



## ADJUSTMENT REQUEST

*February 28<sup>th</sup>, 2017*

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the main issue areas of the UN Global Compact, and a measurement of outcomes or expected outcomes. We want to align our COP deadline with our internal reporting cycle. We hereby request our COP deadline to be adjusted to June 30<sup>th</sup>, 2017.

Sincerely yours,

A handwritten signature in black ink, appearing to read "S. Perrier", with a small flourish at the end.

Sophie Perrier  
Sustainable Development Manager