



DUPONT 2015
**GLOBAL
REPORTING
INITIATIVE
REPORT**



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INTRODUCTION

We are pleased to support the Global Reporting Initiative (GRI) as a comprehensive, internationally-recognized format for reporting data on economic, environmental and social performance. Our GRI report is intended to supplement our annual Sustainability Progress Report, which provides an overview of our 2020 corporate sustainability goals, commentary from our Chief Executive Officer on our sustainability performance, and a discussion of our sustainability strategy. Stakeholders can find our Sustainability Progress Report at sustainability.dupont.com.

About this Report

G4-28 to G4-33

This Report provides information on our environmental and social performance for 2014. On July 1, 2015, DuPont completed the separation of its Performance Chemicals segment through the spin-off of all of the issued and outstanding stock of The Chemours Company (Chemours). This year, for GRI indicators related to our economic performance or other financial information, we primarily reference our 2014 DuPont Data Book and select Security and Exchange Commission (SEC) filings issued after the spin-off, all of which are available on the DuPont investor relations site. These documents provide relevant information restated to reflect the July 2015 spin-off of Chemours. Specific references are available in Appendix A.

We are in the process of establishing new baselines for the environmental and social metrics that appear in this report. Where we are able to provide environmental and social information restated to reflect the spin-off of Chemours (or other relevant corporate actions), we do so and identify this in the copy.

We issue our GRI report on an annual basis. Our prior year GRI reports, along with our Sustainability Progress Reports, CDP climate and water submissions, and other information to assist interested stakeholders are available on our corporate sustainability site.

This GRI report is produced in accordance with the GRI G4 framework at the Core level. It includes a complete content index in Appendix A, beginning on page 35. Throughout the report, GRI indicators are identified directly above the relevant text. In some cases, responses are incorporated by reference and linked directly from the content index.

External assurance was not obtained for the development of this report. However, DuPont does contract an independent third party, WSP Environment and Energy, to provide a limited level of assurance on our energy and greenhouse gas emissions information. The statement of verification is available in Appendix B. Our 2014 data meets the requirements for limited assurance consistent with the ISO 14064-3 standard.

In addition, DuPont has policies and internal practices to enhance and provide assurance about the accuracy of the report. For instance, internal and second-party audits are conducted on many of DuPont key activities including safety, health, and environmental performance, financial accounting and compliance with the DuPont Code of Conduct.

Contact Us

G4-31

Please send comments or questions about this report to the address below:

DuPont Sustainable Growth Center
974 Centre Rd
Chestnut Run Plaza 708
Wilmington, DE 19805

EXECUTIVE STATEMENT

Edward D. Breen

*Chair of the Board and
Chief Executive Officer*



G4-1

At DuPont, we are transforming our company to meet tomorrow's challenges in some of the most critical areas facing the world. A rising global population and middle class, food insecurity, and energy demands are among the many factors placing unprecedented strains on our planet's scarce resources. We believe solutions lie in collaborative efforts involving people and institutions with a stake in building a safer, healthier and more prosperous world.

What we call the "Next Generation DuPont" is a part of this effort. We are building on our proud and storied 213 years of transformation and innovation to deal with one of the fundamental challenges facing our planet: how do we protect and extend the resources we have to meet our needs as well as those of future generations?

For answers, we look to science as the pathway to sustainable solutions. Science drives the innovation that lies at the heart of our corporate purpose, and now more than ever we're directing that innovation toward products that can help build a safer, healthier and more sustainable future for all of us.

We are now focused on driving value in three strategic areas where our science intersects global opportunities—Agriculture & Nutrition, Bio-Based Industrials and Advanced Materials. For example, our agricultural products are enabling greater food security and providing healthier, more nutritious food. We are also pioneering transformative renewably sourced bio-based materials and fuels. And we are helping our customers do more with fewer resources through hyper-efficient, high-performance Advanced Materials.

Our goal is to deliver life-enhancing and sustainable benefits for people around the world. In fact, we are taking our commitment to sustainability to the next level by linking it to our strategy for

innovation. This is a key aspect of our 2020 Sustainability Goals, which are described in more detail in this report. The Sustainable Innovation Goal commits us to further embedding sustainability in our innovation process so that all the products in our innovation pipeline will contribute to a safer, healthier and more sustainable world. This is a big step for us, and we are excited about what it means for the future of our company.

Of course, we realize that any commitment to sustainability also has to encompass our operations as a company. So we have set new goals in emissions, water and waste as part of our 2020 Sustainability Goals. We also continue to move forward with our Food Security and energy goals.

One of the most exciting aspects of the Next Generation DuPont is that we are developing an energetic, new generation of committed employees. Many of our young scientists, researchers, and recent recruits have grown up learning about sustainability in the classroom. They are crucial to our future success and to achieving our new sustainability goals. We also highlight some of the ways our employees inspire our sustainability efforts in this report.

DuPont has come a long way since the 1970s when our focus was on environmental compliance. As one of the corporate pioneers in sustainability, we have taken the initiative to evolve a more integrated approach that sees sustainability as something essential to our being—as part of our "corporate DNA." In partnership with our customers, shareholders and other stakeholders we hope sustainability will become the centerpiece of a worldwide commitment to fundamentally transforming the way all of us live, think and act. I speak for everyone at DuPont when I say we intend to lead the way to that better future.

A handwritten signature in black ink that reads "Edward D. Breen".

ORGANIZATIONAL PROFILE

G4-2: Description of key impacts, risks, and opportunities

DuPont was founded in 1802 and was incorporated in Delaware in 1915. Today, DuPont is creating higher growth and higher value by extending the company's leadership in agriculture and nutrition, strengthening and growing capabilities in advanced materials and leveraging cross-company skills to develop a world-leading bio-based industrial business. Through these strategic priorities, DuPont is helping customers find solutions to capitalize on areas of growing global demand—enabling more, safer, nutritious food; creating high-performance, cost-effective energy efficient materials for a wide range of industries; and increasingly delivering renewably sourced bio-based materials and fuels.

A description of the DuPont businesses and key risk and opportunities is available in our 2014 Form 10-K available at investors.dupont.com.

DuPont also has a long-standing commitment to safety and sustainability. We were one of the first companies to begin reporting corporate environmental goals in 1992 and today we continue to report strong progress on our footprint reduction targets. In 2006, we broadened our vision of sustainability to include goals around bringing products to market that help our customers and others in our value chains be more sustainable.

Our 2015 sustainability goals were focused on improving our footprint as well as on increasing R&D investment in programs with direct, quantifiable environmental benefits, introducing new products that help make people safer, increasing revenue from products that help our customers and consumers reduce greenhouse gas emissions, and doubling revenue from products based on non-depletable resources. This approach has helped us reduce the impact of our supply chain in areas like climate change, energy use, water use, generation of pollution and waste, material use, ecosystems, and use of non-depletable resources. In 2013, in anticipation of our impending restructuring, we sunset our 2015 sustainability goals, having achieved all but one of them two years early and having made substantial progress on the last. We began to focus on goals for the Next Generation DuPont. As a result, we announced a new set of 2020 sustainability goals this year. More information about those goals is available in our 2015 Sustainability Progress Report and later in this GRI report.

While we have made tremendous progress since our sustainability journey began in 1989, we recognize that much more remains to be done. As a company that has been operating for over 200 years, we acknowledge our legacy issues and the need for robust product stewardship of existing and new technologies. We have established policies and processes around key impact areas such as biotechnology, biodiversity, bio-persistent materials, climate change, and nanotechnology.

More about our sustainability-focused governance processes as well as our stakeholder engagement efforts and process for determining the contents of this report is available beginning on page 8.

Information about GRI indicators G4-2 through G4-9 and G4-13, which relate primarily our products and services, markets served, ownership form, and description of significant changes during the reporting period can be found in our investor documents. These documents can be found at www.investors.dupont.com. Specific page references are available in our GRI Content Index located in Appendix A.

Commitments to External Initiatives

G4-15: Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.

We partner with organizations around the world, support global sustainability initiatives, and engage regularly with outside stakeholder groups. Based on our size, global scale, and unique capabilities, we are able to devote considerable resources and expertise toward helping solve some of the world's greatest sustainability challenges. In addition to our direct business engagement, many of our sites and employees give back through corporate philanthropy and volunteerism. Examples of externally developed principles and initiatives that we support include:

UN Global Compact: Since 2001, DuPont has committed to aligning our operations and strategies with the ten principles in the areas of human rights, labor, environment and anti-corruption as outlined by the UN Global Compact.

Responsible Care® Management System: DuPont was one of the first companies to adopt the American Chemistry Council's Responsible Care® Codes of Management Practices. Since the late 1980s, DuPont has led efforts to expand Responsible Care® to encompass advances such as security, public reporting of metrics, and management systems certification. Responsible Care® is a registered trademark of American Chemistry Council, Inc.

Transparency: DuPont continues to engage with numerous frameworks dedicated to fostering corporate transparency around environmental and social issues. Each year, we submit our climate and water performance to the CDP (formerly Carbon Disclosure Project), release a Global Reporting Initiative report and an annual Sustainability Progress Report, which details progress against our sustainability goals. We also engage directly with customers, investors, and other stakeholders to help inform and enhance our own efforts. All reports, as well as additional information to help inform our stakeholders, can be found on our corporate sustainability website.

Climate Change: We believe the global scientific understanding of climate change is sufficient to compel prompt, effective actions to limit emissions of greenhouse gases. To be successful at the necessary global scale these actions will require concerted engagement by the world's governments, along with technological innovations by businesses, and individual actions by all citizens. DuPont's belief in the importance of taking prompt, coordinated, and strong action to address climate change is

why we were a founding member of the U.S. Climate Action Partnership (USCAP) and why in 2015 we signed onto a business statement authored by WBCSD supporting the Pope's encyclical about climate change. We also recently signed the "Business Backs Low-Carbon USA" statement coordinated by Business Council for Sustainable Energy, BSR, CDP, CERES, C2ES, Environmental Defense Fund, Environmental Entrepreneurs, National Wildlife Federation, The Climate Group, We Mean Business, and WWF. To learn more, please see our corporate climate change position statement.

Agricultural Innovation and Productivity: When the world's population approached 7 billion in 2010, DuPont convened an Advisory Committee on Agricultural Innovation & Productivity to explore the issues affecting global food and nutrition security. The Committee includes experts in global agriculture development, science, policy and economics.

Additional examples of engagements and commitments to external principles can be found on our DuPont Positions Statements site.

G4-16: Memberships in associations and/or national/international advocacy organizations

In addition to the key efforts outlined under G4-15, DuPont participates in many associations and organizations at the regional, national, and international level, including:

- World Business Council for Sustainable Development
- World Economic Forum
- World Environment Center
- World Resources Institute
- 4-H
- Global Harvest Initiative
- Forum for the Future
- Product Sustainability Roundtable
- CropLife America and CropLife International
- Africa Harvest Biotech Foundation International
- Field to Market
- Business Roundtable
- American Chemistry Council
- European Chemical Industry Council

PROCESS FOR DETERMINING REPORT CONTENT

G4-18: Process for defining report content

The Global Reporting Initiative (GRI) guidelines recommend that reporters conduct a sustainability-focused materiality assessment to determine report content. As defined by GRI, companies should report on material issues that reflect the organization's significant economic, environmental, and social

impacts and/or that may substantively influence the assessments and decisions of stakeholders.

DuPont uses the SEC definition for materiality. What constitutes "material" must be judged from the viewpoint of a reasonably prudent investor making a decision to buy, hold or sell stock. An item is considered material, if in the light of surrounding circumstances, the magnitude of the item is such that it is probable that the judgment of a reasonable person relying upon the report would have been changed or influenced by the inclusion or correction of the item. Please refer to Item 1A of our annual 10-K report for a discussion of risk factors

However, to help inform our sustainability strategy and guide our voluntary reporting, we also use a sustainability-specific analysis as a way to rank and prioritize environmental and social issues for each DuPont business unit. Criteria that are used in this process include: influence on business success (profitability, product acceptance, market demand, right to operate, ability to implement business strategy) and importance to stakeholders (employees, customers, community, shareholders, NGOs, government). These definitions differ slightly from the GRI definition, most notably in that "influence on business success" replaces "significant economic, environmental, or social impacts." This difference reflects our ongoing efforts to integrate sustainability into our business strategy.

In 2012, we conducted our first analysis with each DuPont business unit. With input from external stakeholders, we developed a list of approximately 20 sustainability issues and then engaged with each of the DuPont business units in structured workshops to discuss and prioritize the topics for that business. The results from each business were then synthesized by the corporate sustainability team and plotted on a single matrix, which is presented under G4-19.

While external stakeholders were not explicitly engaged to plot or rank issues on the corporate matrix due to the complexity and diversity of DuPont businesses, their input was integrated in a number of ways. To integrate external stakeholders feedback into our assessment, we:

- Reviewed customer and investor sustainability surveys, questionnaires, and direct feedback;
- Conduct direct, ongoing engagement with governments, NGOs, academia, and members of civil society both at the business unit and corporate level on sustainability issues;
- Interviewed external stakeholders upfront about the sustainability issues that should be assessed by each business unit;
- Evaluated more than a dozen global and national sustainability frameworks, standards, and regulations; and
- Maintain membership with several organizations designed in part to keep global corporations like DuPont informed about societal expectations.

Each year as part of our annual Sustainable Growth Review process led by our Chief Sustainability Officer, we work with the business units to review and refresh their business’ sustainability matrix. This process also enables the corporate sustainability team to discuss any shifts or new trends with each of the businesses. Those sustainability issues that are identified as of highest importance to business success and shareholders are also communicated to the relevant corporate committee—such as our Climate & Energy Issue Group or Human Rights Committee—to ensure that appropriate efforts are in place to address and monitor these important issues.

Finally, many of the issues presented on our matrix represent critical trends influencing the sustainability of our business and may not have direct links to GRI aspects or indicators. We have identified the issues as “critical trends” and their discussion in this report is primarily contextual to help readers understand the factors influencing our environmental and social performance. Conversely, there are some issues that do not appear on our matrix but that we continue to cover in this report. For example, we report on all compliance and ethics related aspects even though these issues were not part of our sustainability analysis with each business unit. However, “Highest Ethical Behavior” is one of the DuPont core values and we consider it standard practice to report on these aspects for our stakeholders.

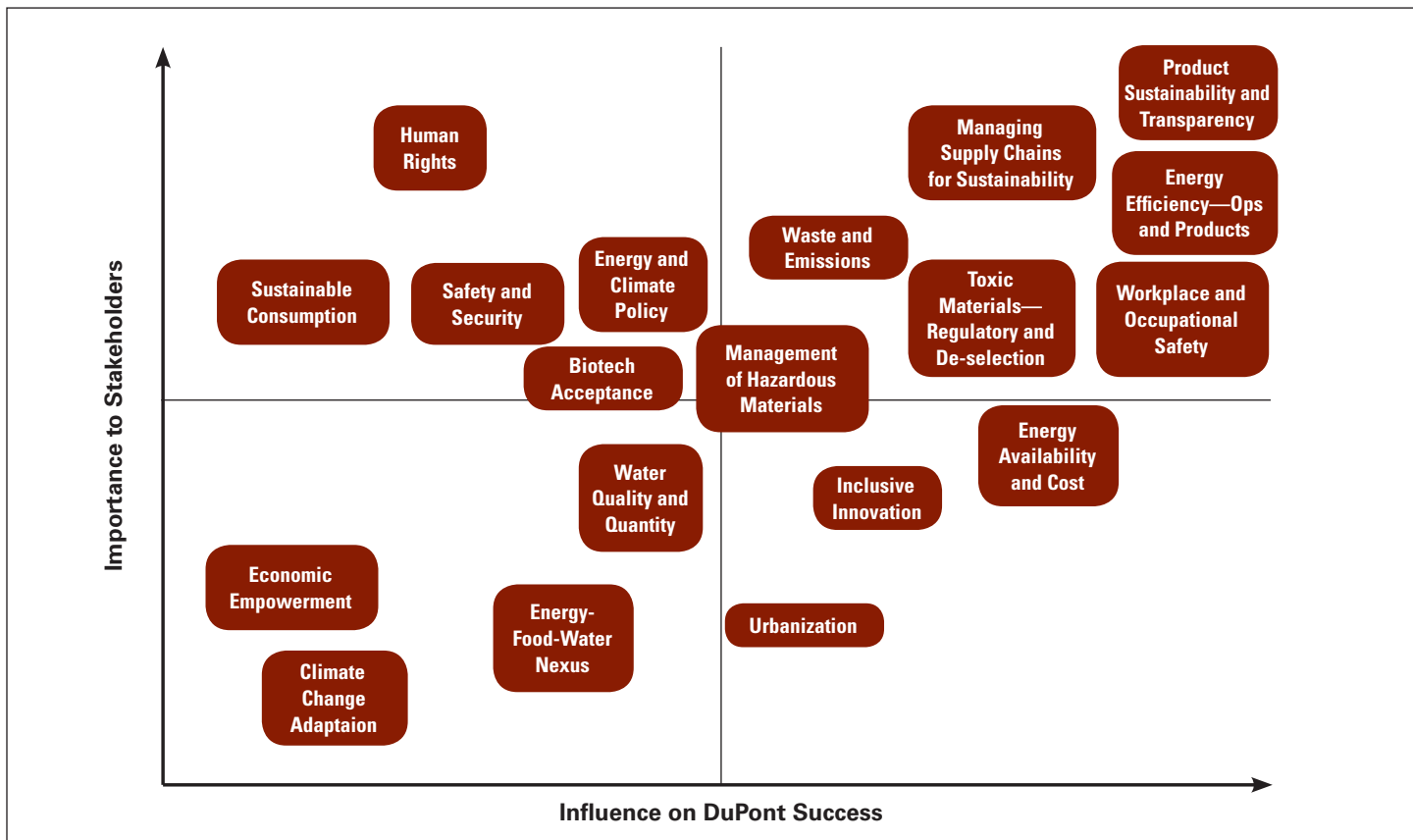
As a result of recent changes to our business and to ensure that we remain informed about the rapidly evolving sustainability expectations for our industry and company, we expect to conduct a new assessment in the near future.

G4-22: Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements, and; G4-23: Report significant changes from previous reporting periods in the scope and aspect boundaries.

On July 1, 2015, DuPont completed the separation of its Performance Chemicals segment through the spin-off of all of the issued and outstanding stock of The Chemours Company (Chemours). We are in the process of updating baselines for many metrics and key performance indicators to reflect the current DuPont structure. For some indicators, primarily related to our environmental performance, we are able to provide stakeholders with 2010 to 2014 data with Chemours (and other divested operations) information removed. In other cases, we are only able to provide 2014 data. Where applicable, we also provide references to existing reports of our 2014 environmental and social performance that include Chemours data, such as our 2015 climate and water submissions to CDP.

G4-19: List all the material aspects identified in the process for defining report content.

DuPont Sustainability Materiality Analysis—Summary



G4-20 and G4-21: For each material aspect, report the boundary within and outside the organization

Item on DuPont Matrix	DuPont Sustainability Matrix Content Table				
Impact/Issue Area	Description	GRI G4 Aspect (if applicable)	Aspect Boundary within DuPont	Aspect Boundary outside DuPont	Page
Product Sustainability and Transparency	Understanding impacts of products on environmental and human health throughout product life cycle; consumer demands for more transparent products	Env: Products and Services, Product: Customer Health and Safety; Product Service Labeling; Product Compliance	Yes	Customers and Consumers	36
Managing Supply Chains for Sustainability	End-to-end collaboration and managing sustainability issues across supply chain	Econ: Procurement Practices; Supplier Environmental Assessment; Supplier Labor Assessment; Supplier Human Rights	Yes	Customers and Suppliers	32
Energy Efficiency—Operations and Products	Operational energy and energy efficient products	Energy	Yes	—	17
Workplace and Occupational Safety	Process safety management and workplace safety	Employment; Occupational Health and Safety; Labor Practice Grievance Mechanisms	Yes	—	26
Waste and Emissions	Waste and environmental emissions resulting from manufacturing processes, waste to landfill, packaging, single use items, food waste.	Emissions; Effluents and Waste; Compliance; Env: overall; Environmental Grievance Mechanisms	Yes	—	20
Toxic Materials	Expansion of REACH-type regulations, companies making voluntary commitments to eliminate certain chemicals. De-selection lists, employee safety/occupational health.	Same as “Waste and Emissions”; Materials	Yes	—	22
Management of Hazardous Materials	Use, transportation, and end-of-life of hazardous substances—raw materials, products, waste, etc.	Same as “Waste and Emissions”; Transportation	Yes	—	22
Energy and Climate Policy	Policy at the local, national, regional, or international levels that aims to drive changes in the type/use of energy (e.g. Renewable Portfolio Standard or other policies to incent increased use of renewable energy) and/or reduce greenhouse gas emissions (e.g. carbon tax, cap and trade)	Public Policy; Emissions	Yes	Markets in which we operate	3
Inclusive Innovation	Collaboration across value chain on innovation to meet societal needs, engage consumers with product design. Emerging trend to drive business to innovate / adapt technology and high-quality, high-performance products so that they are accessible to low-income populations globally.	Economic Performance, Market Presence; Supplier Impacts on Society; Society Grievance Mechanisms	Yes	Markets in which we operate	13
Human Rights and Workforce	Increasing expectations on companies managing around issues like child and forced labor, freedom of association, human trafficking, slavery, etc.	Investment; Diversity; Non-discrimination; FOA/Collective Bargaining; Child Labor; Forced or Compulsory Labor; Security Practices; Indigenous People; Human Rights Grievance Mechanisms	Yes	Suppliers	26, 30
Safety and Security	Growing focus on personal, institutional, and national safety and security.	Critical Trend	Yes	Markets in which we operate	7
Biotech Acceptance	Role of industrial biotech and agricultural biotechnology in helping to expand food, energy, and industrial production and meet demands of growing global population. Concerns from some stakeholders about prevalence of biotech / GMO.	Marketing Communications	Yes	Customers and Consumers	36
Urbanization	Rapid urbanization and movement from rural to primarily urban environments	Critical Trend	No	Markets in which we operate	7
Water Quality and Quantity	Growing resource scarcity of water and degraded water quality.	Water	Yes	Communities in which we operate	19
Sustainable Consumption	Enabling more sustainable use of resources, including overall less consumption of goods and resources	Critical Trend	Yes	Markets in which we operate	7
Energy-Food-Water Nexus	Interconnection and tension between three critical resources.	Critical Trend	No	Markets in which we operate	7
Climate Change Adaptation	Business trends and risks associated with adapting to a changing climate.	Standard Disclosure	Yes	—	13
Economic Empowerment	Business role in enabling economic growth and equality	Equal Remuneration; Indirect Economic Impact, Communities	Yes	Markets in which we operate	14

STAKEHOLDER ENGAGEMENT

G4-24 to G4-26: Stakeholder groups engaged; basis for identification and selection of stakeholders engaged, and; approaches to stakeholder engagement.

Now in our third century with operations that span the globe, we believe stakeholder engagement is vital to ensure we understand not only the demands of a rapidly evolving marketplace, but the expectations of society. For DuPont, engagement with our stakeholders is a constant process. Given the diversity of our company and the global markets in which we operate, not every stakeholder engagement touch point or process can be listed here. However, key stakeholders and method of engagement include:

- Our employees participate in an annual survey to provide feedback on working for DuPont.
- We survey our customers to understand their loyalty and what we can do improve our performance.
- We interact with our investors at shareholder events and provide mechanisms for regular engagement.
- We are implementing a supplier sustainability reporting system that will allow us to expand our work with suppliers on environmental and social issues.
- We engage in the policy making process by contributing our voice to trade associations and maintaining positive relationships with government agencies.
- We participate in global civil society, academic, and issue-specific forums and associations to understand the expectations for our company.
- Our Community Advisory Panels operate globally at most of our production sites and help us formally stay engaged with the communities in which we operate.

Specific to sustainability, stakeholder engagement can provide companies with the full panorama of expectations for a company and highlight risks and opportunities not uncovered through traditional engagement processes. Our corporate sustainability team regularly engages with NGOs, government representatives, trade associations, civil society organizations, employees, suppliers, and customers to inform the company's sustainability strategy, goals, and reporting efforts. In some cases, these stakeholders proactively engage with DuPont. In others, we select stakeholders for engagement based on their reputation, credibility, and constructiveness. In doing so, we hope to target stakeholders who can help DuPont understand sustainability issues and opportunities relevant to our company, and develop appropriate strategies in response to them.

G4-27: Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.

In 2014, through the processes described above, we engaged on a number of ongoing and emerging sustainability issues.

Examples include:

- Based on growing expectations for supply chain responsibility, DuPont is building on its [Supplier Code of Conduct](#) by implementing a supplier sustainability program.
- DuPont continues to be engaged in many forums around the world to encourage concerted global action on climate change, particularly in light of the Paris climate negotiations (COP 21). For example, we recently joined a coalition of 90+ companies supporting a statement authored by the WBCSD entitled, "The Case for Business Action on Climate Change."
- We supported preservation of the federal Renewable Fuel Standard that requires increased use of low-carbon renewable fuels in motor gasoline and supported the creation, preservation, or extension of renewable energy and energy efficiency tax credits across multiple states and at the Federal level.
- We continue to engage in the public discourse on product transparency and biotechnology acceptance. Along with other members of The Council for Biotechnology Information, we support GMOAnswers.com, which provides a public venue for individuals and organizations to gain access to information and reports about Genetically Modified Organisms.
- DuPont actively engages with multiple stakeholders in keeping with our animal testing policy. For example, DuPont has engaged in an ongoing dialogue since 2006 with the People for the Ethical Treatment of Animals (PETA), which involves ongoing discussions about non-animal test methods, animal husbandry approaches, and advocating for appropriate standards and regulations. This interaction has been very useful in helping us continuously evaluate and enhance our practices and to maintain the commitments outlined in our policy.
- We also provide information on environmental proceedings primarily in our Form 10-K available on our investor relations website.

CORPORATE GOVERNANCE

Strong corporate governance is an integral part of the DuPont core values, supporting our sustainable growth mission. DuPont is committed to having sound corporate governance principles and practices. We provide detailed information about the Company's Board of Directors and its governance structure and processes on our website, at www.investors.dupont.com.

Materials provided include:

- DuPont Board of Directors Corporate Governance Guidelines
- Code of Business Conduct and Ethics for the DuPont Board of Directors
- Code of Ethics for the Chief Executive Officer, Chief Financial Officer, and Controller
- DuPont Code of Conduct
- Bylaws
- Political Contributions Policy Report
- Charters for the Audit, Corporate Governance, Environmental Policy, Human Resources and Compensation, and Science Technology Committees of the Board.

These documents cover many of the governance topics requested by the GRI framework and other stakeholders. These topics include, but are not limited to the following: board structure; definition of an independent director; annual election of directors; director resignation policy; conflict of interest avoidance and management; say on pay; Board and CEO evaluations; Board engagements with stakeholders; Board compensation and leadership; Board membership criteria, committee appointments, and selection of new director candidates; Board access to DuPont senior management; and, succession planning.

We also provide on our website all documents we file with the U.S. Securities and Exchange Commission. This includes our annual 10-K report and Proxy Statement. Our Proxy details additional information related to corporate governance and management compensation.

Governance of Sustainability at DuPont

In addition to the governance processes and resources outlined above, we understand that our stakeholders are increasingly seeking information about how we manage economic, environmental, and social issues related to sustainability. We provide those details below.

G4-34: Identify any committees responsible for decision-making on economic, environmental and social issues.

Our governance processes are designed to keep all Board members informed about significant economic, environmental, and social issues impacting the company. However, the two Board Committees with primary responsibility for sustainability-related topics are:

- The Environmental Policy Committee, which assists the Board of Directors in fulfilling its oversight responsibilities by assessing the effectiveness of programs and initiatives that support the Safety, Health and Environment (SHE), Product Stewardship (PS&R), and Sustainability programs of the Company.
- The Human Resources and Compensation Committee, which discharge the responsibilities of DuPont's Board of Directors relating to the compensation and benefits of DuPont's executive officers and oversee the effective recruitment, development and retention of diverse talent necessary to support the long-term success of DuPont.

G4-35: Report the process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees.

The DuPont Board of Directors delegates authority for management of the company, including as it relates to economic, environmental, and social issues, to senior function and business leaders. These executives further delegate authority to the relevant function or team within the company. For example, responsibility for DuPont corporate sustainability strategy, including goal-setting and reporting, has been delegated to the DuPont Chief Sustainability Officer, who manages the corporate sustainability team.

G4-36: Report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.

DuPont was one of the first publicly traded companies to appoint a Chief Sustainability Officer. The current Chief Sustainability Officer, Linda Fisher, reports to Jim Borel, an Executive Vice President. The Chief Sustainability Officers engages regularly with the Board. For example, a cross-functional set of senior business leaders sits on the corporate Climate & Energy Steering Team (Steering Team) where key global environmental topics—including climate change risks and opportunities—are discussed. The Steering Team is co-chaired by DuPont Chief Sustainability Officer/VP for Safety, Health, and Environment and the Senior VP for Integrated Operations and Engineering. Significant climate and energy related issues raised by the Steering Team

are reported to a sub-set of the DuPont Board of Directors—the Environmental Policy Committee (EPC). The EPC, which meets at least 3 times a year, reports regularly to the Board of Directors on EPC findings, recommendations, and any other matters the EPC deems appropriate.

G4-37: Report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics. If consultation is delegated, describe to whom and any feedback processes to the highest governance body.

The processes for consultation between stakeholders and the highest governance body on economic, environmental, and social topics are consistent with the robust processes established for consultation about other matters. These include:

- Stockholders and other parties interested in communicating directly with the Board, Chair, Lead Director or other outside director may do so by writing in care of the Corporate Secretary.
- Interested parties may use the “Contact Us” feature at www.investors.dupont.com.
- An anonymous toll-free hotline (1-800-476-3016) and website through which stakeholders may raise concerns relating to accounting, internal controls, auditing or ethical matters. Such matters are immediately brought to the attention of the Company’s internal audit function and handled in accordance with procedures established by the Audit Committee.
- For employees, the company maintains an employee ethics hotline for the reporting of suspected misconduct consistent with applicable laws and other concerns. Employees can also provide input through periodic employee surveys. Any allegations or breaches of the DuPont Code of Conduct are investigated promptly and disciplinary actions around confirmed violations are taken.

G4-38: Report the composition of the highest governance body and its committees by competencies on economic, environmental, and social issues, and; G4-39: Report whether Chair is also the Chief Executive Officer.

With the exception of E. J. Kullman, former Chair and CEO, each of the persons who served as director during 2014 is or was, independent within the independence requirements of the NYSE listing standards and in accordance with the Guidelines for Determining the Independence of DuPont Directors set forth in the Board’s Corporate Governance Guidelines.

Detailed information regarding experience of each Director—including their competencies related to economic, environmental, and social issues—is available in our 2015 Proxy Statement at

www.investors.dupont.com. We also publish information on the governance structure, including committees of the DuPont Board of Directors, committee charters and composition, and tenure requirements on this website.

G4-40: Report the nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members.

The Corporate Governance Committee determines the qualifications, qualities, skills and other expertise required to be a director. Among other responsibilities, it establishes the process for identifying and evaluating director nominees and recommends to the Board nominees for election to the Board of Directors. Directors are selected for their integrity and character; sound, independent judgment; breadth of experience, insight and knowledge; and business acumen. Leadership skills, scientific or technology expertise, familiarity with issues affecting global businesses—including those relating to economic, environmental, and social topics—in diverse industries, prior government service, and diversity are among the relevant criteria, which will vary over time depending on the needs of the Board. The Corporate Governance Committee considers candidates for potential nomination to recommend for approval by the full Board. For additional information regarding diversity, see our Corporate Governance Guidelines, under “Qualifications” and the Director Nomination Process at Appendix A.

G4-42: Report the highest governance body’s and senior executives’ roles in the development, approval, and updating of the organization’s purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts.

The DuPont Board of Directors regularly reviews and, when appropriate, approves changes to the organization’s purpose, mission statements, strategies, policies, and goals related to economic, environmental and social impacts. For example, the Audit Committee reviews the effectiveness of the Company’s systems, procedures and programs designed to promote and monitor compliance with applicable laws, regulations, and the Company’s business conduct and ethics policies. The Code sets expectations for every employee about how we are to operate our businesses, work with customers, suppliers, and other business partners, serve our shareholders, and interact with our communities and with each other. The Code includes our commitments to the DuPont core values: safety and health, environmental stewardship, respect for people, and highest ethical behavior.

G4-43: Report the measures taken to develop and enhance the highest governance body’s collective knowledge of economic, environmental and social topics.

As discussed under G4-34, our governance processes are designed to keep all Board members informed about significant economic, environmental, and social issues. The two Board Committees with primary responsibility for sustainability-related topics are the Environmental Policy Committee and the Human Resources and Compensation Committee. Each of these committees receives regular reports from relevant company functions or groups and, in turn, reports to the full Board of Directors on issues, findings, recommendations, and other matters deemed appropriate.

For example, to manage climate and energy issues, the DuPont Climate & Energy Issue Group was formed. It includes a broad representation from functions and those businesses facing significant risks or opportunities related to climate change. This team meets quarterly and is responsible for engaging key businesses, regions, and functions. For key decisions, the Climate & Energy Issue Group provides recommendations to the Climate & Energy Steering Team (Steering Team) which is made up of senior leaders from businesses and key functions, and is co-chaired by DuPont Chief Sustainability Officer/VP for Safety, Health, and Environment. Several business Presidents also sit on the Steering Team. This team has been in place for 8 years and continues to evolve as the policy and market context changes. Significant climate and energy related issues raised by the Steering Team are reported to a sub-set of the Environmental Policy Committee.

G4-44: Report the processes for evaluation of the highest governance body’s performance with respect to governance of economic, environmental and social topics. Report whether such evaluation is independent or not, and its frequency. Report whether such evaluation is a self-assessment.

The Board and each committee undertake an annual self-evaluation of performance with a particular focus on overall effectiveness. This includes the Environmental Policy Committee and the Human resources and Compensation Committee, which have primary responsibility for sustainability-related topics. The Governance Committee is responsible for overseeing the self-evaluation process.

More information on this process is available at www.investors.dupont.com.

G4-45 and G4-46: Report the highest governance body’s role in the identification and management of economic, environmental and social impacts, risks, and opportunities. Report whether stakeholder consultation is used to support the highest governance body’s identification and management of economic, environmental and social impacts, risks, and opportunities. And, report the highest governance body’s role in reviewing the effectiveness of the organization’s risk management processes for economic, environmental and social topics.

The Board has an active role, directly and through the Board’s committee structure, in the oversight of our risk management efforts. The Board has identified the key risks to be monitored by them on a recurring basis, and regularly reviews and discusses with members of management information regarding the Company’s business disruption, economic, environmental, legal, process safety, regulatory, reputational, strategic, technological and other risks, their potential impact, and our risk mitigation efforts. Each Board committee plays a key role in overseeing the management of risks that are within the committee’s area of focus. The responsibilities of each committee are available on our website at www.investors.dupont.com.

In our Stakeholder Engagement section, we describe some of the ways in which DuPont engages with various stakeholders, including investors, customers, employees, governments, NGOs and members of civil society, and communities. The results of these engagements are regularly incorporated into our planning, risk management, and strategy setting and, where appropriate, communicated to the Board or Board subcommittee through the processes described elsewhere in this section. In addition, G4-37 describes the methods by which stakeholders may contact the Board.

G4-47: Report the frequency of the highest governance body’s review of economic, environmental and social impacts, risks, and opportunities.

The meeting policies for each Board subcommittee can be found in their respective charters, available at www.investors.dupont.com. For example, the Environmental Policy Committee meeting policy is to meet at least three times per year with additional conference calls if necessary. Each subcommittee reports regularly to the full Board.

G4-48: Report the highest committee or position that formally reviews and approves the organization’s sustainability report and ensures that all Aspects are covered.

The DuPont Chief Sustainability Officer reviews and approves our annual GRI report. In addition, the Chief Executive Officer reviews our annual Sustainability Progress Report, which focuses primarily on communicating our corporate sustainability strategy and goals to our stakeholders.

G4-49 and G4-50: Report the process for communicating critical concerns to the highest governance body. And, report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them.

The processes by which sustainability-specific concerns are reported to and managed by the highest governance body are described primarily in G4-37 and G4-45 to G4-47.

For purposes of this report, we consider critical concerns primarily through the lens of risk management. The company's operations could be affected by various risks, many of which are beyond its control. The most significant risk factors that could affect our business are included in our annual 10-K report. In 2014, we described 9 risk factors. For complete information, please reference Item 1A of our annual 10-K at www.investors.dupont.com.

G4-14. Report whether and how the precautionary approach or principle is addressed by the organization.

DuPont supports the precautionary approach primarily through its endorsement of the United Nations Global Compact, Principle 7 of which states: "Businesses should support a precautionary approach to environmental challenges." The United Nations details seven ways companies can support this principle on its website, including by developing codes of conduct that integrate care for health and the environment, creating environmentally-focused risk management steering groups, and developing robust stakeholder engagement mechanisms.

The [DuPont Code of Conduct](#) details the company's commitment to its four core values: safety and health, environmental stewardship, respect for people, and highest ethical behavior. In G4-34, we describe the role and responsibilities of the Environmental Policy Committee and our stakeholder engagement section highlights the numerous ways we engage with stakeholders and work collaboratively to advance progress on environmental and health issues. Finally, our section on product stewardship provides details on the topics covered in our product assessment process, including those related to health and the environment.

Remuneration and Incentives

G4-51: Report the remuneration policies for the highest governance body and senior executives. Report the process for determining remuneration and report how economic, environmental, and social objectives are incorporated.

G4-52: Report whether remuneration consultants are involved in determining remuneration and whether they are independent of management. Report any other relationships which the remuneration consultants have with the organization.

G4-53: Report how stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable.

Executive Compensation

The Board of Directors Compensation Committee is responsible for establishing executive compensation policies and programs consistent with corporate objectives and shareholder interests. The Committee operates under a written charter adopted by the Board. The charter is reviewed regularly and revised as appropriate. The Committee's membership is determined by the Corporate Governance Committee of the Board and is composed entirely of independent directors. A full description of our approach to executive compensation can be found in our 2015 Proxy statement available at www.investors.dupont.com. The role economic, environmental, and social objectives play in executive compensation is described below.

Our executive compensation programs are designed to attract, motivate, reward and retain the high quality executives necessary for Company leadership and accomplishment of our strategies. Direct compensation for executives includes 3 elements: base salary, a short-term incentive program (STIP) award, and a long-term incentive (LTI) award. Our STIP targets are set as a percentage of base salary, consistent with market practice. In 2014, target STIP was based on 3 factors: Corporate Performance Payout Factor; Total Business Unit Performance Payout Factor; and Individual Performance Payout Factor. Included in the Total Business Unit Performance are several sub-factors, including a percentage for Dynamic Planning. Dynamic planning is assessed, both qualitatively and quantitatively, on a number of items, such as external factors, currency fluctuations, raw material fluctuations, and core values. Our Core Values are: safety and health, environmental stewardship, respect for people, and highest ethical behavior. In addition, the Individual Performance payout is based on the executive's performance versus personal, predetermined critical operating tasks or objectives. These may include attainment of key strategic growth goals, specific revenue and earnings goals, and achievement of fixed cost reduction targets, successful acquisitions/divestitures and integration efforts, and fulfillment of core values.

Board Compensation

Non-employee directors receive compensation for Board service, which is designed to fairly compensate them for their Board responsibilities and align their interests with the long-term interests of stockholders. The Human Resources and Compensation Committee, which consists solely of independent directors, has the primary responsibility to review and consider any revisions to directors' compensation. With the assistance of its independent compensation consultant, Frederic W. Cook & Co., Inc., the Human Resources and Compensation Committee closely monitors trends in director compensation in the marketplace. The full process for setting director pay is described in our 2015 Proxy statement.

Ethics and Integrity

G4-56: Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.

DuPont employees conduct business by following the DuPont core values of Safety & Health, Environmental Stewardship, Highest Ethical Behavior, and Respect for People. Our core values guide our actions and influence company policies and programs.

The DuPont Code of Conduct, available in 24 languages, reinforces our core values. The Code sets expectations for every employee about how we are to operate our businesses, work with customers, suppliers, and other business partners, serve our shareholders, and interact with our communities and with each other. The Code serves as a resource guide to help all employees make decisions that reflect our DuPont core values. Central to ethics at DuPont is ensuring that each of us purposefully upholds the company's standards. Any act that intentionally violates the law or regulation, and any effort to conceal non-compliance with this Code of Conduct, or with a company policy, constitutes an ethics violation.

G4-57 and G4-58: Report the internal and external mechanisms for seeking advice on ethical and lawful behavior (and relaying concerns about unethical or unlawful behavior)

Employees are encouraged to seek help with any questions or concerns regarding an ethical situation. Plenty of resources are made available to discuss these concerns:

- First line Manager or Supervisor
- Business, Function or Site Leadership
- Business/Function Ethics and Compliance Champion
- Corporate Compliance Officer
- Legal or Finance, including Internal Audit
- Human Resources (especially for workplace issues and policies)

Should the employee feel uncomfortable sharing concerns with these resources, he or she can call the DuPont Ethics and Compliance Hotline, which can be accessed via the DuPont web page [here](#). The Hotline is a multilingual service to allow employees, and non-employees, to report concerns or seek advice. It is available 24 hours a day, 7 days a week, and callers can choose to remain anonymous. Trained specialists, employed by an outside firm to support the Hotline, listen to concerns and take notes to prepare a report which is forwarded to the appropriate DuPont management for review, or, in cases involving auditing, accounting or internal controls issues, to the Audit Committee of the DuPont Board of Directors.

ECONOMIC

Management Approach

Rooted in science, driven by engineering, and united by purpose, DuPont is working to solve some of the world's greatest sustainability challenges. We are a science company with an extraordinary range of materials science, chemistry, biological science and engineering capabilities, and a corresponding breadth of products.

With a history well over 200 years old, we are continuously renewing and reinventing our company. Most recently we separated our Performance Chemicals business into a new company, Chemours. Today, as the Next Generation DuPont, we drive progress by blending our deep customer knowledge and unrivaled expertise in applied science and engineering to meet global challenges created by a rising population, growing middle class, and increasing demands on our planet's resources.

Our three strategic priorities guide our work:

Agriculture & Nutrition—we lead the market with practical and sustainable solutions that yield ample and nutritious food supplies. We believe there is a science to feeding the world, and as a leader in Agriculture & Nutrition, we are committed to battling food insecurity, improving nutrition, increasing and protecting crop yields, and ensuring the safety of the food supply.

Bio-Based Industrials—we combine the biological and chemical sciences to help meet the needs of a growing population and mitigate the strain on our planet's resources. DuPont enzymes are used across a wide range of industries to improve products and make processes more sustainable, and our bio-based materials employ renewable plant sources to reduce the use of petroleum-based inputs while improving performance at the same time.

Advanced Materials—we are dedicated to harnessing our legendary materials science capabilities to help solve the globe's most pressing challenges. Our lightweighting solutions increase fuel efficiency and lower emissions for the entire transportation sector. And our photovoltaic materials increase the efficiency of solar power cells.

Economic Performance

2014 was a year of important progress as we continued to execute the strategic transformation that is positioning next generation DuPont to deliver higher growth and higher value for our shareholders. The significant milestones achieved in 2014 include the ongoing refinement of our portfolio, with 10 strategic portfolio actions during the year, culminating in the spin-off of Chemours, the most significant step in our transformation – which we completed in July 2015. For general information on our 2014 Economic Performance, we encourage stakeholders to review our SEC filings and 2014 DuPont Data Book, all of which are available at www.investors.dupont.com.

For specific information and references related to direct economic value generated (G4-EC1), coverage of the organization's defined benefit obligations (G4-EC3), and financial assistance received from the government (G4-EC4), please see our Content Index in Appendix A.

G4-EC2: Financial implications and other risks and opportunities for the organization's activities due to climate change.

The company's operations could be affected by various risks, many of which are beyond its control. The most significant risk factors that could affect our business are included in Item 1A of our annual 10-K report. In our 2014 10-K, we identified legislation to address climate change by reducing greenhouse gas emissions and establishing a price on carbon as a potential risk that could increase energy costs and price volatility.

In addition to the above, we provide information related to other risks and opportunities related to climate change in our annual submission to the CDP Climate Change survey. We make this submission available to stakeholders on the "Sustainability Reporting" page of our corporate sustainability website, available at www.sustainability.dupont.com.

In section 6.1 of our 2015 CDP Climate Change submission, we identified three opportunities related to climate change, including the need for climate adaptation, and how DuPont considers this need in future product opportunities. In general, one could expect to see increased demand for products that DuPont provides that could help with various aspects of adaptation including the effects of more extreme weather events. Climate scientists and climate models have identified a wide range of potential physical risks associated with climate change. For instance, the Intergovernmental Panel on Climate Change describes potential risks that include changes in precipitation patterns, changes in frequency of extreme weather events, reduced freshwater supply and regional changes in agricultural productivity. Some examples of our products that improve the productivity of agricultural systems, include Tyvek® Weatherization systems, StormRoom® with Kevlar®, and SentryGlas®. Additionally, Pioneer seeds that are increasingly resistant to adverse weather conditions; pest resistant; fertilizer efficient and high yielding; allow farmers to continually produce more food and fuel per acre with fewer inputs and can help farmers adapt to agricultural challenges related to climate change.

Market Presence

G4-EC5: Range of ratios of standard entry level wage by gender compared to local minimum wage at significant locations of operation.

DuPont will pay wages that meet or exceed the legally required wages or, where no wage law exists, the local industry standard. This commitment is detailed in the DuPont Position Statement on Human Rights. In addition, DuPont offers competitive compensation packages that are complemented by a comprehensive benefits program. This is a benchmarked process.

G4-EC6: Proportion of management hired from the local community at significant locations of operations.

DuPont is committed to attracting, retaining, and engaging high-performing employees through a diverse talent base. We provide equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identify or expression, national origin, age, disability, genetic information, marital status, amnesty, or veteran status in accordance with applicable federal, state and local laws.

In 2014, we hired nearly 4,700 people around the world. Procedures for local hiring include the following: 1) All positions are posted online. 2) All regions are using Taleo as their applicant tracking system. 3) Centralized recruiting has been implemented in all regions. Recruiters and hiring managers partner to find a diverse set of candidates. 4) In some instances, search firms are contracted to place candidates in 'hard to fill' positions

Indirect Economic Impacts

G4-EC7: Development and impacts of infrastructure investments and services supported.

DuPont supports physical and social infrastructure development in a number of ways. For example, our science and technology capabilities enable the development of safe, effective public transportation infrastructure. To learn more, visit our [DuPont Roads and Public Infrastructure website](#).

In addition, our philanthropic efforts are aligned with our corporate purpose to use science and engineering to address global challenges of feeding the world, protecting people and the planet, and creating a more energy-secure future. This translates into philanthropic focus areas with programs addressing hunger and nutrition, energy and the environment, public safety and improving quality of life by working with specific partners such as United Way. To learn more, visit www.sustainability.dupont.com.

Finally, DuPont periodically invests in the construction of new facilities that impact the communities in which they are located by providing jobs and foster the development of local infrastructure systems to supply the facility with materials and feedstocks. For example, DuPont recently launched a \$225 million cellulosic ethanol plant in Nevada, Iowa that is among the first commercial-scale cellulosic biorefineries in the world. The plant will convert corn stover (corn cobs, leaves and stalks) to 30 million gallons of fuel-grade ethanol annually. Some of the ways in which this facility is providing indirect economic impacts and enabling a local infrastructure, include the following:

- DuPont is collaborating with more than 500 local farmers to gather, store and deliver 375,000 dry tons of corn stover each year.
- Stover will be harvested from 190,000 acres of farmland within 30 miles of the plant.
- Proximity to Iowa State University and DuPont Pioneer research locations enables further research, collaboration and innovation.

DuPont is devoted to working with producers to create value across the biomass supply chain. Our vision is to provide sustainable solutions to the evolving advanced biofuels market globally, while creating new opportunities for rural communities in America and around the world.

G4-EC8. Significant indirect economic impacts, including extent of impacts.

Our unique combination of sciences, proven research and development, broad global reach and deep market penetration means that we provide significant indirect economic impacts in a number of ways. As one of the world's premier science companies, our products help enable productivity, sustainability, food security, and efficiency in the value chains they support. For example, about \$2.6 billion of the company's 2014 revenue was generated from sales of products that help direct and downstream customers improve energy efficiency and/or reduce GHG emissions. Examples of other benefits are included in the description of our three strategic focus areas at the beginning of this section.

In addition, DuPont gives back to the communities in which we live and work, as part of our commitment to improve quality of life, vitality and sustainability around the world. DuPont has backed this commitment with financial contributions and the active volunteer participation of our employees with our partner, the United Way. We focus on enabling programs and nonprofit organizations that enhance sustainability in the communities in which we operate around the world. The areas of focus for our philanthropic work are described in G4-EC7.

Our global reach and diverse portfolio of businesses also means we invest significant resources in our supply chain. These investments support jobs and can help stimulate growth in the communities and regions in which we operate. To learn more, please visit the Supply Chain section of this report on page 32.

DuPont 2020 Food Security Goals

Finally, food security is a centerpiece of our corporate sustainability goals. We are building collaborations with businesses, non-profit organizations and governments, and working with local farmers and food producers. In 2010, we convened an external expert panel, The DuPont Advisory Committee on Agricultural Innovation and Productivity for the 21st Century. Chaired by former U.S. Senator Thomas A. Daschle, the panel examines the best public policy mechanisms and business practices that could have the most far-ranging impact on achieving global food security. In response to the Committee's first report in 2011, DuPont committed to a series of food security goals. The Committee's work continues and can be found online at www.foodsecurity.dupont.com.

In 2012, we announced corporate goals to enhance global food security that would be realized by the end of 2020. DuPont encourages all employees to do their part in making food more nutritious, safer and available to people everywhere.

Innovating to Feed the World. DuPont committed \$10 billion to research and development, and the introduction of 4,000 new products by the end of 2020. The work centers on developing innovations that will produce more food, enhance nutritional value, improve agriculture sustainability, boost food safety, extend food freshness and reduce waste. Through 2014, we have invested approximately \$3.8 billion and introduced more than 2,000 new products.

Engaging and Educating Youth. By the end of 2020, DuPont will facilitate 2 million engagements with young people around the world to transfer the knowledge of sustainable food and agriculture and the impact it will have on a growing population. In 2014, we achieved and exceeded our goal.

Improving Rural Communities. DuPont will work to improve the livelihoods of at least 3 million farmers and their rural communities through targeted collaborations and investments that strengthen agricultural systems and make food more available, nutritious and culturally appropriate. This is in addition to the work already being done by DuPont to enhance the lives of hundreds of millions of farmers through our normal business practices. Through 2014, we have improved the livelihoods of approximately 700,000 farmers and their rural communities.

ENVIRONMENT

Management Approach

Our management approach to the environment is focused on three areas: reducing the impact of our footprint, embedding safety, health, and environmental considerations into our business, and providing credible information about our environmental performance to our stakeholders.

I. Reducing our footprint

Decades ago, we began to focus on the environmental impact of our operations and pro-actively respond to calls for environmental compliance. In 1989, when we announced our first set of corporate goals, our focus was on reducing the environmental footprint of our manufacturing operations. Subsequent sets of corporate sustainability goals have continued our drive toward a smaller footprint, and also committed us to apply our science and innovation to deliver sustainable solutions. In 2006, for example, we began reporting against a number of publicly announced 2015 footprint goals (e.g. 15% absolute greenhouse gas reduction target) and, in 2013, achieved the majority of these goals two years ahead of schedule.

This year, we announced a new set of 2020 sustainability goals, which include the following footprint goals:

- **Build a smarter energy DuPont:** We will reduce our non-renewable energy use by 10% per price adjusted dollar revenue compared to baseline of 2010. This goal was originally set in 2011 but the baseline has been revised to reflect the spin-off of Chemours.
- **Drive greenhouse gas emissions reductions:** We will further reduce our greenhouse gas emissions intensity by 7% from a 2015 baseline.
- **Generate less waste:** Every DuPont business will meet a 2020 waste goal appropriate to its operations and report annually on progress.
- **Advance water stewardship:** All DuPont sites in locations evaluated as high or extremely high water-risk will establish water risk mitigation plans and complete priority implementation objectives by 2020.

II. Embedding sustainability in our innovation process

At the business level, our long-term strategy has been influenced by global challenges related to resource scarcity and the impacts of a growing world population. As a result, our business is now focused on 3 strategic pillars:

Agriculture & Nutrition—we lead the market with practical and sustainable solutions that yield ample and nutritious food supplies. We believe there is a science to feeding the world, and as a leader in Agriculture & Nutrition, we are committed to contributing to food security, improving nutrition, increasing and protecting crop yields, and ensuring the safety of the food supply.

Bio-Based Industrials—we combine the biological and chemical sciences to help meet the needs of a growing population and mitigate the strain on our planet's resources. DuPont enzymes are used across a wide range of industries to improve products and make processes more sustainable and our bio-based materials employ renewable plant sources to reduce the use of petroleum-based inputs while improving performance at the same time.

Advanced Materials—we are dedicated to harnessing our legendary materials science capabilities to help solve the globe's most pressing challenges. Our lightweighting solutions increase fuel efficiency and lower emissions for the entire transportation sector. And our photovoltaic materials increase solar efficiency.

This strategic focus reflects a shift in portfolio and several significant acquisitions and divestitures over the past 5-10 years. As a result, DuPont is now focused on delivering solutions that help address some of the world's greatest: food (feeding a growing global population), energy (reducing dependence on fossil fuels), and protection (protecting people and the environment). We believe market demand for low carbon, environmentally responsible, sustainable goods is increasing. DuPont is uniquely positioned to capitalize on this trend and we continuously evaluate opportunities for existing and new product and service offerings in light of the anticipated demands of a low-carbon economy. As part of this ongoing evaluation, we announced a new 2020 Sustainable Innovation Goal to:

- **Create a pipeline of sustainable innovation.** We will further embed sustainability in our innovation process and challenge all products in our pipeline to contribute to a safer, healthier, more sustainable world. We will track our progress and measure and report the quantifiable safety, health, and sustainability benefits from major growth innovations.

This new goal continues a history of working to produce safer, healthier, and more environmentally responsible products and is an evolution of our original market-facing goals announced in 2006.

III. Transparency and Engagement

DuPont continues to engage with sustainability frameworks dedicated to fostering corporate transparency around environmental and social issues. In addition to complying with all applicable laws and regulations about disclosure in our markets, each year we submit our climate and water performance to the CDP (formerly Carbon Disclosure Project), release a Global Reporting Initiative report and an annual Progress Report, which details progress against our sustainability goals, and complete numerous stakeholder surveys and questionnaires. To learn more, visit the reporting section of our website at www.sustainability.dupont.com.

Beyond reporting, we support and engage with numerous civil society organizations and sustainability frameworks. For example, we helped found the World Business Council for Sustainable Development, advocated for the US Climate Action Partnership, and were early adopters of the United Nations Global Compact. In addition, we engage directly with customers, investors, and other stakeholders on our sustainability efforts to ensure they have accurate, credible information to inform their decisions and that their priorities are integrated into our own strategy. To learn more about this topic, please visit the stakeholder engagement section of this report.

Materials

G4-EN1 and G4-EN2: Total Materials by weight/volume and percent of renewable materials used

As described in our supply chain section, our diverse portfolio of businesses, global footprint, and extensive operations, means we operate a highly complex, integrated supply chain. While it is difficult to succinctly summarize every aspect of our supply chain, in general, DuPont businesses process constituent materials through manufacturing stages to produce goods for our customers. Approximately half of our \$10.2 billion procurement spend in 2014 went to the top purchased energy and raw materials, 32% went to other purchased energy and raw materials, and 14% went to packaging and logistics. Additional details, including a list of our top purchased energy and raw materials, are available in the annual DuPont Data Book, available at www.investors.dupont.com. In 2014, the estimated total mass of materials produced by our businesses was approximately 6.5 million metric tons. Our renewable fuel use is provided in G4-EN3.

A primary focus for manufacturing our products is minimizing waste. Our Bold Energy Plan program (described later in this section) actively seeks opportunities to reduce lost energy and waste heat in our facilities. Many of our products are also developed to reduce waste by consumers. For example, we are developing a diverse set of products intended to limit the amount of food that is wasted. This includes packaging that limits food spoilage and solutions to extend the fresh life of food products.

In addition, one of our strategic pillars is bio-based industrials. This pillar works across on a wide range of industries and supports the adoption of bio-based and renewable materials to reduce the use of petroleum-based inputs while improving performance. For example, DuPont has developed a process using corn stover—unused stalks, leaves and cobs that remain in fields after the corn harvest—as a feedstock to produce cellulosic ethanol, a fuel that is 70% more efficient than gasoline in terms of well-to-wheel greenhouse gas emissions. DuPont is producing this renewable, cellulosic ethanol at the company's new biorefinery in Nevada, Iowa. The plant is the world's largest bioethanol refinery, producing 30 million gallons of cellulosic ethanol per year.

Energy

G4-EN3 and G4-EN4: Energy consumption within and outside of the organization.

The information in tables 1 and 2 below presents 2014 DuPont energy data restated to reflect the July 2015 spin-off of Chemours. Presenting this information is part of our ongoing effort to reestablish baselines for our environmental and social information to reflect the current state of the company. However, stakeholders interested in viewing 2014 DuPont energy data with Chemours included may view our 2015 CDP Climate Change response available on our website at www.sustainability.dupont.com.

Table 1: Direct Energy Consumption

Non-Renewable Fuels	MWH	GJ
Aviation Gasoline	28,161	101,380
Coal	783,424	2,820,326
Diesel Fuel	9,391	33,806
Distillate Fuel Oil (#1,#2)	190,651	686,343
Hydrogen	15,239	54,862
Kerosene	25,511	91,838
Liquefied Petroleum Gas (LPG)	25,511	91,838
Natural Gas	17,921,755	64,518,317
Petrol/Gasoline (including from Mobile Fuels tab)	6,097	21,949
Propane	4,204	15,134
Refinery Fuel Gas (RFG)	14	50
Residual Fuel (#4,#5,#6)	299,271	1,077,375
Waste Gas	1,081,262	3,892,545
Waste Liquid	30,568	110,047
Miscellaneous	213	767
Biogenic Sources (Renewable Fuels)	MWH	GJ
Biodiesel	59	213
Biogas from Waste Water Treatment	106,006	381,621
Landfill Gas	222,234	800,042
Wood	3,091	11,129
Grand Total	20,752,661	74,709,581

Table 2: Indirect Energy Consumption

Scope 2—Purchased Energy	MWH	GJ
Electricity	3,985,006	14,346,022
Chilled Water	436	1,568
Heat Transfer Fluid	13,132	47,275
Steam	2,447,088	8,809,517
Grand Total	6,445,662	23,204,381

Table 3: DuPont 2020 Energy Goal Progress

	2010	2011	2012	2013	2014
Energy Intensity (BTU non-renewable energy/price adjusted dollar revenue)	4,294	4,119	4,126	3,994	3,802
Percent of Baseline	100%	95.9%	96.1%	93.0%	88.5%
Percent Change from Baseline	—%	(4.1)%	(3.9)%	(7.0)%	(11.5)%

G4-EN5: Energy Intensity

DuPont has an energy intensity goal to reduce non-renewable energy use by 10 percent per price adjusted dollar revenue by 2020 compared to a baseline of 2010. We set an initial milestone of 3 percent reduction by 2015. In 2013, we reached this initial milestone two years early by achieving a 4 percent reduction in energy intensity. This year, we reset our 2010 baseline to reflect the July 2015 spin-off of Chemours and other significant structural changes. Based on our revised figures, we have achieved an 11% reduction in our energy intensity (table 3).

G4-EN6 and G4-EN19: Reduction of energy consumption and greenhouse gas emissions achieved through initiatives

DuPont's corporate energy efficiency and energy-related greenhouse gas emissions reduction strategy is managed through our Bold Energy Plan. We have a database that tracks plant performance toward annual energy targets. The database currently tracks over 2,000 completed, in progress, and proposed projects. Since the inception of the Bold Energy Plan in 2008, DuPont has realized significant energy savings outcomes, with a year-over-year energy cost savings of \$270 million. The company also looks for opportunities to make its overall portfolio less energy- and emissions-intensive, and weighs energy use when investments, acquisitions, or divestitures are considered.

A wide range of energy efficiency projects have been implemented at DuPont facilities (e.g., process optimization, fuel switch) to reduce energy use and Scope 1 and 2 emissions. In 2014, the estimated annual CO₂e savings for all projects was approximately 320,000 metric tonnes. DuPont accounts for emission savings from energy efficiency projects by determining the start date for each project and measuring annual savings from that point. As a result, the reporting year figures provided may include savings from projects initiated in the previous reporting year but resulted in emissions savings for the reporting year. The Bold Energy Plan was launched in January 2008 and is expected to continue indefinitely as DuPont's method of driving continuous improvement in energy efficiency at its global facilities.

For additional details, please see our 2015 CDP Climate Change submission available on our website at www.sustainability.dupont.com. The data available in this submission includes Chemours.

G4-EN7: Reduction of energy requirements for products and services

Many DuPont products and materials enable energy and GHG emissions to be avoided or reduced by our customers or the final consumer. DuPont products and technologies are diverse and enable our customers to avoid GHG emissions in a number of different sectors and applications. The following are examples of products that enable energy reduction, support the adoption of renewable energy, or help avoid GHG emissions in our value chain:

Photovoltaics: DuPont delivers integrated material solutions that drive new levels of performance, reliability, and return on investments in solar energy systems. DuPont is the leading supplier of specialty materials to the solar industry with the broadest portfolio of products that includes Solamet[®] photovoltaic metalization pastes that boost the power output of solar panels, and Tedlar[®] polyvinyl fluoride films that are proven to protect them for their 25 year lifetime—or longer. More than half of the world's 400 million solar panels have DuPont materials in them. DuPont is also a solar power user and system owner. We have 13 solar installations on DuPont facilities worldwide, generating more than 8 megawatts of electricity.

Biofuels: We are developing a portfolio of biofuels solutions to help meet global transportation energy needs. For example, we are actively involved in bringing cellulosic ethanol to the market. Cellulosic ethanol represents one biofuels technology that will diversify transportation fuels and reduce reliance on conventional fossil fuels.

Wind Energy: Examples of our wind energy innovations range from DuPont[™] Kevlar[®] mechanical paper, which reduces weight and improves the structural rigidity of wind turbines to DuPont Electrical Insulation Systems, which protect wind turbines by encapsulating the key components of the generators that shield them from the extreme heat inherent in the generation of electricity.

Agricultural Decision Support Tools: DuPont Pioneer recently launched EncircaSM, a new decision support tool for farmers. Encirca provides the farmer with a platform for recording and organizing land and crop observations, delivers personalized information acre by acre that allows the farmer to make more informed decisions about nitrogen management, irrigation management, and other decisions and factors that impact the yield, profit, and sustainability of the farm. For example, Encirca can help farmers manage nitrogen application rate and timing in a way that may decrease the overall amount of nitrogen needed, an opportunity for farmers to reduce their input cost per bushel of corn produced, while reducing the environmental impact of nitrogen fertilizer production, application and use.

Between 2007 and 2013, our products enabled more than 45 million metric tons of GHG emissions to be avoided by our customers and the end-use consumers. In addition, one of DuPont's 2015 corporate sustainability goals was to achieve annual revenues of at least \$2 billion from products that create energy efficiency and/or greenhouse gas emissions reductions for our customers. This goal was launched in 2006, and about \$2.6 billion of the company's annual 2014 revenue was generated from sales of products that help direct and downstream customers improve energy efficiency and/or reduced GHG emissions.

To calculate the savings above, IPCC 4th edition 100 year GHG data are used for global warming potential calculations for product LCAs. The specific methodology and assumptions made when calculating the emissions avoided vary from product to product, and are often connected to a more detailed product-level LCA. An internal team comprised of members of our Sustainability and Engineering organizations (with expertise in life cycle analysis) identifies those products with use-phase GHG benefits, and calculates emissions avoided, often by using data from a product level LCA.

Water

G4-EN8 and G4-EN9: Total withdrawal by source and water sources significantly affected by withdrawal of water

The information in table 4 presents 2010–2014 DuPont water data restated to reflect the July 2015 spin-off of Chemours. Presenting this information is part of our ongoing effort to reestablish baselines for our environmental and social information to reflect the current state of the company. However, stakeholders interested in viewing 2014 DuPont water data with Chemours included may view our 2015 CDP Water response available on our website at www.sustainability.dupont.com.

As part of our new 2020 sustainability goals, we have committed that all DuPont sites in locations evaluated as high or extremely high water-risk will establish water risk mitigation plans and complete priority implementation objectives by 2020.

To understand our water risks and impact, we use both the World Business Council for Sustainable Development (WBCSD) Global

Water Tool and the World Resources Institute (WRI) Aqueduct Water Risk Modeling Tool. The WBCSD tool enabled identification of those operations in locations projected to be scarce or stressed water locations by 2025. The WRI tool provided information on a broader number of water risk parameters with projections to 2030.

Based on our assessments using these tools, we do not believe any DuPont withdrawals significantly affect any water sources for the following reasons:

1. None of the discharges account for an average of 5% or more of the annual average volume of a given water body.
2. None of the discharges are known to have or are highly likely to have significant impacts on the water body and associated habitats.
3. None of the discharges are to water bodies that are recognized by professionals to be particularly sensitive due to their relative size, function, or status as a rare, threatened, or endangered system (or to their support of a particular endangered species of plant or animal).

G4-EN10: Percentage of total volume of water recycled and reused.

Although a number of sites reuse and/or recycle water, currently, recycle or reuse water usage data are not presently aggregated at the company level. In the past, DuPont had set publicly stated water conservation goals based on reducing water consumption at sites in locations having annual renewable water supply per capita identified as "scarce" by definitions recognized by the UNEP (determined from the WBCSD Global Water Tool), and holding water consumption flat on an absolute basis in other locations. As part of our new 2020 sustainability goals, we have committed that all DuPont sites in locations evaluated as high or extremely high water-risk will establish water risk mitigation plans and complete priority implementation objectives by 2020. However, DuPont does not impose on the sites requirements regarding the method for attaining these goals; rather, businesses and their sites develop their own plans for attainment. Therefore, DuPont does not require sites to report on internal use of water; but must report metrics on water withdrawals (by type) and water consumption (by type).

Table 4: Water Consumption and Withdrawals (megaliters)

	2010	2011	2012	2013	2014
Total Water Consumption	63,120	66,859	67,878	66,282	63,622
Groundwater Consumption	23,296	23,860	30,856	29,517	28,776
Municipal Water Consumption	23,405	23,267	18,421	19,415	18,957
Surface Water Consumption	16,419	19,732	18,600	17,351	15,890
Total Water Withdrawal	306,057	302,131	244,777	228,993	226,564
Groundwater Withdrawal	32,262	27,603	38,074	42,576	38,290
Municipal Water Withdrawal	23,405	23,267	18,421	19,415	18,957
Surface Water Withdrawal	250,391	251,260	188,282	167,002	169,317

Biodiversity

G4-EN11–G4-EN14: Operational Sites Owned, Leased, Managed in, or Adjacent to, Protected Areas or High Biodiversity areas; Habitats protected or restored; Significant impact on areas of high biodiversity; Total number of IUCN red level or threatened species in areas near operations

Our approach to biodiversity is guided by our Position Statement on Biodiversity, which includes a commitment to inform and engage local communities in decisions impacting natural resource biodiversity in those communities. However, we presently do not aggregate at the corporate level operations, owned or otherwise, adjacent to protected areas or high biodiversity areas with the exception of water-specific habitats.

DuPont engages in activities to protect and restore habits. For example, DuPont has sites around the world certified by the Wildlife Habitat Council. The sites include the corporate headquarters campus, research facilities and plant sites. The Wildlife Habitat Council is a U.S. based non-profit organization dedicated to increasing the quality and amount of wildlife habitat on corporate, private and public lands. Each certified site has a group of employee volunteers that lead programs promoting wildlife habitat enhancement and conservation education programs. Site Wildlife Habitat teams translate our sustainability objectives into tangible and measurable on-the-ground action.

In addition, Clear into the Future® is a DuPont conservation program aimed at protecting and improving the health and beauty of the natural environment, while encouraging environmentally sustainable, regional economic growth. Clear into the Future® supports programs that engage and educate the communities that we live and work in. The program also supports scientific work that expands the understanding of ecological challenges and opportunities in these communities. Maintaining a healthy, diverse, and vibrant planet is a collective responsibility. DuPont is working to preserve and enhance the beauty and integrity of ecosystems for future generations.

G4-EN26: Identify size, status and biodiversity value of water affected by organization’s discharge of water and runoff.

As described in our section on water, we use both the World Business Council for Sustainable Development (WBCSD) Global Water Tool and the World Resources Institute (WRI) Aqueduct Water Risk Modeling Tool to understand our impact. Based on our assessment using these tools, none of the discharges are

known to have or are highly likely to have significant impacts on the water body and associated habitats. Additionally, none of the discharges are to water bodies that are recognized by professionals to be particularly sensitive due to their relative size, function, or status as a rare, threatened, or endangered system (or to their support of a particular endangered species of plant or animal). Beyond those species covered in these water tools, we also do not presently aggregate at the corporate level the number of IUCN red list species and national conservation list species with habitats in areas affected by operations. It is, however, our policy to comply with all applicable laws and regulations.

Emissions

G4-EN15 and G4-EN16: Direct and Indirect Emissions

The information in table 5 below presents 2010-2014 DuPont emissions data restated to reflect the July 2015 spin-off of Chemours. Presenting this information is part of our ongoing effort to reestablish baselines for our environmental and social information to reflect the current state of the company. However, stakeholders interested in viewing 2014 DuPont emissions data with Chemours included may view our 2015 CDP Climate Change response available on our website at www.sustainability.dupont.com.

Direct greenhouse gas (GHG) emissions, also known as Scope 1 GHG emissions under the WRI/WBCSD Greenhouse Gas Protocol, are emissions from sources that are owned or controlled by DuPont. In 2014, the gross DuPont Scope 1 GHG emissions were 4,241,800 million metric tonnes of CO₂e. Indirect GHG emissions, also known as Scope 2 GHG emissions under the WRI/WBCSD Greenhouse Gas Protocol, are emissions from sources not owned or controlled by DuPont (e.g., purchased electricity, steam, heat and chilled water). In 2014, the gross DuPont Scope 2 GHG emissions were 2,659,271 million metric tonnes CO₂e. Combined Scope 1 and Scope 2 emissions for 2014 were 6,901,071 million metric tonnes CO₂e.

While we report our gross Scope 1 and Scope 2 emissions as required under various reporting schemes, we set our goals based on those emissions over which we truly have control, thereby excluding emissions due to energy generated for third parties, such as non-DuPont tenants of adjacent facilities. We also take into account GHG offsets due to the purchase of renewable electricity. On this “goal” basis, our Scope 1 and Scope 2 emissions were 5,817,187, reflecting a 5% decrease

Table 5: DuPont Scope 1 and 2 Greenhouse Gas Emissions (million metric tons)

	2010	2011	2012	2013	2014
Scope 1	2,968,820	4,288,010	4,350,346	4,453,348	4,241,800
Scope 2	3,131,625	2,697,125	2,621,775	2,656,366	2,659,271
Scope 1+2	6,100,446	6,985,135	6,972,120	7,109,714	6,901,071
Goal basis	6,024,991	5,825,440	5,933,402	6,093,568	5,817,187

versus 2013. Our Scope 1 and Scope 2 emissions have been reviewed by a third party, WSP Environment and Energy, which has provided a limited assurance statement verifying these emissions. This statement is located in Appendix B.

G4-EN17: Other indirect greenhouse gas emissions (Scope 3)

At this time, we are not able provide our stakeholders with Scope 3 emissions from 2010–2014 restated to reflect the spin-off of Chemours. However, our 2015 submission to the CDP Climate Change survey contains 2014 Scope 3 emissions with Chemours included. In 2014, we reported on 3 of the 15 Scope 3 categories, representing approximately 2,950,000 metric tonnes of CO₂e. WSP provided a limited assurance statement verifying our Scope 3 fuel and energy emissions, which is the largest of the three Scope 3 categories on which we presently report. This statement is available in Appendix B.

G4-EN18: Greenhouse gas emissions intensity

As part of our 2020 sustainability goals announced this year, we have committed to further reducing our greenhouse gas emissions intensity by 7% from a 2015 baseline. This goal was developed using an early draft of the “SDA” tool developed by Science-based Targets.org, a joint initiative of CDP, World Resources Institute, WWF and the UN Global Compact. The SDA tool has yet to be finalized by the initiative. Our goal is an intensity goal measured in metric tons CO₂e per dollar of price-adjusted revenue. We will report our intensity progress against this goal moving forward using 2015 as a baseline.

However, we provided extensive Scope 1 and Scope 2 emissions intensity data for 2014 in our 2015 CDP Climate Change submission, which is available on our website at www.sustainability.dupont.com. The data provided to CDP includes Chemours.

G4-EN20 and G4-EN21: Emissions of ozone-depleting substances, NOx, SOx, and other significant air emissions

The information below presents 2010–2014 DuPont NOx, SOx, Volatile Organic Compound (VOC), and air carcinogen emissions data restated to reflect the July 2015 spin-off of Chemours. Presenting this information is part of our ongoing effort to reestablish baselines for our environmental and social information to reflect the current state of the company.

NOx Emissions (metric tons)

From 1995 to 2003, DuPont reduced nitrogen oxides (NOx) by approximately 57 percent, which included the Invista business. After divesting Invista, from 2004 to 2008, the NOx emissions were reduced by an additional 19 percent. From 2008 to 2013, the reduction was approximately 12 percent. These trends and the associated data are available in our prior year GRI reports. The 2010 to 2014 data in table 6 below has been restated to reflect the spin-off of Chemours. In 2014, we decreased our NOx emissions by approximately 8%.

Table 6: Nitrogen Oxide Emissions (metric tons)

	2010	2011	2012	2013	2014
NOx	4,300	4,160	4,124	3,967	3,651

SOx Emissions (metric tons)

From 1995 to 2003, DuPont reduced sulfur oxides (SOx) by approximately 37 percent, which included the Invista business. After divesting Invista, from 2004 to 2008, the SOx emissions were reduced by an additional 17 percent. From 2008 to 2013, the reduction was approximately 65 percent. These trends and the associated data are available in our prior year GRI reports. The 2010 to 2014 data below has been restated to reflect the spin-off of Chemours. In 2014, we decreased our SOx emissions by approximately 12%.

Table 7: Sulfur Oxide Emissions (metric tons)

	2010	2011	2012	2013	2014
SOx	2,659	2,190	2,203	2,263	1,998

Volatile organic compound (VOCs) emissions (metric tonnes)

From 2004 to 2008, the volatile organic compound (VOCs) emissions were reduced by 11 percent. From 2008 to 2013, the reduction was approximately 13 percent. These trends and the associated data are available in our prior year GRI reports. The 2010 to 2014 data below has been restated to reflect the spin-off of Chemours. In 2014, our VOCs decreased by approximately 6%.

Table 8: Volatile Organic Compound Emissions (metric tons)

	2010	2011	2012	2013	2014
VOC	3,521	3,221	4,230	3,125	2,948

Air Carcinogen Emissions (metric tons)

From 1990 to 2004, DuPont reduced global air carcinogen emissions by 92 percent. In 2006, the company began a renewed Air Carcinogens goal with 2004 serving as the new baseline, to account for expanded coverage of an increased number of compounds and the divestiture of Invista. Since 2004, DuPont achieved an additional 66 percent reduction. These trends and the associated data are available in our prior year GRI reports. The 2010 to 2014 data below has been restated to reflect the spin-off of Chemours.

Table 9: Air Carcinogens (metric tons)

	2010	2011	2012	2013	2014
Air Carcinogens	311.9	270.9	219.4	239.7	237.0

Effluents and Waste

The information below presents 2010-2014 DuPont effluents and waste data restated to reflect the July 2015 spin-off of Chemours. Presenting this information is part of our ongoing effort to reestablish baselines for our environmental and social information to reflect the current state of the company.

G4-EN22: Total water discharge by quality and destination

We do not track total water discharge, but the company began tracking Chemical Oxygen Demand (COD) as of CY2011. No goal has been set. COD figures reported include both discharges directly to surface water and discharges to off-site treatment systems. The breakdown in 2014 was:

- COD discharge to surface water: 19,527 metric tonnes
- COD discharge to off-site treatment: 74,581 metric tonnes

G4-EN23: Total weight of waste by type and disposal method

In tables 10 and 11 below, we have presented our global waste data and our U.S. Toxic Release Inventory waste, release and transfer data for 2010-2014 restated to reflect the July 1, 2015, spin-off of Chemours and other structural changes. Note that the first row of data, entitled "Dry Hazardous Waste" does not include water weight. The remaining rows of data in the upper table represent total weight including any water content. Note also that 2014 is the first year that we have collected and are reporting on certain non-hazardous waste management practices.

The 2014 increase in Landfilled Non-Hazardous Waste Off-site was primarily due to landfilling of minimally contaminated soil from one site.

Table 10: Hazardous and Non-Hazardous Waste (metric tons)

	2010	2011	2012	2013	2014
Dry Hazardous Waste	117,879	48,105	45,120	56,730	60,796
Incinerated Hazardous Waste – External	19,632	12,534	19,464	28,167	39,316
Incinerated Hazardous Waste – Internal	31,336	26,122	15,987	18,279	15,208
Incinerated Non-Hazardous Waste – External					8,471
Incinerated Non-Hazardous Waste – Internal					6,810
Landfilled Hazardous Waste – Off-Site		7,811	6,636	6,709	6,713
Landfilled Hazardous Waste – On-Site					0
Landfilled Non-Hazardous Waste – Off-Site	33,424	62,015	61,330	67,273	363,188
Landfilled Non-Hazardous Waste – On-Site					9

Table 11: U.S. Toxics Release Inventory and Emissions (Millions of Pounds)

	2010	2011	2012	2013	2014
Total Waste as Generated	163	261	177	227	226
Deepwell Disposal of Hazardous Waste	0.86	0.85	0.84	0.81	0.81
Releases to Air, Water, and Land	6.3	6.8	7.8	9.8	7.8
Offsite Transfers	30.1	32	35.7	42.3	37.9
Releases & Transfers	36.4	38.7	43.5	52.1	45.7

G4-EN24: Total Number and Volume of Significant Spills.

The company operates global manufacturing, product handling and distribution facilities that are subject to a broad array of environmental laws and regulations. Such rules are subject to change by the implementing governmental agency, and the company monitors these changes closely. Company policy requires that all operations fully meet or exceed legal and regulatory requirements. In addition, the company implements voluntary programs to reduce air emissions, minimize the generation of hazardous waste, decrease the volume of water use and discharges, increase the efficiency of energy use and reduce the generation of persistent, bioaccumulative and toxic materials.

On November 15, 2014 there was a release of methyl mercaptan at the company's LaPorte facility. Additional details are available in Item 3 of our 2014 Form 10-K available at www.investors.dupont.com.

Products and Services

G4-EN27: Extent of Impact Mitigation of Environmental Impacts Of Products And Services

DuPont is actively engaged in efforts to mitigate the potential environmental impacts of its products. For example, DuPont has robust Product Stewardship and Life Cycle Assessment programs, and our mandatory commitment for the Registration, Evaluation, Authorization and Restriction of Chemicals (REACH). More information about these efforts is available in the Product Stewardship section of this report.

DuPont has also engaged with members of the U.S. Senate Committee on Environment and Public Works to encourage the U.S. Congress to modernize the Toxic Substances Control Act (TSCA) to strengthen market and public confidence in the U.S. chemical management process. DuPont is working collaboratively with non-government organizations, federal legislators, regulators and trade associations, including the American Chemistry Council, on a modernization plan that assures the safe use of chemicals, provides transparency for the public and fosters ongoing innovation by industry.

Finally, our 2020 Sustainable Innovation Goal commits us to further embed sustainability in our innovation process and challenge all products in our pipeline to contribute to a safer, healthier, more sustainable world. This means that we will work with our innovation teams to further integrate sustainability considerations into the early stages of product development pipeline. We also commit to track our progress and measure and report the quantifiable safety, health, and sustainability benefits from major growth innovations.

G4-EN28: Percentage Of Products Sold And Their Packaging Materials That Are Reclaimed By Category

While some DuPont products are sold in packaging, we consider our primary role in this area to develop innovative solutions that help our customers reduce or improve their own packaging, or help maintain the integrity of packaging contents. To learn more, please visit our [Packaging Materials and Solutions website](#).

G4-EN30: Significant environmental impacts of transporting products and other goods and materials

We report on the significant environmental impacts of our transportation and logistics related activity primarily through G4-EN17, which includes our Scope 3 greenhouse gas emissions.

Additional Information and Environmental Grievances (G4-EN34)

We disclosed information related to significant fines for noncompliance with environmental laws and regulations (G4-EN29) and total environmental expenditures and investments by type (G4-EN31) primarily in our Annual Form 10-K and, this year, in our Form 8-K published in July 2015 available at www.investors.dupont.com. Please see our GRI content index for specific links and page references.

Information related to the environmental impacts of our supply chain (G4-EN32 and G4-EN33) is available in the Supply Chain section of this report.

The company operates global manufacturing, product handling and distribution facilities that are subject to a broad array of environmental laws and regulations. Such rules are subject to change by the implementing governmental agency, and the company monitors these changes closely. Company policy requires that all operations fully meet or exceed legal and regulatory requirements. In addition, the company implements voluntary programs to reduce air emissions, minimize the generation of hazardous waste, decrease the volume of water use and discharges, increase the efficiency of energy use and reduce the generation of persistent, bioaccumulative and toxic materials. Management has noted a global upward trend in the amount and complexity of proposed chemicals regulation. The costs to comply with complex environmental laws and regulations, as well as internal voluntary programs and goals, are significant and will continue to be significant for the foreseeable future.

Additional information about actual or alleged violations for certain environmental matters are disclosed in our Annual Form 10-K, primarily in Item 1A—Risk Factors, Environmental Proceedings beginning on page 14, Management’s Discussion and Analysis of Financial Condition and Results of Operations beginning on pages 35, 40-42 and Notes 1 and 15 to the Consolidated Financial Statements.

SOCIAL

Management Approach

DuPont employees conduct business by following the DuPont core values of Safety & Health, Environmental Stewardship, Highest Ethical Behavior, and Respect for People. These core values guide our actions and influence company policies and programs. They are described in the [DuPont Code of Conduct](#), which sets expectations for every employee about how we operate our businesses, work with customers, suppliers, and other business partners, serve our shareholders, and interact with our communities and with each other. The Code serves as a resource guide to help all employees make decisions that reflect our DuPont core values.

The DuPont Code of Conduct includes provides a comprehensive description of our policy and approach to a wide range of issues, including: equal opportunity and non-discrimination; human rights; training, safety and health; ethics and compliance; and, product stewardship. Through targeted, regular training, surveys, and certifications we work to ensure all our employees understand our core values and the DuPont Code of Conduct.

A high level description of our management approach to certain social matters is provided below. Specific detail on each is provided later in this section.

Human Rights: DuPont has a strong commitment to the protection and advancement of human rights wherever we operate. Our Human Rights Policy is based on our core values of Safety and Health, Environmental Stewardship, Ethical Behavior, and Respect for People. We also endorse the 10 Principles in the UN Global Compact.

Equal Opportunity: DuPont is an equal opportunity employer. It is our policy not to discriminate against any employee or applicant for employment because of age, race, religion, color, sex, disability, national origin, ancestry, marital status, sexual orientation, or veteran status. Harassment of any type is not tolerated.

Respect is the Recognition of Value: Respect for People is of one our core values. It means inspiring participation, ensuring fairness and dignity, and creating an atmosphere of openness, engagement, active listening and trust. It is about embracing and appreciating people of their unique background, thinking, experience, knowledge, skills, needs and abilities.

Career Training and Development: DuPont is committed to developing and deploying innovative talent management processes and systems that anticipate and meet the strategic needs of our workforce in a way that unleashes the potential of our people. We offer a diverse set of training, education, and development opportunities for our people both informally and formally throughout the year.

Highest Ethical Behavior: The DuPont Code of Conduct consolidates all company policies with respect to business ethics and conflicts of interest for DuPont and our subsidiaries, affiliated companies, and joint venture arrangements in which we have a majority interest or operating responsibility. These policies require that each employee conduct the company's business with integrity, in compliance with applicable laws, and in a manner that excludes consideration of personal advantage.

Our People and Employment

G4-9: Report the total number of employees

G4-10: Total workforce by employment type and region, broken down by gender

As of December 31st, 2014, the total DuPont global workforce was approximately 63,000, excluding contractors and seasonal workers. Of this total, 99.5% were full-time were 0.5% are part-time. In the [2014 DuPont Data Book](#), we provide restated workforce figures to reflect the spin-off of Chemours on July 1, 2015. There are not a significant number of self-employed or seasonal workers in our workforce.

Table 12: DuPont Workforce

Region	Male (%)	Female (%)	TOTAL
United States	73%	27%	31,500
Latin America	70%	30%	5,900
Canada	66%	34%	1,100
EMEA	71%	29%	13,200
Asia Pacific	71%	29%	11,300
TOTAL	72%	28%	63,000

G4-LA1: Total number and rates of new employee hires and employee turnover by age group, gender and region.

In 2014, DuPont hired approximately 4,700 employees and experienced a global turnover rate of 10.9% . For purposes of this report, turnover is defined as voluntary and involuntary attrition.

Table 13: 2014 New Hires and Turnover by Region

Region	Number New Hires	Turnover (%)
United States	2,049	10.9%
Latin America	436	13.9%
Canada	31	11.6%
EMEA	774	7.4%
Asia Pacific	1,387	11.6%
TOTAL	4,677	10.9%

Table 14: 2014 New Hires and Turnover by Gender

	New Hires (%)	Turnover (%)
Male	71%	73%
Female	29%	27%
Total	4,677	10.9%

G4-LA2: Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.

The benefits offered in each country are dependent on local market practices, which in turn are influenced by elements including state benefit offerings, income and social programs. Even though the offering in each country is different, the benefits package typically includes the following for full-time and part-time employees:

- Income protection (disability protection): Contributions to individual income protection insurance, or participation in company insurance plan.
- Medical: Contribution to individual medical insurance, or participation in company medical insurance plan.
- Accident: Contribution to individual accident insurance, or participation in company insurance plan.
- Retirement: Retirement savings plan contributions or participation in a company defined benefit pension plan.
- Global work-life and wellness support programs:
 - Employee Assistance Program—The Company provides up to (6) free counseling sessions per year to all employees.
 - Emergency Travel Health Care Assistance—The Company provides a free resource to assist employees in finding quality emergency care and emergency medical transportation while traveling on business.

For the United States Region:

The following benefits are provided to full-time employees and part-time employees scheduled to work at least 20 hours/week:

- Medical Coverage—The Company pays 70% of the total cost for employees.
- Dental Coverage—The Company provides dental coverage free to employees (\$0 premium).
- Vision Coverage—The Company offers a vision plan at group rates to employees.
- Flexible Spending accounts
- Employee Life Insurance—The Company provides basic life insurance equal to 1x pay to employees. Supplemental employee life insurance up to 7x pay may be purchased by employees at full cost.
- Dependent Life Insurance—Available for employees to purchase at full cost.
- Accidental Death Insurance—The Company provides employees with accidental death insurance equal to 1x pay. Supplemental accidental death insurance for the employee, spouse, or children may be purchased by employees.
- Vacation Buying—Employees may purchase up to one week of vacation, in addition to their Company-paid time off.

The following benefits are provided to both full-time and part-time employees, without regard to the number of hours worked:

- Retirement Savings 401(k) Plan: The Company contributes 3% of pay into the employees' Retirement Savings Plans. The Company also provides a \$1-to-\$1 matching contribution of up to 6% of pay, for a total Company contribution of up to 9% of pay.
- Disability (Short-Term and Long-Term) Coverage—The Company provides free disability coverage to all employees. The DuPont short-term disability coverage provides 100% pay continuation for an employee while they are absent from work due to an illness or injury for up to 8 weeks, followed by 70% pay continuation for weeks 9 through 26. The DuPont long-term disability coverage ensures that an employee who is totally and permanently disabled receives 60% of pay, when combined with social security disability benefits, a DuPont pension, and income benefits from other sources.
- Occupational Injury, Illness or Disease Coverage—Termed the "Special Benefits Plan," DuPont provides benefits which supplement Workers' Compensation for up to six months, ensuring that the employee continues to receive their normal pay.
- Paid Adoption Leave and Adoption Expense Assistance—DuPont provides employees with four weeks of paid time off following the adoption of a child and reimburses up to \$5,000 of the cost of each adoption.
- Dependent Care Expense Coverage when Traveling for Work—DuPont pays child care expenses when the employee is required to travel overnight for work.
- Severance Benefits—The DuPont Career Transition Program provides between two and twelve months' pay to employees whose DuPont employment is terminated due to lack of work.
- Family Leave—The DuPont Family Leave policy exceeds federal FMLA standards, providing employees the opportunity to take up to six months off work to meet changing family responsibilities and respond to different life events, including maternity, paternity, adoption, or placement of a foster child, or to deal with the serious illness of a parent, spouse or child.
- Guidance Resources—The Company provides help to manage work/life responsibilities with practical advice, useful materials and local referrals. One can obtain personalized and confidential consultation with experienced counselors on topics such as parenting, education planning, caring for older relatives, and career planning.

Employees hired prior to January 1, 2007 also receive the following benefits to full-time employees and part-time employees scheduled to work at least 20 hours/week:

- Pension Plan—A traditional, defined benefit pension is available.
- Retiree Medical and Dental Coverage—All full-time and part-time employees who qualify to receive a pension benefit are

covered. The Company contribution towards retiree medical and dental coverage is prorated based on the years of service used in calculating the pension benefit.

- Retiree Life Insurance—All full-time and part-time employees who qualify to receive a pension benefit also receive retiree life insurance from the Company.

G4-LA3: Return to work and retention rates after parental leave, by gender.

100% of employees are eligible for parental leave, including paid maternity leave and unpaid paternity leave. DuPont provides a paid leave for women following the birth of a child of six (6) weeks and up to eight (8) for a surgical delivery. The paid leave is 100% of normal pay, not including casual overtime or extra compensation. Following which, we offer an unpaid 6 month Family Leave with a job guarantee. The Family Leave may be taken at any time, but should be concluded during the first 12-month period. Employees may also elect to phase back to work by working part time at full benefits. Disability due to pregnancy is to be treated exactly the same as any other temporary disability. That means that if a complication to the pregnancy develops, or another medical condition arises which prevents the employee from performing the activities of available work, Short Term Disability should be paid. Employees are covered by the Short Term Disability Plan from the first full day of disability absence, as determined by management and the site physician. Disability pay continues during the entire period of disability up to a maximum of six months.

Labor Relations and Freedom of Association

G4-11: Report the percentage of total employees covered by collective bargaining agreements.

As of December 2014, approximately 10% of the DuPont non-exempt workforce was covered by collective bargaining agreements in the United States.

The DuPont Code of Conduct outlines company global policy and commitments to external initiatives in the areas of human rights, respect for people, and freedom of association, among others. The DuPont Human Rights Policy and Principles on Child and Forced Labor are based on our core values of Safety & Health, Environmental Stewardship, Highest Ethical Behavior, and Respect for People. These policies operate in conjunction with and support our Code of Conduct, The DuPont Commitment—Safety, Health & Environment, our product stewardship programs, our regulatory compliance program, and our endorsement of the ten principles in the U.N. Global Compact. Compliance with these policies and applicable laws is every employee's responsibility.

G4-LA4: Minimum notice periods regarding operational changes, including whether these are specified in collective agreements.

Generally, the minimum notice period included in DuPont collective bargaining agreements related to significant operational changes is 60 days, although a few contracts specifically state periods ranging from 20 days' notice (for work & safety rule changes), 14 days' notice (for rules & regulation changes), and 12 months/1 year notice (for benefit & retirement plan changes).

G4-LA8: Health and safety topics covered in formal agreements with trade unions.

All DuPont employees are covered by our core values of Safety & Health, Environmental Stewardship, Highest Ethical Behavior, and Respect for People. These values are described in the DuPont Code of Conduct.

G4-LA16: Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms.

All our collective bargaining agreements in the United States have specific provisions regarding the methods for resolving grievances. To maintain our constructive and mutually beneficial relationship with our unions and all our employees, we do not report on grievance statistics related to labor.

In addition, we provide all employees globally with access to the DuPont Ethics and Compliance Hotline and companion internet site. The DuPont Ethics and Compliance Hotline is a multi-lingual, toll free phone number to call to report suspected violations of our Code of Conduct. The Hotline is available 24 hours a day, 7 days a week in more than 25 languages. The callers can choose to remain anonymous. If employees call the Hotline, a trained specialist, who is employed by an outside firm, will listen to concerns and take notes to prepare a report that will be forwarded to the appropriate DuPont management for review.

G4-HR4: Operations and suppliers identified in which the right to exercise freedom of association and collective bargaining may be violated or at significant risk, and measures taken.

As of December 2014, we were not aware of any risks.

Occupational Health and Safety

Through our commitment to safety, health and environmental excellence, we affirm to all our stakeholders, including our employees, customers, shareholders, and the public, that we will work collaboratively to bring sustainable, market-driven and innovative solutions to solve some of the world's biggest challenges, making lives better, safer, and healthier for people everywhere. We will implement those strategies that build successful businesses and achieve the greatest benefit for all our

stakeholders with respect and care for the environment without compromising the ability of future generations to meet their needs. For additional information, please see the [DuPont Position Statement on Safety, Health, and Environment Commitment](#).

G4-LA5: Report percentage of total workforce represented in joint management-worker health and safety committees and report the level at which each formal joint management-worker health and safety committee typically operates within the organization.

All DuPont employees are covered by our core values of Safety & Health, Environmental Stewardship, Highest Ethical Behavior, and Respect for People. These values are described in the DuPont Code of Conduct. Compliance with The DuPont Commitment and applicable safety and health laws is every employee’s responsibility. Management in each business is responsible for educating, training, and motivating employees to understand and comply with The DuPont Commitment and applicable safety and health laws. Each employee is also responsible for complying with the DuPont Safety, Health & Environment (SHE) policies, standards, and guidelines.

In addition, we believe that all injuries and occupational illnesses, as well as safety and environmental incidents, are preventable. The company’s goal is zero for these incidents. This is part of our overall “Commitment to Zero”, which is our corporate wide goal to have zero incidents in each of the four values articulated in the DuPont Code of Conduct.

G4-LA6: Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities by region and by gender.

As described in G4-LA5, the company has a goal of zero for all injuries and occupational illnesses, as well as safety and environmental incidents as part of our overall “Commitment to Zero”.

On July 1, 2015, DuPont completed the separation of its Performance Chemicals segment through the spin-off of Chemours. The 2014 statistics in the table below have been restated to reflect this spin-off.

Table 15: Occupational Health and Safety Data

	2014
Total Recordable Injuries and Illnesses (rate per 200,000 hours worked) – <i>DuPont</i>	0.512
LWC – <i>DuPont</i>	0.082
Fatalities – <i>DuPont</i>	4
Total Recordable Injuries and Illnesses (rate per 200,000 hours worked) – <i>Contractor</i>	0.576
LWC – <i>Contractor</i>	0.06
Fatalities – <i>Contractor</i>	0

The most recent US Bureau of Labor Statistics reported the manufacturing and chemical industry average for injury/illness rate (per 200,000 hours worked) at approximately 4 and 2, respectively. DuPont rates for employees and contractors are well below 1. We presently do not aggregate statistics on absenteeism.

Training and Education

G4-LA9: Average hours of training per year per employee by gender, and by employee category.

DuPont is committed to developing and deploying innovative talent management processes and systems that anticipate and meet the strategic needs of our workforce in a way that unleashes the potential of our people. We offer a diverse set of training, education, and development opportunities for our people both informally and formally throughout the year. This includes in-person training and workshops, virtual classrooms, and self-development opportunities available through an extensive eLearning library. In addition, employees may receive training through mandatory or voluntary region- or site-specific opportunities. Due to the breadth and diversity of our training opportunities and systems, we do not presently aggregate and report on the total number of hours of training that employees receive across the enterprise. However, examples of the type of training available include:

- Each year, 100% of regular full-time and part-time, limited term and DuPont-paid employees worldwide are required to complete online LegalEagleSM training, which covers alternating topics from the DuPont Code of Conduct as well as ethics and compliance issues. On average, employees receive between 1 and 2 hours of training through this system, which is supplemented by daily Core Value communications to employees through *Inside the Oval* and manager-led Core Value discussions at the start of each meeting.
- As part of our ongoing efforts to provide our employees with the best training and learning opportunities which are most relevant to their roles DuPont provides employees avenues to training through 5 different learning management systems and through various on line vendor hosted learning academies. These learning management systems and vendor hosted learning academies offer employees over 5,000 unique courses to choose from. Courses available can be mapped to corporate and functional competency areas.
- A decentralized approach to learning allows ten business/functional organizations across the corporation to engage in specific learning resourcing for the subjects that are most critical and time sensitive to the employees sitting in their business/function. Each of these business/functional organization engages in learning activities for levels of the organization spanning from line employee through senior management.

- To reinforce DuPont Core Values, mandatory safety meetings are held each month. These meetings provide in-person training and updates on safety topics both inside and outside the workplace. Employees who are unable to attend these meetings must complete supplemental training offline.

G4-LA10: Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings

Learning is a continual process in DuPont and there are opportunities provided to employees to enhance professional and personal skills. A formal career development process helps employees and their supervisors in planning development to meet both business and personal goals.

DuPont recognizes the effectiveness of experiential learning and values “on-the-job” training as a primary means of development. The company’s collaboration with many leading universities, research institutions, companies, and industry & professional organizations also often present unique developmental experiences.

Formal training is another important avenue for gaining new skills. Each business within the company has ongoing training programs that are designed specifically to maximize the performance of its employees in meeting business objectives. DuPont taps on the expertise of external training providers and the company’s own functional experts to offer a wide range of courses in areas such as Leadership & Management, Sales & Marketing, Finance, Manufacturing, Human Resources, Information Technology, Personal Skills, and Safety & Health. There are many thousands of courses available to employees via the electronic learning management systems available at DuPont.

Other development opportunities include training sessions and seminars presented by industry or professional organizations. DuPont also offers a program that provides financial assistance to employees pursuing courses at academic institutions.

It is the intent of DuPont to make any separations required by business situations as supportive as possible of both employee and family needs. DuPont provides benefits and assistance to employees who are terminated for lack of work. DuPont offers a career transition program to provide employees with financial assistance as well as support for interview skills, resume preparation, job search strategies, and support with change management. Other benefits include medical and dental coverage, life insurance, tuition assistance and, for eligible employees, pension.

G4-LA11: Percentage of employees receiving regular performance and career development reviews, by gender and by employee category

At DuPont, our Performance Partnership is the process for managing, coaching, developing, assessing and rewarding employee performance. It consists of ongoing formal and informal coaching. All exempt employees (100%) and some non-exempt employees globally participate in the Performance Partnership process, and wage roll/hourly employees participation is based upon the decision of the local organization. The Performance Partnership process is designed to:

- Ensure clear objectives linked to business results
- Build strong alignment between manager and employee
- Integrate competencies into objective setting and development
- Conduct frequent and meaningful performance and development discussions
- Provide support and coaching for business and personal success
- Link Rewards to Performance

At a minimum, all employees are expected to engage in 1) an annual Individual Performance Plan objective session where employees create and the manager approves objectives, competencies and current year development plan; 2) a mid-year review to verify alignment, provide support or upgrade plan; and 3) a year-end review to confirm progress on overall plan.

Diversity and Equal Opportunity

Building our diverse workforce and treating all employees, customers, business partners and communities with respect has been a DuPont core value since our company’s founding over 210 years ago.

At DuPont, we believe a diverse and inclusive workplace is a competitive advantage and understand that we can achieve our corporate vision only with the full commitment, participation, creativity, energy and cooperative spirit of our diverse workforce. It is the policy of our company not to discriminate against any employee or applicant for employment because of age (within statutory limits) race, religion, color, sex, disability, national origin, ancestry, marital status, sexual orientation, gender identity/ expression or veteran status.

Our diversity and inclusion vision is to accelerate our business growth by creating a vibrant and inclusive environment that values and develops an engaged, committed, diverse workforce building on our Respect for People core value. To embrace and encourage a diverse and inclusive workplace, we:

- Incorporate performance targets against our Core Values into our annual corporate objectives;
- Established a Diversity & Inclusion Champions Council in January 2013 with representatives from every region, business and function selected to join the council and advocate for the implementation of diversity and inclusion initiatives in their respective organizations;
- Hold Diversity & Inclusion Conferences for our employees that include external subject matter experts, facilitated workshops, and other activities intended to equip employees with tools and knowledge to serve as D&I ambassadors within their organizations and help foster an understanding of diversity and inclusion drives value;
- Set a goal in 2014 to increase by 5% the size of our female and multicultural workforce by 2017 while complying with all applicable laws and regulations;
- Encourage our sites and employee resource groups to organize a variety of events which celebrate diversity and inclusion and create opportunities for dialogue;
- Include diversity and inclusion topics into regular employee training opportunities; and
- Support and collaborate with Employee Resource Groups to advance diversity and inclusion objectives.

DuPont currently has seven Corporate Employee Resource Groups and numerous local chapters which bring employees of common cultures and backgrounds together and provide a forum for professional development and the support of our diversity efforts. These network groups include:

- Bisexuals, Gays, Lesbians, Transgendered and Allies at DuPont
- Corporate Black Employees Network
- DuPont Asian Group
- DuPont Hispanic Network
- DuPont Veterans Network
- DuPont Women’s Network
- DuPont Early Career Professionals Network

Our Board of Directors is comprised of a multicultural group of global leaders and we have received numerous awards that acknowledge our commitment to diversity.

G4-LA12: Composition of governance bodies and breakdown of employees per employee category according to gender according to gender, age group, minority group membership, and other indicators of diversity.

In table 16 below, senior executives are defined as one level below the CEO or a direct report to the CEO. The Board figures have been updated to reflect the retirement of former CEO and Chairwoman Ellen Kullman in October 2015. We do not presently publicly report the gender and ethnic composition of our workforce below the senior executive level.

Table 16: DuPont Board and Senior Executive Diversity

	Gender			Ethnic Groups						TOTAL
	Female	Male	TOTAL	White	African-American	Latino	Asian, Native Hawaiian, or Pacific Islander	Native American	Other	
Board of Directors	2	10	12	12	—	—	—	—	—	12
Senior Executives*	12	25	37	28	4	3	2	—	—	37

* For purposes of this report, senior executives are defined as one level below the CEO or a direct report to the CEO.

G4-LA13: Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operations.

DuPont does not discriminate against any employee or applicant for employment because of age (within statutory limits), race, religion, color, gender, disability, national origin, ancestry, marital status, sexual orientation, gender identity or expression, or veteran status with respect to any terms or condition of employment, including hiring, promotion, demotion, transfer, recruitment, termination, rates of pay, or other forms of compensation and selection for training. For additional information, please see the DuPont Code of Conduct.

Human Rights

G4-HR1: Total number and percentage of significant investment agreements and contracts that include human rights clauses or that underwent human rights screening.

DuPont Core Values and Code of Conduct considerations are integrated into our standard investment and decision-making processes. The DuPont Human Rights Policy and Principles on Child and Forced Labor are based on our core values of Safety & Health, Environmental Stewardship, Highest Ethical Behavior, and Respect for People. These policies operate in conjunction with and support our Code of Conduct, The DuPont Commitment—Safety, Health & Environment, our product stewardship programs, our regulatory compliance program, and our endorsement of the ten principles in the U.N. Global Compact.

Compliance with these policies and applicable laws is every employee's responsibility and we work to identify and do business with partners who aspire to conduct their business in a similar manner. Additionally, language requiring adherence to human rights is in our contracts.

G4-HR2: Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.

The [DuPont Human Rights Policy](#) and [Principles on Child and Forced Labor](#) are based on our core values of Safety & Health, Environmental Stewardship, Highest Ethical Behavior, and Respect for People. These values, and the responsibility of employees with regards to them, are described in the DuPont Code of Conduct. Employees receive training on the DuPont Code of Conduct in a number of ways. Specific training targets include:

- Each year, 100% of regular full-time and part-time, limited term and DuPont-paid employees worldwide are required to complete online LegalEagleSM training, which covers alternating topics from the DuPont Code of Conduct as well as ethics and compliance issues.

- All employees are required to undergo Respect for People training. This takes a variety of forms from a discussion to start internal meetings to specific course work on the topic of Respect for People. Respect for People is the Core Value that guides our human rights policy.
- New employees receive training on DuPont Core Values and the DuPont Code of Conduct, which govern our human rights policy.

G4-HR5: Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.

As of December 2014, none were known to the company.

DuPont is committed to the protection and advancement of human rights wherever we operate. The DuPont Human Rights Policy is based on our core values of Safety and Health, Environmental Stewardship, Ethical Behavior, and Respect for People. This policy operates in conjunction with and is supportive of our Safety, Health and Environmental Commitment, our product stewardship programs, our regulatory compliance program, and our endorsement of the 10 Principles in the UN Global Compact.

DuPont will not tolerate the use of illegal or forced child labor in any of its global operations and facilities. We will not tolerate the exploitation of children, their engagement in unacceptably hazardous work, and the physical punishment, abuse, or involuntary servitude of any worker. We expect our suppliers and contractors with whom we do business to uphold the same standards. For purposes of these Principles, we are using the United Nations definition of a "child" as anyone who is less than 15 years of age. DuPont supports temporary workplace internship and apprenticeship education programs for younger persons as well as customary seasonal employment so long as such persons are closely supervised and their morals, safety, health, and compulsory education are not compromised in any way.

Additionally, our Pioneer Hi-Bred business is a member of CropLife International, a global federation representing the plant science industry. Pioneer was involved with the preparation of the CropLife Position on Child Labor in the Seed Supply Chain. Pioneer has implemented a child labor prevention program which includes an audit component for the cotton seed operations in India. One of the components is inclusion of a "No Child Labor" clause in our contracts with growers and other third parties.

DuPont is extending the effort in our cotton seed operations in India by establishing a Core Values Standards for Supply Chain Contractors. This standard includes steps to prevent child labor, specific direction on migrant labor, field sanitation and other worker rights. This standard also establishes a management structure that will govern the audits and management review of our operations against the standard. This standard is being applied to all of our Pioneer operations globally.

Please refer to the [DuPont Statement on California Transparency Supply Chains Act](#) for more information on our commitment. Additionally, on page 32, we discuss updates to our supplier engagement program.

G4-HR7: Percentage of security personnel trained in the organization’s human rights policies or procedures that are relevant to operations.

DuPont security personnel are included in the training targets described under G4-HR2. In addition, DuPont offers secure and anonymous methods of communication to report ethics, compliance, and DuPont Code of Conduct issues. Examples include the DuPont Ethics and Compliance Hotline and companion internet site. The DuPont Ethics and Compliance Hotline is a multi-lingual, free phone number to call to report suspected violations of our Code of Conduct. The Hotline is available 24 hours a day, 7 days a week in more than 25 languages. The callers can choose to remain anonymous. For more information, please visit the DuPont Ethics and Compliance Hotline site.

G4-HR8: Total number of incidents of violations involving rights of indigenous peoples and actions taken.

As of December 2014, no incidents of violations involving rights of indigenous peoples were known to the company.

G4-HR9: Total number and percentage of operations that have been subject to human rights reviews or impact assessments.

DuPont businesses systematically perform human rights reviews on an on-going basis for Contract Manufacturers and Field Labor. In addition, DuPont has the following policies and processes in place to uphold the protection and advancement of human rights wherever we operate:

- Corporate policy on human rights
- Human rights governance process (which includes a senior vice president, a steering team, and a leadership team)
- Suppliers screenings for human rights
- Requirement of adherence to human rights in our contracts
- Periodic contract administration on-site assessments
- Periodic Safety, Health and Environment audits of contractors the includes a human rights assessment

G4-HR12: Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms.

We do not presently report specific statistics related to human rights issues filed through formal grievance mechanisms. However, we do provide a number of formal mechanisms for stakeholders to contact us. For example, The DuPont Ethics and Compliance Hotline is a multi-lingual, free phone number to call to report suspected violations of our Code of Conduct. The Hotline is available 24 hours a day, 7 days a week. The callers can choose to remain anonymous. If you call the Hotline, a trained specialist, who is employed by an outside firm, will listen to your concerns and take notes to prepare a report that will be forwarded to the appropriate DuPont management for review, or, in cases involving auditing, accounting or internal controls issues, to the Audit Committee of the DuPont Board of Directors.

SUPPLY CHAIN MANAGEMENT

Our Supply Chain

G4-12: Describe the organization's supply chain

With our diverse portfolio of businesses, global footprint, and extensive operations, DuPont operates a highly complex, integrated supply chain. While it is difficult to succinctly summarize every aspect of our supply chain, in general, DuPont businesses processes constituent materials through manufacturing stages to produce goods for our customers. Of our estimated \$10.2B sourcing and logistics spend in 2014, approximately 54% went to the top purchased energy and raw materials, 32% went to other purchased energy and raw materials, and 14% went to packaging and logistics. Additional details, including the composition of our top purchased energy and raw materials, are available in our annual DuPont Data Book, available at www.investors.dupont.com.

DuPont Supplier Diversity Program

G4-EC9: Proportion of spending on local suppliers

For almost four decades, DuPont has actively engaged with small and diverse suppliers. We regularly purchase goods and services from the suppliers in the local communities in which we operate. We are committed to working with local suppliers to help them understand the DuPont business model and other elements of our procurement strategy.

In addition to supporting local suppliers, DuPont has a strong commitment to supplier diversity as a business strategy to support equal opportunity, satisfy the voice of our customers and sustain the economic development of diverse firms in the communities where they are located and the economy as a whole. Formalized in 1977, our supplier diversity program is also an extension of our Core Values, particularly Respect for People. The program helps us identify and include small (veteran-owned, service-disabled veteran-owned, women-owned, HUBZone, disadvantaged-owned businesses) and diverse (women- and minority-owned) businesses among its sources of supply and to assist in the development of these businesses into competitive suppliers. In addition, DuPont also includes Historically Black Colleges and Universities, Minority Institutions, AbilityOne and businesses owned by persons with disabilities as key focus areas.

Our small business and diverse supplier program is guided by 11 Key Performance Indicators, including goals to increase our total spend with these suppliers, ensure their inclusion in our competitive bid process and sponsor and attend outreach events, among others. Not only do we track our own performance, but we also engage our top spend suppliers to support supplier diversity. We encourage them to attend events either independently or in conjunction with DuPont and provide spend with small and diverse suppliers in performance of our agreement, which we track as a KPI for Tier II spend. We also reinforce our expectations with our suppliers as expressed in our Supplier Code of Conduct; one

aspect of the Code encourages suppliers to include small and diverse companies in their supply chain.

In 2014, we advanced many of these KPIs. For example, we:

- Spent a total of \$4.2B across all buy spaces with small and diverse suppliers in the US and Puerto Rico
- Conducted business with approximately 67,000 small and diverse suppliers in the US and Puerto Rico
- Worked with our top 50 suppliers to report their spend with small and diverse suppliers resulting in over \$150 million in Tier II spend.

In recognition for these efforts, the Women's Business Enterprise National Council named DuPont a 2014 Top Corporation for having a distinguished supplier diversity program. Most recently, we were recognized by Minority Business News USA as one of America's Most Admired Corporations for Supplier Diversity in 2015.

Future initiatives include expanding this program to a more global level, continuing our engagement with small, diverse and local suppliers wherever we operate around the globe.

DuPont Supplier Code of Conduct

At DuPont, we view our Suppliers as partners in our success as a company. That's why it is vital that they help us uphold our Core Values of Safety & Health, Environmental Stewardship, Respect for People, and Highest Ethical Behavior. Together, these serve as the backbone of our company, and lay the foundation on which our sustainability efforts are based. To help articulate our expectations for our suppliers, we developed the DuPont Supplier Code of Conduct. The code includes supplier expectations in the following areas:

- **Safety and Health**, addressing not only workplace safety, but also the safety of the products our suppliers provide us, and includes setting safety and health goals.
- **Environmental Stewardship** and the efficient use of resources is an essential part of doing good business, the Code points suppliers to the principles of Responsible Care®. It also encourages them to have their own robust sustainability program to address the reduction of greenhouse gas emissions, management of water use, improved energy and resource efficiency, and waste reduction, as well as the use of renewable resources in their own supply chains.
- **Ethics and compliance**. We require compliance with rules and laws, but more so, we expect an ethical mindset when doing business with and on behalf of DuPont.
- **Respect for People**, and our commitment to the guidelines of the UN Global Compact regarding worker treatment.
- **Diversity and inclusion** in the workforce as well as in the supply chain, and our belief that creating an environment of professionalism, dignity and respect fosters engagement, innovation, and excellence.

Commitment to Supply Chain Sustainability

As part of our ongoing efforts to improve and enhance the sustainability of our supply chains, we are implementing a more formal supplier sustainability program. This program, managed by a third party assessor, will enable us to engage with and monitor the performance of our suppliers in more than 20 areas focused on the environment, ethical behavior, fair labor practices, and supply chain.

This supplier sustainability program is intended to enhance and supplement the Supplier Code of Conduct and the expectation that suppliers adhere to the DuPont Code of Conduct. In addition to these codes, DuPont includes environmental, health, and safety expectations for external manufacturers in contract language. We conduct regular audits and, as noted in our Supplier Code of Conduct, we reserve the right to audit our suppliers with regard to adherence to the Code. We also expect our suppliers to adhere to all applicable laws and regulations, including those such as REACH for Europe and other parts of the world.

Other recent examples of our commitment to supply chain sustainability include:

- We recently became among the first U.S.-based companies to join the Together for Sustainability (TfS), a consortium that seeks to develop and implement a global program to assess, audit and improve supplier sustainability practices within its member companies.
- We continue to make progress on sustainable emulsifiers as part of a commitment that began in 2004 with our early support for the the Roundtable on Sustainable Palm Oil (RSPO) in 2004. DuPont was the first in the industry to offer RSPO-certified sustainable emulsifiers from a Mass Balance (MB) source in 2009, and in 2011 brought the first products from a Segregated (SG) supply chain to the market. Our goal is to source all palm-based raw materials as certified sustainable palm oil by 2015.

2014 Supply Chain Sustainability Performance

G4-EN32, G4-LA14, GR-HR10, and G4-S09: Percentage of new suppliers that were screened using environment, labor, human rights, impacts on society criteria

As described above, all DuPont suppliers are expected to uphold the DuPont Supplier Code of Conduct, which includes principles in the areas of the environment, labor, human rights, and impacts on society. This is in addition to existing contract language and other mechanisms already intended to ensure supplier adherence with our Code and all applicable laws and regulations. Based specifically on the supplier sustainability program we began implementing in 2014, we estimate that approximately 5% of priority suppliers were screened.

G4-EN33, G4-LA15, G4-HR11, and G4-S010: Significant actual and potential negative impacts on environment, labor, human rights, or society In the supply chain and actions taken.

We are not aware of any significant impacts in our supply chain with respect to environment, labor, human rights, or societal issues that occurred in 2014.

SOCIETY, ETHICS, AND COMPLIANCE

Management Approach

DuPont employees conduct business by following the DuPont core values of Safety & Health, Environmental Stewardship, Highest Ethical Behavior, and Respect for People. These core values guide our actions and influence company policies and programs. They are described in the DuPont Code of Conduct, which sets expectations for every employee about how we operate our businesses, work with customers, suppliers, and other business partners, serve our shareholders, and interact with our communities and with each other. The Code serves as a resource guide to help all employees make decisions that reflect our DuPont core values.

The DuPont Code of Conduct includes provides a comprehensive description of our policy and approach to a wide range of issues, including: ethics and compliance; conflicts of interests; competition practices, and; government relations. Through targeted, regular training, surveys, and certifications we work to ensure all our employees understand our core values and the DuPont Code of Conduct.

This section deals with our specific approach to and performance on select indicators related to society, ethics, and compliance.

Ethics and Integrity

For a description of the DuPont Core Values and our communication mechanisms for reporting and seeking advice ethics matters, please G4-56 to G4-58 beginning on page 12.

G4-S03: Total number and percentage of operations assessed for risks related to corruption and the significant risks identified.

In 2014, approximately 12% of audits incorporated risks related to corruption.

G4-S04: Communication and training on anti-corruption policies and procedures.

The DuPont core value of Highest Ethical Behavior is described in the DuPont Code of Conduct. The Code of Conduct and related training are available in 24 languages and available both externally at www.investors.dupont.com and internally on our employee site. Employees receive training and frequent communications on the DuPont Code of Conduct in a number of ways. Training and communications include:

- Every year, all DuPont employees worldwide are required to complete online the LegalEagleSM DuPont Code of Conduct course, a web-based training module, which contains elements of ethics, anti-corruption, and related topics.
- New employees receive training on DuPont Core Values and the DuPont Code of Conduct.

- Periodically issued Business Ethics Bulletins and ETHICSConnections that highlight positive and negative behaviors and increase transparency about the seriousness of ethical misconduct.
- Each DuPont function and business unit has an Ethics & Compliance Champion. These champions are the point of contact for improving and advancing ethics and compliance within each organization and help coordinate ethics and compliance training.
- To uphold this high-standard of ethics and compliance excellence, employees are required to engage in a formal Business Ethics and Compliance Certification on an annual basis.

In addition to the employee training and communication described above, each DuPont member of the Board of Directors is required to sign an acknowledgment of his or her obligations under the Code of Business Conduct and Ethics for the DuPont Board of Directors. This code, available at www.investors.dupont.com, is intended to foster the highest ethical standards among Directors.

G4-S05: Confirmed incidents of corruption and actions taken.

When a suspected incident indicating corruption, or any other Core Values violations, the Global Ethics Investigations team gathers data required to facilitate a decision whether to pursue the issue. If the issue is pursued, a full investigation is conducted, disciplinary action taken; a root cause analysis conducted, and related control improvements are implemented if necessary.

G4-S06: Total value of political contributions by country and recipient and beneficiary.

Each year DuPont makes available a Political Policy and Contributions Report on its investor relations website that provides a total spend on lobbying activities based on the Internal Revenue Code (IRC) method in calculating lobbying expenses reported under the Lobbying Disclosure Act (LDA).

G4-S07: Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes, and; G4-S08: Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations

DuPont accrues for liabilities related to litigation when a loss is probable and reasonably estimable. DuPont discusses legal matters in its SEC reports that it believes reasonable investors would consider material to their investment decision-making. In our filings with the U.S. SEC, we disclose information about legal proceedings. These filings can be found at www.investors.dupont.com.

Local Communities

G4-SO1: Percentage of operations with implemented local community engagement, impact assessments, and development programs.

DuPont establishes Community Advisory Panels (CAP) at many of our global operating sites to engage our neighbors in discussions about our activities and their concerns and needs. Members of these panels do not work for DuPont, but may be regarded as representatives of the neighborhood. Most major operating sites have a CAP in place. Representative subjects that may be discussed by the advisory panel in collaboration with the operating site include safety, environmental policy, transportation to and from the operating site, complaints management, communication, and other topics deemed appropriate by the panel.

G4-SO2: Operations with actual and potential negative social impacts on local communities.

DuPont embeds responsible and sustainable practices into our procedures to support and enhance the safety and health, process safety, environmental, product stewardship, community awareness and emergency response, and security of our operations. One of the ways we achieve this is through the integration of Responsible Care® Codes of Management Practices. Responsible Care® is a registered trademark of American Chemistry Council, Inc. Many DuPont U.S. manufacturing sites have implemented the ACC Responsible Care Management System (RCMS) based on the plan-do-check-act (PDCA) continuous improvement model.

To implement the RCMS, companies must:

1. Identify and evaluate potential hazards and risks associated with their products, processes, distribution and other operations, then establish goals and objectives to address any significant hazards and risks, taking concerns of employees, communities, customers, suppliers and other stakeholders into consideration.
2. Establish, document and communicate responsibilities to meet stated goals and objectives, including processes to identify and meet staff training needs.
3. Check their progress but engaging in a number of activities, including self-assessments—companies measure and evaluate their performance, including compliance with regulatory and legislative requirements, and take corrective and preventive action to make necessary adjustments to the management system.
4. Periodically review the adequacy and effectiveness of the management system and make any changes necessary to enhance performance. The results of this process are shared with the company's stakeholders.

As a requirement of this system, an external third party registrar audits a sampling of the businesses, US sites and headquarters against the 30 elements of the ACC RCMS Technical Specification, and notes conformance to the system for the individual units being audited.

We accompany these efforts with our environmental stewardship programs in the communities in which we operate as well as the Community Advisory Panel efforts described in G4-SO1.

PRODUCT STEWARDSHIP

Management Approach

System (PS&R MS) has provided DuPont businesses a standardized framework for planning, implementing and measuring performance of priority work for meeting global regulatory requirements while allowing flexibility to meet the specific needs of individual businesses. The PS&R MS is a proven and valued process and a cornerstone of our commitment to Product Stewardship and Responsible Care®.

In 2004, DuPont made a commitment to the American Chemistry Council to adopt a new management system approach for implementing Responsible Care® in the U.S., including mandatory independent third-party certification. At the time there was no standardized approach to planning and executing the product stewardship activities and there was no formal approach to monitoring and evaluating performance. The decision was made to implement the Responsible Care® management system for all DuPont businesses, globally. The PS&R MS has provided an integrated, structured approach to improve planning processes, drive execution, develop transparent business product stewardship metrics and measure performance.

A key part of the Responsible Care® commitment is mandatory certification by an independent, accredited auditor. All of the more than 22 companies taking part in the Responsible Care® initiative at the American Chemistry Council undergo headquarters and facility audits to assure that they have a system in place to measure, manage and verify performance. For DuPont, product stewardship certifications occur through business audits. This is a unique element to the DuPont implementation and was first accomplished in 2007.

The PS&R MS process begins with a strong commitment from business leadership. Business and Corporate leadership annually review the continuing suitability, adequacy and effectiveness of the PS&R MS and makes any necessary changes to enhance performance. The PS&R MS has delivered significant improvements in closure of action items, on-time completion of product stewardship reviews, worldwide training and assurance of PS assessment of all new products prior to commercialization. The PS&R MS also established business PS metrics with action levels for businesses and the PS Incident Program. Inherent in this framework is a commitment to continual improvement.

Product Responsibility

G4-PR1: Percentage of significant product and service categories for which health and safety impacts are assessed for improvement.

Our goal for new product stewardship reviews is 100% and our actual completed reviews in 2014 were 98.9%. As part of our comprehensive Product Stewardship & Regulatory Management system, the goal is to have all new and existing products and services covered by a product stewardship review, which includes health and safety impacts. Product stewardship reviews for all products and services are scheduled, conducted and documented prior to commercialization and repeated on a periodic frequency (e.g. every 2, 3 or 4 years) commensurate with risk. The product stewardship review process is one means to verify that effective risk assessment and risk management processes are implemented for each product or product line and to identify opportunities for continuous improvement. The process also requires businesses to conduct product stewardship reviews when significant changes to hazard, exposure, product use, regulatory, or other information is obtained.

G4-PR2: Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle, by type of outcomes.

Product Stewardship Reviews completed during the 2014 reporting period revealed compliance with regulations and voluntary codes concerning known safety or health impacts.

All businesses receive an annual internal Product Stewardship & Regulatory Management System audit and an assessment of incidents is included in the performance measurement section of the audit program. External verification that our product stewardship program meets the American Chemistry Council's requirements was achieved in 2007 and was verified again in 2013. The next verification year is 2016.

In addition to the above, the company is subject to various litigation matters, including, but not limited to, product liability, patent infringement, antitrust claims, and claims for third party property damage or personal injury stemming from alleged environmental torts. Information regarding certain of these matters is set forth in Item 3 of our Form 10-K and in Note 15 to the Consolidated Financial Statements.

G4-PR3: Type of product and service information required by the organization’s procedures for product and service information and labeling, and percentage of significant product and service categories subject to such information requirements.

The goal for information requirements covered in the table below is part of our product stewardship review requirement. The product and service categories subject to such requirements is 100%. Actual completed reviews in 2014 were 98.9%.

The product and service information contained in the table is accessible for all products through Material Safety Data Sheets and product labels where required by hazard communication laws and requirements. This information is also reviewed as part of our product stewardship review process for all new and existing products and services. The review includes an assessment of the applicability of regulations, legislation and other Responsible Care® related requirements.

Additional customer support may be obtained by contacting Customer Service (FIND.INFO@usa.dupont.com) or the Material Safety Data Sheet coordinator at the contact information provided on the data sheet.

Product and Service Information

Product Trail/Supply Chain Description	Product Risk Management
Product Composition	New Hazard Information
Production/Shipping Sites	Stakeholder Assessment
Exposure Assessment	Customer Use & Experience
Hazard Characterization	Customer Risk Management
Physical Hazards	Feedback Systems
Human Health Hazards	Product Recall Planning
Perception	Efficacy
Aquatic and Terrestrial Hazards	Legal Risk Management
Environmental Risk Assessment	Plant/Operations
Emerging Technologies	Personnel Training
Regulatory Assessment	Competition
Packaging Issues	Sustainable Growth
Shipping & Storage	

G4-PR4: Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.

All businesses receive an annual internal Product Stewardship & Regulatory Management System audit and an assessment of incidents is included in the performance measurement section of the audit program. External verification that our product stewardship program meets the American Chemistry Council’s requirements was achieved in 2007 and was verified again in 2013. The next verification year is 2016

One incident of non-compliance with regulations was identified during the 2014 reporting period. The recorded incident involved missing information on a product label. In the recorded case there was no known safety or health impact identified prior to the correction being made. In the recorded case, improved labeling management practices and stakeholder engagement improvements resulted to prevent reoccurrence.

In addition to the above, the company is subject to various litigation matters, including, but not limited to, product liability, patent infringement, antitrust claims, and claims for third party property damage or personal injury stemming from alleged environmental torts. Information regarding certain of these matters is set forth in Item 3 of our Form 10-K and in Note 15 to the Consolidated Financial Statements.

G4-PR5: Results of surveys measuring customer satisfaction.

DuPont uses a customer loyalty measurement and improvement system rather than a focus on customer satisfaction, since satisfaction is not a predictor of customer behavior. A metric is in place to track customer loyalty, based on customer ratings of DuPont performance in support of our businesses. Additional customer input provides insights that indicate drivers of loyalty or disloyalty, so that actionable steps can be considered and taken in follow-up. A standardized survey is deployed electronically to customers and is targeted for decision-makers and decision-influencers in top customer companies that represent value chain positions where business and marketing strategy is focused. It is a targeted relationship survey, so it is not sent to all customers. Only a few high-level questions are involved. Businesses provide customer names and related input to the survey process that enables depth of analysis. Businesses then employ processes for listening, acting and tracking improvement opportunities and their impact on both customers and the business.

Results are business-specific, though customer responses are not related to individual products or locations of operations. DuPont does not communicate externally about its customer loyalty metric. General results show ongoing improvement in the metric, which has been in place for 7 years as of end-of-year 2014.

Marketing Communications, Customer Privacy, and Other Information

G4-PR6: Sale of banned or disputed products.

The product stewardship review process is one meant to connect with marketing communication across the organization. The product stewardship review process assesses banned and restricted lists in certain markets, weighs public perception, and is used to engage stakeholders along the product trail for each product, product line or service. The process also requires businesses to conduct product stewardship reviews when significant changes occur in any of these areas. In addition, as part of the product stewardship review process, feedback from all stakeholders is assessed (e.g., customer complaints, technical issues, concerns, etc.) and may result in product changes or other improvements.

All new and existing products and services are required to have a product stewardship review scheduled, conducted and documented prior to commercialization and repeated on a periodic frequency (e.g. every 2, 3 or 4 years) commensurate with risk. In addition, the DuPont legal team regularly reviews all marketing materials including web content, marketing claims, marketing communications, and trade show materials.

G4-PR7: Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship.

Approximately 1,000 Product Stewardship Reviews were completed during the 2014 reporting period revealed compliance with regulations and voluntary codes.

In addition to the above, the company is subject to various litigation matters, including, but not limited to, product liability, patent infringement, antitrust claims, and claims for third party property damage or personal injury stemming from alleged environmental torts. Information regarding certain of these matters is set forth in Item 3 of our Form 10-K and in Note 15 to the Consolidated Financial Statements.

G4-PR8: Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.

We are not aware of any complaints regarding breaches of customer privacy and loss of customer data in 2014.

The DuPont Global Information Privacy Policy defines the commitment of DuPont to protect the privacy of personal information that is collected or used by DuPont in the course of conducting DuPont business. The scope of this Policy includes the collection and use of employee, customer, supplier and other third party personal information.

G4-PR9: Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.

We are not aware of any fines or penalties for non-compliance with laws and regulations regarding our products and services in 2014.

In addition to the above, the company is subject to various litigation matters, including, but not limited to, product liability, patent infringement, antitrust claims, and claims for third party property damage or personal injury stemming from alleged environmental torts. Information regarding certain of these matters is set forth in Item 3 of our Form 10-K and in Note 15 to the Consolidated Financial Statements.

APPENDIX A

GRI CONTENT INDEX

GENERAL STANDARD DISCLOSURES

General Standard Disclosures	Page or External Location	Omission	External Assurance
STRATEGY AND ANALYSIS			
G4-1	2		
G4-2	3		
ORGANIZATIONAL PROFILE			
G4-3	Form 10-Q for the period ending September 30, 2015 , page 1		
G4-4	2014 DuPont Data Book , pages 6–19		
G4-5	Form 10-Q for the period ending September 30, 2015 , page 1		
G4-6	DuPont Global Locations		
G4-7	Form 10-Q for the period ending September 30, 2015 , page 1		
G4-8	Form 10-Q for the period ending September 30, 2015		
G4-9	2014 DuPont Data Book , page 2, and page 24 of this report		
G4-10	24		
G4-11	26		
G4-12	32		
G4-13	See Form 8-K dated July 1, 2015		
G4-14	11		
G4-15	3		
G4-16	4		
IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES			
G4-17	Form 10-Q for the period ending September 30, 2015		
G4-18	4		
G4-19	5		
G4-20	6		
G4-21	6		
G4-22	5		
G4-23	5		
STAKEHOLDER ENGAGEMENT			
G4-24	7		
G4-25	7		
G4-26	7		
G4-27	7		
REPORT PROFILE			
G4-28	1		
G4-29	1		
G4-30	1		

GENERAL STANDARD DISCLOSURES (Continued)

General Standard Disclosures	Page or External Location	Omission	External Assurance
G4-31	1		
G4-32	1		
G4-33	1		
GOVERNANCE			
G4-34	8		
G4-35	8		
G4-36	8		
G4-37	9		
G4-38	9		
G4-39	9		
G4-40	9		
G4-41	2014 Proxy Statement, Appendix A		
G4-42	9		
G4-43	10		
G4-44	10		
G4-45	10		
G4-46	10		
G4-47	10		
G4-48	10		
G4-49	11		
G4-50	11		
G4-51	11		
G4-52	11		
G4-53	11		
G4-54		We consider this information confidential and do not report.	
G4-55		We consider this information confidential and do not report.	
ETHICS AND INTEGRITY			
G4-56	12		
G4-57	12		
G4-58	12		

SPECIFIC STANDARD DISCLOSURES

Material Aspects	Indicators	Page or External Location	Omissions	External Assurance
CATEGORY: ECONOMIC				
Economic Performance (OECD)	G4-EC1	2014 DuPont Data Book , page 2–5		
	G4-EC2	13		
	G4-EC3	See notes 17 and 13 regarding long-term employee benefits in DuPont's 2014 annual report on Form 10-K and third quarterly report on Form 10-Q , respectively		
	G4-EC4	In the normal course of business, DuPont may seek research and development programs that use government cost share and are aligned with corporate strategies and policies.		
Market Presence	G4-EC5	13		
	G4-EC6	13		
Indirect Economic Impacts	G4-EC7	13		
	G4-EC8	13		
Procurement Practices	G4-EC9	32		
CATEGORY: ENVIRONMENTAL (OECD/UNGC)				
Materials	G4-EN1	17		
	G4-EN2	17		
Energy	G4-EN3	17		
	G4-EN4	17		
	G4-EN5	18		
	G4-EN6	18		
	G4-EN7	18		
Water	G4-EN8	19		
	G4-EN9	19		
	G4-EN10	19		
Biodiversity	G4-EN11	20		
	G4-EN12	20		
	G4-EN13	20		
	G4-EN14	20		
Emissions	G4-EN15	20		Yes
	G4-EN16	20		Yes
	G4-EN17	21		Yes
	G4-EN18	21		
	G4-EN19	18		
	G4-EN20	21		
	G4-EN21	21		

SPECIFIC STANDARD DISCLOSURES (Continued)

Material Aspects	Indicators	Page or External Location	Omissions	External Assurance
Effluents and Waste	G4-EN22	22		
	G4-EN23	22		
	G4-EN24	22		
	G4-EN25		We do not presently report this information.	
	G4-EN26	20		
Products and Services	G4-EN27	22		
	G4-EN28	23		
Compliance	G4-EN29	DuPont's 2014 annual report on Form 10-K and third quarterly report on Form 10-Q.		
Transport	G4-EN30	23		
Overall	G4-EN31	DuPont's 2014 annual report on Form 10-K and third quarterly report on Form 10-Q.		
Supplier Environmental Assessment	G4-EN32	33		
	G4-EN33	33		
Environmental Grievance Mechanisms	G4-EN34	33		
CATEGORY: SOCIAL				
LABOR PRACTICES AND DECENT WORK (OECD/UNGC)				
Employment	G4-LA1	24		
	G4-LA2	25		
	G4-LA3	26		
Labor/Management Relations (UNGC)	G4-LA4	26		
Occupational Health and Safety (OECD)	G4-LA5	27		
	G4-LA6	27		
	G4-LA7		We do not presently report this information.	
	G4-LA8	26		
Training and Education (OECD)	G4-LA9	27		
	G4-LA10	28		
	G4-LA11	28		
Diversity and Equal Opportunity	G4-LA12	29		
Equal Remuneration for Women and Men	G4-LA13	30		
Supplier Assessment for Labor Practices	G4-LA14	33		
	G4-LA15	33		
Labor Practices Grievance Mechanisms (OECD)	G4-LA16	26		
HUMAN RIGHTS (OECD/UNGC)				
Investment	G4-HR1	30		
	G4-HR2	30		
Non-discrimination (OECD/UNGC)	G4-HR3	As of December 2014, none were known to the company.		

SPECIFIC STANDARD DISCLOSURES (Continued)

Material Aspects	Indicators	Page or External Location	Omissions	External Assurance
Freedom of Association and Collective Bargaining (OECD/UNGC)	G4-HR4	26		
Child Labor (OECD/UNGC)	G4-HR5	30		
Forced or Compulsory Labor(OECD/UNGC)	G4-HR6	As of December 2014, we were not aware of any risks.		
Security Practices	G4-HR7	31		
Indigenous Rights	G4-HR8	31		
Assessment	G4-HR9	31		
Supplier Human Rights Assessment	G4-HR10	33		
	G4-HR11	33		
Human Rights Grievance Mechanisms	G4-HR12	31		
SOCIETY				
Local Communities (OECD/UNGC)	G4-S01	35		
	G4-S02	35		
Anti-Corruption (OECD/UNGC)	G4-S03	34		
	G4-S04	34		
	G4-S05	34		
Public Policy (OECD/UNGC)	G4-S06	34		
Anti-competitive Behavior (OECD)	G4-S07	34		
Compliance	G4-S08	34		
Supplier Assessment for Impacts on Society (OECD)	G4-S09	33		
	G4-S010	33		
Grievance Mechanisms for Impacts on Society (OECD)	G4-S011	As of December 2014, none were known to the company.		
PRODUCT RESPONSIBILITY (OECD)				
Customer Health and Safety (OECD)	G4-PR1	36		
	G4-PR2	36		
Product and Service Labeling	G4-PR3	37		
	G4-PR4	37		
	G4-PR5	37		
Marketing Communications	G4-PR6	36		
	G4-PR7	36		
Customer Privacy	G4-PR8	36		
Compliance	G4-PR9	36		

Legend:

OECD: Linkage to OECD Guidelines for Multinational Enterprises

UNGC: Linkage to UN Global Compact 'Ten Principles'

October 22, 2015

Mr. Robert Reich
 Manager, Global Environmental Stewardship
 DuPont Safety, Health & Environment and Sustainable Growth Center
 974 Centre Road (CRP 708/243)
 Wilmington, DE 19805 USA

WSP has conducted an independent third party review of DuPont's 2014 greenhouse gas (GHG) inventory with the intention of providing limited assurance of its accuracy and completeness. The scope of the review includes all Scope 1 and Scope 2 emission sources, and Scope 3 emissions from fuel and energy related activities. The GHG inventory applies to all owned and leased facilities under DuPont's operational control.

WSP provided a "Review Findings" report to DuPont which lists in detail the specific review tasks completed and areas which have been flagged for clarification or improvement. DuPont has addressed all requests for clarification and has completed all necessary corrective actions. The details of the scope of this assurance review can be found in Table 1.

Table 1: Assurance Scope

Assurance Parameter	Specification
GHG Calculation and Reporting Protocols	The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition); Corporate Value Chain (Scope 3) Accounting and Reporting Standard.
Verification Standard	ISO 14064-3
Level of Assurance	Limited
Organizational Boundary	Operational control
Geography	Global operations
Inventory Period	January 1, 2014 to December 31, 2014
Emissions Covered	
Scope 1	13,393,616 metric tons CO ₂ e (all Scope 1 sources)
Scope 2	4,627,147 metric tons CO ₂ e (all Scope 2 sources)
Scope 3	Category 3 Fuel and Energy Related Activities (FERA): 3,142,256 metric tons CO ₂ e
Supporting Documents Reviewed	2014 Scope 1 & 2 Inventory Calculation Spreadsheet 2014 Scope 3 FERA Calculation Spreadsheet Inventory Management Plan Energy Purchasing Data
Date Review Complete	October 22, 2015

Assurance Finding

Based on these review processes and procedures, WSP has no evidence that DuPont's 2014 GHG inventory is not materially correct, is not a fair representation of the GHG data and information, or has not been prepared in accordance with the Greenhouse Gas Protocol.

Professional Conduct

WSP has conducted this limited assurance review in its capacity as an independent third party in accordance with the ISO 14065 International Standard, *Greenhouse gases — Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition*. ISO 14065 specifies the principles and requirements employed by WSP to make this GHG assertion. WSP has not contributed to the compilation of DuPont's 2014 GHG inventory and members of the Assurance Team are not working with DuPont's 2014 GHG inventory beyond what is required of this assignment.

Sincerely,



Daniel Sobrinski
Project Director
WSP



Brennen Walsh
Lead Reviewer
WSP



Visit us at www.dupont.com

The information provided in this guide corresponds to our knowledge on the subject at the date of its publication. This information may be subject to revision as new knowledge and experience becomes available. The data provided fall within the normal range of product properties and relate only to the specific material designated; these data may not be valid for such material used in combination with any other materials, additives or pigments or in any process, unless expressly indicated otherwise.



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