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Statement of Continuous Support for the UN Global Compact

Dear Readers,

SAP is an early endorser of the United Nations Global Compact with signature recorded in 2000. We remain committed to promoting all ten principles both for ourselves as a company but also through the innovations we deliver for our customers.

Customers look to SAP to help them face this world of accelerating change in real time. Based on our unparalleled knowledge of critical business processes, they expect us to help them overcome global competition; use economic, natural, and social resources more wisely; interact with customers in new and personalized ways; and process the exabytes of information that flow into their data centers each year. Our vision as a company is clearly defined as helping the world run better and improving people's lives.

We start with ourselves as we seek to minimize our own environmental footprint and positively impact the communities in which we work. Our shift in 2014 to 100% renewable energy in all of our data centers and facilities is one of our most significant actions to date to make our operations more sustainable. And, our employees delivered more than 188,000 hours of volunteering in the communities in which we work. Our commitment to achieving sustainable success is further demonstrated in our [Integrated Report 2014](#), where we integrated our sustainability and financial reporting for the third time and which also contains our [communications on progress](#) towards the UN Global Compact.

Companies that will lead in the 21st century define success more broadly than financial performance. They look at their impact on the world – socially, environmentally, and economically. Our solutions give us a huge opportunity to respond to challenges and opportunities, whether that means addressing the lack of opportunity for people throughout the world or contending with stress on our ecosystems. We believe that our business success hinges on our ability to seize this opportunity and fulfill our vision to help the world run better and improve people's lives.

SAP SE

Vorstand: Bill McDermott (CEO), Robert Enslin, Bernd Leukert, Luka Mucic, Gerhard Oswald
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Deutsche Bank AG, Heidelberg (BLZ: 672 700 03) Konto: 0912030, SWIFT-BIC: DEUT DE SM 672, IBAN DE78 6727 0003 0091 2030 00



SAP will continue to support the UN Global Compact and seek to integrate its principles as fully as possible into our business operations and solutions.

Best regards

A handwritten signature in black ink that reads 'Bill McDermott'.

Bill McDermott

CEO SAP SE