



Takeda Pharmaceutical Company Limited

Tokyo Head Office
12-10, NIHONBASHI 2-CHOME, CHUO-KU, TOKYO 103-8668, JAPAN

26th March 2009

Mr. Ban Ki-moon
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that Takeda Pharmaceutical Company Limited supports the ten principles of the Global Compact in respect to human rights, labour rights, the protection of the environment, and anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Millennium Development Goals. Takeda Pharmaceutical Company Limited will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact, and every year thereafter according to the Global Compact COP policy.

Sincerely yours,

A handwritten signature in blue ink, appearing to read "Yasuchika Hasegawa", is written over the printed name.

Yasuchika Hasegawa
President