

March 14 2016

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to calendar effects, which mean that we plan to release our latest COP four days later than last year.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by *April 14th, max. 90 days from today* at the latest.

Sincerely yours,

Mr. Hendrik Alpen
Sustainability Business Expert Stakeholder Engagement