



Le Président

RENEWAL OF THE BOUYGUES GROUP'S SUPPORT FOR THE UN GLOBAL COMPACT

Since 8 December 2006, the parent company of the Bouygues group and its subsidiaries have all been signatories to the UN Global Compact, thus committing to adopt, promote and ensure compliance with a set of 10 fundamental principles in the areas of human rights, labour standards, the environment, and the fight against corruption.

In 2016, the Bouygues group has stepped up initiatives to integrate the circular economy concept into its activities. Aware that construction industries consume a lot of raw materials and generate waste, the Group encourages the eco-design, reuse and recycling policies implemented by its businesses. In addition, Bouygues has launched an intrapreneurship programme with the aim of rethinking its business models in response to the challenges of climate change and dwindling resources. Two projects are under consideration in this context. The first consists in designing buildings as "banks" of recyclable materials. The second involves launching a digital and physical platform to resell secondary raw materials for new projects.

Another highlight of 2016 was the completion of the Bouygues group's second materiality assessment. This involved asking 40 internal and external stakeholders how they see the Group's CSR challenges. The results of the assessment will be published on the Bouygues website and will provide input for forthcoming reflection on how to secure continuous improvement of the Group's CSR policy and extra-financial reporting. The Group has also kept up a regular dialogue with the financial community, and in particular with extra-financial rating agencies. At the end of October 2016, Bouygues was included in five SRI indexes.¹

Bouygues group businesses have taken awareness-raising and training initiatives linked to the Group's four compliance programmes (Competition, Anti-corruption, Financial Information and Securities Trading, and Conflicts of Interest). Bouygues Construction, for example, has rolled out the Fair Deal programme, an e-learning module launched in January 2016 with the aim of training employees in the fight against corruption and anti-competitive behaviour. Bouygues Construction has also continued its policy of personally involving the company's directors and deputy directors in these issues by getting them to sign a commitment letter.

Our 2016 Communication on Progress, attached to this letter, lists and describes all our sustainable development initiatives.

As Chairman and Chief Executive Officer, I am therefore renewing my commitment, as well as that of the Bouygues group, to the UN Global Compact, a driver of progress for all our businesses.

28 October 2016

Martin Bouygues

¹ Low Carbon 100 Europe, MSCI World ESG Index, MSCI ACWI ESG Index, STOXX Global ESG Leaders, Euronext Vigéo Eurozone 120