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21th of April 2015,

We recognize that one of our obligations that allow us to be a Global Compact participant is the preparation and the publication of a Communication On Progress and its publication. The COP needs to include a statement that confirms the Global Compact's principles adhesion, description of concrete actions implemented since the adhesion or since the latest communication, and measurement of the results obtained or planned.

We are sorry to inform you that we will probably late in the preparation, submission and the availability of our Communication On Progress because the draft prepared is currently under validation from our Group Stakeholders.

We would like to have an extra time in order to publish our COP and we plan to have it available by mid of June by the latest.

Sincerely,

A handwritten signature in black ink, appearing to be "M. Norris", written in a cursive style.

Mike Norris – Chief Executive Officer

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