



Developing
Sustainable Futures

INNOVATING FOR THE FUTURE

ANNUAL REPORT 2016



UNITED NATIONS GLOBAL COMPACT (UNGC) COMMUNICATION ON PROGRESS

Sime Darby Annual Report 2016 describes the Group's performance against the UNGC's Ten Principles for this financial year (1 July 2015 – 30 June 2016). The following table details the relevant report sections to support each Principle.

| Core Value | Principle | Relevant Sections | Page References |
|-----------------|--|--|--|
| Human Rights | <p>Principle 1: Businesses should respect the protection of internationally proclaimed human rights; and</p> <p>Principle 2: Make sure that they are not complicit in human rights abuses.</p> | <ul style="list-style-type: none"> Managing our Material Issues Human Rights Sime Darby Slavery and Human Trafficking Statement | <p>18</p> <p>43</p> <p>386</p> |
| Labour | <p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>Principle 4: the elimination of all forms of forced and compulsory labour;</p> <p>Principle 5: the effective abolition of child labour; and</p> <p>Principle 6: the elimination of discrimination in respect of employment and occupation.</p> | <ul style="list-style-type: none"> Managing our Material Issues Human Rights Sime Darby Slavery and Human Trafficking Statement | <p>18</p> <p>43</p> <p>386</p> |
| Environment | <p>Principle 7: Businesses should support a precautionary approach to environmental challenges;</p> <p>Principle 8: undertake initiatives to promote greater environmental responsibility; and</p> <p>Principle 9: encourage the development and diffusion of environmentally friendly technologies.</p> | <ul style="list-style-type: none"> Managing our Material Issues Minimising Environmental Harm Divisional Operational Review | <p>18</p> <p>45</p> <p>63</p> |
| Anti-corruption | Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery. | <ul style="list-style-type: none"> Managing our Material Issues Corporate Governance Code of Business Conduct and Compliance Statement on Risk Management and Internal Control | <p>18</p> <p>112</p> <p>129</p> <p>167</p> |