



December 22, 2015

To our stakeholders:

We recognize that a key requirement for participation in the United Nations Global Compact (UNGC) is the annual preparation and public posting of a Communication on Progress (COP), which includes a statement of continued support for the UNGC and its 10 principles from the CEO, a description of practical actions with regard to the four main issues areas of the UNGC (Human Rights, Labour, Environment and Anticorruption), and a measurement of outcomes or expected outcomes for each issue area.

We want to align our COP deadline to better coincide with our sustainability reporting cycle. We hereby request our COP deadline to be adjusted to June 15, 2016.

**Regards,**

**STANTEC CONSULTING LTD.**

A handwritten signature in black ink, appearing to read "Marty Janowitz", written over a horizontal line.

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