

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

18 April 2024

Dear Secretary-General,

We are pleased to confirm that Nagarro supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement the ten principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Nagarro will make a clear statement of this commitment to our stakeholders and the general public.

Nagarro's fluidic enterprise approach aims to create the convergence between human ingenuity and technology, while being responsible, efficient, intimate, creative, and sustainable. We are eager to leverage this commitment and continue to create real impact by driving sustainability at the core of everything we do for ourselves and our clients.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COIP) that describes our company's efforts to implement the Ten Principles. We support accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Yours sincerely,



Manas Human  
Custodian of Entrepreneurship in the Organization (CEO)