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Ms. Carolina Lima

United Nations Global Compact

New York, NY 10017

Re: Request for COP extension

Dear Ms. Lima,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We hereby request an extension period in filing our 2016 COP so that we may integrate it with our planned annual corporate social responsibility report which will be published in September. We will post our COP to the UN Global Compact website by September 16, 2016 at the latest.

Thank you for your consideration.

Sincerely,

Christie Constantine

Global Director of Corporate Social Responsibility

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