Metito Sr. Projects Manager; Amr Salah KAEC-Utilities Director; Jean Lahoud KAEC -COO-City Development & Management; Fady Juez- Metito Managing Director; Ahmed Ibrahim Linjawy, KAEC Deputy Group Chief Executive Officer; Shadi Ghamri KAEC-Senior Director, Utilities and City Services; Ahmed Abo Obied KAEC- Legal Advisor; Hesham Al-Abd KAEC-Senior Director Procurement.

King Abdullah Economic City Signs Contract With Metito For The Design And Construction Of A Seawater Desalination Plant

King Abdullah Economic City (KAEC) signed a contract with Metito Saudi Ltd (Metito) for the design and construction of a seawater desalination plant powered by solar energy and valued at SAR220,404,144. Metito was awarded the project after competing with 10 international and regional companies for the tender.

The seawater treatment and desalination plant will start with the capacity to produce 30,000 cubic meters of drinking water per day, and expandable to 60,000 cubic meters per day. The development period of the project is 24 months, with a plan to start production in the first quarter of the year 2020.

The new plant will be the second desalination plant in KAEC with an objective to increase the production capacity of drinking water to meet the needs of new projects and the growing population in the city, especially with the pilot operation of Al Haramain Express train.



Mutaz Ghandour, Metito Chairman and CEO and Fahd bin Abdul Mohsen Al Rasheed, KAEC Chairman and Chief Executive Officer discussing the project against a picturesque view at KAEC



Ahmed Ibrahim Linjawy, KAEC Deputy Group Chief Executive Officer and Mutaz Ghandour, Metito Chairman and CEO, laying the foundation stone for the SWRO plant powered by solar energy in KAEC, joined by representatives from both parties and members of the project management team



Metito team from left to right: Ecem Akineri, Technical Sales Engineer; Murat Ege, Project Engineer; Ahmed Hayajneh, General Manager Sales-DNE & Oman; Mutaz Ghandour, Chairman and CEO; Rami Ghandour, Managing Director; Fady Juez, Managing Director; Mehmet Enes Kutluka, Biopipe Inventor; Reem Saleh, Head of Communications; Yigit Yarimbaz, Biopipe Project Manager; Riyas Poothor, Senior ICT Engineer; Gems Evarado, Corporate Communications Coordinator; Farah Shams, Regional Operations Engineer; Azim Qadar, Sales Development Specialist; Hanin Ali, Sales Engineer; Naseem Zaya, Technology Officer

Metito Showcases Ground Breaking Water Technologies At WETEX

Metito exhibited at the Dubai Solar Show, part of the 19th Water, Energy, Technology, and Environment Exhibition (WETEX 2017) at the Dubai International Convention and Exhibition Centre.

Metito showcased a number of innovative and sustainable new water tech solutions including; a patented new solution to secure real-time water contamination detection and quality monitoring; fully in-pipe biological water treatment; and the Root Enhanced Bioreactor technology.

Metito also live-streamed one of its local projects to demonstrate how some of these new technologies work and can be integrated or retrofitted for more efficient operations. At the exhibition, the team representing Metito also performed on-site demonstrations for some of the new technologies to further create awareness among the visitors and engage with existing and potential clients.

The New Realities Of Construction In The Region



Left to right: Mohammad Khader Al Shouli, Mashreq Bank Senior Vice President; Wail Farsakh, Dutoce Balfour Beatty General Manager; Rami Ghandour, Metito Managing Director; Bill Bodie, Parsons MEA Executive Vice President; Richard Thompson, MEED Editorial Director

Rami Ghandour, Metito Managing Director, joined 'The New Realities Of Construction In The Region' live webinar which was organized by Mashreq Bank and hosted by MEED.

With the region's economy being transformed by reforms that are introduced to reduce government spending and develop the private sector, new challenges and opportunities for the construction industry are emerging. The webinar discussed the outlook and challenges of the GCC's construction industry and what industry players should do to make the most of them.

industry are emerging. The webinar discussed the outlook and challenges for the regional construction industry in the GCC and what should the construction industry do to make the most of them.

Joining Rami at the Webinar were the following panellists: Mohammad Khader Al Shouli, Mashreq Bank Senior Vice President; Wail Farsakh, Dutco Balfour Beatty General Manager; and Bill Bodie, Parsons MEA Executive Vice President. The Webinar was moderated by Richard Thompson, MEED Editorial Director.

A Metito First



Walid Oraby, Metito Qatar General Manager

Metito Qatar achieved a new milestone by adding a new ‘first’ to Metito’s iconic portfolio of projects.

The Public Work Authority (Ashghal) awarded Metito a Framework Contract, Sewer Network Inspection and Cleaning Services (SICS) worth over QAR 137,000,000, marking the first contract of its kind in Metito’s history.

Egypt Lays Out It's 20 - Year Desalination Plans

Egypt’s 20 – year desalination plans were highlighted in the Global Water Intelligence (GWI) magazine April

edition. Out of the five major projects featured in this article, three projects are being developed by Metito.

Desalination projects underway in Egypt

Until recently, Egypt’s largest desalination plant serving municipal customers was less than 20,000m³/d in size. The crop of projects currently under development will transform the scale of the country’s desalination base especially with the completion of the largest desalination plant in Egypt being developed by Metito;

Plant	Capacity (m ³ /d)	Contractor	Status
Yosr	80,000	Metito	In commissioning
Al Galalah	150,000	Metito/Orascom	Under construction
East Port Said	150,000	Metito/Orascom	Under construction
El Alamein	150,000	Aqualia	Under construction
Ain Sokhna	150,000	Hyflux	Under negotiation

Source: DesalData, GWI

Metito was awarded the project based on its extensive engineering experience and history with developing desalination projects and its world class quality process design, construction, operation and maintenance of plants utilizing the reverse osmosis technology.

Construction Week Online Interviews Fady Juez

Fady Juez, Metito Managing Director was interviewed by Construction Week where he shared his insights on how efficient water management has become a mandate and not a luxury, how we must ensure that we are making the most of the water available, and how communities can avoid water wastage where possible.

GWJ Interviews Rami Ghandour



Rami Ghandour, Metito Managing Director

The Global Water Intelligence magazine - December edition, featured an interview with Rami Ghandour, Metito Managing Director. In the interview Rami talks about the Kigali Bulk Surface Water Supply project, and how it sets a precedent. While there was a learning curve on this project, Rami expects that future projects will be less complex and take less time to complete.

Joining The Water Loss 2018 Conference



Water Loss 2018 panelist Joaquim Beleza, DouroECI General Manager

Metito was represented by Joaquim Beleza, DouroECI General Manager, as a panelist in the World Bank Group and Partners session discussing 'Performance-Based Non-Revenue Water Reduction: Finding the Balance' at the International Water Association – Water Loss Conference in Cape Town, South Africa. DouroECI is a Metito subsidiary headquartered in Portugal.

The panel focused on the design of performance-based contracts, and how these could improve non-revenue water reduction. There was further discussion on the impact this would have on striking a balance between various objectives, while ultimately increasing the overall value-for-money.

The panel concluded that there is still a lot to achieve in this area and that there is a growing need for new initiatives and complementary methods with an eye on results. There is also a critical need for consolidating strategies to focus long-term goals and short-term gains for a more integrated approach that can support the development of more resilient systems.

Al Tijara Magazine Interviews Fady Juez

Al Tijara, a magazine published by the Jeddah Chamber of Commerce, met Fady Juez, Metito Managing Director, to get his views on the water and wastewater industry in the Kingdom of Saudi Arabia. They discussed the growth potential of the industry, and Metito's expansion plans in the Kingdom.

Saudi Gazette Interviews Fady Juez

Saudi Gazette met with Fady Juez, Metito Managing Director to discuss the water and wastewater industry in the Kingdom of Saudi Arabia, Vision 2030, and Metito's plans in the Kingdom.

Fady Juez Joins World-Renowned Guest Speakers At Al-Attayah Foundation CEO Round-Table



The Abdullah Bin Hamad Al-Attayah International Foundation for Energy and Sustainable Development hosted its '8th Quarterly CEO Round-table', which explored the priority steps required to ensure the availability and sustainable management of water.

The roundtable was well attended by representatives from Woqod, Qatar Chemical Company, ExxonMobil Qatar, Sasol Qatar, Conoco Phillips Qatar, Qatar Shell, Dolphin Energy, Marubeni Corporation, and Hamad Bin Khalifa University (HBKU).

In addition to member CEOs, the Al-Attayah Foundation also invited world-renowned guest speakers including Fady Juez, Metito Managing Director, Dr Samer Adham, Global Water Sustainability Center at Qatar Science and Technology Park Manager, and Nick Carter, PwC Senior Advisor, to share their insights and vision on sustainable water management.

Fady shared statistics on water scarcity and the ultimate solutions the GCC must focus on.

Vision, Goals And Leading By Example

The vision and leadership insights of Mutaz Ghandour, Metito Chairman and CEO, were once again in the spotlight as part of an elaborate cover story in the February edition of CEO Magazine.

The CEO Magazine is a global business magazine with headquarters in Sydney, and regional offices in Stockholm, Manila, and Singapore. The magazine recently featured Mark Zuckerberg, Facebook's CEO, Elon Musk, the founder of SpaceX and the mastermind behind Tesla Inc.; and Sir Richard Branson, the founder of Virgin Group.

This is a truly special interview because for the first time ever Mutaz Ghandour shares candid stories and milestone moments from his personal and professional life.

Sharjah City Municipality's Agriculture And Environment Sector Pioneers Biopipe SWTP Projects In The Region

Sharjah City Municipality's Agriculture and Environment Sector celebrated the launch of the first-of-its-kind eco-friendly sewage treatment plant in the region, utilizing the Biopipe.

The plant has been designed and developed by Metito alongside a professional and inspiring team in the workshops of the Agriculture and Environment Sector. The plant is aimed at strengthening the municipality's leading status in the field of sewage treatment operations.



Biopipe is an all-in-pipe biological water treatment solution and is the only system in the world that utilizes this revolutionary technology. It can recycle wastewater without creating any waste by-products. The treated water is completely safe for use in organic farming, irrigation, underground aquifer injection, discharging into lakes, rivers or sea, or alternatively it can be stored in clean water tanks for later usage.

Biopipe is vastly scalable with the ability to treat the wastewater generated by an individual house or cities of millions of people just as efficiently and in an ecologically friendly way. To put this into context, assuming an average wastewater flow of 250 liters per person per day, a city of 1 million people generates around 250 million litres (250,000m) of wastewater per day. With the Biopipe system, this amount of water could be safely reused to irrigate areas where water is scarce and needed the most.

Metito was represented at the event by Ahmed Hayajneh, Metito General Manager Sales - DNE & Oman and Murat Ege, Metito Project Engineer.



Ahmed Hayajneh, Metito General Manager Sales - DNE & Oman, revealing the new Biopipe plant at the event



Murat Ege, Biopipe Project Engineer received the Certificate of Appreciation

African Water Kigali Bulk Water Supply PPP

Deal of the Year



Walid Madwar, Metito Utilities VP Business Development and Neill Goonting, Metito Utilities Senior Legal Advisor receiving the African 'Water Deal of the Year' award at the IJ Global event in London.

Industry Recognition

Kigali Water Project Wins Prestigious IJ Global Award

The Kigali Bulk Water Supply PPP project was announced as the winner of the prestigious IJ Global African 'Water Deal of the Year' award.

Walid Madwar, Metito Utilities V.P. Business Development, and Neill Goonting, Senior Legal Advisor, represented Metito at the event and received the award on behalf of the team.

Metito invited to the event: Amit Singh, Associate Director Synergy; David White, EAIF Chair; Martijn Proos, Investec Director; Madhavi Gosavi, NRF Partner; Tim Scales, A&O Partner; Jane Jamieson; IFC Senior Infrastructure Specialist; Michael Opagi, IFC Principal Investment Officer; Sebastien Mellot; Mott MacDonald Country Manager for Rwanda; and John Crothers, Partner Gide, to celebrate this achievement and to celebrate this achievement and the teamwork that led to this success.



Kigali Water Project Grand Prix Winner At The Partnerships Awards 2018

The Kigali Bulk Water Supply PPP project added two coveted titles to its portfolio of awards. The marquee project was announced the winner of both the 'Best Utilities Project' award and the 'Grand Prix' award at the Partnerships Awards 2018 ceremony in London.

The Partnerships Awards recognize and reward the best in PPP's and the Kigali Bulk Water Supply project stood out for its trailblazing nature and ability to act as

a standard bearer for the PPP industry across emerging markets.

The judges felt the project encourages investors into both new sectors and new parts of the world, as well as recognized the impact that the project has had on its community. Walid Madwar, VP Business Development, attended the award ceremony on behalf of Metito and alongside IFC.

This is an opportunity for Metito to play a more prominent role in shaping the general structure that governs PPPs on a global level.

Metito Wins Big At The Global Water Awards 2018



Metito is the proud winner of the 'Water Deal of the Year' and a distinction award recipient of the 'Desalination Company of the Year' category as announced at the 2018 Global Water Awards ceremony, part of the Global Water Summit 2018, that took place at the Pavillon d'Armenonville in Paris, France.

Rami Ghandour, Metito Managing Director, received the coveted awards at the ceremony. Metito was the only company to receive two awards at this prestigious event.

Metito Awarded By Africa Investor

The 2018 Africa Investor (AI) Infrastructure Investment Awards were announced at the AI CEO African Infrastructure Project Developers Summit in Mauritius, Metito was named the winner of the 'AI Water Deal of the Year' in recognition of the 1st PPP project of its kind in sub-Saharan Africa; the Kigali Bulk Water Supply PPP project.

The AI Awards reward and showcase excellence amongst Africa's infrastructure investors and highlight and recognize the achievements of the top infrastructure investors, financiers, advisors and development partners operating in Africa.

Sulaiman Hallal, Metito Utilities VP Business Operations, attended the summit and received the award on behalf of Metito.

Metito Awarded 'Best Water Cleantech PPP In Emerging Markets' By CFI



CFI announced its 2018 awards and Metito was awarded the 'Best Water CleanTech PPP in Emerging Markets 2018'.

The judges acknowledged Metito's pursuit of close partnerships with multilateral financiers, development agencies, and non-governmental organisations (NGOs), to help improve access to clean and affordable water across the world – a key Sustainable Development Goal.

The award highlighted the Kigali Water PPP, the first of its kind in Sub-Saharan Africa, as the judging panel noted that Metito has proven its technical competence and vision to help deliver on Sustainable Development Goal 6 – Universal Access to Safe Drinking Water.

Mutaz Ghandour Accepts IDA Honorary Council Membership



The Board of Directors of the International Desalination Association (IDA) invited Mutaz Ghandour, Metito Chairman and CEO, to become a member of the IDA Honorary Council and an IDA Ambassador in recognition of his extensive industry expertise, outstanding contribution to the water sector and for his service to the IDA over the years.

The aim of this Council is to leverage the wealth of knowledge and experience that resides with its members to fulfil the IDA's mission around the world and its commitment to encourage research, promote and exchange communication, disseminate information, and support education in the field of desalination and water sciences.

“Among IDA's great strengths are the commitment of its member to serve the Association and the depth of their industry experience and knowledge. The IDA Honorary Council is recognition of notable individuals who have devoted their time to the Association and who have distinguished themselves in the field of desalination and advanced water treatment solutions. They bring an extraordinary level of longstanding insight into the global industry. Through the support of the Honorary Council members, who will act as ambassadors for the Association, IDA will intensify the engagement with the world's policymakers to help ensure sustainable solutions to growing water scarcity challenges”, said Shannon McCarthy, IDA Secretary General.

IDA is a non-profit association and associated with the United Nations as part of a growing international network of non-governmental organizations (NGOs). The IDA Honorary Council will be balanced by representation from five regions: Europe, Latin America and the Caribbean, Middle East and Africa, North America, Pacific and Asia.

Commenting on this invitation Mutaz Ghandour said, “It is an honour to accept this expression of confidence and invitation from the IDA, an organization that Metito has supported throughout the years and which I believe is an excellent platform to exchange ideas and come up with new ones”.

“There is a lot more that can be done and I am confident that with the new IDA leaders more can be achieved especially through integrating with other organizations to widen the reach and exposure of its mission and the critical knowledge it has to share.” ‘Water scarcity is not an industry issue but an issue of general and global importance and we strongly believe the IDA Honorary Council can add shared value on this front’, Mutaz added.

Mutaz Ghandour Named Water's Longest Serving Chief Executive In The Global Water Business

Global Water Intelligence (GWI) magazine declared Mutaz Ghandour, Metito Chairman and CEO, the longest-serving Chief Executive in the water business.

Running long-term businesses needs long-term leaders, and Mutaz Ghandour has been leading the Group successfully for more than 51 years demonstrating how there is no limits to success when there is a deep-rooted vision and a committed leader who is able to inspire his people every day, everywhere.

Rami Ghandour Joins The Top 25 Global Water Leaders List

Rami Ghandour, Metito Managing Director, has been recognized by Water and Wastewater International (WWI) magazine among the ‘Top 25 Global Water Leaders’ as published in the magazine earlier this year.

The ‘Top 25 Global Water Leaders’ initiative is now in its fourth year. The organisation encourages nominations from an Advisory Board made up of independent industry experts. The shortlisted executives are then listed, and a round of voting by WWI magazine readers is then launched to come up with the final list of the top 25 water leaders.



Moataz Hammamy, Metito General Manager for Operations

Metito Safety Recognition From The Government Of Sharjah

Engineer Hind Al Hashimi, Head of Public Services Department, Government of Sharjah-UAE, awarded Metito a certificate of recognition for its remarkable health and safety performance.

Metito, together with Darwish (effluent PS contractor) achieved 1,000,000 safe hours in Sharjah 4 & 5 upgrading effluent pumping stations and other projects in Sharjah, UAE.

This recognition is part of a safety week organised by JACOBS consultants at Sharjah main sewage treatment works – phase 4 & 5 upgrade. During the celebration a panel comprising Moataz El Hammamy, Metito General Manager; Bilal Jose, SMDD; Hamid Nazir, JACOBS Projects Manager; Lutof Hanna, Jacobs Resident Engineer; Al Ameer Basheer; Humaid Al Suwaidi, DPW M; and Hind Al Hashimi, awarded 12 workers, 6 of whom are from Metito, with appreciation certificates to acknowledge their active involvement in developing a safe work environment.

Metito Represented At The UNECE

Metito is now officially represented at The United Nations Economic Commission for Europe (UNECE) Project Team on General Framework of Legal Conditions for PPPs.

Metito was approached by the UNECE earlier this year and Sulaiman Hallal, MUL VP Business Operations passed the selection process and has officially been invited to become a member.

The UNECE was set up in 1947 by the United Nations Economic and Social Council as one of five regional commissions of the United Nations.

Metito Saudi Acknowledged For Excellence

Metito Saudi received an appreciation letter from SADARA after the successful commissioning of a special membrane-based RO plant for the world-class oil and gas company in the Kingdom of Saudi Arabia.

The appreciation letter was awarded to Metito after completing its scope of work for this important project in record time, exceeding the client's expectations. The scope included: design, engineering, manufacturing, inspection, testing, supervision of installation, pre-commissioning, commissioning and start-up activities.

The RO Unit 360 Propylene Oxide project was awarded to Metito in May 2013 by Foster Wheeler and was commissioned in May 2017. Since then the plant has been in continuous, seamless operation, which has been well-received by SADARA. Metito achieved 235 man-days without Lost Time due to Injury (LTI), a significant success that was also acknowledged by SADARA.

The project management team includes; Project Manager PV Mishra, Project Engineer Amar Smali, and the project commissioning team under the supervision of Metito KSA Commissioning Head Fawzi Ghali, and Commissioning Engineers Roshan Waghe and Pankaj Dagade who received letters of appreciation on behalf of Metito.

Metito Earns NSF/ANSI 60 Certification



Metito Overseas Ltd received a Certificate of Appreciation from The American National Standard for Drinking Water Treatment Chemicals (NSF). Metito earned NSF/ANSI 60 certification after going through an intense process of verification, sampling and product sample testing. The rigorous testing was aimed at recognizing and verifying standards and included detailed inspection of Metito's manufacturing facility. In partnership with NSF, Metito is currently in the process of extending the certified product range of reverse osmosis and domestic water systems.

Our People

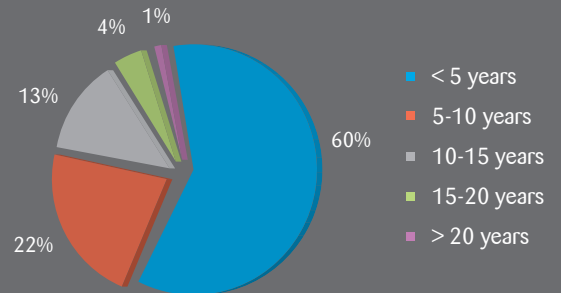
Metito’s most valuable asset is its people. The company’s continued success over the years stems from the strength of its people; it stems from their knowledge, experience and passion to make a difference in such a critical industry. Data showcasing employees’ length of service proves a pattern of longevity and minimal turnover signifying their commitment and loyalty. These two crucial qualities clearly play a fundamental role in Metito’s success.

Building a strong team requires a deep understanding and appreciation of the unique strengths that each and every individual brings to the team. This is especially important as Metito operates in several countries, each with its own nuances, requiring customized solutions for sustainable and successful projects. The most important element in making this work is diversity. Metito is true to its multinational stature, hiring employees from diverse backgrounds, cultures and with varying experiences; it is apparent that our workforce nationality statistics follow the company’s ethos of ‘Local Presence, Global Know-How’. The data shows that the majority of Metito’s employees are from African and Asian backgrounds reflecting regions where the company is most active and where it envisions future growth. Metito invests in local talent as part of its commitment to the communities it serves and strives to provide employees with opportunities to expand their knowledge and skills.

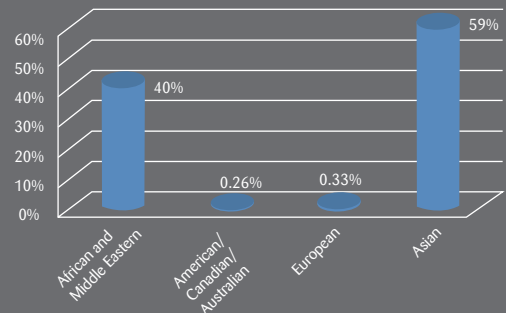
To continue being a resilient company with a team that grows from strength to strength, employees at Metito are given the right tools and access to vast resources to inspire and enable them to reach their full potential. To this end, both technical and non-technical training is provided. This year, for the first time ever, Metito introduced strength-based training for a select group of employees with results being assessed against set KPIs.

Employees’ health and safety is also a key area of focus for Metito, and this year the company continued with the wellness day drives in different locations. The Quality, Health, Safety and Environment (QHSE) team has also introduced new processes this year for

Employees by Length of Service

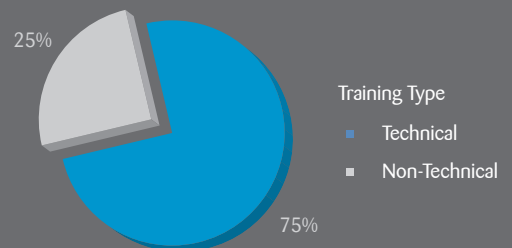


Employees by Nationality

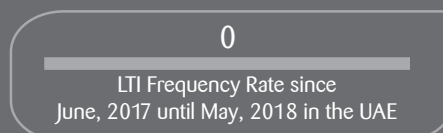


Training Statistics

No. of Employees Trained	5,138
No. of Training Hours	11,377



QHSE Statistics



employees on project sites and at factories. The new process includes Start Cards, Stop Cards and a new coding system for all safety helmets used on sites to ensure further risk management and more safety for all employees and visitors on project sites. The safe man-hours results and recognition reflects the effectiveness of such measures and the company looks forward to marking new records and milestones in this area.

Metito Flu Fighters



As part of the company's ongoing commitment to enhance employee's health and safety awareness, Metito organized a flu vaccination campaign called 'Be a Flu Fighter'. Available to all employees across the world, the campaign was aimed at providing free flu vaccine shots to promote the importance of preventive measures against the seasonal flu viruses, which can be fatal if not attended soon.

Free flu shots were offered to employees at different locations across the Group, and employees were asked to spread the knowledge and the word among their family, friends and community as an extension of this corporate social responsibility initiative.

The campaign also served as a reminder to the employees on how it is important to adapt a healthy lifestyle, encouraging everyone to become a Flu Fighter.

Metito Chemicals Team Attends Gallup Strengths-Based Workshop

Metito Chemicals team experienced Metito's first Gallup Strengths-Based Workshop. The programme involved three parts; 1) A strengths assessment to discover their own talents as individuals and to see how they naturally think feel and behave; 2) A one-on-one coaching session with a certified strengths coach; 3) A team building activity, where the team was brought together to form complementary partnerships.

To successfully build a strengths-based team, each team member must know the talents and strengths of his peer and understand which of their specific talents and strengths are needed by the group, and then position them in a way to contribute to the common goal.

The training is aimed at helping employees build stronger relationships, increase self-awareness and strategize for the future thereby maximizing their potential in a more dynamic work environment.

They train colleagues to excel in everyday scenarios. Strength-based coaching is based on successes "not failures" to apply research-backed practices proven to drive performance outcomes.

Strengths-based practices found performance increase at or above the following ranges:

- 10% to 19% increase in sales
- 14% to 29% increase in profit
- 3% to 7% higher customer engagement
- 6% to 16% lower turnover (in low-turnover organizations)
- 26% to 72% lower turnover (in high-turnover organizations)
- 9% to 15% increase in engaged employees
- 22% to 59% fewer safety incidents

Team Building Initiatives

Bring Your Kids To Work Family Day



Metito organized an educational trip to the Dubai Investment Park (DIP) wastewater treatment plant for children of its UAE employees, aged 7 and above.

Metito believes that the more exposure children are given to information about the real value of water, water recycling and reuse, the more effective and smart water users they will become.

The visit started with a safety induction followed by an informative presentation covering some water and wastewater statistics, latest technologies and an overview of the DIP project and was followed by a site tour.





Mohamed Hamdy, DIP SPC Manager; Siegfred Panilagao, Metito HSE Team Leader; Gems Evardo, Metito Corporate Communications Coordinator and the Metito basketball team

In It To Win It!



Metito's Basketball team was declared overall winner at the 12th Dubai Investment Park (DIP) Corporate Sports Competitions. The event was held at the New World Private International School.

The one-day event engaged teams from different companies encouraging camaraderie, promoting teamwork, endurance and determination through sports activities.

Celebrating The International Yoga Day

The United Nations declared June 21st as the International Yoga Day, highlighting the wholesome approach of yoga to health and well-being.

Yoga is a physical and mental practice that embodies unity of mind and body, thought and action, restraint and fulfillment.



This year, the team at Metito Pune celebrated this day with an impressive initiative that saw the whole team gathered for a healthy cause and a group Yoga practice session.

"Yoga symbolizes discipline, commitment and engagement which is basically an engineering formation at its best," commented Hisham Fadda, Metito Group Human Capital Director.

The 'm' In HuManity



Community Initiatives



A woman from the Montong Tangi village extracting water manually from a water well, where there is great concern about the quality of water and possible contamination.

Celebrating World Water Day

According to the World Health Organization (WHO), half of the world's population will be living in water-stressed areas by 2025. The United Nations Children's Fund (UNICEF) and WHO reported that almost 663 million people lack access to an improved water source.

These numbers can get worse with rising populations, urbanization and industrialization and with lack of sufficient knowledge among consumers about water scarcity, the importance of safe water access and the prospects of conflicts pertaining to water security.

This year, in the lead up to World Water Day, Metito augmented its efforts to promote the importance of information dissemination and knowledge transfer on water scarcity, water safety and security through its CSR program which primarily targets school and university students.

In the GCC, Metito organized educational trips for students and teachers from Dubai's Nord Anglia School, Hartland International School and India's SIES College-Mumbai, showcasing the GCC's first wastewater concession at Dubai Investment Park (DIP) as an exemplar project for water recycling and reuse.

In Indonesia, Metito partnered with Planet Water Foundation, a leading non-profit organization that delivers a program called 'Project 24' and which addresses global



water poverty by delivering clean water access and hygiene education programs.

Metito employee volunteers from Jakarta joined the team at Montong Tangi, a rural village located on the island of Lombok, Indonesia, where contaminated wells pose challenges among the community members in terms of drinking water conditions and healthy lifestyle. The team constructed and deployed a clean water filtration system/AquaTower and a lifesaving water-health and hygiene education program on World Water Day.

Project 24 demonstrates how corporate and private citizens can join together to change, or even save lives, by increasing awareness of the global water crisis and mobilizing to create action towards this issue.

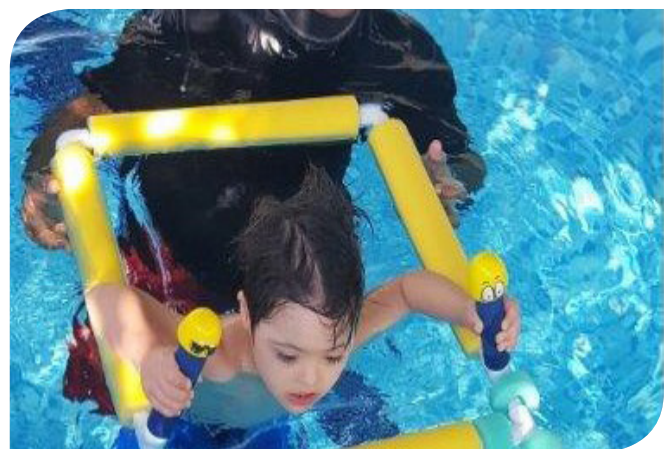


This year alone, and through extensive communications via Facebook, Twitter, and traditional news media coverage, Planet Water Foundation was able to reach 1M people thereby effectively increasing global awareness about water poverty and engaging diverse communities around the impact individuals, non-profit organizations and corporations can make together.

“With this year’s theme ‘Nature for Water’, World Water Day emphasizes nature’s full capacity to solve existing water challenges in the 21st century but for this to happen in a sustainable manner, we must all play an active part to positively influence each other through knowledge sharing. We believe that knowledge is the most effective driver able to bring about positive change. Tapping into the youth, their unrestricted thinking space and fresh energy, is the focal point of our CSR agenda,” commented Mutaz Ghandour, Chairman and CEO at Metito.

“We are very honored to be partnering with Metito on this very important World Water Day program in Indonesia,” said Nick Hill, Executive Chairman of Planet Water Foundation. “Metito is a valued contributor to our Project 24 alliance of organizations that share a commitment to ending global water poverty.”

Supporting Children With Special Needs



Metito renewed its contract with the Al Noor Centre for Children with Special Needs in Dubai, UAE to provide complimentary essential water treatment services.

The work scope includes; bacterial analysis for the children’s swimming pool (every three months), bacterial analysis for the water tank (every six months), and the Legionella test analysis for the water tank (every three months).

Knowledge Sharing and Educational Intiatives



Metito India team from left to right: Ameya Dhongde, E&I Manager; Vinay Verma, Electrical Manager; Deepak Nyayadhish, General Manager; Umesh Tamhankar, Mechanical Designer; Umesh Dixit, Engineering Manager; Prafull Pochhi, Senior Process Engineer; Partha Deb, Procurement Engineer; Sulakshana Sule, Regional Proposals Manager

Helping Orphans Reach Their Potential

In India, Metito Pune extended its support to 'Apalaghar NGO' located in Village Donje, around 24km away from its offices.

With helping the new generation reach their full potential especially children of young age, a big part of Metito Corporate Responsibility strategy, Metito Pune identified the children at Apalaghar to benefit from this initiative.

Metito presented twelve sets of computers to the children at Apalaghar. Employee volunteers also conducted an introductory session about computer literacy to the children to enable them to use and make best use of the new resource. Metito also supervised software courses during the weekends to train them on becoming more equipped.

As a way to end the activity, Apalaghar children recited a poem in Marathi language followed by speeches from children representatives during a small ceremony.

Currently, about 40 children in different age groups, are being supported by Apalaghar.





Mohamed Hamdy, DIP SPC Manager; Subramanyam Barkur, Automation Engineer, Gems Evarado, Corporate Communications Coordinator together with the SIES College - Mumbai, India students educational tour.

SIES College Delegation Visits Dubai Investment Park

Metito hosted a student delegation from SIES College - Mumbai, India, as part of an international field trip organized for their Engineering and Business Management students.

The visit started with a health and safety induction followed by a Metito Group overview and an informative session covering the latest statistics on fresh water availability, water scarcity and rising gap between demand and supply.

The students were also introduced to the need behind water recycling and reuse and the new innovations and technology that are currently being incorporated in Metito's projects across the world.



Reem Saleh, Head of Communications presenting a high level overview about Metito and the Dubai Investment Park project.



This report remains to be a measure of choice that demonstrates Metito's willingness and efforts to track the effectiveness of its community engagement and a testament of our pledge to encourage others to follow suit. The report is uploaded annually/simultaneously on Metito's official website, portal and on the United Nations Global Compact* - as a continued support for this important initiative.



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Intelligent Water Management

