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## United Nations Global Compact

### Nokia's continued support

Nokia is committed to the principles of the United Nations Global Compact and has been a signatory and active member since The Global Compact's inception. The Global Compact is the world's largest corporate citizenship initiative, with over 4,300 companies belonging to the network.

In our annual report [Form 20F](#) for 2009 and on this corporate responsibility website, we have sought to review progress on our activities and programs that support the ten principles of the Compact in the area of human rights, labor standards, the environment, and working against corruption.

*Esko Aho, Executive Vice President, Corporate Relations and Corporate Responsibility*

Global compact – 10 principles

Human rights

- Businesses should support and respect the protection of internationally proclaimed human rights
- Businesses should make sure that they are not complicit in human rights abuses

Labor standards

- Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining
- Businesses should uphold the elimination of all forms of forced and compulsory labor
- Businesses should uphold the effective abolition of child labor
- Businesses should uphold the elimination of discrimination in respect of employment and occupation

Environment

- Businesses should support a precautionary approach to environmental challenges
- Businesses should undertake initiatives to promote greater environmental responsibility
- Businesses should encourage the development and diffusion of environmentally friendly technologies

Anti-corruption

Businesses should work against corruption in all its forms, including extortion and bribery

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