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July 5, 2017

Ms. Lise Kingo CEO & Executive Director United Nations Global Compact 685 Third Avenue, 12th Floor New York, NY 10017

Dear Ms. Kingo,

I am pleased to reaffirm strong support from Mars, Incorporated for the Ten Principles of the United Nations Global Compact (UNGC) in the areas of Human Rights, Labor, Environment and Anti-Corruption.

At Mars, our ambition is to grow in ways that are good for people, good for the planet and good for business. The Ten Principles serve as a steady guide for sustainable and equitable growth.

In our Principles in Action report, we describe our actions to implement the Global Compact principles through our business strategy, culture and daily operations. We are committed to actively sharing this information with our Associates and other internal and external stakeholders.

Yours sincerely,

Grant F. Reid

CEO and Office of the President

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Mars, Incorporated