



Chairman and Chief Executive Officer

RENEWAL OF THE BOUYGUES GROUP'S SUPPORT FOR THE UN GLOBAL COMPACT

Since 8 December 2006, the parent company of the Bouygues group and its subsidiaries have all been signatories to the UN Global Compact, thus committing to adopt, promote and ensure compliance with a set of 10 fundamental principles in the areas of human rights, labour standards, the environment, and the fight against corruption.

The major event of 2015 has been the preparation for COP21, the 21st Conference of the Parties to the United Nations Framework Convention on Climate Change, which will be held in France in December. The Bouygues group has played an active role in the debate by presenting the solutions it has developed in the areas of renovation, low-carbon construction, eco-neighbourhoods, soft mobility and urban services. This commitment is given tangible expression by the Group's presence, in the form of stands and conferences, at the World Efficiency show & congress of October and at La Galerie des Solutions in December. Furthermore, within the scope of its involvement in C3D (Collège des Directeurs de Développement Durable) and The Shift Project (a think tank focused on energy transition issues), Bouygues made a significant contribution to the launch of the "Trophées des solutions climat" climate solution awards, whose aim is to recognise the best nationwide initiatives that reduce the impact of and/or adapt to the effects of climate change. The Group submitted eight projects.

2015 also saw the publication of the first ever Bouygues group Corporate Social Responsibility policy document. Aiming to breathe fresh impetus into Bouygues' sustainable development policy, it defines three areas of major commitments for the Group, which are: to innovate in the domains of infrastructure and cities, to act as a socially responsible company, and to promote the professional fulfilment of its employees. It also includes the principles, which the Group's five business segments will draw on in order to pursue or improve the actions already undertaken and to define related performance targets by 2020.

Finally, the Group also published four compliance programmes (entitled "Competition", "Anti-corruption", "Financial information and securities trading", "Conflicts of interest") and updated its CSR Charter for Suppliers and Subcontractors in order to boost its vigilance in terms of societal risks and improve its response to current ethical issues.

As Chairman and Chief Executive Officer, I am therefore renewing my commitment, as well as that of the Bouygues group, to the UN Global Compact, a driver of progress for all our businesses.

2 November 2015

Martin Bouygues