

To: Our stakeholders

Date: 19 September, 2018

Grace Letter

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Our sustainability report for 2017 is planned to be finalized and released at the end of October, 2018.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 30 November, 2018 at the latest.

Sincerely yours,

Senior Manager

Sustainability Promotion Division