

# The Rexel Group's 2015 communication on progress for the United Nations Global Compact



Principles of the Global Compact	OUR COMMITMENTS	Our initiatives and indicators in our 2015 Activity and Sustainable Development Report
<p><b>Support</b> and respect the protection of internationally proclaimed human rights</p> <p><b>Refuse</b> to be complicit in human rights abuses</p>	<p><a href="#">Ethics Guide</a></p> <p>Social responsibility clauses to be included in all purchasing contracts</p> <p>Social responsibility policies</p> <p><a href="#">Community Involvement Charter</a> and the <a href="#">Rexel Foundation for a better energy future</a></p>	<p>see p. 40 to 43 see p. 48 to 53 see p. 60 to 69</p>
<p><b>Uphold</b> freedom of association and recognize the right to collective bargaining</p> <p><b>Eliminate</b> all forms of forced and compulsory labor</p> <p>Effectively <b>abolish</b> child labor</p> <p><b>Eliminate</b> discrimination regarding employment and occupation</p>	<p><a href="#">Ethics Guide</a></p> <p>Social responsibility clauses to be included in all purchasing contracts</p> <p>Social responsibility policies</p>	<p>see p. 42-43 see p. 46-47 see p. 52-53</p>
<p><b>Support</b> a precautionary approach to environmental challenges</p> <p><b>Undertake</b> initiatives to promote greater environmental responsibility</p>	<p><a href="#">Ethics Guide</a></p> <p>Environmental responsibility clauses to be included in all purchasing contracts</p> <p><a href="#">Environmental Charter</a></p> <p>Environmental policies</p>	<p>see p. 43 see p. 48 to 53</p>
<p><b>Encourage</b> the development and diffusion of environmentally friendly technologies</p>	<p><a href="#">Environmental Charter</a></p> <p><a href="#">Rexel 2020 Strategic Roadmap</a></p> <p><a href="#">Community Involvement Charter</a> and the <a href="#">Rexel Foundation for a better energy future</a></p>	<p>see p. 10 to 13 see p. 32 to 37 see p. 51 see p. 60 to 69</p>
<p><b>Work</b> against corruption in all its forms, including extortion and bribery</p>	<p><a href="#">Ethics Guide</a></p> <p>Anti-corruption and anti-laundering policies</p>	<p>see p. 42-43 see p. 52-53</p>