



United Nations Global Compact

Communication on Progress 2017

Advanced Level



Statement of Continued Support

21 October 2017

With the publication of this report, I am pleased to confirm that APRIL Group reaffirms its support for the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. We have also adopted the Sustainable Development Goals (SDGs), as part of our sustainability strategy.

In this annual Communication on Progress, we have outlined our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

Specifically, APRIL will continue to place a high priority on being a responsible business, with an emphasis on having a significant positive impact on poverty alleviation and job creation, especially in rural areas. We are committed to eliminating deforestation from our supply chain and to protecting the forest and peatland landscapes in which we operate, and to supporting best practice forest management in all countries where we source wood.

We are also committed to respecting human rights and environmental priorities throughout our wood supply chains. Ultimately, our goal is to be a responsible neighbor in the local, national and global communities.

As part of these commitments, we will continue to work on improving lives through the sustainable management of natural resources.

Sincerely yours,

A handwritten signature in black ink, appearing to be "Lucita Jasmin". The signature is stylized and cursive.

Lucita Jasmin

Sustainability and External Affairs Director



CRITERION 1 : The COP describes mainstreaming into corporate functions and business units	
INDICATORS	ACTION
Place responsibility for execution of sustainability strategy in relevant corporate functions (procurement, government affairs, human resources, legal, etc.) ensuring no function conflicts with company's sustainability commitments and objectives	<p>The Sustainability Director leads an integrated management structure, which is made up of representatives from both our Jakarta office and our operating business units located in Pangkalan Kerinci, Riau province, Sumatra.</p> <p>At operational level, APRIL Group's sustainability management is divided between our forestry plantations and our Kerinci mill complex.</p>
Align strategies, goals and incentive structures of all business units and subsidiaries with corporate sustainability strategy	Our SFMP2.0 identifies the Fibre Business Unit goals, objectives and strategies.
Assign responsibility for corporate sustainability implementation to an individual or group within each business unit and subsidiary	At operational level, APRIL Group's sustainability management is divided between our forestry plantations and our Kerinci mill complex. The Business Score Card identifies and measures progress against key performance indicators for the annual business plan, and the annual performance contributes to individual performance evaluations.
Design corporate sustainability strategy to leverage synergies between and among issue areas and to deal adequately with trade-offs	<p>APRIL's purpose is to improve people's lives through the sustainable management of natural resources. It means that our business thrives because we care for the people who depend on it and the environment on which the business depends.</p> <p>APRIL's Sustainable Forest Management Policy (SFMP 2.0) governs how we manage our natural resources for optimal social, environmental and economic outcomes.</p>

<p>Ensure that different corporate functions coordinate closely to maximize performance and avoid unintended negative impacts</p>	<p>The APRIL External Affairs and Sustainability Department serves as an interface between different corporate and operations functions on sustainability, ensuring alignment on the implementation of SFMP 2.0.</p>
<p>Other established or emerging best practices</p>	<ul style="list-style-type: none"> • Established greenhouse gas towers in Riau, Indonesia to measure greenhouse gas emissions versus sequestration at ecosystem scale, • Launched the Fire Free Village Programme to prevent land and forest fires • Initiated the Fire Free Alliance that brings together land-based industries in Indonesia to implement the Fire Free Village Programme. • APRIL’s conservation and restoration area is 419,159 hectares, meeting 83% of APRIL’s aim to conserve one hectare for every hectare of planted.
<p>CRITERION 2 The COP describes value chain implementation</p>	
<p>INDICATORS</p>	<p>ACTION</p>
<p>Analyze each segment of the value chain carefully, both upstream and downstream, when mapping risks, opportunities and impacts</p>	<p>In order to embed social, ethical and environmental best practice within our supply chain, APRIL’s suppliers are subject to the Sustainable Forest Management Policy 2.0 (SFMP 2.0).</p> <p>APRIL has built and is implementing a broad-based monitoring system to assess compliance with the Policy.</p> <p>The complete list of fibre suppliers is available at the APRIL Sustainability portal</p>
<p>Communicate policies and expectations to suppliers and other relevant business partners</p>	<p>The SFMP 2.0 is included in suppliers’ contracts and its compliance to policy is monitored.</p>



<p>Implement monitoring and assurance mechanisms (e.g. audits/screenings) for compliance within the company's sphere of influence</p>	<p>In addition to compliance with local laws and regulations where the company operates, APRIL holds national and international certifications for its mill and forestry sectors.</p> <p>The implementation of APRIL's Sustainable Forest Management Policy 2.0 is assessed by an independent auditor and the result of the audit is publically available.</p>
<p>Undertake awareness-raising, training and other types of capacity building with suppliers and other business partners</p>	<ul style="list-style-type: none"> • Suppliers are engaged to ensure understanding and implementation of the SFMP 2.0 • Skills training provided to workers from suppliers and business partners for: nursery work skills, handling and application of pesticides and fertilisers, plantation establishment skills, plantation management skills, harvesting and transport skills.
<p>CRITERION 3 The COP describes robust commitments, strategies or policies in the area of human rights</p>	
<p>INDICATORS</p>	<p>ACTION</p>
<p>Commitment to comply with all applicable laws and respect internationally recognized Human Rights, wherever the company operates (e.g., the Universal Declaration of Human Rights, Guiding Principles on Human Rights)</p>	<p>APRIL refers to and respects the Universal Declaration of Human Rights, national laws and ratified international treaties on human rights and indigenous peoples. Our goal is to be a responsible neighbor within the local, national and global communities.</p>
<p>Integrated or stand-alone statement of policy expressing commitment to respect and support Human Rights approved at the most senior level of the company</p>	<p>APRIL Sustainable Forest Management Policy 2.0 point VI</p>
<p>Statement of policy stipulating Human Rights expectations of personnel, business partners and other parties directly linked to operations, products or services</p>	<p>APRIL Sustainable Forest Management Policy 2.0</p>
<p>Statement of policy publicly available and communicated internally and externally to all personnel, business partners</p>	<p>APRIL Sustainable Forest Management Policy is available on the company website.</p>

and other relevant parties	
CRITERION 4 The COP describes effective management systems to integrate the human rights principles	
INDICATORS	ACTION
Process to ensure that internationally recognized Human Rights are respected	APRIL ensures that Human Rights are respected via continued communication, training, due diligence, risk assessment and monitoring.
On-going due diligence process that includes an assessment of actual and potential Human Rights impacts	Due diligence processes ensure that APRIL complies with national human rights laws. We do not tolerate child labour, forced labour, and we ensure that health and safety is prioritised in all lines of work. We also ensure non-discrimination in relation to the rights of indigenous peoples.
Internal awareness-raising and training on Human Rights for management and employees	The APRIL employee handbook details the code of conduct for APRIL employees and encourages fair treatment in the workplace.
Operational-level grievance mechanisms for those potentially impacted by the company's activities	APRIL has a publically available Grievance Mechanism procedure which allows those who believe they have been impacted by the company's operations to log complaints which will be verified by the company before being actioned on. In addition, APRIL: <ul style="list-style-type: none"> 1. Engages and aligns closely with the communities, government and other related stakeholders in mitigating and addressing issues in operations areas. 3. Implement Free, Prior, Informed Consent (FPIC) principles. 4. Adhere to all relevant Indonesian laws in conflict resolution, as well as prioritizing dialogue and consensus-based conflict resolution processes.
Processes to provide for or cooperate in the remediation of adverse Human Rights impacts that the company has caused or contributed to	Any allegation raised in good faith is examined in detail and appropriate measures are taken, where necessary, in the event of non-compliance with the Human Rights policy.



<p>Process and programmes in place to support Human Rights through: core business; strategic philanthropic/ social investment; public policy engagement/advocacy; partnerships and/or other forms of collective action</p>	<p>As part of the SFMP 2.0 implementation, APRIL:</p> <ul style="list-style-type: none"> • Respects the tenure rights of indigenous peoples and rural communities. • Respects the rights of indigenous peoples and communities to give or withhold their Free, Prior and Informed Consent (FPIC) to operate on lands where they hold legal, communal or customary rights, prior to commencing any new operations. • Does not tolerate the use of violence, intimidation or bribery. • Actively engages with stakeholders, including communities, government, customers and civil society, at local, national and international levels. • Pursues resolution of complaints and conflicts through mutually agreed, open, transparent and consultative processes that respect customary rights. • Has developed Standard Operating Procedures (SOP) and maintains processes for the responsible handling of all complaints from communities and other relevant stakeholders. • Has increased its efforts to alleviate poverty in rural communities around APRIL’s areas of operations through the creation of jobs, providing better access to quality education, community empowerment, and the enhancement of rural livelihoods. • Proactively manages Corporate Social Responsibility (CSR) activities, especially village entrepreneurship incubations and farming systems. • Includes smallholders/Small Medium Enterprises (SME) into APRIL’s supply chains, where appropriate.
<p>CRITERION 5 The COP describes effective monitoring and evaluation mechanisms of human rights integration</p>	
<p>INDICATORS</p>	<p>ACTION</p>



Monitoring drawn from internal and external feedback, including affected stakeholders	The first step in the grievance resolution procedure was to convene the Grievance Committee comprising APRIL representatives, with independent external input provided by an academic from the University of Riau. The Grievance Committee validated the complaints and oversaw the next steps of the procedure managed by the company’s Grievance Processing Unit, which is made up of APRIL employees from Jakarta and Kerinci.
Process to deal with incidents the company has caused or contributed to for internal and external stakeholders	For external stakeholders: Standard Operating Procedure for grievance resolution is available on our Sustainability Dashboard , both in English and in the Indonesian language.
Grievance mechanisms that are legitimate, accessible, predictable, equitable, transparent, rights compatible, a source of continuous learning, and based on engagement and dialogue	See above regarding the Grievance Mechanism process. Grievance handling is overseen by a Grievance Committee, where third-parties (external to APRIL) are represented and can participate in decision-making processes.
Outcomes of integration of the Human Rights principles	Following through on policy has meant suspending operations indefinitely and extending operations work-plan deadlines to ensure lawful, equitable and long-term solution to certain issues. Example: Pulau Padang .
CRITERION 6 The COP describes robust commitments, strategies or policies in the area of labour	
INDICATORS	ACTION



<p>Reference to principles of relevant international labour standards (ILO Conventions) and other normative international instruments in company policies</p>	<ol style="list-style-type: none"> 1. APRIL respects the International Labour Organization's Declaration on Fundamental Principles and Rights at Work. 2. Recruitment best practice meets all legal requirements and cultural practices, including proactive recruitment of qualified workers from local communities. 3. APRIL respects Freedom of Association and diversity within its workforce. 4. Child labour is prohibited throughout APRIL and its supply chain. 5. With workplace safety as a top priority, APRIL implements stringent preventive measures with Hazard Identification, Risk Assessments and Determining Control (HIDRADC) system in our Occupational Health and Safety Management Systems (OHSMS).
<p>Reflection on the relevance of the labour principles for the company</p>	<p>APRIL commits to provide a safe, productive and conducive work environment throughout its wood supply chains, where employees, including those of sub-contractors, can contribute and advance their careers.</p>
<p>Written company policy to obey national labour law, respect principles of the relevant international labour standards in company operations worldwide, and engage in dialogue with representative organization of the workers (international, sectorial, national)</p>	<p>See APRIL Sustainable Forest Management Policy 2.0</p>
<p>Inclusion of reference to the principles contained in the relevant international labour standards in contracts with suppliers and other relevant business partners</p>	<p>Section VII in APRIL Sustainable Forest Management Policy 2.0 regarding Responsible Work practices in Our Work Places covers all current and future wood suppliers to APRIL, as well as any future acquisitions or partnerships.</p>
<p>Specific commitments and Human Resources policies, in line with national development priorities or decent work priorities in the country of operation</p>	<p>The International Labour Organization's Declaration on Fundamental Principles and Rights at Work is respected, recruitment best practices are in place - which meets all legal requirements and cultural practices, including proactive recruitment of qualified workforce from local communities - freedom of association is respected, diversity within its workforce is respected and the health and safety of workers is protected. For Kerinci complex-based employees, safe and hygienic accommodation is provided. APRIL equips workers to protect them from exposure to occupational health and safety hazards, there is no tolerance for child labour, forced labour or bonded labour, discrimination, harassment and abuse in any form is not tolerated.</p>

CRITERION 7 The COP describes effective management systems to integrate the labour principles	
INDICATORS	ACTION
Risk and impact assessments in the area of labour	APRIL has implemented stringent preventive measures with Hazard Identification, Risk Assessment and Determining Control (HIRADC) systems in our Occupational Health and Safety Management Systems (OHSMS) that cover hazard identification, estimation of probability of occurrence and consequences, risk categorization, determination of sufficiency of existing plans and controls, and identification of requirements for equipment, training and controls.
Dialogue mechanism with trade unions to regularly discuss and review company progress in addressing labour standards	APRIL employees are members of trade and labour unions, namely the Forestry Workers Union and the Indonesian Pulp and Paper Workers Federation.
Allocation of responsibilities and accountability within the organization	The Human Resources department is responsible for the integration of labour principles within the organization.
Internal awareness-raising and training on the labour principles for management and employees	Regular briefings on health and safety measures are held for employees.
Active engagement with suppliers to address labour-related challenges	APRIL has built and is implementing a broad-based monitoring system to assess suppliers' compliance with the SFMP 2.0 in which responsible practice in workplace is part of the policy.
Grievance mechanisms, communication channels and other procedures (e.g., whistleblower mechanisms) available for workers to report concerns, make suggestions or seek advice, designed and operated in agreement with the representative organisation of workers	The Grievance Mechanism is highlighted in the Collective Labour Agreement, as per Labour Regulations. An Internal Audit hotline is available for use by employees.
CRITERION 8 The COP describes effective monitoring and evaluation mechanisms of labour principles integration	



INDICATORS	ACTION
System to track and measure performance based on standardized performance metrics	Opportunities for merit-based career advancement paths and training are available for all employees.
Audits or other steps to monitor and improve the working conditions of companies in the supply chain, in line with principles of international labour standards	To promote ethical and responsible practices in our supply chain, the Sedex ethical audit is done to examine labour practices and to measure, report and help improve social and environmental performance.
CRITERION 9 The COP describes robust commitments, strategies or policies in the area of environmental stewardship	
INDICATORS	ACTION
Reflection on the relevance of environmental stewardship for the company	<p>As stated in APRIL's Sustainable Forest Management Policy, APRIL Group (APRIL) is committed to sustainable development in all locations where we operate by implementing best practices in social, environmental and economic spheres, guided by our business philosophy that whatever we do must be “Good for Community, Good for Country, Good for Climate and Good for Company”.</p> <p>We are committed to eliminating deforestation from our supply chain and to protect the forest and peatland landscapes in which we operate and to support best practice forest management in all countries where we source wood. We are committed to respecting human rights and environmental aspects throughout our wood supply chains. Our goal is to be a good and responsible neighbor in the local, national and global communities.</p>
Written company policy on environmental stewardship	See APRIL Sustainable Forest Management Policy 2.0
Inclusion of minimum environmental standards in contracts with suppliers and other relevant business partners	APRIL’s Policy for Association (PfA) covers current and future wood suppliers. The PfA covers procedures to assess and confirm prospective suppliers with SFMP 2.0



Specific commitments and goals for specified years	SAC provides recommendations for policy improvement on a quarterly basis, which APRIL acts on within specified timelines.
CRITERION 10 The COP describes effective management systems to integrate the environmental principles	
INDICATORS	ACTION
Environmental risk and impact assessments	All of APRIL licenses are subject to the Environmental Impact Analysis (AMDAL) from the government.
Allocation of responsibilities and accountability within the organisation	We have systems and personnel in place to ensure implementation and ongoing monitoring of the company's sustainability principles that cover environment, social and governance matters.
Internal awareness-raising and training on environmental stewardship for management and employees	Ongoing training for employees on the latest best practices in forest management, certification, and effluent management is provided to ensure employees' knowledge on environmental stewardship are updated and integrated within the company's processes where applicable.
Grievance mechanisms, communication channels and other procedures (e.g. whistleblower mechanisms) for reporting concerns or seeking advice regarding environmental impacts	Through the Grievance Resolution Procedure , stakeholders can lodge complaints and track the resolution process.
CRITERION 11 The COP describes effective monitoring and evaluation mechanisms for environmental stewardship	
INDICATORS	ACTION



<p>System to track and measure performance based on standardized performance metrics</p>	<p>APRIL's mill and forestry sections are periodically audited to ensure compliance with national laws, as well as national and international certification standards. In addition, an ethical audit is done by Sedex to examine labour practices and to measure, report, and help improve social and environmental performance. The implementation of APRIL's Sustainable Forest Management Policy 2.0 is assured by a third party assessor and its result made public on APRIL website.</p>
<p>Leadership review of monitoring and improvement results</p>	<p>APRIL's senior management holds regular meetings with the Stakeholder Advisory Committee (SAC) to discuss updates on the SAC's recommendation on SFMP 2.0 implementation. The meeting notes are available on APRILDialog.</p>
<p>Process to deal with incidents</p>	<p>Through the Grievance Resolution Procedure, stakeholders can lodge complaints and track the resolution process.</p> <p>APRIL has built and is implementing a broad-based monitoring system to assess suppliers' compliance with SFMP 2.0 that covers environment, social and good governance.</p>
<p>Audits or other steps to monitor and improve the environmental performance of companies in the supply chain</p>	<p>Periodic third party national and international audits on both forestry and mill are carried out to maintain certifications on products and sustainable forest management.</p>
<p>Outcomes of integration of the environmental principles</p>	<ul style="list-style-type: none"> • December 2015: Expansion of Restorasi Ekosistem Riau (RER) programme announced at COP 21 in Paris; from 40,000 to 150,000 hectares with USD 100 million committed. • January 2016: APRIL initiated the Fire Free Alliance (FFA), scaling up the land and forest fire prevention initiative and Fire Free Village Programme to other companies and landscapes. • January 2016: Independent Peat Expert Working Group (IPEWG) established to help APRIL fulfil the commitments in its Sustainable Forest Management Policy (SFMP 2.0), in relation to operations on peatland. The peatland management roadmap was issued in 2017. • December 2016: APRIL's conservation and restoration area is 419,159 hectares, meeting 83% of APRIL's aim to conserve one hectare for

	<p>every hectare planted.</p> <ul style="list-style-type: none"> • Energy: 82 percent of the fuel APRIL uses is by-product biomass and black liquor from our forestry operations. This fuel is recovered through four processing boilers. A methanol recovery project, which is designed to capture this valuable fuel from evaporation and distillation, was set up in 2010. • The mill has an on-site wastewater treatment facility that processes about 280,000 cubic metres a day and 85 per cent of the water that is treated is returned to the Kampar River. Suspended solids are removed and recovered for use in the power boiler, with regular monitoring of biological and chemical oxidation demand to measure pollutant levels. Post treatment effluent monitoring is carried out by mill technicians, and is also done once a month by an accredited third party testing company and reported to regulators, ensuring that the monitoring complies with standard set by the government.
<p>CRITERION 12 The COP describes robust commitments, strategies or policies in the area of anti-corruption</p>	
<p>INDICATORS</p>	<p>ACTION</p>
<p>Publicly stated formal policy of zero tolerance of corruption</p>	<p>APRIL’s Sustainability Report reiterates the company’s commitment to zero tolerance for corruption. APRIL SFMP 2.0 affirms the company’s commitment, in line with all prevailing laws and regulations.</p>
<p>Commitment to be in compliance with all relevant anti-corruption laws, including the implementation of procedures to know the law and monitor changes</p>	<p>See APRIL’s Sustainable Forest Management Policy 2.0, VIII :</p> <p>APRIL reaffirms its commitment to comply with all prevailing laws and regulations, and requires all its wood suppliers to likewise do so.</p>
<p>Policy on anti-corruption regarding business partners</p>	<p>APRIL’s SFMP 2.0 applies to all suppliers.</p>
<p>CRITERION 13: The COP describes effective management systems to integrate the anti-corruption principle</p>	

INDICATORS	ACTION
Support by the organization's leadership for anti-corruption	APRIL's management respects the laws of the countries in which it operates. The company's Legal Department and external legal advisors help APRIL's business units to keep abreast of changes in the local law.
Carrying out risk assessment of potential areas of corruption	Legal reviews and due diligence processes are followed to ensure the company, and the external entities APRIL collaborates, with comply with the prevailing laws and regulations.
Human Resources procedures supporting the anti-corruption commitment or policy, including communication to and training for all employees	In the Collective Labour Agreement (CLA), it is stated that the conditions that can result in termination of an employee's contract with no severance payment include corruption and embezzlement. The CLA is printed into a pocket size handbook and distributed to employees.
Internal checks and balances to ensure consistency with the anticorruption commitment.	Legal reviews and due diligence processes are followed to ensure the company, and the external entities that APRIL collaborates with, complies with prevailing laws and regulations.
Actions taken to encourage business partners to implement anti-corruption commitments	A Code of Procurement Ethics for suppliers is in place.
Management responsibility and accountability for implementation of the anti-corruption commitment or policy	The Head of Legal Department is in charge of the implementation of the company's anti-corruption commitment.
Internal accounting and auditing procedures related to anticorruption	Internal auditing processes involving the Finance and Tax Departments are in place to maintain existing safeguards against corruption practices are.
CRITERION 14 The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption	

INDICATORS	ACTION
Process to deal with incidents	Any allegation raised in good faith is examined in detail and appropriate measures are taken, where necessary, in the event of non-compliance with the anti corruption policy.
Public legal cases regarding corruption	There were no public cases regarding corruption in 2016.
CRITERION 15 The COP describes core business contributions to UN goals and issues	
INDICATORS	ACTION
Align core business strategy with one or more relevant UN goals/issues	<p>APRIL remains committed to initiatives such as the International Labour Organisations (ILO) labour principles, the Universal Declaration of Human Rights, the United Nations Global Compact (UNGC) principles, and the Sustainable Development Goals (SDGs).</p> <p>APRIL goals are to protect, restore and promote the sustainable use of terrestrial ecosystems, to manage forests sustainably, and to reverse land degradation and biodiversity loss. We see the SDGs framework, specifically Goal 13 and 15, as key to the decoupling of economic growth from negative impacts on natural resources.</p> <p>Our long-term business sustainability strategy is to achieve sustained business growth without further drawdowns on natural capital, especially on forests.</p>
Develop relevant products and services or design business models that contribute to UN goals/issues	APRIL's business model aligns with the Sustainable Development Goals, translated into poverty alleviation and responsible production, while Goal 15 is implemented through APRIL's protection - production model and the Riau Ecosystem Restoration programme, as well as our One for One commitment to protecting one hectare for every hectare planted. As at December 2016, APRIL



	has conserved and restores 419,159 hectares, meeting 83% of the company's One for One goal.
CRITERION 16 The COP describes strategic social investments and philanthropy	
INDICATORS	ACTION
Pursue social investments and philanthropic contributions that tie in with the core competencies or operating context of the company as an integrated part of its sustainability strategy	<p>Education: During this reporting period, 361 students received scholarships to complete their high school diploma. Under the Talent Pool scholarship programme, 45 students received financial assistance to obtain university degrees and were offered a job with APRIL upon graduation.</p> <p>Social infrastructure projects took the form of building and providing building materials, improving and building roads for public use, education and health support, and religious and sports facilities. Total expenditure in 2016 was USD 256,975.</p> <p>The Integrated Farming System programme enables farmers achieve greater diversification, efficiencies and yields. The main activities of the programme include training and providing ongoing technical and agricultural support to farmers. A total of 248 farmers were trained to cultivate farmland in 2016.</p> <p>The Small and Medium Enterprises (SMEs) programme aims to provide entrepreneurs with technical and financial expertise, with 130 entrepreneurs participating in the SMEs program in 2016. These local businesses directly support APRIL operations, including fibre plantation planting and maintenance teams, harvesting contractors and transport services.</p>
Coordinate efforts with other organizations and initiatives to amplify – and not negate or unnecessarily duplicate – the efforts of other contributors	APRIL coordinates with Tanoto Foundation on philanthropic programs centered on poverty alleviation, education and health.



Take responsibility for the intentional and unintentional effects of funding and have due regard for local customs, traditions, religions, and priorities of pertinent individuals and groups	The company's vision is to be a force that is good for the community, the country, the company and the climate. The Sustainable Forest Management Policy 2.0, VI , outlines APRIL's commitment to respecting the rights of indigenous peoples and rural communities
Other established or emerging best practices	n/a
CRITERION 17 The COP describes advocacy and public policy engagement	
INDICATORS	ACTION
Publicly advocate the importance of action in relation to one or more UN goals/issues	APRIL supports the Sustainable Development Goals (SDGs) to 'protect, restore and promote the sustainable use of terrestrial ecosystems, sustainably manage forests, and reverse land degradation and biodiversity loss'. We actively seek to foster collaboration with stakeholders in implementing the protection - production model.
Commit company leaders to participate in key summits, conferences, and other important public policy interactions in relation to one or more UN goals/issues	APRIL spokespersons actively participate in and contribute to discussions on pertinent national and international events promoting the company's values of responsible production, conservation and restoration of high conservation value forests, as well as highlighting the private sector's role in empowering communities through education and poverty alleviation.
CRITERION 18 The COP describes partnerships and collective action	
INDICATORS	ACTION



<p>Develop and implement partnership projects with public or private organizations (UN entities, government, NGOs, or other groups) on core business, social investments and/or advocacy</p>	<p>APRIL initiated the Restorasi Ekosistem Riau program to restore 150,000 hectares of ecologically important peat forest in the Kampar Peninsula and Padang Island, in partnership with Fauna and Flora International, local social non-governmental organization BIDARA, and The Nature Conservancy.</p> <p>In an effort to contribute solutions to Indonesia’s land and forest fire issue, by way of providing communities with knowledge and tools for sustainable agriculture, APRIL initiated the community-based Fire Free Village Programme (FFVP) and the Fire Free Alliance (FFA) where other influential private sector companies adopt and implement the FFVP.</p>
<p>Join industry peers, UN entities and/ or other stakeholders in initiatives contributing to solving common challenges and dilemmas at the global and/or local levels with an emphasis on initiatives extending the company’s positive impact on its value chain.</p>	<p>Through platforms such as the World Business Council for Sustainable Development (WBCSD) and the Tropical Forest Alliance (TFA) 2020, we join other companies and stakeholders in advancing responsible business practices.</p> <p>APRIL is a founding member of the pan-industry Fire Free Alliance (FFA), alongside other major players such as Wilmar, Musim Mas and Sime Darby. In 2016, the FFA engaged 218 villages on land and forest fires prevention in fire-prone areas of Indonesia.</p>
<p>CRITERION 19 The COP describes CEO commitment and leadership</p>	
<p>INDICATORS</p>	<p>ACTION</p>
<p>CEO publicly delivers explicit statements and demonstrates personal leadership on sustainability and commitment to the UN Global Compact</p>	<p>See APRIL’s statement (page 2) on the UNGC Communication on Progress.</p> <p>In the APRIL President’s letter to stakeholders on the Anniversary of the Sustainable Forest Management Policy 2.0, APRIL reiterated its commitment to being a key driver of sustainable development in Indonesia, supporting global and national goals by driving action and impact at a local level.</p>



<p>CEO leads executive management team in development of corporate sustainability strategy, defining goals and overseeing implementation</p>	<p>The Sustainability Director reports to the APRIL President on the formulation of the company's sustainability strategy and its implementation.</p> <p>The APRIL President leads discussions between the company's senior management and the Stakeholder Advisory Committee (SAC), a group of independent forestry and social experts that oversee the implementation of APRIL Group's Sustainable Forest Management Policy. The meetings focus on challenges, progress and recommendations on Sustainable Forest Management Policy implementation.</p>
<p>CRITERION 20 The COP describes board adoption and oversight</p>	
<p>INDICATORS</p>	<p>ACTION</p>
<p>Board of Directors (or equivalent) assumes responsibility and oversight for long-term corporate sustainability strategy and performance</p>	<p>The APRIL President analyses the company's sustainability strategy and its implementation.</p>
<p>Board establishes, where permissible, a committee or assigns an individual board member with responsibility for corporate sustainability.</p>	<p>The Board assigned the APRIL President to take on primary responsibility for sustainability, together with a shareholder who has taken on the role of Managing Director for Sustainability.</p>
<p>Board (or committee), where permissible, approves formal reporting on corporate sustainability (Communication on Progress)</p>	<p>The communication on progress is reviewed and approved by the APRIL President and the Sustainability Director.</p>
<p>CRITERION 21 The COP describes stakeholder engagement</p>	
<p>INDICATORS</p>	<p>ACTION</p>



<p>Publicly recognize responsibility for the company’s impacts on internal and external stakeholders</p>	<p>Since 2002, APRIL voluntarily publishes its Sustainability Report, in which material issues for internal as well as external stakeholders are addressed.</p> <p>In response to stakeholder inputs, and to accommodate further inputs, APRIL launched the Sustainable Forest Management Policy 2.0 in June 2015, an evolution of the previous policy.</p>
<p>Define sustainability strategies, goals and policies in consultation with key stakeholders</p>	<p>Integral to the development and implementation of APRIL's Sustainable Forest Management Policy 2.0 is stakeholder engagement through the Stakeholder Advisory Committee (SAC) and the Independent Peat Expert Working Group (IPEWG). The notes on the meetings of these groups are available of www.aprildialog.com</p>
<p>Consult stakeholders in dealing with implementation dilemmas and challenges and invite them to take active part in reviewing performance</p>	<p>Regular stakeholder dialogue aims to collect feedback on APRIL’s sustainability implementation and to formulate executable solutions.</p> <p>The SAC oversees the implementation of APRIL’s SFMP 2.0, recommends courses of action to APRIL management, and has appointed an independent assessor to review APRIL’s Policy implementation.</p>
<p>Establish channels to engage with employees and other stakeholders to hear their ideas and address their concerns, and protect ‘whistleblowers’</p>	<p>Regular stakeholder dialogue aims to collect feedback on APRIL's sustainability implementation and to formulate executable solutions.</p>