

UNITED NATIONS GLOBAL COMPACT (UNGC) COMMUNICATION ON PROGRESS

Sime Darby Annual Report 2017 describes the Group's performance against the UNGC's Ten Principles for this financial year (1 July 2016 – 30 June 2017). The following table details the relevant report sections to support each Principle.

Core Value	Principle	Relevant Sections	Page References
Human Rights	Principle 1: Businesses should respect the protection of internationally proclaimed human rights; and	People: Social Performance	39
	Principle 2: Make sure that they are not complicit in human rights abuses.	Sime Darby Slavery and Human Trafficking Statement	394
Labour	Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	People: Social Performance	39
	Principle 4: the elimination of all forms of forced and compulsory labour;	Sime Darby Slavery and Human Trafficking Statement	394
	Principle 5: the effective abolition of child labour; and		
	Principle 6: the elimination of discrimination in respect of employment and occupation.		
Environment	Principle 7: Businesses should support a precautionary approach to environmental challenges;	Environment	46
	Principle 8: undertake initiatives to promote greater environmental responsibility; and	Division Operational Review	52
	Principle 9: encourage the development and diffusion of environmentally friendly technologies.		
Anti-Corruption	Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	Corporate Governance	95
		Code of Business Conduct and Compliance	110
		Statement on Risk Management and Internal Control	143