

Attn.: United Nations Global Compact

23 November 2015

Ref.: CBG

**Grace letter - adjustment of publication date**

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact and a measurement of outcomes or expected outcomes.

For the reporting year 2015, all disclosures – Annual Report 2015, Communication on Progress 2015, Corporate Governance Report and Form20F will become available on our company website 8 February 2016.

As this is one week later than the reporting period covering our 2014 reporting on Communication on Progress, we hereby kindly ask for a grace period of one week in order to adjust the creating, sharing and posting our COP report on the UNGC website as well as our company website, novonordisk.com.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 9 February at the latest.

Sincerely,  
Charlotte Bengt



Global Project Manager