

AMD Medicom Inc. ("Medicom NAM")
Ines Sira - President
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His Excellency António Guterres
Secretary General
United Nations
New York NY 10017
United States of America

February 5, 2023

Excellency:

I am honored to confirm Medicom NAM's endorsement of the Ten Principles of the United Nations Global Compact (UN Global Compact) on upholding human rights and international labor standards, protecting the environment and fighting corruption.

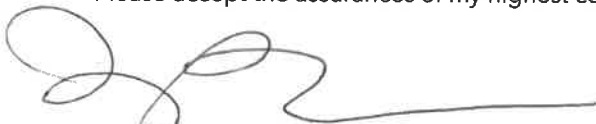
With this letter, we express our commitment to join the Global Compact and embed the Ten Principles in our company's strategy, culture, and daily operations, as well as to engage in collaborative initiatives that advance the UN's broader goals, particularly the Sustainable Development Goals (SDGs). Medicom NAM will clearly state this commitment to our stakeholders and the public.

We also acknowledge that, to participate in the Global Compact, we must publish an annual Communication on Progress (CoP) describing our company's efforts to implement the Ten Principles. We believe in public accountability and transparency and are committed to reporting on our progress within one year of joining the Global Compact, and annually thereafter, in accordance with the UN Global Compact's Communication on Progress Policy.

This includes:

- Providing a written statement signed by the company's chief executive expressing our continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles. The statement is separate from this commitment letter.
- Using the dedicated online questionnaire to publish our CoP on an annual basis. In that document, we will present our company's ongoing efforts to integrate the Ten Principles into our strategy, culture, and daily operations, and explain how we are contributing to the goals of the United Nations, particularly the SDGs.

Please accept the assurances of my highest consideration.



Ines Sira
President, Medicom North America