

For our 2015 Responsibility Report, we have combined our Global Reporting Initiative (GRI) G4-based sustainability reporting with the requirements for the annual United Nations Global Compact (UNGC) Communication on Progress and the International Council on Mining and Metals (ICMM) Sustainable Development Principles in the Table below. We will also post an electronic version of this table and a link to the 2015 Responsibility Report on the UNGC website.

## Barrick Gold Corporation UNGC Communication on Progress 2015

Barrick has long been committed to the principles articulated in the UNGC. We have been proud signatories to this international voluntary initiative since 2005. Barrick continues to integrate best practices in human rights, labor standards, community relations, environment and anti-corruption into its culture and day-to-day operations. For the past eight years, Barrick has been ranked as a world leader in social and environmental responsibility by the Dow Jones Sustainability World Index, and has been part of the North America Index since 2007.

The following Communication on Progress provides an overview of Barrick's key achievements in 2015 and objectives for 2016, aligned with the UNGC principles and the indicators corresponding with the GRI Sustainability Reporting Guidelines, Mining and Metals Sector Supplement. As Barrick is a member of the ICMM, we have also linked this annual update with ICMM's Sustainable Development principles. I hope you will find this Communication on Progress informative and I invite you to view the Barrick **website**, our annual Responsibility Report, and the Beyond Borders stakeholder publications for further detailed information on our commitment to corporate social responsibility and the principles of the UNGC.

Kelvin Dushnisky President



## General Standard Disclosures for 2015

CATEGORY	G4 INDICATOR	DESCRIPTION	REPORTED	ICMM SUSTAINABLE DEVELOPMENT PRINCIPLES	UN GLOBAL COMPACT: COP ADDRESSED	LOCATION / COMMENT
STRATEGY AND ANALYSIS	G4-1	CEO Letter	Fully	2 ,10	Barrick's Statement of Continuing Support for the UNGP	Responsibility
	G4-2	Key Impacts, Risks, and Opportunities	Fully	2,4		
ORGANIZATIONAL PROFILE	G4-3	Organizational Name	Fully		No specific COP re- quirement. Description of Barrick's size, nature and locations provide the context for under- standing our actions and performance on UNGC Principles.	AIF, page 11
	G4-4	Brands, products and services	Fully			AIF, page 11
	G4-5	Headquarters	Fully			AIF, page 11
	G4-6	Number of countries where the organization operates	Fully			AIF, page 11
	G4-7	Nature of ownership and legal form	Fully			AIF, page 11
	G4-8	Markets served	Fully			AIF, page 11; Products
	G4-9	Scale of Organization	Fully			Annual Report, page 5, page 48
	G4-10	Workforce	Fully		6	Our People
	G4-11	Workforce covered by collective bargaining agreements	Fully		1, 3	Labour Organizations
	G4-12	Describe the organiza- tions supply chain	Fully	9		Supply Chain
	G4-13	Significant Changes	Fully			AIF, page 11

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COMMITMENTS TO EXTERNAL INITIATIVES	G4-14	Precautionary Approach	Fully	2	7	Since there may be significant impacts to the environment due to our operations, Barrick is committed to using a precaution- ary approach through- out the life of a mine. When contemplating changes to mine plans we first assess potential environ- mental impacts, and then evaluate how to avoid, control or miti- gate these impacts, even when there is a lack of scientific cer- tainty as to the likeli- hood or magnitude of the impacts.
	G4-15	External Initiatives and Commitments	Fully	1, 2		Our Stakeholders – External Commitments
	G4-16	Memberships and Associations	Fully	2, 10		Government Affairs – Industry Associations
IDENTIFIED MATERIAL ASPECTS AND	G4-17	Organizational Entities	Fully	10		<b>Annual Report</b> , page 29 About this Report
BOUNDARIES	G4-18	Materiality Process	Fully	10	-	Materiality Process
	G4-19	Materiality Process - aspects identified	Fully	10		GRI-Content Index
	G4-20	Materiality Process - boundary internal	Fully	10		GRI-Content Index
	G4-21	Materiality Process - boundary external	Fully	10		GRI-Content Index
	G4-22	Restatement of Information	Fully	10		About this Report
	G4-23	Significant changes in the Scope and Aspect Boundaries	Fully	10		
STAKEHOLDER	G4-24	Stakeholder groups	Fully	10	Barrick has shared	Our Stakeholders
ENGAGEMENT	G4-25	Identification and selec- tion of stakeholders	Fully	10	progress on implemen- tation of the UNGC	Our Stakeholders
	G4-26	Approach to stakehold- er engagement	Fully	10	Principles with stake- holders throughout this report.	Our Stakeholders
	G4-27	Key topics and concerns raised through stake- holder engagement	Fully	10		Our Stakeholders

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REPORT PROFILE	G4-28	Reporting period	Fully	10		About this Report
	G4-29	Date of Previous report	Fully	10		About this Report
	G4-30	Reporting cycle	Fully	10		About this Report
	G4-31	Contact point	Fully	10		About this Report
	G4-32	GRI Content Index	Fully	10		GRI Content Index
	G4-33	Assurance	Fully	10		Reporting
GOVERNANCE STRUCTURE AND	G4-34	Governance Structure	Fully	1, 2, 4	10	Responsible Mining Governance
Composition	G4-35	Delegating authority for economic, environmen- tal and social topics	Fully	_		Responsible Mining Governance
	G4-36	Executive-level posi- tion or positions with responsibility for eco- nomic, environmental and social topics	Fully	-		Responsible Mining Governance
	G4-37	Consultation between stakeholders and the highest governance body on economic, en- vironmental and social topics	Fully	-		CSR Advisory Board
	G4-38	Board Composition	Partially			<b>Annual Information</b> <b>Circular</b> , p 17
	G4-39	Executive Chairman	Fully			Annual Information Circular, p. 104
	G4-40	Criteria for board selec- tion	Fully	-		Annual Information Circular, p. 90
	G4-41	Conflicts of Interest	Fully			Annual Information Circular, p. 95-97
REMUNERATION AND INCENTIVES	G4-51	Remuneration policies for board and senior executives	Fully			Annual Information Circular, p. 42-83
	G4-52	Process for determining remuneration	Fully			Annual Information Circular, p. 42-83
	G4-53	Stakeholder views on compensation	Fully			Annual Information Circular, p. 42-83
ETHICS AND INTEGRITY	G4-56	Values and Code		1, 2, 4	1, 2, 6, 10	Responsible Mining Governance

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CATEGORY	G4 INDICATOR	DESCRIPTION	ICMM SUSTAINABLE DEVELOPMENT PRINCIPLES	UN GLOBAL COMPACT: COP ADDRESSED	MATERIAL	REPORTED	INTERNAL BOUNDARY	EXTERNAL BOUNDARY	LOCATION / COMMENT
ECONOMIC PERFORMANCE	G4DMA	Description of man- agement approach	1	6, 10	Yes	Fully	All	Shareholders	Social and Economic Development
	G4-EC1	Direct economic value generated and distributed;							
		Countries of Operation who are members of EITI	2, 4, 9	_	Yes	Fully	All	Shareholders	Social and Economic Development; Annual Report p3; p122
	G4-EC3	Coverage of the organization's defined benefit plan obligations			Yes	Partially	All	Shareholders	Annual Report p116
	G4-EC4	Financial assistance received from government			Yes		All	Shareholders	Barrick does not receive financial assistance from governments.
MARKET PRESENCE	G4 DMA	Description of man- agement approach	1	6	Yes	Fully	All	Governments	Social and Economic Development
	G4-EC6	Proportion of senior manage- ment hired from the local community at significant locations of operation;	2, 9		Yes	Fully	All	Governments	Social and Economic Development
		MM - Proportion of total workforce from the local com- munity							
INDIRECT ECONOMIC IMPACTS	G4 DMA	Description of man- agement approach	1		No	Partially	All	Industry Peers, Governments, Suppliers, Contractors	
	G4-EC7	Development and impact of infrastruc- ture investments and services sup- ported	9		No	Partially	All	Industry Peers, Governments, Suppliers, Contractors	Social and Economic Development (Social Investment)
	G4-EC8	Significant indirect economic impacts, including the extent of impacts			No	Partially	All	Industry Peers, Governments, Suppliers, Contractors	Social and Economic Development (Indirect Impacts)

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PROCUREMENT PRACTICES	G4 DMA	Description of man- agement approach	1		Yes	Fully	All	Suppliers	Social and Economic Development
	G4-EC9	Proportion of spending on local suppliers at significant locations of operation	2, 9, 10		Yes	Fully	All	Suppliers	Social and Economic Development
MATERIALS	DMA	Description of Management Approach	1	8	No	Partially	Operations	Suppliers	Materials
	G4-EN1	Materials used by weight or volume	6,		No	Partially	Operations	Suppliers	Environmental Data Tables
ENERGY	DMA	Description of Management Approach	1	8, 9	Yes	Fully	Operations, Power Generating Properties	Suppliers	Energy & Climate Change
	EN3	Energy consump- tion within the organization	6, 9		Yes	Fully	Operations, Power Generating Properties	Suppliers	Energy & Climate Change
	EN4	Energy consump- tion outside of the organization	-		Yes	Fully	Operations, Power Generating Properties	Suppliers	Energy & Climate Change
	EN5	Energy Intensity			Yes	Fully	Operations, Power Generating Properties	Suppliers	Energy & Climate Change
	EN6	Reduction of energy consumption	-		Yes	Fully	Operations, Power Generating Properties	Suppliers	Energy & Climate Change
	EN7	Reductions in en- ergy requirements of products and services			Yes	n/a	Operations, Power Generating Properties	Suppliers	Energy & Climate Change
WATER	DMA	Description of Management Approach	1	8,9	Yes	Fully	Projects; Operations; Closure Properties	Suppliers	Water Management
	G4-EN8	Total water with- drawal by source	6, 9	5, 9	Yes	Fully	Projects; Operations; Closure Properties	Suppliers	Water Management; CDP-Water
	G4-EN10	Percentage and total volume of water recycled and reused			Yes	Fully	Projects; Operations; Closure Properties	Suppliers	Water Management; CDP-Water

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BIODIVERSITY	DMA	Description of Management Approach	1	8	Yes	Fully	Operations	Suppliers	Biodiversity
	MM1	Amount of land disturbed or reha- bilitated	6, 7		Yes	Fully	Operations	Suppliers	Biodiversity
	MM2	Sites identified as requiring biodiver- sity management plans			Yes	Fully	Operations	Suppliers	Biodiversity
	G4-EN11	Operational sites owned, leased, managed in, or ad- jacent to, protected areas and areas of high biodiversity value outside protected areas			Yes	Fully	Operations	Suppliers	Land Management
	G4-EN14	Total number of IUCN Red List species and national conserva- tion list species with habitats in areas affected by operations, by level of extinction risk			Yes	Fully	Operations	Suppliers	Wildlife Management

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ASSURANCE DATA STATEMENT DATA

CATEGORY	G4 INDICATOR	DESCRIPTION	ICMM SUSTAINABLE DEVELOPMENT PRINCIPLES	UN GLOBAL COMPACT: COP ADDRESSED	MATERIAL	REPORTED	INTERNAL BOUNDARY	EXTERNAL BOUNDARY	LOCATION / COMMENT
EMISSIONS	DMA	Description of Management Approach	6, 10	0 8,9	Yes	Fully	Operations, Power Generating Properties	Suppliers	Air Emissions; Energy and Climate Change
	G4-EN15	Direct greenhouse gas (GHG) emis- sions (Scope 1)	-		Yes	Fully	Operations, Power Generating Properties	Suppliers	Energy & Climate Change; CDP
	G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope 2)			Yes	Fully	Operations, Power Generating Properties	Suppliers	Energy & Climate Change; CDP
	G4-EN17	Other indirect greenhouse gas (GHG) emissions (Scope 3)			Yes		Operations, Power Generating Properties	Suppliers	Energy & Climate Change; CDP
	G4-EN18	Greenhouse gas (GHG) emissions intensity			Yes	Fully	Operations, Power Generating Properties	Suppliers	Energy & Climate Change; CDP
	G4-EN19	Reduction of green- house gas (GHG) emission			Yes	Fully	Operations, Power Generating Properties	Suppliers	Energy & Climate Change; CDP
	G4-EN20	Emissions of ozone-depleting substances (ODS)			Yes	Fully	Operations, Power Generating Properties	Suppliers	Energy & Climate Change
	G4-EN21	NOx, SOx, and other significant air emissions			Yes	Partially	Operations, Power Generating Properties	Suppliers	Air Emissions
EFFLUENTS AND WASTES	DMA	Description of Management Approach	1	8,9	Yes	Fully	Operations; Closure Properties; Pascua-Lama	Suppliers	Tailings and Waste Management
	MM3	Total Amounts of Overburden, Rock, Tailings, and Sludges and their associated risks	6, 8		Yes	Fully	Operations; Closure Properties; Pascua-Lama	Suppliers	Tailings and Waste Management
	G4-EN22	Total water discharge by quality and destination			Yes	Partially	Operations; Closure Properties; Pascua-Lama	Suppliers	Water Management
	G4-EN24	Total number and volume of significant spills			Yes	Fully	Operations; Closure Properties; Pascua-Lama	Suppliers	Significant Incidents

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COMPLIANCE	DMA	Description of Management Approach	1		Yes	Fully	Exploration; Projects; Operations; Closure Properties	Suppliers	Environment
	G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non- compliance with environmental laws and regulations	ines Projects; Operations; Closure Properties with atal laws ions Operations of the second se	Suppliers	Significant Incidents				
	DMA	Description of Management Approach	1		No	Partially	Projects; Operations; Closure Properties		Environment
	G4-EN31	Total environ- mental protection expenditures and investments by type			No	Partially	Projects; Operations; Closure Properties		Annual Report p75
SUPPLIER ENVIRONMENTAL ASSESSMENT	DMA	Description of Management Approach	1		No	Fully	Projects; Operations	Suppliers	Supply Chain
	DMA	Percentage of new suppliers that were screened using environmental criteria	ge of new 9 that were using 9		Suppliers	Supply Chain			
ENVIRONMENTAL GRIEVANCE MECHANISMS	DMA	Description of Management Approach	10		No	Fully	Exploration; Projects; Operations; Closure Properties	Suppliers	Grievance Management
	G4-EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms			No	Partially	Exploration; Projects; Operations; Closure Properties	Suppliers	Grievance Management

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EMPLOYMENT	DMA	Description of man- agement approach	1	3, 6	Yes	Fully	All	-	Employees; Supply Chain; Employee Development
	G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gen- der and region	3		Yes	Partially	All	-	Employee Development
	G4-LA2	Benefits provided to full-time employees that are not provid- ed to temporary or part-time employees, by significant loca- tions of operation	-		Yes	Fully	All	-	Employee Development
labor / Management	DMA	Description of man- agement approach	1	3, 6	Yes	Fully	All	Unions	Labor Organizations
MANAGEMENT RELATIONS	MM4	Number of Strikes and Lock-outs exceeding one week's duration, by country	3		Yes	Fully	All	Unions	Labor Organizations
	G4-LA4	Minimum notice periods regard- ing operational changes, including whether these are specified in collec- tive agreements			Yes	Fully	All	Unions	Labor Organizations

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OCCUPATIONAL HEALTH &	DMA	Description of man- agement approach	1	1	Yes	Fully	All	Suppliers; Unions	Safety & Health
SAFETY	G4-LA5	Percentage of total workforce repre- sented in formal joint management worker health and safety committees	4, 5		Yes	Fully	All	Suppliers; Unions	Safety & Health
	G4-LA6	Type of injury and rates of injury, occupational dis- eases, lost days, and absenteeism, and total number of work-related fatali- ties, by region and by gender			Yes	Partially	All	Suppliers; Unions	Safety & Health
	G4-LA7	Workers with high incidence or high risk of diseases related to their occupation			Yes	Fully	All	Suppliers; Unions	Safety & Health
	G4-LA8	Health and safety topics covered in formal agreements with trade unions			Yes	Fully	All	Suppliers; Unions	Safety & Health
TRAINING AND EDUCATION	DMA	Description of man- agement approach	1		Yes	Fully	All	_	Employee Development
	G4-LA9	Average hours of training per year per employee by gender, and by employee category	3, 5		Yes	Partially	All	-	Employee Development
	G4-LA10	Programs for skills management and lifelong learning that support the continued employ- ability of employees and assist them in managing career endings			Yes	Fully	All	-	Employee Development
	G4-LA11	Percentage of employees receiving regular performance and career development reviews, by gender and by employee category			Yes	Fully	All	-	Employee Development

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DIVERSITY AND EQUAL	DMA	Description of man- agement approach	1	6	No	Fully	All	Shareholders	Labour and Human Rights
OPPORTUNITY	G4-LA12	Composition of governance bodies and breakdown of employees per em- ployee category ac- cording to gender, age group, minority group membership, and other indicators of diversity	3		No	Fully	All	Shareholders	Labour and Human Rights
EQUAL REMUNERATION	DMA	Description of man- agement approach	1	6	No	Partially	All	-	Labour and Human Rights
FOR WOMEN AND MEN	G4-LA13	Ratio of basic salary and remuneration of women to men by employee category, by sig- nificant locations of operation	3		No	Partially	All	-	Labour and Human Rights
SUPPLIER ASSESSMENT FOR LABOR PRACTICES	DMA	Description of man- agement approach	1		No	Fully	All	Suppliers	Supply Chain
	G4-LA14	Percentage of new suppliers that were screened using la- bor practices criteria			No	Fully	All	Suppliers	Supply Chain
LABOR PRACTICES	DMA	Description of man- agement approach	1		No	Partially	All	Suppliers	Grievance Management
GRIEVANCE MECHANISMS	G4-LA16	Number of griev- ances about labor practices filed, addressed, and resolved through formal grievance mechanisms	10		No	Partially	All	Suppliers	Grievance Management
INVESTMENT	DMA	Description of man- agement approach	1	1, 2	Yes	Fully	All	Suppliers; Governments	Human Rights
	G4-HR2	Total hours of em- ployee training on human rights poli- cies or procedures concerning aspects of human rights that are relevant to operations, includ- ing the percent- age of employees trained			Yes	Fully	All	Suppliers; Governments	Human Rights

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NON- DISCRIMINATION	DMA	Description of man- agement approach	1	1, 2, 6	No	Fully	All	Suppliers; Governments	Labour and Human Rights
	G4-HR3	Total number of incidents of discrimination and corrective actions taken	3		No	Partially	All	Suppliers; Governments	Ethical Business Conduct
FREEDOM OF ASSOCIATION AND COLLECTIVE BARGAINING	DMA	Description of man- agement approach	1, 3	1, 2, 3	No	Fully	All	Suppliers; Governments; Unions	Labour and Human Rights
CHILD LABOUR	DMA	Description of man- agement approach	1, 3	1, 2, 5	No	Fully	All	Suppliers; Governments; Unions	Labour and Human Rights
FORCED OR COMPULSORY LABOUR	DMA	Description of man- agement approach	1, 3	1, 2, 4	No	Fully	All	Suppliers; Governments; Unions	Labour and Human Rights
SECURITY PRACTICES	DMA	Description of man- agement approach	1, 3	1, 2	Yes	Fully	All	Suppliers; Governments	Security
	G4-HR7	Percentage of security person- nel trained in the organization's human rights poli- cies or procedures that are relevant to operations	-		Yes	Fully	All	Suppliers; Governments	Security
INDIGENOUS RIGHTS	DMA	Description of man- agement approach	1, 3	1, 2	Yes	Fully	All	Suppliers; Governments	Indigenous Peoples
	MM5	Total number of operations taking place in or adjacent to indigenous peoples' territories, and number and percentage of operations or sites where there are formal agreements with indigenous peoples' communi- ties	3		Yes	Fully	All	Suppliers; Governments	Indigenous Peoples
	G4-HR8	Total number of in- cidents of violations involving rights of indigenous peoples and actions taken			Yes	Fully	All	Suppliers; Governments	Indigenous Peoples; Annual Report p167

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ASSESSMENT	DMA	Description of man- agement approach	1, 3		Yes	Fully	All	Suppliers; Governments	Human Rights Compliance Program
	G4-HR9	Total number and percentage of operations that have been subject to human rights reviews or impact assessments	3		Yes	Fully	All	Suppliers; Governments	Human Rights Compliance Program
SUPPLIER HUMAN	DMA	Description of man- agement approach	1, 3	1, 2	No	Fully	All	Suppliers; Governments	Supply Chain
RIGHTS ASSESSMENT	G4-HR10	Percentage of new suppliers that were screened using hu- man rights criteria	3		No	Fully	All	Suppliers; Governments	Supply Chain
HUMAN RIGHTS GRIEVANCE MECHANISMS	DMA	Description of man- agement approach	1, 3	1, 2	Yes	Fully	All	Suppliers; Governments	Human Rights Compliance Program, Grievance Management
	G4-HR11	Number of griev- ances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms	3		Yes	Fully	All	Suppliers; Governments	Human Rights Compliance Program, Grievance Management

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CATEGORY	G4 INDICATOR	DESCRIPTION	ICMM SUSTAINABLE DEVELOPMENT PRINCIPLES	UN GLOBAL COMPACT: COP ADDRESSED	MATERIAL	REPORTED	INTERNAL BOUNDARY	EXTERNAL BOUNDARY	LOCATION / COMMENT
LOCAL COMMUNITIES	DMA	Description of man- agement approach	1		Yes	Fully	Exploration; Projects; Operations; Closure Properties	NGOs; Suppliers; Industry Peers	Community
	MM6	Number and description of significant disputes relating to land use, customary rights of local communities and indigenous peoples	2, 3, 4,9		Yes	Fully	Exploration; Projects; Operations; Closure Properties	NGOs; Suppliers; Industry Peers	Annual Report p165
	MM7	The extent to which grievance mecha- nisms were used to resolve disputes relating to land use, customary rights of local communities and indigenous peoples, and the outcomes			Yes	Fully	Exploration; Projects; Operations; Closure Properties	NGOs; Suppliers; Industry Peers	
	G4-SO1	Percentage of operations with implemented local commu- nity engagement, impact assessments, and development programs				Yes	Fully	Exploration; Projects; Operations; Closure Properties	NGOs; Suppliers; Industry Peers
	G4-SO2	Operations with significant actual or potential negative impacts on local communities			Yes	Fully	Exploration; Projects; Operations; Closure Properties	NGOs; Suppliers; Industry Peers	Community; Community Engagement
ANTI- CORRUPTION	DMA	Description of man- agement approach	1	10	Yes	Fully	All	Governments	Ethical Business Conduct
	G4-SO3	Total number and percentage of operations assessed for risks related to corruption and the significant risks identified			Yes	Fully	All	Governments	Ethical Business Conduct
	G4-SO4	Communication and training on anti- corruption policies and procedures			Yes	Partially	All	Governments	Ethical Business Conduct

CATEGORY

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COMPETITIVE

COMPLIANCE

BEHAVIOR

PUBLIC POLICY

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DMA

G4-S06

DMA

G4-S07

DMA

INDICATOR

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DESCRIPTION	SUSTAINABLE DEVELOPMENT PRINCIPLES	UN GLOBAL COMPACT: COP ADDRESSED	MATERIAL	REPORTED	INTERNAL BOUNDARY	EXTERNAL BOUNDARY	LOCATION / COMMENT	
Description of man- agement approach	1	10	Yes	Fully	All	Governments	Government Affairs	
Total value of politi- cal contributions by country and recipi- ent/beneficiary			Yes	Fully	All	Governments	Government Affairs	
Description of man- agement approach	1,9	10	No	Fully	All	Shareholders	Responsible Mining Governance	
Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	-		No	Fully	All	Shareholders	Annual Report p165	
Description of man- agement approach	1		No	Fully	All	Suppliers	Ethical Business Conduct	
Monetary value of significant fines and total number of non-monetary sanc- tions for non-com- pliance with laws and regulations			No	Fully	All	Suppliers	Ethical Business Conduct	
Description of man- agement approach	1		No	Fully	All	Suppliers	Supply Chain	
Percentage of new suppliers that were screened using criteria for impacts on society	9		No	Fully	All	Suppliers	Supply Chain	
Description of man- agement approach	1, 3	1, 2	Yes	Fully	Exploration; Projects;	Suppliers	Grievance Management	

	G4-SO8	Monetary value of significant fines and total number of non-monetary sanc- tions for non-com- pliance with laws and regulations	-		No	Fully	All	Suppliers	Ethical Business Conduct
SUPPLIER ASSESSMENT	DMA	Description of man- agement approach	1		No	Fully	All	Suppliers	Supply Chain
FOR IMPACTS ON SOCIETY	G4-SO9	Percentage of new suppliers that were screened using criteria for impacts on society	9		No	Fully	All	Suppliers	Supply Chain
GRIEVANCE MECHANISMS FOR IMPACTS ON SOCIETY	DMA	Description of man- agement approach	1, 3	1, 2	Yes	Fully	Exploration; Projects; Operations; Closure Properties	Suppliers	Grievance Management
	G4-SO11	Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mecha- nisms	-		Yes	Fully	Exploration; Projects; Operations; Closure Properties	Suppliers	Grievance Management

RESPONSIBLE MINING

ABOUT THIS REPORT DUR PEOPLE

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ASSURANCE DATA STATEMENT DATA

CATEGORY	G4 INDICATOR	DESCRIPTION	ICMM SUSTAINABLE DEVELOPMENT PRINCIPLES	UN GLOBAL COMPACT: COP ADDRESSED	MATERIAL	REPORTED	INTERNAL BOUNDARY	EXTERNAL BOUNDARY	LOCATION / COMMENT
EMERGENCY PREPAREDNESS	DMA	Description of man- agement approach	1, 5		No	Fully	Exploration; Projects; Operations; Closure Properties	Suppliers; Governments	Emergency Response
ARTISANAL AND SMALL- SCALE MINING	DMA	Description of man- agement approach	1, 5, 9	9	No	Fully	Exploration; Projects; Operations; Closure Properties	Suppliers; Governments	Emergency Response
	MM8	Number (and percentage) of com- pany operating sites where artisanal and small-scale mining (ASM) takes place on, or adjacent to, the site; the associated risks and the actions taken to manage and miti- gate these risks			No	Fully	Operations	Suppliers; Governments	Artisanal Mining
RESETTLEMENT	DMA	Description of man- agement approach	1	1, 2	No	Fully	Projects; Operations	-	Resettlement
	MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process	5, 9		No	Fully	Projects; Operations	-	Resettlement
CLOSURE PLANNING	DMA	Description of man- agement approach	1, 2, 6, 9, 10	8	No	Fully	Exploration; Projects; Operations; Closure Properties		Mine Closure
	MM10	Number and percentage of operations with closure plans			No	Fully	Exploration; Projects; Operations; Closure Properties		Mine Closure