

ANNUAL REPORT 2014



Developing
Sustainable Futures

SIME DARBY BERHAD
(Company No. 752404-U)

UNITED NATIONS GLOBAL COMPACT (UNGC) COMMUNICATION ON PROGRESS

Financial year 1 July 2013 – 30 June 2014

Sime Darby Berhad Annual Report 2014 describes the Group's performance against the UNGC's Ten Principles. The following table details the relevant Report sections and page references to support each Principle.

| Core Value | Principle | Relevant Sections | Page References |
|--|---|---|-----------------|
| Human rights | Principle 1: Businesses should respect the protection of internationally proclaimed human rights; and | <ul style="list-style-type: none"> Sustainability and Corporate Responsibility Management and Approach | 023 |
| | Principle 2: Make sure that they are not complicit in human rights abuses. | <ul style="list-style-type: none"> Material Sustainability and Corporate Responsibility Issues | 029 |
| | | <ul style="list-style-type: none"> Group Social Performance Review | 111 |
| | | <ul style="list-style-type: none"> Plantation Operational Review | 117 |
| Labour | Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; | <ul style="list-style-type: none"> Sustainability and Corporate Responsibility Management and Approach | 023 |
| | Principle 4: the elimination of all forms of forced and compulsory labour; | <ul style="list-style-type: none"> Material Sustainability and Corporate Responsibility Issues | 029 |
| | | <ul style="list-style-type: none"> Group Social Performance Review | 111 |
| | | Principle 5: the effective abolition of child labour; and | |
| Principle 6: the elimination of discrimination in respect of employment and occupation. | | | |
| Environment | Principle 7: Businesses should support a precautionary approach to environmental challenges; | <ul style="list-style-type: none"> Sustainability and Corporate Responsibility Management and Approach | 023 |
| | Principle 8: undertake initiatives to promote greater environmental responsibility; and | <ul style="list-style-type: none"> Material Sustainability and Corporate Responsibility Issues | 029 |
| | | <ul style="list-style-type: none"> Group Carbon Management Review | 106 |
| Principle 9: encourage the development and diffusion of environmentally friendly technologies. | <ul style="list-style-type: none"> Divisional Operational Review | 117 | |
| Anti-corruption | Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery. | <ul style="list-style-type: none"> Statement on Corporate Governance | 032 |