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Statement of Continuous Support for the UN Global Compact

Dear Readers,

On behalf of SAP, it is my honor to present our Communication on Progress in the [SAP Integrated Report 2017](#). We are proud of our strong financial, social, and environmental performance. We invite you to hold us accountable on all these fronts.

With our business thriving, our employees are enthusiastic. SAP employee engagement has never been higher, leading to a record percentage of employees who are also shareholders of the company. Our people are healthier than ever, based on our Business Health Culture Index. Our industry-leading Autism at Work program has now expanded to 110 SAP teams, harnessing the talents of differently-abled colleagues around the world. We are proud to power our global data centers with 100% renewable energy. SAP was ranked #1 in the Dow Jones Sustainability Index for the 11th year in a row. We continue to build a diverse and inclusive culture at SAP, recently exceeding our goal of 25% women in leadership positions. We are proud to be the first IT company to be EDGE-certified. We will only accelerate our work in this area.

As a global leader, it is important for SAP to stand for a higher purpose that goes beyond financial success. We use our considerable resources to make a positive impact on the world's economy, society, and environment. SAP is committed to helping every customer become a best-run business. Now more than ever, being the best means making a difference. It means connecting people and information to address the world's biggest challenges. That's why we engineer solutions to fuel innovation, foster equality, and spread opportunity across borders.

SAP is an early endorser of the United Nations Global Compact, having signed in 2000. In 2017, we strengthened our support when SAP Ariba joined the Action Platform on Decent Work in Global Supply Chains. We continue our commitment to the Ten Principles and the UN Sustainable Development Goals. They inspire us to achieve our enduring vision to help the world run better and improve people's lives.

Very truly yours,

Bill McDermott
Chief Executive Officer SAP SE

SAP SE

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