

# United Nations Global Compact: 2017 Communication on Progress



AGL became a signatory to the United Nations Global Compact (UNGC) in October 2016, and in doing so we have committed to the ten sustainability principles below, which are derived from the Universal Declaration of Human Rights, the ILO's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

We join over 8,000 business and 4,000 non-business signatories to the UNGC globally, including over 100 actively participating organisations in Australia.

This UNGC Content Index is intended to provide stakeholders with an overview of how we are meeting or implementing the UNGC principles by providing links to the appropriate sections of AGL's FY17 Sustainability Report. Together with the FY17 Sustainability Report, this is AGL's first annual Communication on Progress (COP).

UNGC Content Index			
CEO Statement of Support		AGL's Chief Executive Officer Andy Vesey expresses his ongoing support for the United Nations Global Compact in this <a href="#">video</a> as well as within the <a href="#">Managing Director and CEO's Report</a> in the FY17 Annual Report. In September 2017, Andy attended the United Nations CEO Private Sector Forum to emphasise AGL's commitment to complying with the UNGC principles.	
Area	Principle		Response or link
Human Rights	1	Businesses should support and respect the protection of internationally proclaimed human rights	Behaviour of AGL's directors, employees and contractors is guided by the AGL Values and the AGL Code of Conduct.
	2	Make sure that they are not complicit in human rights abuses	AGL operates in Australia only, in accordance with the laws of Australia.  Our Sustainability Report covers many issues that relate to human rights, including: <ul style="list-style-type: none"> <li>• <a href="#">Ethical conduct</a></li> <li>• <a href="#">Health and safety</a></li> <li>• <a href="#">Diversity and inclusion</a></li> <li>• <a href="#">Corporate governance</a></li> <li>• <a href="#">Legislative compliance</a></li> <li>• <a href="#">Energy prices and affordability.</a></li> </ul>
Labour	3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	As reported in the <a href="#">talent</a> section of AGL's Sustainability Report, AGL upholds the freedom of association and the right to collective bargaining. As at end of FY17, <a href="#">over 52%</a> of AGL's workforce was covered by collective bargaining agreements.
	4	The elimination of all forms of forced and compulsory labour	AGL operates in Australia only, in accordance with the labour laws of Australia and our <a href="#">AGL Code of Conduct</a> . AGL's <a href="#">Supplier Code of Conduct</a> , which applies to our suppliers. The latter code prohibits any form of child, forced or involuntary labour, and requires its suppliers to abide with all international standards and domestic regulations relating to the employment of children.
	5	The effective abolition of child labour	

	6	The elimination of discrimination in respect of employment and occupation	The <a href="#">diversity and inclusion</a> section describes our approach to diversity inclusion, and the removal of discrimination, and how these attributes are promoted and embedded throughout our business. Our <a href="#">Supplier Code of Conduct</a> requires our suppliers to promote an inclusive workplace free of discrimination, harassment, bullying and other unlawful behaviour on discriminatory grounds.
Environment	7	Businesses should support a precautionary approach to environmental challenges	AGL's Environment Policy sets out our corporate environmental vision, of protecting the environment and minimising our environmental footprint in the areas we operate.  Our precautionary approach to <a href="#">climate change</a> is reflected in our <a href="#">AGL Greenhouse Gas Policy</a> .
	8	Undertake initiatives to promote greater environmental responsibility	AGL is committed to playing a leading role in developing a pathway to a modern, decarbonised generation sector through investment in new <a href="#">renewable energy</a> and near-zero emission technologies.  AGL's New Energy business is continuing to partner with industry leaders and invest in smarter, lower-emissions <a href="#">distributed energy</a> products and services to provide to our customers.
	9	Encourage the development and diffusion of environmentally friendly technologies	
Anti-corruption	10	Businesses should work against corruption in all its forms, including extortion and bribery	As outlined in the <a href="#">Ethical conduct</a> section, AGL has embedded risk-based anti-bribery and corruption controls throughout our processes and policies, including within the <a href="#">AGL Code of Conduct</a> and the Fraud and Corruption Risk Control Policy.  We also have a comprehensive Anti-Money Laundering / Counter-Terrorism Financing Compliance Program and an Australian Financial Services Licence Compliance Program within our wholesale markets (energy trading) areas. In this regard we conduct regular risk assessments to determine the adequacy of the controls that are in place.