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## Statement of Continuous Support for the UN Global Compact

Dear Readers,

SAP is an early endorser of the United Nations Global Compact with signature recorded in 2000. Our vision is to help the world run better and improve people's lives. We strive to make our world a better, more sustainable place and help solve some of its most complex problems. We execute on our vision by empowering our customers to become digital businesses through SAP technology, so they can address the challenges facing our world today and have an impact in three vital areas:

- **Economy:** SAP software and technology enables customers to innovate and build strong industries and infrastructure and to protect the privacy of individuals and organizations.
- **Society:** SAP software and technology is addressing complex challenges around disease prevention and detection, as well as providing solutions for smarter government and smarter cities.
- **Environment:** SAP software and technology is helping our customers make the world more energy efficient, and drive more sustainable supply chains around the world.

We consider the UN Sustainable Development Goals in the context of our own vision and they inspire us to achieve this vision. While we pursue these opportunities to solve societal challenges, we also work hard to be a responsible business ourselves. For example, employee engagement is at an all-time high. Our employees are healthier than ever based on our Business Health Culture Index. Our colleagues are dedicating more time to serving their communities through our social sabbatical program and month of service. We beat our CO<sub>2</sub> reduction target and continue to power data centers and facilities with 100% renewable energy. Our commitment to diversity and inclusion has also never been stronger, which led us to become the first global IT company to earn EDGE certification for our focus on gender equality.

In this spirit, SAP will continue to support the UN Global Compact and seek to integrate its principles as fully as possible into our business operations and solutions. Please enjoy reading the [SAP Integrated Report 2016](#) that includes our Communications on Progress.

Best regards,

Bill McDermott  
CEO SAP SE

### SAP SE

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