



GRI Index

For our 2014 Responsibility Report, we have combined our Global Reporting Initiative (GRI) G3-based sustainability reporting with the requirements for the annual United Nations Global Compact (UNGC) Communication on Progress and the International Council on Mining and Metals (ICMM) Sustainable Development Principles in the Table below. We will also post an electronic version of this table and a link to the 2014 Responsibility Report on the UNGC website.

Barrick Gold Corporation UNGC Communication on Progress 2014

Barrick has long been committed to the principles articulated in the UNGC. We have been proud signatories to this international voluntary initiative since 2005. Barrick continues to integrate best practices in human rights, labor standards, environment and anti-corruption into its culture and day-to-day operations. For the past seven years, Barrick has been ranked as a world leader in social and environmental responsibility by the Dow Jones Sustainability World Index, and has been part of the North America Index since 2007.

The following Communication on Progress provides an overview of Barrick's 2014 key achievements and objectives for 2015, aligned with the UNGC principles and

the indicators corresponding with the GRI Sustainability Reporting Guidelines, Mining and Metals Sector Supplement. As Barrick is a member of the ICMM, we have also linked this annual update with ICMM's Sustainable Development principles.

I hope you will find this Communication on Progress informative and I invite you to view the Barrick website, our annual Responsibility Reports, and the Beyond Borders stakeholder publications for further detailed information on our commitment to corporate social responsibility and the principles of the UNGC.

Kelvin Dushnisky

Co-President

Barrick Gold Corporation GRI Indicator Table and UNGP Communication of Progress for 2014

GRI DISCLOSURE SECTION	GRI (G3) MMSS DISCLOSURE & INDICATORS	UN GLOBAL COMPACT: COP ADDRESSED	ICMM SUSTAINABLE DEVELOPMENT PRINCIPLES	LOCATION IN RESPONSIBILITY REPORT
STRATEGY AND ANALYSIS	1.1 Executive viewpoint	Barrick's Statement of Continuing Support for the UNGP	Principle 2	<ul style="list-style-type: none"> Material Issues Report, pg 4-5
	1.2 Strategy		Principles 2 and 4	<ul style="list-style-type: none"> Material Issues Report, pg 4-5 Our Approach Annual Report, pg 16
ORGANIZATIONAL PROFILE	2.1 Name of organization	No specific COP requirement. Description of Barrick's size, nature and locations provide the context for understanding our actions and performance on UNGC Principles.	Principles 2 and 4	<ul style="list-style-type: none"> Material Issues Report, pg 1 Annual Report, pg 16, 103
	2.2 Products			<ul style="list-style-type: none"> Material Issues Report, pg 1 Products Annual Report pg 16, 103
	2.3 Operational structure			<ul style="list-style-type: none"> Material Issues Report, pg 1 About our Report Annual Report pg 16, 103-104
	2.4 Headquarters			<ul style="list-style-type: none"> Material Issues Report, pg 1 Annual Report, pg 103
	2.5 Countries of operation			<ul style="list-style-type: none"> Material Issues Report, pg 1 Annual Report, pg 16, 104
	2.6 Nature of ownership			<ul style="list-style-type: none"> Material Issues Report, pg 1 About our Report Annual Report, pg 16, 103-104
	2.7 Markets served			<ul style="list-style-type: none"> Annual Report, pg 16, 104
	2.8 Scale of organization			<ul style="list-style-type: none"> Annual Report, pg 16, 103
	2.9 Significant changes			Principle 10
	2.10 Awards received		<ul style="list-style-type: none"> Employees About our Report 	
REPORT PARAMETERS	3.1 Reporting period	No specific COP requirement. Descriptions of the scope of the report provide the opportunity to see how Barrick defines its 'sphere of influence'.	Principle 10	<ul style="list-style-type: none"> About our Report
	3.2 Date of most recent report		Principle 10	<ul style="list-style-type: none"> About our Report
	3.3 Reporting cycle		Principle 10	<ul style="list-style-type: none"> About our Report
	3.4 Contact point		Principle 10	<ul style="list-style-type: none"> About our Report
	3.5 Defining report content		Principles 4 and 10	<ul style="list-style-type: none"> About our Report Material Issues Report, pg 3
	3.6 Report Boundary		Principle 10	<ul style="list-style-type: none"> About our Report
	3.7 Limitations		Principle 10	<ul style="list-style-type: none"> About our Report
	3.8 Joint ventures and subsidiaries		Principle 10	<ul style="list-style-type: none"> About our Report
	3.9 Data		Principle 10	<ul style="list-style-type: none"> About our Report
	3.10 Restatements of information		Principle 10	<ul style="list-style-type: none"> About our Report
	3.11 Significant changes		Principle 10	<ul style="list-style-type: none"> About our Report
	3.12 GRI content index		Principle 10	<ul style="list-style-type: none"> Barrick Gold Corporation GRI Indicator Table and UNGP Communication of Progress for 2014
	3.13 Assurance		Principle 10	<ul style="list-style-type: none"> Reporting

GRI DISCLOSURE SECTION	GRI (G3) MMSS DISCLOSURE & INDICATORS	UN GLOBAL COMPACT: COP ADDRESSED	ICMM SUSTAINABLE DEVELOPMENT PRINCIPLES	LOCATION IN RESPONSIBILITY REPORT
GOVERNANCE, COMMITMENTS AND ENGAGEMENT	4.1 Governance structure	4.1 to 4.7 describe how Barrick is structured to meet its CSR commitments, including the UNGC Principles.	Principle 1	<ul style="list-style-type: none"> • CSR Governance • AIF pg 120-131 • Annual Report pg 10-11
	4.2 Board independence		Principle 1	<ul style="list-style-type: none"> • CSR Governance • Information Circular, pg 6-11 • AIF pg 120-131
	4.3 Board structure		Principle 1	<ul style="list-style-type: none"> • CSR Governance • Information Circular, pg 6-11
	4.4 Shareholder and employee communication		Principle 1	<ul style="list-style-type: none"> • Annual Report, pg 171-172 • Information Circular, pg 11
	4.5 Executive compensation and performance		Principles 1 and 2	<ul style="list-style-type: none"> • Information Circular, pg 36 - 73
	4.6 Conflicts of interest		Principle 1	<ul style="list-style-type: none"> • Information Circular, Schedule A, pg. A7
	4.7 Board qualifications		Principle 1	<ul style="list-style-type: none"> • Information Circular, Schedule A • Corporate Governance Guidelines
	4.8 Vision, values and code of conduct	Barrick's statement of commitment is aligned with the UNGC Principles.	Principles 1 and 2	<ul style="list-style-type: none"> • CSR Governance
	4.9 Board overview of sustainability	These indicators describe Barrick's mechanisms for high-level oversight.	Principle 1	<ul style="list-style-type: none"> • CSR Governance • Information Circular, pg 26 - 27
	4.10 Review of board performance		Principle 1	<ul style="list-style-type: none"> • Information Circular, pg 6-28
	4.11 Precautionary approach	Actions taken to implement Principle 7.	Principle 2	<ul style="list-style-type: none"> • Environment
	4.12 External codes and initiatives	Barrick's participation in other CSR initiatives is consistent with its commitment to the UNGC.	Principle 1	<ul style="list-style-type: none"> • Partnerships and External Commitments
	4.13 Memberships		Principle 1	<ul style="list-style-type: none"> • Partnerships and External Commitments
	4.14 Barrick's stakeholder groups identified	Barrick has shared progress on implementation of the UNGC Principles with stakeholders throughout this report.	Principle 10	<ul style="list-style-type: none"> • Our Stakeholders
	4.15 Basis for identification of stakeholders		Principle 10	<ul style="list-style-type: none"> • Our Stakeholders
	4.16 Stakeholder engagement		Principles 1 and 10	<ul style="list-style-type: none"> • Our Stakeholders • Government Affairs • Community Engagement
	4.17 Key topics and concerns raised by stakeholders		Principles 4 and 10	<ul style="list-style-type: none"> • Material Issues Report, pg 3

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ECONOMIC	Management Approach	Actions taken to implement Principles 1, 4, 6 and 7.	Principle 1	<ul style="list-style-type: none"> Our Approach Socio-Economic Development
	EC1 Economic performance	No specific COP requirement.	Principle 9	<ul style="list-style-type: none"> Socio-Economic Development Annual Report, pg 98-102 Data Tables
	EC2 Financial implications of Climate Change	Actions taken to implement Principle 7.	Principle 6	<ul style="list-style-type: none"> Energy Use and Climate Change
	EC3 Defined benefit plans	No specific COP requirement.	Principle 9	<ul style="list-style-type: none"> Annual Report , pg 115-116 Employee Development
	EC4 Government financial assistance			<ul style="list-style-type: none"> Annual Report, pg 141
	EC5 Ratio of Wages	Outcomes of implementing Principle 1.	Principle 9	<ul style="list-style-type: none"> Employee Development Labor and Human Rights Data Tables
	EC6 Local purchases	No specific COP requirement.	Principle 2	<ul style="list-style-type: none"> Socio-Economic Development Data Tables
	EC7 Local employment	Actions taken and outcomes from implementing Principle 6.	Principle 9	<ul style="list-style-type: none"> Socio-Economic Development Data Tables
	EC8 Infrastructure development	No specific COP requirement.	Principle 9	<ul style="list-style-type: none"> Socio-Economic Development Data Tables
	EC9 Indirect economic impacts		Principle 4	<ul style="list-style-type: none"> Socio-Economic Development
ENVIRONMENTAL	Management Approach	Actions taken to implement Principles 7, 8 and 9.	Principle 1	<ul style="list-style-type: none"> Environment
	EN1 Materials used	Outcomes from implementing Principles 8 and 9.	Principles 6 and 9	<ul style="list-style-type: none"> Materials Data Tables
	EN2 Recycled materials		Principles 6, 8 and 9	<ul style="list-style-type: none"> Waste Data Tables
	EN3 Direct energy consumption	Outcomes from implementing Principle 8.	Principle 6	<ul style="list-style-type: none"> Energy Use and Climate Change Data Tables
	EN4 Indirect energy consumption		Principle 6	<ul style="list-style-type: none"> Energy Use and Climate Change Data Tables
	EN5 Conservation and energy efficiency	Outcomes from implementing Principles 8 and 9.	Principles 6 and 8	<ul style="list-style-type: none"> Energy Use and Climate Change
	EN6 Energy efficiency initiatives	Actions taken to implement Principles 8 and 9.	Principles 6 and 8	<ul style="list-style-type: none"> Energy Use and Climate Change
	EN7 Renewable energy		Principles 6 and 8	<ul style="list-style-type: none"> Energy Use and Climate Change
	EN8 Water use	Outcomes from implementing Principles 8 and 9.	Principle 6	<ul style="list-style-type: none"> Water Data Tables
	EN9 Significant effects on water sources		Principle 6	<ul style="list-style-type: none"> Water
	EN10 Water conservation, reuse, recycle		Principles 6 and 8	<ul style="list-style-type: none"> Water

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ENVIRONMENTAL	EN11 Land management	Outcomes from implementing Principle 8.	Principle 7	• Land Management
	EN12 Significant impacts on biodiversity		Principle 7	• Biodiversity • Land Management • Wildlife Management
	EN13 Protection and restoration of habitats		Principle 7	• Biodiversity • Land Management • Wildlife Management • Mine Closure
	EN14 Managing impacts on biodiversity	Actions taken to implement Principle 8.	Principle 7	• Biodiversity • Land Management • Wildlife Management • Mine Closure
	EN15 IUCN Red Listed species	Outcomes from implementing Principle 8.	Principle 7	• Wildlife Management
	EN16 Greenhouse gas (GHG) emissions		Principle 6	• Energy Use and Climate Change • Data Tables
	EN17 Other relevant GHG emissions		Principle 6	• Air Emissions
	EN18 GHG emission reduction initiatives	Actions taken and outcomes from implementing Principles 7, 8 and 9.	Principles 6 and 8	• Energy Use and Climate Change
	EN19 Ozone depleting substances	Outcomes from implementing Principle 8.	Principle 6	• Air Emissions
	EN20 Other significant air emissions		Principle 6	• Air Emissions • Data Tables
	EN21 Water discharges		Principle 6	• Water • Data Tables
	EN22 Non-processing waste disposal		Principles 6 and 8	• Waste • Data Tables
	EN23 Significant environmental spills and incidents		Principle 6	• Waste
	EN24 Hazardous waste		Principles 6 and 8	• Waste • Data Tables
	EN 25 Significant environmental impacts from discharges and runoffs		Principle 6	• Water • Waste
	EN26 Significant environmental impacts of products		Actions taken to implement Principles 7, 8 and 9.	Principles 6, 8 and 9
	EN27 Product recycling	Outcomes from implementing Principles 8 and 9.	Principle 6	• Products
	EN28 Fines for environmental non-compliance	Outcomes from implementing Principle 8.	Principle 6	• Data Tables
	EN29 Significant environmental impacts of transportation		Principle 8	• Data Tables
	EN30 Environmental protection expenditures	Actions taken to implement Principles 7, 8 and 9.	Principle 6	• Annual Report, pg. 67

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LABOUR PRACTICES	Management Approach	Actions taken to implement Principles 1, 3 and 6.	Principle 1	<ul style="list-style-type: none"> Employees Employee Development Labor Organizations Labor and Human Rights Workplace Safety Occupational Health and Wellness
	LA1 Workforce statistics	No specific COP requirement.		<ul style="list-style-type: none"> Employee Development Labor and Human Rights Data Tables
	LA2 Workforce turnover	Outcomes from implementing Principle 6.		<ul style="list-style-type: none"> Employee Development Data Tables
	LA3 Benefits	No specific COP requirement.		<ul style="list-style-type: none"> Employee Development
	LA4 Trade union representation	Outcomes from implementing Principles 1 and 3.	Principle 3	<ul style="list-style-type: none"> Labor Organizations Data Tables
	LA5 Communication regarding operational changes	Outcomes from implementing Principle 3.	Principle 4	<ul style="list-style-type: none"> Labor Organizations
	LA6 Safety and health committees	Outcomes from implementing Principle 1.	Principles 4 and 5	<ul style="list-style-type: none"> Workplace Safety
	LA7 Safety and health performance		Principles 4 and 5	<ul style="list-style-type: none"> Workplace Safety Occupational Health and Wellness Data Tables
	LA8 Assistance to workforce, families and communities regarding serious diseases	Actions taken to implement Principle 1.	Principle 5	<ul style="list-style-type: none"> Occupational Health and Wellness Socio-Economic Development
	LA9 Trade unions and safety and health		Principle 3 and 8	<ul style="list-style-type: none"> Labor Organizations
	LA10 Training	No specific COP requirement.	Principle 2	<ul style="list-style-type: none"> Employee Development Workplace Safety Emergency Response Data Tables
	LA11 Skill management and life-long learning		Principle 9	<ul style="list-style-type: none"> Employee Development
	LA12 Career development		Principle 9	<ul style="list-style-type: none"> Employee Development
	LA13 Diversity of governance bodies and employees	Outcomes from implementing Principles 1 and 6.	Principle 3	<ul style="list-style-type: none"> Information Circular, pg 12-28 AlF, pg 120-126 Employee Development Labor and Human Rights
LA14 Equality of wages	Principle 3		<ul style="list-style-type: none"> Employee Development Labor and Human Rights Data Tables 	

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HUMAN RIGHTS	Management Approach	Actions taken to implement Principles 1, 2, 3, 4, 5 and 6.	Principle 1	<ul style="list-style-type: none"> Human Rights Our Commitment to Human Rights
	HR1 Human rights and investment agreements	Outcomes from implementing Principles 1, 2, 3, 4, 5 and 6.	Principles 1 and 3	<ul style="list-style-type: none"> Supply Chain
	HR2 Human rights and suppliers	Actions taken and outcomes from implementing Principles 1, 2, 3, 4, 5 and 6.	Principles 1 and 3	<ul style="list-style-type: none"> Supply Chain Human Rights Compliance Program
	HR3 Human rights training for employees	Outcomes from implementing Principles 1, 2, 3, 4, 5 and 6.	Principle 3	<ul style="list-style-type: none"> Human Rights Compliance Program
	HR4 Discrimination	Actions taken and outcomes from implementing Principles 1, 2 and 6.	Principle 3	<ul style="list-style-type: none"> Human Rights Compliance Program Labor and Human Rights
	HR5 Freedom of association	Actions taken to implement Principles 1, 2 and 3.	Principle 3	<ul style="list-style-type: none"> Labor and Human Rights
	HR6 Child labour	Actions taken to implement Principles 1, 2 and 5.	Principle 3	<ul style="list-style-type: none"> Our Commitment to Human Rights Labor and Human Rights
	HR7 Forced labour	Actions taken to implement Principles 1, 2 and 4.	Principle 3	<ul style="list-style-type: none"> Labor and Human Rights
	HR8 Security personnel and human rights training	Outcomes from implementing Principles 1 and 2.	Principle 3	<ul style="list-style-type: none"> Human Rights Compliance Program Security
	HR9 Incidents of violation of rights of Indigenous people	Actions taken and outcomes from implementing Principles 1 and 2.	Principle 3	<ul style="list-style-type: none"> Indigenous Peoples Community Engagement
SOCIETY	Management Approach	Action taken to implement Principle 10.	Principle 1	<ul style="list-style-type: none"> Community Community Engagement Socio-Economic Development
	SO1 Community development programs and practices	No specific COP requirement.	Principles 2, 3, 4 and 9	<ul style="list-style-type: none"> Socio-Economic Development Community Engagement
	SO2 Corruption analysis	Outcomes from implementing Principle 10.	Principle 1	<ul style="list-style-type: none"> Ethical Business Conduct
	SO3 Anti-corruption training		Principle 1	<ul style="list-style-type: none"> Ethical Business Conduct
	SO4 Actions taken in response to corruption	Actions taken to implement Principle 10.	Principle 1	<ul style="list-style-type: none"> Ethical Business Conduct
	SO5 Public policy development and lobbying	Actions taken to implement Principles 1 to 10.	Principle 1	<ul style="list-style-type: none"> Government Affairs
	SO6 Contributions to political parties	Outcomes from implementing Principle 10.	Principle 1	<ul style="list-style-type: none"> Government Affairs
	SO7 Anti-competitive behaviour	No specific COP requirement.	Principle 1	<ul style="list-style-type: none"> Ethical Business Conduct
	SO8 Significant fines for non-compliance		Principle 1	<ul style="list-style-type: none"> Data Tables

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PRODUCT RESPONSIBILITY	Management Approach	Actions taken to implement Principles 1 and 8.	Principle 1	• Products
	PR1 Product life-cycle	Actions taken and outcomes from implementing Principle 1.	Principle 8	• Products
	PR2 Non-compliance with product safety regulations	Outcomes from implementing Principle 1.	Principle 8	• Products
	PR3 Labelling	Action taken and outcomes from implementing Principle 8.	Principle 8	• Products
	PR4 Non-compliance regarding product labelling	Outcomes from implementing Principle 8.	Principle 8	• Products
	PR5 Non-compliance regarding customer satisfaction	No specific COP requirement.		• Products
	PR6 Marketing			• Products
	PR7 Non-compliance regarding marketing			• Products
	PR8 Customer privacy breaches	Outcomes from implementing Principle 1.		• Products
	PR9 Fines for non-compliance regarding products	No specific COP requirement.	• Products	
METALS & MINING SECTOR SUPPLEMENT	MM1 Amount of land disturbed and rehabilitated	Actions and outcomes from implementing Principles 7 and 8.	Principle 7	• Land Management
	MM2 Biodiversity management plans		Principle 7	• Biodiversity
	MM3 Mining and processing waste disposal	Actions and outcomes from implementing Principles 7, 8 and 9.	Principle 8	• Waste
	MM4 Number of strikes and lockouts exceeding one week	Outcomes from implementing Principles 1 and 3.	Principle 3	• Labor Organizations
	MM5 Operations adjacent to Indigenous people's territories	Actions taken and outcome from implementing Principles 1 and 2.	Principle 3	• Indigenous Peoples
	MM6 Disputes and resolutions involving local communities or Indigenous people		Principle 3	• Indigenous Peoples
	MM7 Grievance mechanisms used to settle disputes with communities or Indigenous peoples		Principle 3	• Community Engagement • Indigenous Peoples
	MM8 Artisanal mining		Principles 3 and 9	• Artisanal Mining
	MM9 Resettlement		Principles 3 and 9	• Resettlement
	MM10 Social aspects of mine closure		Principle 9	• Mine Closure
	MM11 Materials stewardship	Actions taken and outcomes from implementing Principle 8.	Principle 8	• Materials • Data Tables