

# MARS

July 1, 2016

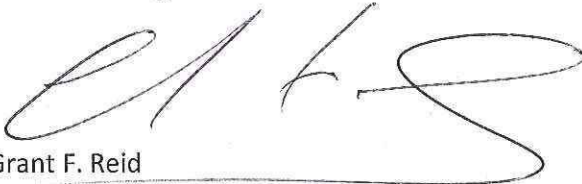
Ms. Lise Kingo  
Executive Director  
United Nations Global Compact  
685 Third Avenue, 12<sup>th</sup> Floor  
New York, NY 10017

Dear Ms. Kingo,

I am pleased to confirm that Mars, Incorporated reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In our first annual Communication on Progress submission, we describe our actions to implement the Global Compact principles through our business strategy, culture and daily operations. We are also committed to sharing this information with our stakeholders.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'G. Reid', with a long horizontal flourish extending to the right.

Grant F. Reid  
CEO and Office of the President  
Mars, Incorporated