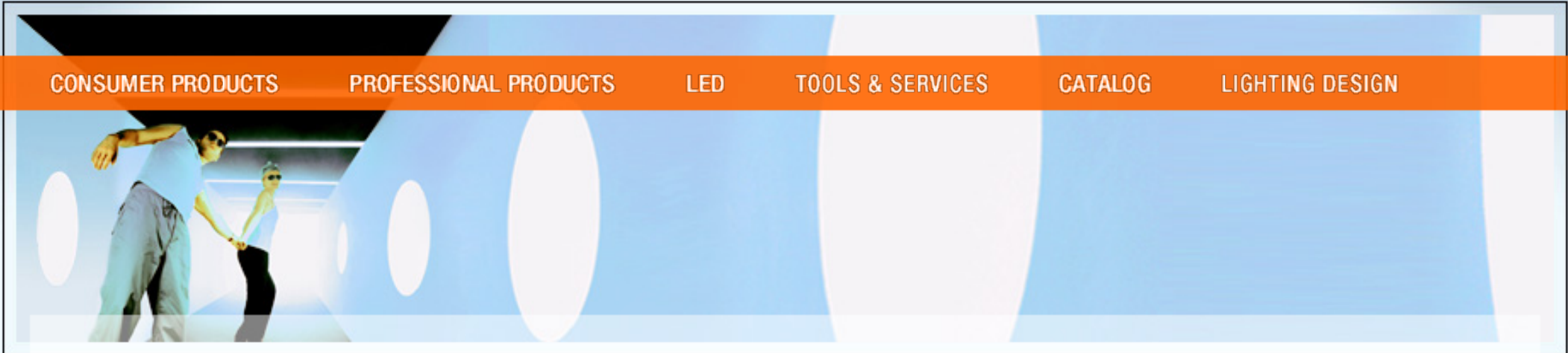


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Sustainability Report 2010

Actions speak louder than words – following this motto, OSRAM reports on its sustainability efforts on a yearly basis. In fiscal year 2008, OSRAM has started to base this sustainability report on the G3 Guidelines of the Global Reporting Initiative (GRI). The sustainability report also serves as a Communication on Progress (CoP) for the UN Global Compact.



Report Application Level

The sustainability report consists of three important sets of 'disclosures', covering the strategy and profile of OSRAM, its management approach to certain issues, and indicators that show information on the performance regarding these issues. Indicators marked with an asterisk are part of the 'additional' indicator set. The GRI-Application Level of this report is "B" - self-declared.

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Strategy and Profile

Disclosures that set the overall context for understanding organizational performance such as its strategy, profile, and governance.

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Economic Performance Indicators

An organization's economic performance is fundamental to understanding the organization and its basis for sustainability. These disclosures include the organization's contribution to the sustainability of the economic systems in which the organization operates.

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Environmental Performance Indicators

The Aspects in the Environment Indicator set are structured to reflect the inputs, outputs, and modes of impact an organization has on the environment. It includes inputs of energy and water, and outputs of environmental significance, which such as emissions and waste. Biodiversity is also related to these indicators.

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Labor Practices and Decent Work Indicators

Disclosures on Labor Indicators reflect the concept of decent work. It includes disclosures on the scope and diversity of the reporting organization's workforce, and emphasizes the physical protection and well-being of people at work. Also covered are efforts to enhance personal skills and potential of employees.

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Human Rights Indicators

Human Rights Performance Indicators are based on internationally recognized standards, primarily the United Nations Universal Declaration of Human Rights and the ILO Declaration on the Fundamental Principles and Rights at Work of 1998 (in particular the eight Core Conventions of the ILO).

The Performance Indicators seek to provide comparable measures of results or outcomes, and therefore focus primarily on incidents relating to core human rights.

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Product Responsibility Indicators

The Product Responsibility Indicator set addresses the effects of products and services management on customers and users.

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Society Indicators

Society Performance Indicators focus on the impacts organizations have on the communities in which they operate, and how the organization's interactions with other social institutions are managed and mediated. In particular, information is given on the prevention of bribery and corruption, and involvement in public policy-making.

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