

GRI CONTENT INDEX 2018

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
GRI 102: GENERAL			
ORGANISATIONAL PROFILE			
102-1	Name of the organization	Sasol Limited	
102-2	Activities, brands, products, and services	An overview of our principal products is provided in the review of our integrated value chain in our Integrated Report (IR). Additional detail is provided in our Form 20-F (Item 4 Information on the company)	
102-3	Location of headquarters	50 Katherine Street, Sandton, Gauteng, South Africa	
102-4	Location of operations	An overview of the countries where we operate is provided in the section Sasol at a glance (IR). Additional detail is provided in our Form 20-F (list of subsidiaries in Exhibit 8.1)	
102-5	Ownership and legal form	Detail is provided in the Annual Financial Statements (AFS) 2018, and in our Form 20-F, Item 4 Information on the company .	
102-6	Markets served	An overview of the countries where we operate is provided in the Sasol at a glance (IR). Additional detail is provided in our Form 20-F (Item 4 Information on the company).	
102-7	Scale of the organization	Detail on these issues is provided in the Sasol at a glance (IR), the performance data table on human capital: our people (SR), and the Chief Financial Officer's review (IR).	
102-8	Information on employees and other workers	Our workforce figures are partially presented in the performance data tables i) human capital: our people (SR) and ii) our 2018 employee diversity performance for South Africa (SR). Data in the review of developing and retaining high performance people (SR) covers all permanently employed employees. Safety data covers both employees and service providers. Further information is available on request. Changes in employee numbers are covered in the reporting tables. Currently we do not report the detailed gender and other employment information by region due to the fact that the majority of our employees are in South Africa.	SDG 8
102-9	Supply chain	We have more than 7 000 suppliers globally providing a diverse range of goods and services. These include suppliers of feedstock, utilities, logistics, industrial facilities and an array of associated professional and support functions. The supply chain management activities are reviewed in the section on increasing local content and addressing social challenges (SR).	SDG 12
102-10	Significant changes to the organization and its supply chain	All acquisitions and dispositions are reported on in the AFS via the liquidity notes in terms of IFRS - IAS 7. In addition we list acquisitions and dispositions in the Directors Report in terms of the Companies Act, based on reporting materiality. Any changes to the quantitative reporting parameters are identified in the SR performance data tables and accompanying notes.	
102-11	Precautionary Principle or approach	The principles that underlie the precautionary approach inform our governance framework reviewed in our IR, particularly as regards our management of occupational safety and health, and our impacts on the environment. Our activities in implementing these principles are described throughout our SR. Specific examples are provided relating to our climate change management practices, the water stewardship section, and the review on product stewardship.	SDG 15

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
102-12	External initiatives	We participate in various international voluntary initiatives relating to sustainable development. These are listed in the section on supporting global initiatives in the front of the SR.	SDG 17
102-13	Membership of associations	An overview of key memberships is provided in the response to 102-12 above.	SDG 17
STRATEGY AND ANALYSIS			
102-14	Statement from senior decision-maker	The Chairman and the Joint Presidents and CEO's perspectives on sustainability are reflected in both the Chairman's Statement and Joint Presidents and CEOs Statement in the IR.	
102-15	Key impacts, risks, and opportunities	A review of our key risks and priorities is provided in our sections on approach to reporting and topic selection (SR) and risk management (IR). An assessment of the impact of key business trends and Sasol's response to these is provided in the review of our external operating context (IR). As part of Sasol's sustainability framework, we ensure that we holistically manage Environmental, Social and Governance (ESG) risks and opportunities. Our approach to managing the key impacts, risks and opportunities is identified throughout the suite of reports: IR, SR, AFS (note 39) and Form 20-F (Section 3D Risk Factors). An overview is provided in the report of the safety, social and ethics committee (IR). Additional supplementary reporting information can be found on the website.	
ETHICS AND INTEGRITY			
102-16	Values, principles, standards, and norms of behavior	An overview of our code of conduct and associated governance measures is provided in the sections on ethical behaviour and respecting human rights (SR). The governance of ethics can be found in our governance framework review (IR). The code of conduct is available on the Sasol website (www.sasol.com).	SDG 8
102-17	Mechanisms for advice and concerns about ethics	The Sasol Ethics Line is a confidential and independent whistleblowing system which allows any person to report suspected transgression of the Code of Conduct. Further details are provided in the section on ethical behaviour (SR), and on our website.	SDG 8
GOVERNANCE			
102-18	Governance structure	Details on our governing structure, including the various board committees are provided in the governance framework review (IR). The nature of the composition of the board of directors is a separate section (IR).	
102-19	Delegating authority	Sustainability issues are considered by the Nomination and Governance committee and the Safety and Social and Ethics committee, with quarterly submissions made to the Group Executive Committee. The Joint Presidents and Chief Executive Officers (Joint CEOs) are accountable to the Board for the successful implementation of the group strategy and the Executive Vice President, Human Resources and Corporate Affairs and the Executive Vice President, Energy Business and Sustainability are responsible for advancing the group-wide sustainability agenda. Further detail is provided in the review of our governance framework (IR) and the Board charter, available on our website, www.sasol.com.	

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
102-20	Executive-level responsibility for economic, environmental, and social topics	The Executive Vice President: Human Resources and Corporate Affairs and the Executive Vice President: Energy Business and Sustainability consider sustainability issues and how these inform group strategy and policy. They are members of the group executive committee. Further detail is provided in the review of our governance framework (IR) .	
102-21	Consulting stakeholders on economic, environmental, and social topics	The Policy, Sustainability and Stakeholder Relations Committee oversees various consultation processes and information is fed back to the board via the Nomination and Governance committee, and Safety, Social and Ethics committee. Further detail is provided in the review of strengthening our position as a credible stakeholder partner and 2018 engagement with our stakeholders (SR).	
102-22	Composition of the highest governance body and its committees	The composition of the Board of Directors is reported in the (IR). We indicate the number of executive and non-executive directors and indicate that the Chairman and CEO are separate. We also confirm that we have evaluated the independence of the directors and indicate which directors are independent. We use the JSE Listings Requirements, the NYSE listings requirements, King and the Companies Act (specifically with reference to the Audit Committee) to evaluate the independence of directors. In the IR governance section we report the date of appointment and tenure of directors, other commitments/positions, gender, HDSA, Competence and the average age of directors. We report on our prescribed officers in the Remuneration Report in the AFS.	
102-23	Chair of the highest governance body	We confirm in our governance review (IR) that our Chair and CEO are separate and that the Chair is independent. We also indicate that we have an independent non-executive director to Chair in a matter should the chair be conflicted.	
102-24	Nominating and selecting the highest governance body	In the governance section (IR) we review the process for nomination and selection of directors and confirm that, amongst others, diversity, independence, expertise and experience is considered. A skills matrix is also included. Further information on the nomination and selection process can also be found in the Board Charter (available on the Sasol website).	
102-25	Conflicts of interest	This information is reported in the corporate governance section of the IR. All related party disclosures are reported on (as defined by IFRS – IAS 24 and the SEC regulations). (AFS note 37)	
102-26	Role of highest governance body in setting purpose, values, and strategy	This is covered in the review of our governance framework (IR).	
102-27	Collective knowledge of highest governance body	Addressed in the Chairman’s Statement (IR).	
102-28	Evaluating the highest governance body’s performance	Addressed in the Chairman’s Statement (IR).	
102-29	Identifying and managing economic, environmental, and social impacts	As reported in the IR, the Board remains ultimately responsible for the oversight and management of risk. We expand on our approach to risk in the IR and Form 20-F. We use various consultation processes, and information is fed back to the board via the Nominations and Governance committee, and Safety, Social and Ethics committee. Further detail is provided in our governance section (IR).	

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
102-30	Effectiveness of risk management processes	This is addressed in the review of our risk management (IR).	
102-31	Review of economic, environmental, and social topics	Sustainability issues are considered by the Nomination and Governance committee and the Safety, Social and Ethics committee, which meet quarterly and review the risks and opportunities. Further detail is provided in our governance framework (IR).	
102-32	Highest governance body's role in sustainability reporting	The online SR is reviewed and signed off by the Combined Assurance and Disclosure Committee, the Safety, Social and Ethics committee and the Audit Committee.	
102-33	Communicating critical concerns	Our group risk assessment process ensures that the board receives information regarding our critical concerns. See section on our material matters (IR).	
102-34	Nature and total number of critical concerns	The most material issues are communicated throughout the SR and IR, as are the responses to these issues.	
102-35	Remuneration policies	Addressed in the Report of the Remuneration Committee in the IR. Further information can be found in the full remuneration report in the AFS.	SDG 10
102-36	Process for determining remuneration	Addressed in the Report of the Remuneration Committee in the IR and further information can be found in the Report of the Remuneration Committee in the AFS.	SDG 8 SDG 10
102-37	Stakeholders' involvement in remuneration	We use various consultation processes and information is fed back to the board via the Remuneration committee.	SDG 17
102-38	Annual total compensation ratio	We do not report publicly on this ratio. The remuneration packages for the company's top executive are reviewed in the comprehensive Report of the Remuneration Committee in the AFS. Total employee numbers are reported in the human capital section of our SR performance data tables.	SDG 10
102-39	Percentage increase in annual total compensation ratio	We do not report publicly on this ratio. The remuneration packages for the company's top executive are reviewed in the Report of the Remuneration Committee in the AFS. Total employee numbers are reported in the human capital section of our SR performance tables.	SDG 10
STAKEHOLDER ENGAGEMENT			
102-40	List of stakeholder groups	Our key stakeholder groups are identified in the section on strengthening our position as a credible stakeholder partner (SR). Our main stakeholders include the communities in which we operate, host governments, civil society groupings, media customers, investors, and employees.	SDG 17
102-41	Collective bargaining agreements	Sasol recognises the importance of collective bargaining agreements. More than 60% of our South African workforce is represented by a trade union. Union membership in Germany is not recorded (for legal reasons); there are compulsory co-determination agreements with workers.	SDG 8
102-42	Identifying and selecting stakeholders	In addition to the overview of Engaging with Stakeholders section of the IR, Sasol's process for stakeholder identification is informed by the King IV guidelines for best-practice stakeholder engagement. As such Sasol defines stakeholders as those who have an interest in and potential to impact our business as well as those who may be impacted by our business.	SDG 17

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
102-43	Approach to stakeholder engagement	Our engagement approach is reviewed in the section 2018 engagement with our stakeholders (SR). Delivering on our commitments to our stakeholders is one of Sasol's core shared values. Recognising that our success as an organisation depends on the support of multiple stakeholders, our strategy aims to position Sasol as a credible stakeholder partner. Sasol develops annual systematic engagement plans where various stakeholder groupings are engaged a minimum number of times per year, as required to ensure sufficient engagement. This is referred to as the systematic positioning plan and includes targets for numbers of engagement with the following stakeholder groups: Government/regulators; communities; NGOs; media; employees. Group Stakeholder Relations does not engage with customers or investors. For an overview of key engagement developments this year see section strengthening our position as a credible stakeholder partner (SR).	SDG 17
102-44	Key topics and concerns raised	We communicate regularly with a broad stakeholder base on issues of significant interest or impact to them, including our performance, decisions and activities in relation to environmental, social and governance (ESG) issues. Through engagement with our various stakeholders diverse issues have been raised by the different stakeholder groups. An overview of the main issues raised by our stakeholders is provided in the section on 2018 engagement with our stakeholders (SR). A review of how we are addressing stakeholder priority issues is provided in the section on strengthening our position as a credible stakeholder partner (IR).	SDG 17
MATERIAL ASPECTS AND BOUNDARIES			
102-45	Entities included in the consolidated financial statements	Information regarding our reporting segments can be found in the AFS, pages 50-53.	
102-46	Defining report content and topic Boundaries	Sasol has followed the process for defining the report content as outlined in GRI Standard 101 Foundation. The report content has been informed, amongst other things, by: the expectations of our stakeholders; our internal risk management processes and implementation of our sustainability framework, which have informed the identification of our most material issues; the requirements of the King IV governance standard; and with consideration to the recommendations of the GRI's Sustainability Reporting Standards. Material aspects have been chosen with the aim of demonstrating our impacts, risks and opportunities and how we create, preserve and erode value over time. This GRI Standard table provides the reader with a review of our current process and performance and areas for development. All indicators in the G4 Minerals & Mining Sector Disclosure have been reported on, as outlined in this table.	
102-47	List of material topics	An overview of our material matters is presented in our review on material matters (IR) and topic selection for the sustainability focus areas (SR). In terms of the GRI aspects, those that are not seen to be material are identified in this table, and the reasons for this assessment are provided in the response to each relevant aspect below.	
102-48	Restatements of information	All significant items are reported on a like-for-like basis, with no major restatements.	
102-49	Changes in reporting	There have been no significant changes since our last report published for the 2017 financial year. Information regarding our reporting segments can be found in the AFS, pages 50-53.	

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
REPORTING PROFILE			
102-50	Reporting period	1 July 2017 to 30 June 2018	
102-51	Date of most recent report	2017	
102-52	Reporting cycle	Annual, with internal quarterly performance reports issued on selected issues.	
102-53	Contact point for questions regarding the report	Sasol Public Affairs; Telephone: +27 (0) 10 344 6505	
102-54	Claims of reporting in accordance with the GRI Standards	This document, available on the Sasol website (www.sasol.com) . This report has been prepared in accordance with the GRI Standards : Comprehensive option.	
102-55	GRI content index	This document, available on the Sasol website (www.sasol.com)	
102-56	External assurance	The assurance statement is provided in the SR.	
GRI 103: MANAGEMENT APPROACH			
103-1	Explanation of the material topic and its Boundary	Sasol is an integrated petrochemicals company. The topics deemed material have been informed by the process for defining the report content as outlined: GRI Standard 101 Foundation. These topics are influenced among other things, by: the expectations of our stakeholders; our internal risk management processes and implementation of our sustainability framework, which have informed the identification of our most material issues; the requirements of the King IV governance standard; and with consideration to the recommendations of the GRI's Sustainability Reporting Standards and the International Integrated Reporting Council's IR framework. Material topics have been chosen with the aim of demonstrating our impacts, risks and opportunities and how we create, preserve and erode value over time. This GRI Standard table provides the reader with a review of our current process and performance and areas for development.	
103-2	The management approach and its components	Sasol manages all material topics using similar methodologies. We have a suite of policies, which govern behaviour across ethics, SHE, human resources, labour relations, human rights and more. Commitments and goals and targets are approached uniquely within each topic. For health and safety we have a zero harm approach, for water, our targets focus on river basins which are stressed. Where appropriate we participate in collective action to solve systemic issues beyond our factory fence line. Initiatives tackling specific topics can be found throughout the SR and IR. Grievance mechanisms are in place for stakeholders to register issues, using the Sasol whistle-blowers hotline.	SDG 8
103-3	Evaluation of the management approach	We report annually on our progress in addressing material topics and impacts in the SR and the IR. Internal quarterly reports to the Nominations and Governance committee and Safety, Social and Ethics committee ensure that performance is monitored regularly. Where the response to a topic is deemed unsatisfactory, we work to redesign our approach with key stakeholders to improve our performance.	

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
SPECIFIC STANDARD DISCLOSURES			
ECONOMIC PERFORMANCE			
201-1	Direct economic value generated and distributed	A summary of value-added information is provided in the review of using the six capitals to create value and delivering on our promise to create superior value (IR). Further detail on contributions to community projects can be found in the Delivering Social Value booklet (available at www.sasol.com). We currently have material operations in the following countries that are either candidate to or compliant with the Extractive Industries Transparency Initiative (EITI): Mozambique, Nigeria, Norway, UK, USA, and Zambia.	SDG 7 SDG 8
201-2	Financial implications and other risks and opportunities due to climate change	A detailed assessment of the risks and opportunities of climate change, including (where feasible) an assessment of the financial implications, is provided in our most recent CDP submission, available at www.cdproject.net .	SDG 3 SDG 13
201-3	Defined benefit plan obligations and other retirement plans	Details are provided in the AFS in terms of IFRS – IAS 19 (AFS Note 33 post-retirement benefit obligations).	SDG 15
201-4	Financial assistance received from government	We do not receive any significant financial assistance from government.	
MARKET PRESENCE			
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	We are committed to providing competitive and fair wages and believe that we do so at all our operations. The compensation overview is provided in the remuneration committee report within the AFS as well as the summarised report of the remuneration committee in the IR. We do not provide a comprehensive range of ratios of entry-level wage compared to local minimum wages due to the differences in the various countries we operate in and administrative challenges associated in doing so.	SDG 8 SDG 10
202-2	Proportion of senior management hired from the local community	The majority of our operations are located in South Africa, where our policies and procedures for black economic empowerment (B-BBEE) ensure that we employ locally – this includes hiring for senior management positions. See sections in the SR: increasing local content and addressing social challenges ; and employee diversity performance . We are also committed to promoting “localisation” at our other global operations. Statistics on the ratio of local to expatriate labour is available for specific regions on request. In South Africa, 99% of all employees are South African.	SDG 8 SDG 10
	Reserves	Details on proven and estimate reserves are provided in the review of property, plant and equipment in the Information on the company in our Form 20-F (Item 4).	
	Closure planning	All the operational Sasol Mining operations have approved Environmental Management Programmes (EMPs) and part of EMPs addresses closure and decommissioning of the operations. This includes objectives and closure costs. These are available on request. Details of our environmental provisions can be found in the AFS.	

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
INDIRECT ECONOMIC IMPACTS			
203-1	Infrastructure investments and services supported	Examples of our infrastructure developments and our impacts on communities can be found in the SR, notably the section on 2018 social investment highlights , and the delivering social value booklet (available at www.sasol.com). Further information is available on request.	SDG 3 SDG 10
203-2	Significant indirect economic impacts	We contribute to the provision of public goods and services through taxes paid; we provide sustainable full-time employment (directly and indirectly) and invest in the long-term development of people through training and skills development; and we stimulate economic activity through our procurement activities and upstream through the customers we service. Additional details are available in the review of our Integrated value chain and scorecard of our six capitals to create value (IR).	SDG 3 SDG 10
PROCUREMENT PRACTICES			
204-1	Proportion of spending on local suppliers	Our preferential procurement practices and local content requirement prerequisites in the areas we operate in provide us with an opportunity to drive local requirements and, in South Africa, to provide a specific focus on social and economic transformation within our sphere of influence. To further increase the participation of black people and fence line communities in our supply chain we have developed an economic transformation strategy which will be executed in 2019. In Mozambique, we are implementing a local content roadmap. Details on our BBBEE procurement activities are provided in the section on increasing local content and addressing social challenges (SR). Additional data is in the performance data table for society capital – society (SR). Sasol’s BBBEE strategy ensures a priority focus on increasing spend from local suppliers; regional spend where plants are situated are part of the evaluation criteria. Further details on regional (local) expenditure are available on request.	SDG 12
ANTI-CORRUPTION			
205-1	Operations assessed for risks related to corruption	As outlined in our section on ethical behaviour (SR) and in the IR governance framework review. Risk-based legal compliance processes, controls and systems are applied consistently in all Sasol businesses and enterprise functions, with the aim of providing reasonable assurance that all our business units comply with applicable laws and that the risk of non-compliance (including on issues relating to corruption) is minimised in an effective and efficient manner across the group. Sasol’s Code of Conduct and Guideline to the Code, which among others deals with anti-corruption and bribery, has been communicated throughout the company, and is continued to be strengthened through awareness and training. We have an economic crime risk management policy and plan. The plan approved by the Sasol Board and has been in place for a number of years. The economic crime checklist provides guidance on the economic crime from a governance process (high level oversight at top management level) and ethics and awareness. We also have a separate forensic department that manages economic crime prevention and detection initiatives. The annual certification process for middle and senior management for anti-corruption and code of ethics further supports efforts to fight corruption.	SDG 8

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
205-2	Communication and training about anti-corruption policies and procedures	This issue is addressed in our SR sections on ethical behaviour and managing our suppliers effectively . All Sasol employees and directors are required to adhere to the code of conduct. High risk employees are trained regularly and required to formally certify that they know and understand the code. Supply chain employees are also trained regularly to ensure the understanding and implementation of anti-bribery and corruption (ABAC) practices. We have also implemented processes for ABAC practices in our dealings with suppliers. Details are provided in the focus story: supply chain , on our website.	SDG 8
205-3	Confirmed incidents of corruption and actions taken	Details provided in our SR section on ethical behaviour in the sidebar for Sasol EthicsLine and investigation activity.	SDG 8
ANTI-COMPETITIVE BEHAVIOUR			
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	This is addressed in our account of Fines, penalties and settlements in our Form 20-F submission (Item 4B, Business overview, Legal proceedings and other contingencies, as well as note 36 Litigation of AFS).	SDG 8
PRODUCTS AND SERVICES			
301-1	Materials used by weight or volume	A quantitative account of Sasol's total material use is provided in the SR performance data table (natural capital: the environment).	SDG 8 SDG 12
301-2	Recycled input materials used	Because of the integrated business model applied across our operations, Sasol does not account separately for this. Due to the nature of the company's business and primary feedstock, it is not seen to be practical to distinguish between "recycled input materials", nor is it sufficiently material to record and report such information.	SDG 8 SDG 12
301-3	Reclaimed products and their packaging materials	Sasol does not report on this parameter at a quantitative level. Due to the nature of the company's core business, its primary product type associated mode of delivery, Sasol does not deem this a sufficiently material issue.	SDG 8 SDG12
ENERGY			
302-1	Energy consumption within the organization	A quantitative and externally audited account of direct energy consumption is provided in the SR performance data (natural capital: the environment). Further details at a company- based level are available on request.	SDG 7 SDG 8 SDG12 SDG13
302-2	Energy consumption outside of the organization	A once-off study was undertaken in 2009 to ascertain the emissions associated with energy consumption outside the organisation in the form of fuel consumption for road, rail and marine transportation of our product. These results were reported in our 2010 online sustainability report. Sasol currently does not track or report energy consumption outside of the organisation on an annual basis. Energy sold externally is accounted in the SR performance data (natural capital: the environment).	SDG 7 SDG 8 SDG12 SDG13
302-3	Energy intensity	Sasol reports an energy intensity measure which takes account of the amount of Gigajoules consumed per ton of production. This measure is tracked quarterly by operations excellence. Primary energy sources such as coal and gas as well as purchased electricity are included in the measure.	SDG 7 SDG 8 SDG12 SDG13

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
302-4	Reduction of energy consumption	A review of our performance is included in the focus story: responding to climate change available on our website, the SR section on responding to climate change and energy efficiency challenges , and performance data (natural capital: the environment) table. Further information can be found in our response to the CDP Climate Programme, available at www.cdproject.net and on our website (www.sasol.com).	SDG 7 SDG 8 SDG12 SDG13
302-5	Reductions in energy requirements of products and services	Since 2013, through our annual submission to the CDP, we have been reporting the GHG emissions associated with our sold products. Sasol does not currently track the reductions of energy requirements of sold products.	SDG 7 SDG 8 SDG12 SDG13
	Total amount invested in renewable energy	During FY 2018 we did not invest a material percentage of our total capital expenditure and acquisitions into wind, solar, hydro, geothermal, wave, tidal or biomass.	
	Total amount of renewable energy generated by source	We do not currently generate a material amount of renewable energy.	
WATER			
303-1	Water withdrawal by source	Sasol reports on this parameter at a high level. Our most significant water withdrawal is from the Vaal system supply in South Africa. Our demand represents about 3.5% of the total off-take from this system. We operate in terms of a very clear legal framework. Further details are provided in the SR section on promoting water stewardship , performance data (natural capital: the environment) and Sasol's response to the CDP Water Programme.	SDG 6 SDG 12 SDG 13 SDG 15
303-2	Water sources significantly affected by withdrawal of water	The bulk of water use in Sasol is through water brought in from municipalities or councils or water boards. A small amount of well water is used in some of our operations. Further details are provided in the SR review on promoting water stewardship and performance data (natural capital: the environment), the online focus story: responding to the water situation in South Africa , and in Sasol's response to the CDP Water Programme.	SDG 6 SDG 12 SDG 13 SDG 15
303-3	Water recycled and reused	Sasol monitors and reports internally at a business unit-level on the volume of water that is recycled and reused. This information is available on request.	SDG 6 SDG 7 SDG 8 SDG 12
BIODIVERSITY			
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	This data is reported in the SR performance data (natural capital: the environment) at a group- wide level. We have not undertaken a specific assessment of the nature of the "biodiversity value" of all the land that we own, lease, or manage, or that we are adjacent to. We do not currently have operations in areas that have been declared 'biodiversity hotspots' (areas identified as being critical or endangered eco-regions). We do, however, have interests in areas of potential sensitivity, particularly as part of some upstream exploration and extraction activities. Biodiversity assessments are conducted on all significant new developments as part of environmental impact assessments. Further information is provided in the section on promoting biodiversity (SR) .	SDG 6 SDG 7 SDG 15

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
304-2	Significant impacts of activities, products, and services on biodiversity	See notes to the SR performance data (natural capital: the environment). While our impact is limited in terms of the indicators required, we will aim to report more fully on this information once our GRI Standards process is embedded.	SDG 6 SDG 7 SDG 15
304-3	Habitats protected or restored	A brief review of Sasol's activities on the prevention, management, and remediation of damage to natural habitats resulting from the organisation's activities is provided in a note to the SR performance data (natural capital: the environment) table. Sasol undertakes partnerships to restore habitats and reports on the status of each area at the close of each reporting period. Examples are provided in the SR section on promoting biodiversity .	SDG 6 SDG 7 SDG 15
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	There are no known red data species potentially impacted by our operations.	SDG 6 SDG 7 SDG 15
	Significant sites in which biodiversity risk has been assessed and monitored	The biodiversity risks have been assessed at both the Sasolburg and Secunda operating sites through extensive scientific biodiversity studies, which makes up more than 80% of existing operations. The scientific assessments have defined the criteria to set the biodiversity conservation priorities. Biodiversity assessments are conducted on all significant new developments as part of environmental impact assessments. We are also working to assess the biodiversity of the habitats in land currently owned, leased or managed throughout the Group.	
	Land disturbed or rehabilitated	This data is reported in the SR performance data (natural capital: the environment) at a group-wide level.	
	Sites identified as requiring biodiversity management plans	No sites have been identified at this point requiring specific biodiversity management plans.	
EMISSIONS			
305-1	Direct (Scope 1) GHG emissions	Our Scope 1 GHG emissions data by material GHG gas can be found in the SR performance data (natural capital: the environment) table. A more detailed response can be found in our submission to the CDP, available at www.cdproject.net and on our website (www.sasol.com). GHG emissions have been calculated and reported in accordance with the GHG Protocol (www.ghgprotocol.org). In our GHG measurements, we have included 100% of the emissions for the following joint ventures (JVs): Natref in South Africa and Sasol Exploration & Production International. Data for those JVs where we do not have a significant influence or operational control is not included. An external assurance provider has once again independently verified our direct and indirect emissions levels.	SG 3 SDG 12 SDG 13 SDG 15
305-2	Energy indirect (Scope 2) GHG emissions	Our Scope 2 emissions data can be found in the SR performance data (natural capital: the environment) table. A more detailed response can be found in our submission to the CDP available at www.cdproject.net and on our website (www.sasol.com).	SG 3 SDG 12 SDG 13 SDG 15
305-3	Other indirect (Scope 3) GHG emissions	Our Scope 3 emissions data can be found in the SR performance data (natural capital: the environment) table. A more detailed response can be found in our submission to the CDP available at www.cdproject.net and on our website (www.sasol.com).	SG 3 SDG 12 SDG 13 SDG 15

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
305-4	GHG emissions intensity	Our GHG emissions intensity can be found in the SR performance data (natural capital: the environment) table. A more detailed response can be found in our submission to the CDP available at www.cdproject.net and on our website (www.sasol.com).	SDG 13 SDG 15
305-5	Reduction of GHG emissions	An overview of our strategic approach to reducing GHG emissions is provided in our focus story: Responding to climate change , on our website. A more detailed response can be found in our submission to the CDP available at www.cdproject.net and on our website (www.sasol.com).	SDG 13 SDG 15
305-6	Emissions of ozone-depleting substances (ODS)	Quantitative and qualitative information on Sasol's approach to phasing out ozone depleting substances has been reviewed in our pre-2016 sustainable development reports all of which are available on our website (www.sasol.com). We believe this to be sufficiently well managed and no longer a key material issue.	SDG 3 SDG 12 SDG 13
305-7	Nitrogen oxides (NO _x), sulfur oxides (SO _x), and other significant air emissions	An overview of emissions to air can be found in the SR section on driving sustainable air quality . The mass of significant air emissions can be found in the SR performance data (natural capital: the environment) table.	SDG 3 SDG 12 SDG 13 SDG 15
EFFLUENTS AND WASTE			
306-1	Water discharge by quality and destination	Sasol's total water discharge is reported in the SR performance data (natural capital: the environment) table. Our total water discharge is via onsite treatment plant or other facilities of the plant, including effluent disposed to municipal sewer, sea outfall, or to streams under permit conditions. It does not include effluent streams to enclosed sewers discharging to third-party treatment facilities (either privately or publicly owned). We do not currently provide a detailed breakdown of total water discharge by quality and individual destination for our many individual organisations globally, as we do not believe that this level of detail is of material interest to the target audience of this report.	SDG 3 SDG 6 SDG 7 SDG 12 SDG 13
306-2	Waste by type and disposal method	Sasol's progress with phasing out or improving many on-site waste disposal practices is reviewed in the SR section on driving waste and land risk management . Sasol reports partially on this indicator: Sasol's total weight of hazardous and non-hazardous waste generated is provided in the SR performance data (natural capital: the environment) table. We do not report on disposal methods and final destinations of all our waste. Although we know the majority of wastes by type and disposal method, we are not currently measuring with sufficient detail and accuracy throughout all of our global operations. Several internal initiatives are in progress to address this data gap with more detailed information and we will report in more detail on this in future.	SDG 3 SDG 6 SDG 7 SDG 12 SDG 13
306-3	Significant spills	Sasol includes the reporting of significant spills as part of our monitoring and reporting of significant fires, explosions and releases. Significant incidents are reported in the section on environmental compliance (SR). A quantitative account of significant fires, explosions and releases is provided in the SR review on promoting employee and service provider safety. The definition of significant fires, explosions and releases is provided in the SR performance data (human capital: our people (Note 3)). We are now in a position where we can report our spills at a group level and more information is available on request.	SDG 3 SDG 6 SDG 12 SDG 13

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
306-4	Transport of hazardous waste	Our volumes of waste shipped internationally are very small and not material. This is managed at a decentralised level in accordance with systems to ensure that all permits are appropriately applied. Should volumes become significant, this will be monitored and reported in future.	SDG 3 SDG 6 SDG 12 SDG 13
306-5	Water bodies affected by water discharges and/or runoff	We do not “significantly affect” water bodies through discharges of water and runoff. Further information is available in our 2017 CDP Water Programme response available at www.cdproject.net .	SDG 3 SDG 6 SDG 12 SDG 13 SDG 15
	Volume and disposal of formation or produced water	Sasol does not have a large produced water footprint. Sasol’s upstream operations in Mozambique generate a small volume of produced water which is managed on site, some of which could be re-injected at dedicated re-injection well at the CPF.	
	Volume of flared and vented hydrocarbon	Sasol does not currently report on this issue at a group-wide level. Flaring of vented hydrocarbons is not at present part of the recent significant revisions to the air quality legislation South Africa. Our priority continues to be to work to ensure compliance with this legislation as outlined in the SR. We recognise the importance of reporting volumes flared and plan to do so in the future.	
	Overburden, rock, tailings, and sludges and associated risks	Sasol mining is recording the volumes of their discard dumps and tailings dams. The risks associated with these facilities are managed through adherence to the mine’s Environmental Management Programmes (EMPs). In the future, a consolidated overview of these surface facilities will be provided and we plan to have the systems in place to report on this in more detail.	
ENVIRONMENTAL COMPLIANCE			
307-1	Non-compliance with environmental laws and regulations	See section on environmental compliance (SR). A review of the relevant legal actions in which Sasol is engaged, including information on the monetary value of significant fines, is provided in our account in our Form 20-F submission (Item 4.B, Business overview, Legal proceedings and other contingencies, as well as note 36 Litigation in the AFS).	SDG 8 SDG 12 SDG 13 SDG 15
SUPPLIER ENVIRONMENTAL ASSESSMENT			
308-1	New suppliers that were screened using environmental criteria	Details are provided in the SR section on managing our suppliers effectively and in the focus story: supply chain , on our website.	SDG 12 SDG 13
308-2	Negative environmental impacts in the supply chain and actions taken	The inclusion of environmental criteria in the screening process is being enforced; however, the key performance measurements are not yet available. We will endeavour to put in place the required performance measurement process to track and report on this in future. Our approach is reviewed the focus story: supply chain , on our website.	SDG 12
	Products and services - benzene, lead and sulphur content in fuels	As a refinery, we have to comply with the fuels specification requirements for South Africa. Through these requirements lead has been removed. In terms of sulphur, we have the sulphur recovery unit capturing sulphur (being sold as a products), and benzene is covered in our VOC target. Various projects are underway to significantly reduce benzene.	

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
EMPLOYMENT			
401-1	New employee hires and employee turnover	Employee turnover information can be found in the SR section on developing and retaining high performing people. Further information by gender and age is available from our HR department on request.	SDG 8
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	Sasol does not currently report specifically on this parameter, as we operate in multiple countries with different requirements. We do not believe that is sufficiently material to provide information on this issue at this level of detail. Temporary employees are covered in the service provider agreements and not covered in the permanent employee reporting.	SDG 8 SDG 10
401-3	Parental leave	Sasol does not report specifically on the link with parental leave as this is not seen as being material and the very low voluntary turnover figures would suggest this to be the case. Data for South African operations is available on request. The Sasol Women's Network, coupled with the women empowerment strategy, seeks to accelerate the diversity and inclusion of women within Sasol.	SDG 8 SDG 10
LABOR/MANAGEMENT RELATIONS			
402-1	Minimum notice periods regarding operational changes	We have systems in place aimed at ensuring effective dialogue and relations with all employee representative groups throughout our operations globally. If there is to be a restructuring, the process around the restructuring (including notice periods) is discussed and agreed with our Group Partnership Forum (SA) and Works Councils (International) and is in accordance with the specific Labour Legislation. Specific provision for consultation relating to operational changes is provided in the collective agreements/works council agreements that have been entered into with trade unions in the various jurisdictions in which we operate. Compliance is governed by country-specific legislation. Minimum notice periods are governed by specific agreements across regions, and therefore not considered material.	SDG 8
	Number of strikes and lock-outs exceeding one week's duration	No employee-days were lost through strike action this year.	
OCCUPATIONAL HEALTH AND SAFETY			
403-1	Workers representation in formal joint management-worker health and safety committees	Various levels of joint management-worker health and safety committees exist as required by law, but also the intent of the law to create dialogue between management and worker representatives. All our employees are represented, through nominated and elected SHE representatives by formal health and safety committees. These forums discuss issues such as wages, conditions of employment, health and safety, training and development, community care and HIV/AIDS. We engage with union representatives biannually to review our health and safety performance. We maintained constructive relationships with all representative unions and works councils that enjoy consultative or negotiating powers on issues of mutual interest. There is currently no incentive provided to employees to attend.	SDG 8

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities	Details on Sasol's safety and occupational health performance and the measures being taken to improve the company's performance are provided in the SR sections on promoting employee and service provider safety. There is also coverage of safety performance throughout the IR, including the statement from the joint CEOs. The safety and occupational health performance data is provided in the SR performance data (human capital: our people) table.	SDG 3 SDG 8
403-3	Workers with high incidence or high risk of diseases related to their occupation	Occupational health risk and associated occupations are discussed in the SR section on ensuring a healthy workforce. In addition, we maintain a strong focus on effective employee communication on risk and prevention. We also provide a rehabilitation and return-to-work programme. Risk Management: Exposure to health stressors are continuously under review for the sustainable management thereof through effective preventative control implementation, risk-based monitoring of long-term exposure to occupational health stressors and the execution of corrective controls where necessary.	SDG 3 SDG 8
403-4	Health and safety topics covered in formal agreements with trade unions	We engage with union representatives biannually to review our H&S performance. We maintained constructive relationships with all representative unions and works councils that enjoy consultative or negotiating powers on issues of mutual interest.	SDG 8
TRAINING AND EDUCATION			
404-1	Average hours of training per year per employee	Sasol does not, in general, measure the effectiveness and investment of its learning, retraining and development activities by monitoring the number of training hours per employee, choosing instead to monitor training, learning and development through measures such as training costs as a percentage of total payroll and training costs per employee. Key training data is reported in the section on developing and retaining high performance people (SR). Further information can be found in the Human Capital Management booklet (available on our website). Investing in our People booklet as well as the SR performance tables.	SDG 8 SDG 10
404-2	Programs for upgrading employee skills and transition assistance programs	Sasol's programmes for skills development are reviewed in the SR section on developing and retaining high performing people . Further detail can be found in the Human Capital Management booklet (available on our website).	SDG 8 SDG 10
404-3	Percentage of employees receiving regular performance and career development reviews	All our employees (100%) are covered by annual and interim performance reviews.	SDG 8 SDG 10
DIVERSITY AND EQUAL OPPORTUNITY			
405-1	Diversity of governance bodies and employees	A review of Sasol's employment equity performance and our initiatives on this issue is provided in the section our 2018 employee diversity performance (SR), with further details in our Human Capital Management booklet (on website). The composition of governance bodies is reviewed in more detail in the governance review in our IR, with details on the ages of the executive team members. Specific information is available on request.	SDG 8
405-2	Ratio of basic salary and remuneration of women to men	The average remuneration for women and men by job grade is disclosed in the DJSI RobecoSam survey.	SDG 8 SDG 10

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
NON-DISCRIMINATION			
406-1	Incidents of discrimination and corrective actions taken	Our approach to managing ethics (of which discrimination is part) is outlined in our review on ethical behaviour in the SR. Details on the concerns and issues that were reported this year to the ethics line are partially provided. Further details are available on request.	SDG 8 SDG 10
FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING			
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	No such operations have yet been formally identified within Sasol. Sasol is developing a standalone human rights policy to reinforce our commitment to the advancement of human rights. The current human rights policy (incorporated in the Ethics Policy), as well as our human resources and labour policies, support and respect the rights of workers as enshrined within the South African Bill of Rights and international standards. Sasol became a signatory to the UNGC in 21 and in doing so, Sasol has committed to uphold all rights in relation to labour as embedded within UNGC principles that incorporate the ILO provisions. These issues inform our political risk analysis processes. Further details are provided in the SR sections on ethical behaviour and respecting human rights .	SDG 8
CHILD LABOR			
408-1	Operations and suppliers at significant risk for incidents of child labor	Sasol's human rights policy, as well as our human resources and labour policies, are compatible with international human rights standards and with the South African Constitution. We do not support child labour, but should we invest in regions where this could be a problem, we would focus on developing programmes that assist with educating children and also look after their families. Our approach to managing the practices of suppliers and contractors is reviewed in the SR section on managing our suppliers effectively . We also conduct due diligence investigations in respect of prospective transactions, contracting parties and business partners. While no operations have been formally identified within Sasol as currently having incidents of child labour, we continue to improve our approach to assessing the human rights risks of our operations and suppliers. Further details are provided in the SR section on respecting human rights and in our Code of Conduct.	SDG 8 SDG 10

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
FORCED OR COMPULSORY LABOR			
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Sasol's own operations do not pose such risk. Sasol's human rights policy, as well as our human resources and labour policies, are compatible with international human rights standards and with the South African Constitution. Through the implementation of our supplier engagement plan we review the practices of suppliers and contractors. We also conduct due diligence investigations in respect of prospective transactions, contracting parties and business partners. We have not detected such significant risks. We have enhanced our approach to assessing the human rights risks of our operations and supply chain, reviewed in the SR section on managing suppliers effectively . The Code of Ethics states: <i>We prohibit all forms of forced or compulsory labour within our operations, whether in the form of prison labour, indentured labour, bonded labour, slave labour or any other non-voluntary labour. We do not tolerate the use of child labour and ensure that all our employees are above the legal employment age in the country of their employment. Where national law is insufficient, we reference international standards as outlined in the relevant International Labour Organization (ILO) Core Conventions. The supplier code of ethics has a section on forced labour, which states: "Suppliers must not participate in, or benefit from, any form of forced labour – which is work performed involuntarily under threat of penalty. Forced labour includes bonded labour, debt bondage, forced prison labour, slavery, servitude or human trafficking"</i>	SDG 8 SDG 10
SECURITY PRACTICES			
410-1	Security personnel trained in human rights policies or procedures	All security personnel receive training in Sasol's Code of Ethics, which includes aspects of human rights. While there is thus full coverage in terms of this training, we continue to investigate and implement further training as required.	SDG 8
INDIGENOUS RIGHTS			
411-1	Incidents of violations involving rights of indigenous peoples	There have been no incidents of violations involving rights of indigenous people. As outlined in our SR sections on ethical behaviour and respecting human rights , our commitment to human rights includes an increased focus on developing appropriate monitoring and assurance mechanisms. The Sasol Code of Conduct (available on our website) details how we respect and respond to the rights of local communities, including indigenous peoples.	SDG 8
	Operations where indigenous communities are present or affected by activities	Using the understanding of Indigenous Peoples as formulated for example by the International Labour Organisation and UN agencies, there are currently no such operations within Sasol.	
	Operations taking place in or adjacent to Indigenous Peoples' territories	Using the understanding of Indigenous Peoples as formulated for example by the International Labour Organization (ILO) and UN agencies, there are currently no such operations within Sasol.	

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
HUMAN RIGHTS			
412-1	Operations that have been subject to human rights reviews or impact assessments	Country risk assessments are performed before embarking on operational or business activities in a particular country or region. We have conducted human rights self-assessments of our high risk areas including joint ventures. We also evaluated our screening processes which are being updated. We conduct periodic human rights due diligence reviews of our operations, activities and new business opportunities with the aim of avoiding adverse human rights impacts on our workforce, service providers and the communities in which we operate. Further information on our approach to managing the human rights risks of our operations and supply chain are provided in the SR section on respecting human rights .	
412-2	Employee training on human rights policies or procedures	All employees are provided with ethics awareness, which includes general awareness on human rights issues. Training takes place online and is the same for all levels and all genders; it takes approximately one hour per person every year. Training is also integrated into values-based leadership programmes and human resources policies. We implemented a further training and awareness programme as part of the roll-out of our revised code of conduct, which currently includes our human rights policy. Additional training, specifically on human rights issues, is anticipated in the near future. Further details are provided in our SR sections on ethical behaviour and respecting human rights .	
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	Sasol's internal due diligence process requires that country risk assessments are performed before entering any given country. These assessments include screening for potential human rights non-compliance or violations. All significant investment agreements in new countries go through this country risk assessment and screening process. The extent to which human rights issues has a material bearing on the investment decision will vary according to the nature of the particular investment and the specific country risks. A general review of our human rights approach is provided in our SR sections on ethical behaviour and respecting human rights .	
LOCAL COMMUNITIES			
413-1	Operations with local community engagement, impact assessments, and development programs	All our operations have some degree of community engagement. Impact assessments are done as and when needed for projects, leading to development programs where necessary. Incidents of our impact on communities are illustrated throughout the SR and the IR. Further detail can be found in the delivering social value booklet .	
413-2	Operations with significant actual and potential negative impacts on local communities	All of our process facilities that operate in the hydrocarbon and chemicals processing have potential health, safety and environmental impacts on local communities. A map of our major operations is provided in the IR section on our global presence. We have detailed policies, procedures and technical measures in place to mitigate all of the potential safety, health and/or environmental impacts on these neighbouring communities. An overview of the nature of these impacts and the measures that are being taken to mitigate these is provided in the relevant sections of our SR and IR.	
	Significant disputes with local communities and indigenous peoples	There have been no significant disputes with local communities and indigenous peoples during the reporting period.	

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
	Sites that have been decommissioned / being decommissioned	Detail is provided in Information on the company in our Form 20-F (Item 4).	
	Involuntary resettlement	There were no involuntary resettlements during the period under review.	
	Significant disputes relating to land use an customary rights	There have been no incidents of violations involving rights of indigenous people. Our commitment to human rights includes an increased focus on developing appropriate monitoring and assurance mechanisms.	
	Use of grievance mechanisms to resolve disputes relating to land use and customary rights	There have been no disputes during the reporting period relating to land use, customary rights of local communities and Indigenous Peoples.	
	Artisinal and Small Scale Mining	This aspect has been deemed not material for the purposes of reporting, as we do not operate any small mines, nor do we engage directly with such operations, or are exposed at any of our coal mining operations in a similar way as in the gold industry.	
	Resettlement	There were no resettlements during this reporting period that were required as a direct result of our activities.	
SUPPLIER SOCIAL ASSESSMENT			
414-1	New suppliers that were screened using social criteria	Details are provided in the SR section on managing our suppliers effectively . Further details are available on request.	SDG 8 SDG 12
414-2	Negative social impacts in the supply chain and actions taken	Our supplier screening process includes social impact criteria, as reviewed in the SR section on managing our suppliers effectively . We continue to advance our supply chain management processes which will enable us to report more fully on this indicator.	SDG 8
PUBLIC POLICY			
415-1	Political contributions	Contributions or donations to political parties and related institutions are strictly prohibited.	
CUSTOMER HEALTH AND SAFETY			
416-1	Assessment of the health and safety impacts of product and service categories	We continuously evaluate our full product range, to ensure we are not marketing products without having evaluated their hazards and risks. The scope and detail of evaluation may vary from product to product, but all products are evaluated.	SDG 3
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Incidents are reviewed in the section on environmental compliance (SR). There were no significant product stewardship non-conformances during the review period. A more detailed review of the relevant legal actions in which Sasol is engaged, including information on the number and monetary value of significant fines, is provided in our Form 20-F submission (Item 4B, Business overview, Legal proceedings and other contingencies, as well as note 36 Litigation in the AFS).	SDG 8
	Process safety events	A review of our performance and management approaches governing process safety is provided in the section promoting employee and service provider safety in our SR. More detailed information is available on request.	

Disclosure Number	Disclosure Title Individual disclosure items are not listed here	Sasol Response 2018	GRI Indicator link to SDGs
MARKETING AND LABELLING			
417-1	Requirements for product and service information and labelling	Advancements in Sasol's approach to product stewardship are reflected in the SR section on ensuring product stewardship . All of our products (100%) have material safety data sheets (SDSs). Comprehensive information regarding the material product hazards and their management are available on the SDS for each product.	SDG 12
417-2	Incidents of non-compliance concerning product and service information and labelling	There were no significant product stewardship non-compliance during the review period. A more detailed review of the relevant legal actions in which Sasol is engaged, including information on the number and monetary value of significant fines, is provided in our Form 20-F submission (Item 4B, Business overview, Legal proceedings and other contingencies, as well as note 36 Litigation in the AFS).	SDG 8
417-3	Incidents of non-compliance concerning marketing communications	There were no incidents in this area during the reporting period. A more detailed review of the relevant legal actions in which Sasol is engaged, including information on the number and monetary value of significant fines, is provided in our Form 20-F submission (Item 4B, Business overview, Legal proceedings and other contingencies, note 36 Litigation in the AFS). Our Performance Chemicals division has adopted review and governance processes to ensure that only applicable and factual marketing claims are used.	SDG 8
	Biofuels produced and purchased	We do not currently produce a material volume of biofuels.	
CUSTOMER PRIVACY			
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	This parameter is not regarded as material to Sasol as Sasol does not sell to the general consumer market, but rather to select industrial customers who we engage with. We had no complaints under the Consumer Protection Act.	
SOCIO-ECONOMIC COMPLIANCE			
419-1	Non-compliance with laws and regulations in the social and economic area	A general review of the relevant legal actions in which Sasol is engaged, including information on the number and monetary value of significant fines, is provided in our Form 20-F submission (Item 4B, Business overview, Legal proceedings and other contingencies, as well as the AFS, note 36 Litigation).	SDG 8

The content of G4-EN31 has been incorporated into the following topic-specific Standards as management approach guidance (i.e., this information is no longer required):

- GRI 103: Management Approach (see 'Guidance for clause 1.7' on page 9)
- GRI 305: Emissions (see the guidance in Section '1. Management approach disclosures', on page 6)
- GRI 306: Effluents and Waste (see the guidance in Section '1. Management approach disclosures', on page 5)
- GRI 307: Environmental Compliance (see the guidance in Section '1. Management approach disclosures', on page 5)