

# UNITED NATIONS GLOBAL COMPACT (UNGC) COMMUNICATION ON PROGRESS

Financial Year 1 July 2014 – 30 June 2015

Sime Darby Annual Report 2015 describes the Group's performance against the UNGC's Ten Principles. The following table details the relevant report sections to support each Principle

Core Value	Principle	Relevant Sections	Page References
Human Rights	<p>Principle 1: Businesses should respect the protection of internationally proclaimed human rights; and</p> <p>Principle 2: Make sure that they are not complicit in human rights abuses.</p>	<ul style="list-style-type: none"> <li>Managing our Material Issues</li> <li>People – Fundamental Rights</li> </ul>	<p>22</p> <p>54</p>
Labour	<p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>Principle 4: the elimination of all forms of forced and compulsory labour;</p> <p>Principle 5: the effective abolition of child labour; and</p> <p>Principle 6: the elimination of discrimination in respect of employment and occupation.</p>	<ul style="list-style-type: none"> <li>Managing our Material Issues</li> <li>People – Fundamental Rights</li> </ul>	<p>22</p> <p>54</p>
Environment	<p>Principle 7: Businesses should support a precautionary approach to environmental challenges;</p> <p>Principle 8: undertake initiatives to promote greater environmental responsibility; and</p> <p>Principle 9: encourage the development and diffusion of environmentally friendly technologies.</p>	<ul style="list-style-type: none"> <li>Managing our Material Issues</li> <li>Group Carbon Management Review</li> <li>Divisional Operations Review</li> </ul>	<p>22</p> <p>60</p> <p>69</p>
Anti-corruption	<p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.</p>	<ul style="list-style-type: none"> <li>Managing our Material Issues</li> <li>Corporate Governance</li> <li>Code of Business Conduct and Compliance</li> </ul>	<p>22</p> <p>122</p> <p>143</p>