



DuPont Economic, Environmental and Social Performance Data
In the Global Reporting Initiative Format
May 2004

DuPont supports the Global Reporting Initiative (GRI) as a comprehensive format for reporting data on economic, environmental and social performance. We will update data as it becomes available. Also, in these early years of reporting, we do not have complete data for several of the GRI indicators. We will develop and report applicable data over time.

We also want to note that we have extracted specific information from publicly available reports to answer the GRI questions or to provide examples of more comprehensive data available in other documents. Key documents used in preparing this report include:

- 2003 Annual Review
- 2003 Form 10K
- 2004 Annual Meeting Proxy Statement

1.1 Vision and Strategy (Excerpted from the 2003 Annual Review - page 5)

DuPont is a science company. Our vision is to be the world's most dynamic science company, creating sustainable solutions essential to a better, safer, healthier life for people everywhere.

We are a company with a clear set of core values that guide everything we do: safety and health, high ethical standards, environmental stewardship, and respect for people. Customers and consumers everywhere know DuPont through daily contact with such trusted brands as Kevlar®, Teflon®, Tyvek® and Corian® and thousands of other products that touch every aspect of modern life.

Founded in 1802 as an explosives company, our original product was black powder for guns and blasting. By the end of our first century, DuPont was a leading manufacturer of high explosives and had begun to move into chemical products.

In the 20th century DuPont became a global chemicals, materials and energy company and deepened its commitment to scientific research. The company marketed auto paints, moisture proof cellophane, neoprene synthetic rubber, safety glass, movie and x-ray films, Teflon® fluoropolymer and synthetic fibers evolving from its landmark discovery of nylon.

In our third century of continuous operation, DuPont is a global science company committed to achieving sustainable growth through three strategic pathways: integrated science, knowledge intensity and productivity through Six Sigma. With an anticipated

separation of our traditional fibers businesses from the company in 2004, DuPont is demonstrating yet again in its history of transformations that it is prepared to go where growth is in terms of research, markets, customers and global presence.

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dufinancial/2003review.pdf

1.2 Statement from the CEO

From The Chief Executive:

As we strive to integrate sustainable growth policies and practices across DuPont, 2003 was an important year of progress. Each of our global strategic business units completed a self-assessment against eight sustainable growth parameters and discussed these assessments with our Office of Chief Executive. Several businesses conducted workshops to identify sustainable growth strategies and actions. And, many of our business leaders attended external training including the International Business Leaders Forum, the Sustainable Enterprise Academy and the Keystone Leadership Forum. To encourage further integration, I lead a Sustainable Growth Council that includes twelve of our most senior business and function leaders.

Business performance was mixed as we saw a year of revenue growth while earnings were impacted significantly by high energy and raw material prices particularly in our U.S.-based business. At the same time, we took important and dramatic steps in the ongoing transformation of DuPont. The work to complete the separation of our textile and interiors businesses, now called INVISTA, passed an important milestone when we announced that we have reached a definitive agreement with Koch Industries, Inc. to sell INVISTA to subsidiaries of Koch. Subsequently, we announced that we will take aggressive actions to ensure our global competitiveness as a more focused, science-based company following the separation of INVISTA. Included are productivity and organizational actions that will achieve a \$900 million cost improvement in 2005. In addition, the company will undertake actions that strengthen its ability to achieve 6 percent annual revenue growth – a key objective in our ongoing transformation to become a sustainable growth company.

Our safety and health performance improved overall with double-digit reduction in employee injury rates, and modest improvement in contractor rates. We also continued to make significant progress in reducing the incidence of soft tissue injuries through early detection and prevention programs. Occupational Hazards Magazine named DuPont as one of the safest industrial companies. We were pleased that almost half of the companies named to the list were customers of our Safety Resources Business. And, while our total off-job lost day injuries improved year-over-year, ten employees lost their lives through tragic accidents away from work, with many associated with driving automobiles and motorcycles. This is unacceptable and we have increased our emphasis on safe driving. Finally, our incident performance (fires and major process, environmental and distribution incidents) improved from nine in 2002 to two in 2003.

The efforts to strengthen the security of our people, facilities, distribution channels and information systems continued with self-assessments and upgrades consistent with the Responsible Care® requirements.

Year-over-year environmental performance showed generally small changes in waste and emissions as production rebounded – some increases (greenhouse gas emissions are up 2 percent) and some decreases (air carcinogens are down 8 percent). We will continue to

pursue reductions towards the goal of zero. Versus 1990 our global air carcinogens are down 92 percent, global air toxics are down 75 percent, global hazardous waste on a dry basis is down 44 percent and global greenhouse gas emissions, on a CO₂-equivalent basis, are down 67 percent. This has been accomplished during a period when production has grown by almost 30 percent.

We continue to support the development of responsible public policy and market-based trading systems to encourage the reduction in greenhouse gas emissions. In the U.S., we donated 44,000 metric tonnes of reductions from one of our U.S.-based manufacturing sites to the Leonardo Academy's Cleaner and Greener (sm) program to be permanently retired to help offset emissions associated with several conferences and meetings. We also became a charter member of the Chicago Climate Exchange and participated in its first auction.

Our total global energy use is now 9 percent below our 1990 base with cumulative savings over the past 12 years of almost \$2 billion. We have 2 percent of our global energy supply based on renewables and expect to be at 5 percent by 2005 and 10 percent by 2010. Our sources will include hydroelectric, landfill gas, biomass and possibly wind power. To encourage the development of cost competitive renewable energy sources by energy providers, we have participated with the World Resources Institute's Green Power Market Development Group and will purchase about one percent of global energy needs as "green tags" generated from new biomass facilities.

The transition of DuPont from a company that, for 195 years, generated revenue from depletable raw materials, primarily oil, natural gas and minerals, is well underway. In 2003, we generated 15 percent of global revenues from non-depletable resources including agricultural feedstocks, technology and knowledge sales, and service. Our goal is to achieve 25 percent by 2010.

We completed the donation of 16,000 acres of land adjacent to the Okefenoke National Wildlife Refuge to The Conservation Fund and have retired the associated mineral rights. This is the largest donation of land in the history of Georgia and completes a multi-year collaborative process to seek the best solution for the use of this land. The *Atlanta Journal-Constitution* ran a very complimentary editorial stating that the "Environment has friend in DuPont."

We continue to engage and seek advice and counsel from thought leaders from around the world and have now completed four years with our Biotechnology Advisory Panel. With their assistance, we have recently developed a set of bio-ethics principles to guide our development and commercialization of new products (<http://www.dupont.com/biotech/difference/principles.html>) In addition, we have initiated a Health Advisory Board to help us shape our growth plans in the huge and diverse health care field. Our manufacturing sites around the world continue with their decade-long practice of community interaction and advisory panels, and DuPont Canada initiated a Sustainable Growth Advisory Panel this year. We strengthened our commitment to openness and transparency and now have financial, societal and environmental data reported according to the Global Reporting Initiative.

We codified our commitment to respectful treatment of people by adopting corporate policies in the areas of child and forced labor. These are global requirements for all DuPont operations and suppliers. We also introduced, LegalEagle™, a new online training program to enhance the systems we have to ensure that our ethics core value is understood and adhered to globally. Our Business Conduct Guide is now available on the DuPont.com website in 18 languages.

We ran a successful pilot in Mexico to identify business projects to meet important needs in the middle and bottom of the economic populations, and plan to extend this process to Asia and South America in 2004. We also agreed to fund a three-year project with A Harvest Foundation in Africa to help lift about 10,000 families out of poverty through training in sustainable farming methods.

Finally, we were pleased to receive several awards and honors this year. For the second year in a row, DuPont was named Chemical Segment Leader for the Dow Jones Sustainability Index. On behalf of DuPont employees, I was pleased to accept the U.S. Council on International Business Award for leadership in environmental stewardship and sustainable development with UN Secretary General Kofi Annan participating in the awards evening. DuPont also became the first company ever to receive a second U.S. National Medal of Technology, this one for our work to phase out chlorofluorocarbons and develop alternatives to support societal needs for refrigeration and air conditioning. This brings to four such medals that our company and distinguished DuPont scientists have received over the past 13 years.

It is an understatement to say that these are exciting and challenging times. We are a 201-year old company engaged in a fundamental transformation, yet we remain committed to the core values that have sustained us over two centuries. Our goal is to continue to bring science and technology to address the world's most difficult problems and pressing needs in ways that make people's lives safer, better and healthier.

With sincere appreciation to our employees, our customers, our stockholders, and our many friends and partners in the public sector, I look forward to the many opportunities for sustainable growth in the years ahead.

With warm regards,

Charles O. Holliday, Jr.
*Chairman and Chief Executive Officer and
Chief Safety, Health and Environmental Officer*

2.0 Profile

Reference: DuPont 2003 Form10K and 2003 Annual Review.

2.1 DuPont Company.

2.2 DuPont is organized into six business platforms.

<u>Business Platforms</u>	<u>2003 Sales (US million \$)</u>	<u>Examples of Trademarks</u>
Agriculture & Nutrition	5,500	Accent®, Solae™, Pioneer® seeds
Coatings & Color Technologies	5,500	Cromax®, Ti-Pure®
Performance Materials	5,400	Zytel®, Butacite®, Surlyn®
Electronics & Communications	2,900	Riston®, Suva®, Teflon®
Safety & Protection	4,100	Kevlar®, Tyvek®, Nomex®
Textiles & Interiors	6,900	Lycra®, Stainmaster®
Other	19	Sorona®
Pharmaceuticals	0 ¹	Cozaar®, Hyzaar®
Net Sales	27,000	

2.3 Operational Structure. (2004 Proxy Statement)

The Board

The Board has an active responsibility for broad corporate policy and overall performance of the Company through oversight of management and stewardship of the Company to enhance the long-term value of the Company for its shareholders and the vitality of the Company for its other stakeholders.

Role

In carrying out its responsibility, the Board has specific functions, in addition to the general oversight of the management and the Company's business performance, including providing input and perspective in evaluating alternative strategic initiatives; reviewing and, where appropriate, approving fundamental financial and business strategies and major corporate actions; ensuring processes are in place to maintain the integrity of the Company; evaluating and compensating the CEO; and planning for CEO succession and monitoring succession planning for other key positions.

The DuPont Board of Directors Corporate Governance Guidelines, the Board-approved Charters of Audit, Compensation, and Corporate Governance Committees and other information on corporate governance is available at:

http://www.corporate-ir.net/ireye/ir_site.zhtml?ticker=DD&script=11902&item_id='corpgov.htm'

¹ On Oct 1, 2001 DuPont Pharmaceuticals was sold to Bristol Myers Squibb Company. DuPont retained its interest in Cozaar® and Hyzaar®

The Office of the Chief Executive has responsibility for overall direction and operations of all the businesses of the Company and broad corporate responsibility in such areas as corporate financial performance, environmental leadership and safety, and development of global talent, research and development and global effectiveness. All seven members are executive officers and employees, and one is a director. Its members include the Chairman and Chief Executive Officer and six other senior leaders.

2.4 Within the Business Platforms are strategic business units.

<u>Strategic Business Unit</u>	<u>Growth Platform</u>
Crop Protection	Agriculture & Nutrition
Nutrition and Health	Agriculture & Nutrition
Pioneer Hi-bred International	Agriculture & Nutrition
Refinish and Industrial Coatings	Coatings & Color Technologies
Automotive Systems and Powder	Coatings & Color Technologies
Titanium Technologies	Coatings & Color Technologies
Display Technologies	Electronics & Communications
Electronic Technologies	Electronics & Communications
Fluoroproducts	Electronics & Communications
Imaging Technologies	Electronics & Communications
Elastomers	Performance Materials
Engineering Polymers	Performance Materials
Packaging and Industrial Polymers	Performance Materials
DuPont Teijin Films	Performance Materials
Advanced Fibers Systems	Safety & Protection
Chemical Solutions Enterprise	Safety & Protection
Nonwovens	Safety & Protection
Safety Resources	Safety & Protection
Surfaces	Safety & Protection
Apparel and Textile Sciences	Textiles & Interiors
Nylon Flooring	Textiles & Interiors
Nylon Intermediates	Textiles & Interiors
Pharmaceuticals	Pharmaceuticals
Bio-Based Materials	Other
Intellectual Assets Business	Other
DuPont Ventures	Other

2.5 Countries where corporation operates. (2003 Form 10K – page F-39)

<u>Key Regions</u>	<u>Net Sales (in millions)</u>	<u>Net Property (in millions)</u>
North America	13,646	8,440
Europe/Middle East/Africa	7,422	2,649
Asia Pacific	4,542	1,323
South America	1,386	608
Net Sales	26,996	13,020

A list of the major global sites and principle products is available on page 44 of the 2002 Data Book and also on the website at:
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/overview/worldwide/index.html

2.6 DuPont is a publicly traded company. (2004 Proxy Statement page 1)

There are 999,791,422 shares of DuPont Common Stock outstanding as of March 9, 2004.

2.7 Nature of Markets Served.

Key Market Segments

Crop Protection
Food Ingredients
Crop Production
Motor Vehicles
Plastics
Paper
Construction Materials
Electronics
Electrical Appliances and Machinery
Wire and Cable
Food Packaging and Safety
Chemicals/Petrochemicals
Industrial Propellants
Personal and Health Care
Textile/Apparel
Home Furnishings

2.8 Scale of reporting organization. (2003 Annual Review page 4)

Number of employees	81,000
Product/Services offered	21,000 million lbs
Net Sales	\$26,996 million
Net Income	\$973 million
Total Capitalization	
Total Assets	\$37,039 million
Total Debt	\$7,106 million
Stockholders' Equity	\$9,781 million

2.9 List of Stakeholders.

DuPont considers as stakeholders our employees, customers and suppliers, shareholders, and society at large. Due to the large scope of DuPont operations, it is

impossible to create a list of all of our stakeholders, their key attributes, and the nature of the relationship. Examples of our many stakeholder engagement activities include:

- Community Advisory Panel or interaction processes in place for almost every DuPont plant site around the world.
- Biotechnology Advisory Panel.
- Partnerships on Global Climate Change with World Resources Institute, Environmental Defense, The Pew Center for Global Climate Change and the Keystone Center.
- Partnerships and collaboration with key science and technology organizations, institutions, and individuals to enhance societal value.
- Ongoing discussions with the investment community, including the annual Investment Community meeting and DuPont Business Review Teleconference Series.
- Ongoing interaction with government bodies, news media and NGO's at the local, state, national, and international level.

More details on the profile of DuPont are available from:

The 2003 Annual Review

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dupfinancial/2003review.pdf

The 2004 Annual Meeting Proxy Statement

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dupfinancial/04proxy_statement.pdf

The 2003 Form10K

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dupfinancial/04proxy_statement.pdf

Report Scope

2.10 Key Contact for questions or more information.

DuPont Sustainable Growth Progress Report
1007 Market St
DuPont Building- Rom D11031
Wilmington DE 19801-9989

2.11 Reporting Period –based on 2003 corporate data.

2.12 Latest Revision- Report issued April 2004. Next report will be updated in November 2004 with 2003 safety, health, and environmental data.

2.13 Boundaries-

Report includes all fully owned operations. For less than fully owned operations:

Guiding Principles broadly define DuPont's expectations in managing less than wholly owned entities, alliances, and partnerships. They apply to all situations and all people.

DuPont's "right to operate" within society in general is based on the collective reputation of our businesses. The practice of DuPont's core values enhances our reputation. DuPont's policies and procedures are the means to realize and maintain DuPont's core values. Therefore, the first Guiding Principle is that any entity in which DuPont has an investment should be expected to conduct itself and its business affairs both in compliance with law and with the highest ethical standards.

The second Guiding Principle is that an entity which wants to capitalize on DuPont's reputation by using its trademarks or trade names should be expected to adopt policies and procedures that are clearly substantially similar to DuPont's key policies and procedures and to implement a reasonable compliance program to ensure that the entity will realize and maintain DuPont's core values. As noted below, it is a best practice to ensure such expectations are specifically agreed to by the parties in the legal documents that form the JV or that grant the trademark rights.

The third Guiding Principle is that, regardless of the level of DuPont's investment in an entity and regardless of whether DuPont is operating a business through it, any entity that is staffed by DuPont employees should be expected to adopt and comply with safety and health policies and procedures that are identical to DuPont's safety, health, and environment policies and procedures. In addition, if DuPont owns more than 50% of an entity, the entity should be expected to adopt and comply with safety and health policies and procedures that are identical to DuPont safety, health and environment policies and procedures, irrespective of whether the entity is staffed by DuPont employees.

2.14 Significant changes in size, structure, etc. (2003 Form 10K)

On November 17, 2003, the company and Koch Industries, Inc. (Koch) announced that they had reached a definitive agreement to sell substantially all of the net assets of the Textiles & Interiors segment to subsidiaries of Koch. These net assets and related businesses are now referred to as INVISTA. The company expects the sale to close in during the first half of 2004. The successful separation of INVISTA is an important milestone for achieving a profitable growth strategy, and for reducing the company's exposure to the volatility of oil and natural gas prices, which have had a significant negative impact on the company's earnings in 2003.

Significant 2003 acquisitions include:

Griffin LLC

DuPont Canada Inc

Formation of a majority-owned venture, the Solae Company, with Bunge Limited

2.15 Basis for economic reporting on joint ventures.

For those consolidated subsidiaries in which DuPont ownership is less than 100 percent, the outside stockholders' interests are shown as minority interests. Investments in affiliates over which the company has significant influence but not a controlling interest are carried on the equity basis. This includes majority-owned entities for which the company does not consolidate because a majority investor holds substantive participating rights. Investments in affiliates over which the company does not have significant influence are accounted for by the cost method.

2.16 Explanation of the nature and effect of any re-statements of information provided in earlier reports.

There are no re-statements of information from previous reports.

2.17 Decision not to apply GRI Principles.

Principles have been applied where it is feasible to do so.

2.18 Definitions.

We will add definitions as necessary.

2.19 Significant changes in measurement methods.

There have not been any significant changes in measurement methods.

2.20 Policies and internal practices to enhance and provide assurance about the accuracy of the report.

Internal and second-party audits are conducted on most of DuPont's key activities including safety, health, and environmental performance, financial accounting and compliance with the ethics and business conduct guide.

2.21 Policies and external practices to enhance and provide assurance about the accuracy of the report.

Much of the current data is publicly available in other places and subject to current assurance and accuracy practices.

2.22 Additional information is available at the DuPont website.

<http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp>

3.0 Governance

Reference: DuPont 2004 Annual Meeting Proxy Statement, 2003 Form 10K, and 2003 Annual Review, Corporate Governance website- http://www.corporate-ir.net/ireye/ir_site.zhtml?ticker=DD&script=11902&item_id='corpgov.htm'

3.1 Governance Structure. (2004 Proxy Statement)

The Board

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Role

In carrying out its responsibility, the Board has specific functions, in addition to the general oversight of the management and the Company's business performance, including providing input and perspective in evaluating alternative strategic initiatives; reviewing and, where appropriate, approving fundamental financial and business strategies and major corporate actions; ensuring processes are in place to maintain the integrity of the Company; evaluating and compensating the CEO; and planning for CEO succession and monitoring succession planning for other key positions.

In 2003, seven meetings of the Board were held. Each director attended at least 82 percent of the aggregate number of meetings of the Board and the committees of the Board. Attendance at these meetings averaged 95 percent among all directors in 2003. As provided in the Board's Corporate Governance Guidelines, directors are expected to attend the Company's Annual Meeting of Stockholders. All directors attended the 2003 Annual Meeting.

Committees of the Board:

- Audit
- Compensation
- Corporate Governance
- Environmental Policy
- Strategic Direction

For the Corporate Governance Guidelines and the responsibilities of the Committees of the Board, see the 2004 Proxy Statement:

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dupfinancial/04proxy_statement.pdf

3.2 Percentage of the Board that are independent, non-executive directors.

Beginning April 28, 2004, 11 of the 12 directors are independent, non-executive.

3.3 Process for determining expertise board members need. (2004 Proxy Statement)

The Corporate Governance Committee recommends nominees to the Board of Directors for election as directors at the annual meeting. The Committee will consider nominations submitted by stockholders of record and received by the Secretary of the Company by the first Monday in December. The Director Nomination Process is available in appendix "C-1" of the 2004 Proxy Statement.

3.4 Board level processes for overseeing economic, environmental, and social risk and opportunities.

The Board has an active responsibility for broad corporate policy and overall performance of the company through oversight of management and stewardship of the Company to enhance long-term value of the Company for its shareholders and the vitality of the Company for its other stakeholders. The Environmental Policy Committee focuses specifically on environmental policies and practices and provides support for the Company's sustainable growth mission.

3.5 Linkage between executive compensation and organization's financial and non-financial goals. (2004 Proxy Statement- page 18 & 19)

The Compensation Committee is responsible for establishing executive compensation policies and programs consistent with corporate objectives and shareholder interests. The Committee recommends to the Board specific individual compensation actions for the Chairman and Chief Executive Officer based on evaluation of the CEO's performance against Board-approved goals and objectives.

Variable compensation differentiation by business unit is based on underlying after-tax operating income and free cash flow versus each unit's financial commitments for the year. In addition, payments may be differentiated by business unit based on a qualitative assessment of performance on the Company's core values: ethics and integrity, workplace environment, treatment and development of people, and strategic staffing (including diversity); and safety, health and environmental stewardship.

3.6 Organizational structure responsible for oversight, implementation and audit of economic, environmental, social, and related policies. (2004 Proxy Statement – Page 10)

The Office of the Chairman (OCE) has responsibility for the overall direction and operations of all the businesses of the company, including corporate financial performance, environmental leadership and safety, and development of global talent, research and development and global effectiveness. All seven members are

executive officers and employees, and one is a director. Its members include the Chairman and Chief Executive Officer and six other senior leaders.

In 2004, the members of the OCE are:

James Borel- Senior Vice President DuPont Global Human Resources
Thomas Connelly - Senior Vice President and Chief Science and Technology Officer
Richard Goodmanson - Executive Vice President and Chief Operating Officer
John Hodgson - Senior Vice President & Chief Marketing and Sales Officer
Charles Holliday - Chairman and Chief Executive Officer
Stacey Mobley - Senior Vice President, Chief Administrative Officer and General Counsel
Gary Pfeiffer - Senior Vice President and Chief Financial Officer

3.7 Missions and Values Statement.

Our Vision: To be the world's most dynamic science company, creating sustainable solutions essential to a better, safer, healthier life for people everywhere.

Our mission is sustainable growth – creating shareholder and societal value while reducing our environmental footprint.

The key to the company's success during major transformations has been its steadfast adherence to its core values of safety, health, and environmental stewardship, ethical behavior, and respectful treatment of people.

3.8 Mechanism for shareholders to provide recommendations for direction to the board of directors. (2004 Proxy Statement- page 10)

Stockholders and other parties interested in communicating directly with the Board, presiding director or other outside director may do so in writing in care of the secretary of the company. The Board's independent directors have approved procedures for handling correspondence received by the company and addressed to the Board, presiding director or other outside director. Concerns relating to accounting, internal controls or auditing matters are immediately brought to the attention of the Company's internal audit function and handled in accordance with procedures established by the Audit Committee with respect to such matters, which include anonymous toll-free hotline (1800-476-3016). Effective April 1, 2004, the hotline will be administered by a third-party vendor. The move to a third-party vendor will enhance the capability of the hotline by ensuring 24/7 coverage and providing assistance in over 150 different languages.

Stakeholder Engagement

3.9 Basis for identification and selection of major stakeholders.

Stakeholders are identified based on community engagement activities, key customers and suppliers of specific business units, investor relations' initiatives, and

through specific processes to understand societal concerns such as the Biotechnology Advisory Panel and Health Advisory Panel.

3.10 Approaches to stakeholder consultation.

- Community Engagement - Community Advisory Panel or interaction processes in place for almost every DuPont plant site around the world. Each site determines the frequency of the interaction that makes the most sense for the community.
- Biotechnology Advisory Panel meets two times per year plus additional consultations via phone or email.
- Engagements with investors and shareholders, community leaders and organizations, key customers and trade associations, employee groups, etc. These engagements are tailored to the needs and interests of the constituency in question.

3.11 Type of information generated.

The information is very specific to the stakeholder engagement. Examples include:

Report by the Biotechnology Advisory Committee
(http://www.dupont.com/biotech/difference/cover_letter.html.)

Corporate and regional reports:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/SHE/usa/us1.html

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dupprogress/2002EUROPEprogrept.pdf

http://ca.dupont.com/dupontglobal/ca/documents/CA/en_US/pdfs/02SustGrENG.pdf

Site level reports:

<http://www.dupont.com/virginia/spruance/spruance.html>

<http://www.dupont.com/corpB420010615/environment/wetland/index.htm>

Investor presentations:

http://www.corporate-ir.net/ireye/ir_site.zhtml?ticker=DD&script=1200

3.12 Use of information generated.

Again, this is very specific to the stakeholder engagement and, therefore, is difficult to characterize for the corporation. Stakeholder engagement and use of the information is considered a key strategy of DuPont in meeting our mission of sustainable growth. Two specific examples are:

The DuPont Titanium Technologies business developed supplier criteria for Australia's Murray Basin based on significant stakeholder engagement. The business is now using that initial work as basis for developing global criteria with the help of key stakeholders. In 2004 the business expects to put in place universally applicable criteria for DuPont suppliers of titanium minerals.

Based on the ongoing dialogue with the Biotechnology Panel, a set of Bioethics Guiding Principles was developed.

DuPont Biotechnology: Bioethics Guiding Principles

- 1. Commitment to Food/Feed Safety.** DuPont will develop products derived from biotechnology that are at least as safe as their conventionally produced counterparts for both human food and animal feed using the best available scientific knowledge.
- 2. Environmental Focus.** DuPont will endeavor to apply biotechnology in production systems so there is a net gain for the environment.
- 3. Conserving Biodiversity.** DuPont will strive to protect and conserve natural resource biodiversity.
- 4. Transparency of Information.** DuPont believes in the individual's right to information regarding product safety. DuPont will apply a strict and transparent standard in determining what product information is proprietary. DuPont will disclose safety information on its products in a clear and accessible manner.
- 5. Engaging Stakeholders.** DuPont will routinely engage stakeholders (shareholders, customers, society, employees) and consider their diverse viewpoints in its decision-making process for products derived from biotechnology.
- 6. Advocating Independent Research.** DuPont will seek opportunities to advocate and/or fund biotechnology research important to its business at public institutions, research centers and non-governmental organizations that follow accepted science protocols and peer review standards.
- 7. Contributing to Developing Economies.** DuPont will endeavor to be socially and culturally responsible as it shares knowledge and appropriate technology in

developing economies to help improve food, nutrition and the quality of life. DuPont will seek to utilize its intellectual property in ways that help alleviate hunger.

8. Formalizing Access to Genetic Resources. DuPont will strive to identify the owner(s) of natural biological resources and knowledge selected for research and product development and will develop fair and equitable business arrangements that recognize the contributions of the involved parties. To the extent possible, arrangements will be made public.

Available on the website at:

<http://www.dupont.com/biotech/difference/principles.html>

Overarching Policies and Management Systems

3.13 Explanation of the use of the Precautionary Principle.

The DuPont Commitment – Safety, Health and the Environment (SHE Commitment) states:

We will extract, make, use, handle, package, transport and dispose of our materials safely and in an environmentally responsible manner.

We will continuously analyze and improve our practices, processes and products to reduce their risk and impact through the product life cycle. We will develop new products and processes that have increasing margins of safety for both human health and the environment.

We will work with our suppliers, carriers, distributors, and customers to achieve similar product stewardship; and we will provide information and assistance to support their efforts to do so.

Full text of the SHE Commitment is available at:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/SHE/usa/us2.html

In the area of biotechnology, we have been more specific and have adopted the following commitment:

Biotechnology products typically take many years of rigorous scientific, laboratory, and in-field assessment before they are brought to market. At each stage of development, from initial concept to production, DuPont scientists carefully review the data for a potential health or environmental problem. Consistent with its philosophy to advance the quality of life for all, DuPont will not pursue commercialization of products through biotechnology until they have been rigorously tested and reviewed.

More details are available at: <http://www.dupont.com/biotech/difference/safety.html>

3.14 Externally developed principles.

- Responsible Care®
- UN Global Compact
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/news/position/global_compact.html

3.15 Principal Memberships.

Examples include:

- American Chemistry Council (ACC)
- European Chemical Industry Council (CEFIC)
- World Business Council for Sustainable Development (WBCSD)
- Business Roundtable (BRT)

3.16 Policies or systems for managing upstream and downstream performance.

The DuPont Commitment - Safety, Health and the Environmental (SHE Commitment) states:

CONTINUOUSLY IMPROVING PROCESSES, PRACTICES AND PRODUCTS

We will extract, make, use, handle, package, transport and dispose of our materials safely and in an environmentally responsible manner.

We will continuously analyze and improve our practices, processes and products to reduce their risk and impact through the product life cycle. We will develop new products and processes that have increasing margins of safety for both human health and the environment.

We will work with our suppliers, carriers, distributors and customers to achieve similar product stewardship, and we will provide information and assistance to support their efforts to do so.

MANAGEMENT AND EMPLOYEE COMMITMENT, ACCOUNTABILITY

The Board of Directors, including the Chief Executive Officer, will be informed about pertinent safety, health and environmental issues and will ensure that policies are in place and actions taken to achieve this Commitment.

Compliance with this Commitment and applicable laws is the responsibility of every employee and contractor acting on our behalf and a condition of their employment or

contract. Management in each business is responsible to educate, train and motivate employees to understand and comply with this Commitment and applicable laws.

We will deploy our resources, including research, development and capital, to meet this Commitment and will do so in a manner that strengthens our businesses.

We will measure and regularly report to the public our global progress in meeting this Commitment.

3.17 Managing indirect impacts.

Management of indirect impacts falls to the line business, as does management of direct impacts.

3.18 Major changes during the reporting period regarding location of, or changes in, operations.

On November 17, 2003, the company and Koch Industries, Inc. (Koch) announced that they had reached a definitive agreement to sell substantially all of the net assets of the Textiles & Interiors segment to subsidiaries of Koch. These net assets and related businesses are now referred to as INVISTA. The company expects the sale to close in during the first half of 2004. The successful separation of INVISTA is an important milestone for achieving a profitable growth strategy, and for reducing the company's exposure to the volatility of oil and natural gas prices, which have had a significant negative impact on the company's earnings in 2003.

Significant 2003 acquisitions include:

Griffin LLC

DuPont Canada Inc

Formation of a majority-owned venture, the Solae Company, with Bunge Limited

3.19 Programs and procedures pertaining to economic, environmental, and social performance.

- Sustainable Growth Council, chaired by the CEO, evaluates policies and recommends programs to drive integration of sustainable growth into the corporation.
- Specific networks work across all the businesses to integrate programs. Examples of operating networks are:
 - Product Stewardship
 - Process Safety Management
 - Distribution Safety
 - Employee Safety

- Ergonomics
 - Waste and Emissions
 - Fire Protection
- Work Life Committee is involved in initiatives around work/life balance. Specifics include:
 - Family Leave
 - Flexible Work Practices
 - “Just in Time” Care
 - Adoption Assistance
 For more detailed information:
http://www1.dupont.com/dupontglobal/corp/careers/life_balance.html
- To integrate our diversity efforts into our business strategies, we developed the Diversity Powerhouse Model to implement a focused approach to diversity and work life management. An integrated, consistent diversity and work life strategy strengthens our ability to attract, hire and retain top talent. Creativity and innovation are enhanced by an organization that enables the full utilization of its workforce. Our Powerhouse Model is comprised of five focus areas.
 For more information see
<http://www.peoplediversity.dupont.com/about.html>
- Auditing consistent with the Business Conduct Guide

 Completion of the annual Business Ethics and Compliance Survey is required for all full-time DuPont employees, including those who are in majority-owned businesses or for which DuPont has operating responsibility. In addition to the questions we have always asked, this year’s survey includes questions essential to managing compliance with the law and our policies, as well as identifying future training needs. For more information see:
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html
- Training on Business Conduct Guide and Ethic Policy

 A new ethics and compliance on line training program was introduced in 2003. The program is called LegalEagle(sm). In 2003, 37,000 employees qualified to use LegalEagle(sm) with 96% of those passing the Ethics module and the Dupont Business Conduct module. To date in 2004, approximately 42,000 employees are now qualified to use the system. For 2003, a total of 101,000 modules were taken and passed by employees.

3.20 Status of certification programs.

Governance

On April 14, 2004, the ISS Corporate Governance Quotient (CGQ) Rating for DuPont is 92.4 among companies in the S&P 500 and 97.5 among the S&P Material Industry Group.

For the second year in a row, DuPont received the highest rating of 10.0 in GovernanceMetrics International's corporate governance ratings on 2,100 global companies. DuPont is one of only a few US companies to receive the highest rating of 10.0 in GMI's two consecutive rating cycles.

Safety, Health, and Environment

Environmental Resources Management (ERM) conducted an evaluation of DuPont's SHE Audit Programs directed by the Corporate Safety, Health and Environment (SHE) Excellence Center and implemented by the Company's Strategic Business Units (SBUs) and Regions. ERM evaluated the elements and performance of the Programs in order to render an independent opinion about their effectiveness in achieving improved SHE performance throughout the Company. The assessment was conducted between March 2002 and February 2003 and included a review of Program documentation, interviews with Program Managers and staff, selected interviews of site representatives who have been subject to the audits and observation of six audits.

The Programs were evaluated against three sets of criteria: external expectations set by organizations with standing in the SHE audit community (e.g. U.S. EPA, ISO 14000, The Auditing Roundtable), DuPont's internal SHE auditing standard, and generally accepted audit practices in comparable companies. ERM reviewed the scope and elements of the Programs, the procedures utilized, the resources applied to implement the Programs and the degree and quality of management commitment. Based on the information made available to ERM by DuPont, ERM has concluded that DuPont's Programs are generally consistent with, and in some cases, exceed expectations of the established criteria. In our opinion, the Programs provide competent, reliable and objective information to management about the status of the Company's SHE compliance programs and performance. Further, DuPont's management is responsive in correcting deficiencies when they are identified by the Programs.

As shown in Table 1, two of the Programs' elements, the written audit procedures and quality assurance, are quite advanced when compared to practices in other companies. Of particular note is the publication, distribution and maintenance of (1) a formal Auditing Standard (S2Y) covering all SHE competencies, (2) formal, codified SHE performance standards for all sites, and (3) a global audit scheduling and tracking database. These are all available worldwide on DuPont's Intranet. One element, the corrective action process, was identified during the ERM evaluation as an area still needing improvement. Management has been informed of this issue and

has taken steps to respond to it, one being the development of a new computerized tracking database. Use of this database should help to assure the timely submission of action plans and semi-annual status reports. It should be noted that a seven year-trend analysis indicates that measurable program improvements have been made in the past three years.



SUMMARY OF THE PROGRAM EVALUATION			
PROGRAM EVALUATION CRITERIA	Partially Meets Expectations	Fully Meets Expectations	Exceeds Expectations
1. Explicit Top Management Support		X	
2. Program and Auditor Independence		X	
3. Appropriate Audit Team Staffing		X	
4. Comprehensive Written Audit Procedures			X
5. Defined Program Objectives and Scope		X	
6. Adequate Program Resources		X	
7. Audit Frequency Based on Risk		X	
8. Appropriate Audit Process		X	
9. Documentation of Audit Findings		X	
10. Resolution of Corrective Actions	X		
11. Appropriate Quality Assurance Measures			X

More info is available at:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/SHE/thirdparty/index.html

4. GRI Content Index.

Available pages 49-52.

5. Performance Indicators.

Economic Performance Indicators

Reference: 2003 Form10K (all number in millions, \$US)

	<u>2003</u>	<u>2002</u>	<u>2001</u>
Net sales	26,996	24,006	24,726

Geographic Breakdown

	<u>2003</u>	<u>2002</u>	<u>2001</u>
North America	13,646	12,891	13,613
United States	12,108	11,422	12,054
Canada	894	859	918
Mexico	568	546	559
Other	76	64	82
Europe/Middle East/Africa	7,422	6,312	6,431
Germany	1,964	1,609	1,590
France	982	859	929
United Kingdom	710	626	704
Italy	959	767	854
Other	2,825	2,451	2,354
Asia Pacific	4,542	3,847	3,657
Japan	899	840	906
Taiwan	792	707	663
China/Hong Kong	1,232	941	819
Singapore	128	108	110
Korea	509	434	395
Other	982	817	764
South America	1,386	956	1,025
Brazil	860	573	576
Argentina	221	176	223
Other	305	207	226

Cost of all goods, materials, and services purchased.

DuPont spends about \$17 billion annually to purchase supplies and services, logistics, and raw materials and energy.

Supplier Diversity Program

DuPont established its Supplier Diversity Program in 1973. Through the program's support, DuPont purchases tens of thousands dollars of goods and services annually to meet the needs of plant and office sites around the world. Doing business with minority/women-owned firms makes good business sense. DuPont believes that sustaining the economic development of minority/women-

owned firms is not only good for the communities where they are located, but for the economy as a whole.

Percent of contracts that were paid in accordance with agreed terms – information not consolidated for the corporation.

Total payroll and benefit expense broken down by country or region – information not consolidated for the corporation.

Distribution to providers of capital broken down by interest on debt and borrowings and dividends on all classes of shares:

	<u>2003</u>	<u>2002</u>	<u>2001</u>
Dividends paid to shareholders	(1,407)	(1,401)	(1,460)
Net increase (decrease) in short-term (Less than 90 days) borrowings	3,824	607	(1,588)
Long-term and other borrowings:			
Receipts	553	934	904
Payments	(954)	(1,699)	(2,214)
Acquisition of treasury stock	-	(470)	(1,818)
Proceeds from exercise of options	52	34	153
Redemption of minority interest structures	(2,037)	-	-
		<u>2003</u>	<u>2002</u>
Reinvested earnings		10,185	10,619
Income before cumulative effect of changes in accounting principles		1,002	1,841
Increase (decrease) in cash and cash equivalents		(330)	(2,085)

Total sum of all taxes paid broken down by country:

	<u>2003</u>	<u>2002</u>	<u>2001</u>
Total Income tax expense on Worldwide operations	278	1,691	456
	<u>2003</u>	<u>2002</u>	<u>2001</u>
Current tax expense (benefit)			
US Federal	14	20	1,384
US State and Local	(1)	(62)	120
International	297	225	376
Total	310	183	1,880
Deferred tax expense (benefit)			
US Federal	(642)	(71)	565
US State and Local	15	37	22
International	(613)	36	-
Total	(1240)	2	587
Provision for income tax	(930)	185	2,467

Subsidies received broken down by country or region – information not consolidated for the corporation

Donations to community, civil society, and other groups:

2003 global cash donations \$28.8 million

Each year, DuPont contributes to numerous efforts that meet the needs of various groups and global communities where the company operates. Areas of support include:

- Educational programs
- Culture & the arts
- Environmental initiatives
- Human & health service organizations
- Civic & community activities

Contributions to organizations are made by a number of sources within DuPont. For example, DuPont businesses make contributions to programs and activities related to their goals, such as donating land to conservation organizations. The DuPont office of Education awards grants geared toward primary, secondary and higher education institutions and programs.

Two programs – the DuPont Community Fund and the DuPont Volunteer Recognition awards – are at the core of our corporate giving effort.

- Since 1990, the DuPont Community Fund has provided support to more than 400 projects worldwide. The fund matches dollar for dollar – up to \$10,000 – donations made by DuPont sites. The money provides support for programs that enhance community life. Company sites nominate projects for DuPont Community Fund awards on an annual basis.
- The DuPont Volunteer Recognition awards acknowledge the volunteer efforts of company employees who donate their time and talents to improving the quality of life in their communities. Employees who are honored receive company-wide recognition. In addition, grants of \$1,000 are presented to the organization for which the employee (or team) performs volunteer service.

Education Commitment

Our Education Mission

To sustain “The miracles of science®” by nurturing global collaborative research and science education.

The Center for Collaborative Research & Education

DuPont launched its commitment to science research and science education in 1918, becoming the first corporation to award scholarships and fellowships to chemists at 48 colleges and universities in the United States. Today, The Center for Collaborative Research & Education (CCRE) continues to facilitate DuPont partnerships with universities and government laboratories worldwide; collaborates with DuPont Strategic Business Units globally to deploy incomplete technologies and develop new revenue sources from intellectual property; and invests in science education programs to ensure science literacy, workforce preparation and business and community sustainability.

Higher Education Partnerships

The grants to universities that DuPont initiated 1918 extend today to more than 200 colleges and universities worldwide, expanding DuPont access to leading-edge research and continuing our investment in the development of a highly skilled workforce and a scientifically literate citizenry. Higher Education Partnerships operate at both the undergraduate and the graduate level, with many initiatives focused on increased participation of underrepresented populations.

K-16 Education

The DuPont Office of Education (OOE) works with educators, university faculty, the business community and local DuPont sites to prepare today's children for tomorrow's world. Our goal is to ensure that the next generation of citizens has a working knowledge of the unique method of science and a reasoned understanding of science as a domain of human knowledge. To that end, OOE is engaged in a variety of collaborative initiatives

- To bring inquiry-based science programs to communities where we operate
- To nurture young Americans' interest in science and mathematics professions through national and international competitions
- To increase the numbers of underrepresented minorities prepared for careers in science and mathematics,
- To safeguard the competence of our teachers of science and mathematics.

Environmental Performance Indicators

Reference: 2002 Sustainable Growth Progress Report and more detailed data available on the website.

Total material use other than water by type – information not consolidated for the corporation.

Percentage of materials used that are wastes from other organizations – information not consolidated for the corporation.

Direct Energy use

Global Energy Consumption

(Indexed to 1990 = 100)

	1990	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
All Global Regions	100%	99%	103%	98%	97%	99%	101%	104%	107%	94%	91%
MMMM BTU's	250.4	247.8	257.9	245.4	242.8	247.9	252.9	260.4	268.8	235.4	229

Global energy consumption is down 7% since 1990, despite a 35% increase in production

Direct energy use by primary source

	2001		2002	
	Million BTU's	%	Million BTU's	%
Electricity	65,525,690	29	68,354,799	30
Coal and Coke	24,456,618	11	28,347,384	13
Natural Gas & LPG	95,812,603	43	88,537,021	39
Residual and Distillate Fuel	8,589,121	4	8,337,518	4
Waste Fuel	18,049,651	8	17,903,761	8
Steam	12,456,618	6	14,222,851	6
Total	225,217,766		225,703,334	

Initiatives to use renewable energy sources and to increase energy efficiency

In 1999 DuPont announced a series of new goals for 2010 that included:

- Hold total energy flat with 1990 levels- in 2003 DuPont is 9% below 1990 levels
- Source 10% of total energy use from renewables at cost competitive with best available fossil fuels- in 2003 DuPont sourced 3% from renewable sources

Indirect energy use – information not consolidated for the corporation.

Total water use

	2001		2002	
	<u>Billions Gallons</u>	<u>%</u>	<u>Billions Gallons</u>	<u>%</u>
Groundwater	17.373	38	16.779	44
Surface water	17.736	39	14.470	37
Purchased/Potable	10.289	23	7.389	19
Total	45.398		38.638	

Location and size of land owned, leased, or managed for biodiversity habitats:

DuPont has been a property owner since 1802, when company founder E.I. du Pont bought 65 acres of land for his black powder mills on the banks of the Brandywine River in Delaware.

During the more than two centuries of continuous operations that followed, the company acquired tens of thousands of acres more on which to site its plants and offices that are today located around the world. Over the years, significant parcels in the company’s holdings went undeveloped or remained on the books after the company ceased operations on or near them. Left undisturbed, many thousands of acres became prime natural areas and exceptional candidates for preservation. “With the passage of time, we realized we had many properties of genuine ecological or cultural significance,” said DuPont Chairman and CEO Chad Holliday. “We formally instituted our Land Legacy Program in 1994 to review these properties and recommend which should be protected.”

Since its inception, the DuPont Land Legacy Program has permanently protected about 34,000 acres of land. Through the initiative, DuPont has set aside large tracts of company-owned land for use as state forest, wildlife refuges and open space preserves. Including the Land Legacy properties, the company’s total land or easement donations historically amount to more than 78,000 acres.

In 2002, The Conservation Fund honored DuPont for its leadership, initiative and action in protecting open space in the United States.

Some of the company’s most significant land donations:

- In 1994, DuPont donated the 1,000-acre Willow Grove Lake property to The Nature Conservancy of New Jersey;
- In 1996, about 7,700 acres of forest near Brevard in western North Carolina went to The Conservation Fund;
- In 2002, DuPont gave 855 acres of open space in Louviers, Colorado, to The Conservation Fund and Douglas County to provide a continuing habitat for a variety of species – including elk and black bear – and recreation opportunities for the community; and
- DuPont donated almost 16,000 acres of land, immediately adjacent to the Okefenokee National Wildlife Refuge in Southeast Georgia, to The Conservation Fund. The donation is the largest in the history of the DuPont Land Legacy program.

Okefenokee National Wildlife Refuge, Georgia	15,985	The Conservation Fund	Land	2003
Louviers, Colorado	506	The Conservation Fund and Douglas County	Land	2002
Louviers, Colorado	349	The Conservation Fund and Douglas County	Easement	2002
Lordship, Connecticut	28	State of Connecticut	Easement	2001
Cape Fear, North Carolina	1,342	The Conservation Fund	Easement	2001
Cape Fear, North Carolina	1,342	The Conservation Fund	Easement	2001
Cape Fear, North Carolina	10	Summersville AME Zion Church	Land	2001
Deepwater, New Jersey	126	New Jersey Sportsman Club	Land	2001
Chattanooga, Tennessee	95		Land	2000
Cooper River, South Carolina	1,184		Easement	2000
Hosaic Creek Hardwoods, Ontario, Canada	385	The Nature Conservancy of Canada	Land	1999
Seaford, Delaware	109		Easement	1999
Front Royal, Virginia	3		Land	1999
Monds and Chester Islands, New Jersey	230	New Jersey Audubon	Land	1998
Fayetteville, North Carolina	422		Land	1998
Chesapeake Farms, Maryland	3,300	American Farmland Trust	Easement	1997
Hosaic Creek Hardwoods, Ontario, Canada	560	The Nature Conservancy of Canada	Land	1997
Charleston, South Carolina	10		Land	1997
La Place, Louisiana	14		Land	1997
Brevard, North Carolina	7,700	The Conservation Fund	Land	1996
Waynesboro, Virginia	4	Wildlife Center of Virginia	Land	1996
Corpus Christi, Texas	75	Audubon Society	Land	1996
Potomac River, West Virginia	10		Land	1996
Madison, Tennessee	1		Land	1996
Louviers, Newark, Delaware	383	State of Delaware	Land	1995
Martinsville, Virginia	10		Land	1995
Willow Grove Lake, New Jersey	1,000	The Nature Conservancy of New Jersey	Land	1994
Mobile, Alabama	31	Archeological Conservancy	Easement	1994

The Wildlife Habitat Council has certified nearly two dozen DuPont sites worldwide

DuPont manages as much of its company property as possible for wildlife habitat. Currently, 23 DuPont sites around the globe have been certified by the Wildlife Habitat Council, a Maryland-based non-profit organization dedicated to increasing the quality and amount of wildlife habitat on corporate, private and public lands.

Here's a look at a few of the certified sites and their efforts to raise environmental awareness:

- Altamira, Mexico: The wildlife habitat at this DuPont site was certified in 1999 and re-certified in 2001. The facility's wildlife team focuses its efforts on increasing the amount of quality wildlife habitat at the site and raising environmental awareness in the community. Projects include enhancing the site's

settling ponds, mainly through nest-box placement, tree and shrub plantings and seeding of native grasses and forbs.

- Deepwater, New Jersey: The wildlife team at the DuPont Chambers Works site continues to maintain, monitor and expand its wildlife program. In April 1994, a wildflower garden was planted and butterfly hibernation boxes were built. In the future, wildlife team members hope to incorporate more drought-tolerant plant species in the wildflower plot to encourage maximum growth in dry areas. A nest box-monitoring program is maintained and monitored on site for screech owls, American kestrels and purple martins. An osprey-nesting platform is also located at the site. In recent years, the Chambers Works site has had more than 400 children from local schools come to the habitat area.
- Londonderry, Northern Ireland: Efforts to improve wildlife habitat at the 416-acre DuPont Maydown Works are no recent phenomenon. Improvement programs were first implemented in the 1980s and formalized in 1988. Employees assessed implemented hedgerow and native tree plantings in several areas, developed a mowing pattern to establish a wildflower meadow and planted butterfly gardens in formal landscaped areas. These activities occurred over the course of several years and are continuing today with planting and development of outlying areas of the facility with low maintenance shrub and flowerbeds. Maydown Works encompasses a number of habitat types including a Foyle/Faughan natural salt marsh, a rapidly declining habitat type in the area. The salt marsh is monitored on a periodic basis to ensure its integrity and overall health is maintained. One strong feature of Maydown's efforts is the participation of conservation groups, local schools and the community as well as site employees. This partnership has culminated in the opening of a visitors' center and a nature trail.
- Victoria, Texas: The wildlife management program at the Victoria Plant began in 1990 and is still going strong today. A core group of volunteer employees and a few retirees, who developed the program, continue to monitor it – dedicating their time and expertise to wildlife and habitat management. One of the biggest efforts the site has undertaken is the construction of a 53-acre wetland. An education center, observation areas and trails were included in the design. This extensive overall program involves representatives from at least 25 outside groups ranging from the Texas Parks and Wildlife Department and the U.S. Natural Resources Conservation Service to the Audubon Society and Texas A&M University. For the last 15 years, students throughout the community have learned about wetlands through the Corporate Lands for Learning program, which is funded jointly by DuPont and the Victoria Independent School District. Instructor John Snyder guides the students through a series of activities designed to teach an appreciation and the benefits of wetlands for wildlife and water quality.

Other DuPont sites with certified wildlife habitats are located in Asturias, Spain; Belle, West Virginia; Berkeley County, South Carolina; Camden, South Carolina; Circleville, Ohio; Contern, Luxembourg; Fayetteville, North Carolina; Fort Madison, Iowa; Hopewell, Virginia; LaPlace, Louisiana; La Porte, Texas; New Johnsonville, Tennessee; Newark, Delaware; Parkersburg, West Virginia; Parlin, New Jersey; Richmond, Virginia; Waynesboro, Virginia; and Wilmington, Delaware.

Chesapeake Farms: The 3,300 acres of Chesapeake Farms are devoted to the development, evaluation, and demonstration of advanced agricultural practices and wildlife management techniques, which are designed to be environmentally sound, productive, economically viable and socially acceptable. For more information see: <http://www.dupont.com/ag/chesapeakefarms/index.html>

Description of major impacts on biodiversity associated with organization's activities – information not consolidated for the corporation. In 2002, a corporate Biodiversity position was adopted.

DuPont Biodiversity Position

Protection of the world's biodiversity is an important societal need, as well as a critical requirement for developing new products. As part of our corporate commitment to sustainable growth, DuPont seeks to conserve and protect natural resource biodiversity; consider concerns of local communities in the selection, design, production, and introduction of our products; and publicly advocate positions consistent with this commitment. Specifically, we will:

- Excel in the efficient use of fossil fuels and feedstocks, water, minerals, land, and other natural resources, and move toward increased use of renewable energy and feedstocks.
- Promote integrated solutions for sustainable agriculture that safely and appropriately utilize a broad range of available technologies, business capabilities, and IP for both existing farming methods and emerging mechanical and biotechnology applications.
- Continuously review the impact of our products under development and in the marketplace, manufacturing decisions and practices, product stewardship policies, and actions on natural resource biodiversity.
- Inform and engage local communities in decisions impacting natural resource biodiversity in those communities.
- Publicly support the conservation and sustainable use goals and objectives of international agreements, such as the Convention on Biological Diversity, and their implementation through science-based, well-defined provisions and protocols.
- Ensure that, when seeking access to plant genetic resources from a particular country, we share related information and benefits and seek informed consent from that country to both develop and preserve biodiversity. Any intellectual property rights we might obtain in that country related to genetic resources will be in accordance with the laws and policies of that country.
- Make available our intellectual property rights, as appropriate, in collaborative efforts to develop and deliver sustainable products of value to both DuPont and the country of origin.
- Promote and support credible scientific research to monitor the health of ecosystems.

- Advance education in genetics and plant biology through support of research at public institutions, publication of research in peer-reviewed journals, presentations at scientific conferences, and interactions with educators, students and customers.

In March 2004, DuPont announced a pledge of \$1 million to the Global Crop Diversity Trust (the Trust), an international fund charged with securing long-term funding for the support of genebanks -- storage facilities for plant germplasm -- and crop diversity collections around the world. For more information see: http://www.pioneer.com/pioneer_news/press_releases/corporate/global.htm

Greenhouse gas emissions, use of ozone depleting substances, NOx emissions:

Global Greenhouse Gases

(Billions of Pounds of Carbon Dioxide Equivalents)

	1990	1994	1995	1996	1997	1998	1999	2000	2001	2002
Carbon Dioxide	39.8	37.1	39.4	39.8	38.4	40.3	38.8	37.7	37.5	38
Nitrous Oxide	108.3	91.6	92.6	96.5	77.7	52.8	11.5	15.1	10.9	12.9
HFC's, PFC's, CH4	52.6	66	59.1	69.7	56.6	59.7	46.7	25.9	16.2	14.7
Total Kyoto Basis	200.7	194.7	191.1	206	172.7	152.8	97	78.7	64.6	65.6

Data indicate a 67% reduction of greenhouse gas emissions(Kyoto basket of gases) since 1990. DuPont's goal is a 65% reduction (Kyoto basis) by the year 2010.

Total wastes by type and destination:

Global Hazardous Waste (Millions of Pounds)

	1990	1995	1996	1997	1998	1999	2000	2001	2002
Canada	5.1	1.8	1.8	2	2.7	2.3	2.3	1.5	1.5
Europe	120	50	48	49	33	25.8	40.7	49.6	66.2
Mexico	197	198	141	179	252	191	206	1.4	1.2
South America	7.7	6.9	0.9	1.2	0.9	0.2	0.4	0.5	0.6
Asia/Pacific	6.8	1.1	1.2	6.1	24.3	64.5	69.3	67.3	53.6
United States	2414	2024	2051	2027	1596	1366	1401	1336	1416.7
Total, All Regions	2750.6	2281.8	2243.9	2264.3	1908.9	1649.8	1719.7	1456.3	1539.8

Data indicate a 44% reduction in global hazardous waste, dry basis, since 1990.

US data as submitted to the Environmental Protection Agency's Toxic Release Inventory

DuPont Releases and Transfers (Millions of Pounds)										
	1987	1995	1996	1997	1998	1999	2000	2001	2002	1987-2002
Releases										% Change
Air	67.6	31.5	24.8	22.8	19.2	16.9	16.4	15.2	14.6	-78%
Water	2	8.5	9	10.9	11.6	13.1	9.9	7	9.7	385%
Land	1.4	0.9	0.3	0.4	5.8	10.7	11.1	10.9	11.7	736%
Deepwell Disposal	236.5	61.2	51.7	49.5	45.2	38.6	37.8	32.8	35	-85%
Total Releases	307.5	102.1	85.8	83.6	81.8	79.3	75.2	65.9	71	-77%

	1987	1995	1996	1997	1998	1999	2000	2001	2002	1987-2002
Transfers										% Change
Off-Site	22.9	65.2	56.7	56.7	47.8	53.8	40.1	41.4	32.9	44%
POTW	12.5	1.3	1.2	1	0.8	0.8	0.6	0.7	1.2	-90%
Total Transfers	35.4	66.5	57.9	57.7	48.6	54.2	40.7	42.1	34.1	-4%
Total Releases and Transfers	343	168.5	143.7	141.3	130.4	133.5	115.9	108	105.1	-69%

Waste As Generated (Millions of Pounds)											
	1991	1995	1996	1997	1998	1999	2000	2001	2002	1991-2002	
										% Change	
Released		245.6	105.3	90.7	89.6	87.2	83	79.7	70.2	75	-69%
Energy Recovery On-Site		69	44.7	65.6	49.7	52.7	53.7	60.9	48.1	84	22%
Energy Recovery Off Site		16.4	13.5	16.7	18.3	12.9	17.6	11	4.8	7.7	-53%
Recycle On-Site		177.7	56.3	23.3	65	142.7	172.5	8.8	6.4	11.4	-94%
Recycled Off-Site		21.3	25.5	23	21.2	10.4	13	8	19.1	8.2	-62%
Treated On-Site		342.1	370	255	286.3	298.8	323	364	352.2	335.9	-2%
Treated Off-Site		17.4	23.8	13.8	12.3	20	17.4	17	13.8	13.5	-22%
One Time Release		0.6	0	0.2	0	0	2.5	0.1	0.02	0.04	-93%

Total Waste as Generated 890.1 639.1 488.3 542.4 624.7 682.7 549.5 514.62 536.44 -40%

Summary of Changes in EPA Reporting Requirements

1987: HCl from fuel combustion not included in 1987 but is reported in all subsequent years

1990: Total ammonium sulfate reported in previous years. Redefined to count only the ammonia portion.

1991: CFC's added to chemical list
Transfers for recycle and reuse added to reporting for all chemicals

1994: 38 chemicals/categories added to chemical list
Ammonia definition change (only anhydrous ammonia and aqueous ammonia from water dissociable ammonium salts and other sources; 10% of total aqueous ammonia reportable)
Non-aerosol forms of sulfuric acid delisted
Acetone delisted
Ammonium Sulfate (solution) delisted
Ammonium Nitrate (solution) delisted

1995: 283 chemicals/categories added to chemical list (Nitrate Compounds are included in this new list of chemicals)
Non-aerosol forms of HCl delisted

2000: New, lowered thresholds for list of Persistent, Bioaccumulative and Toxic chemicals including Dioxins, Furans, metal compounds and PCB's.

European Data

Disposal of Waste

DuPont Sites in Europe

Metric tons/year	1998	1999	2000	2001	2002
Hazardous waste to landfill on site	-	-	-	3	-
Hazardous waste to landfill off site	3 453	4 827	7 904	1 188	1 973
Other disposal processes on site	6 238	4 965	14 681	16 185	12 849
Other disposal processes off site	16 641	9 253	38 891	46 052	28 824
Non-hazardous waste	25 352	39 117	42 489	45 113	43 308
Hazardous & non-haz waste recovery	-	-	-	-	62 716

Significant discharges to water by type - information not consolidated for the corporation. Information is available for European sites:

Releases of Chemicals and Substances to Water

DuPont Sites in Europe

Metric tons/year	1998	1999	2000	2001	2002
Suspended solids	5 977	2 800	2 768	1 097	647
Chemical Oxygen Demand (COD)	10 524	7 446	2 342	2 841	2 676
Nitrogen	508	200	1 437	185	125
Phosphorus	7	51	45	38	37
Soluble salts	33 234	34 630	34 665	33 391	29 428
<i>Metals:</i>					
Cu	1.245	1.171	0.633	0.179	0.15
Zn	1.428	1.464	0.606	0.578	0.28
Others	0.301	0.389	0.414	0.282	0.28
Total Metals	2.974	3.024	1.653	1.039	0.69

in millions of cubic metres

Significant spills of chemicals, oils, fuels:

Significant Environmental, Process and Transportation Incidents

	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003e
Environmental	79	63	45	10	1	0	1	0	2	1	2
Transportation	1	1	1	0	0	1	0	1	0	2	0
Process			4	5	6	0	1	0	2	1	0
Major SHE Incidents	80	64	47	12	6	1	1	1	3	4	2

(A Major safety, health and environmental incident is a significant environmental, process or transportation incident.)

Significant environmental impacts of principal products and services - information not consolidated for the corporation.

We have a product stewardship program that requires review of each product on a 2-, 3-, or 4-year cycle, depending on the risk characterization of the product. The objective of the review is:

PURPOSE & OBJECTIVES

- Assess risk characterization and risk management systems throughout the supply chain and including environmental fate of the product to determine if appropriate stewardship systems are in place to manage the risk

- Identify continuous improvement items.
- Assess critical operating tasks for stewardship.
- Assess the strategy for sustainable growth.
- Seek opportunities to gain competitive advantage.

Percentage of total products sold which are reclaimable at the end of the useful life of the product - information not consolidates for the corporation.

Most products that DuPont produces are used as components of other products. DuPont is working with customers to understand and design products that can be more easily reclaimed. In some cases we are managing recycling programs:

Tyvek®- http://envelopes.tyvek.com/vers_recycle.html

Incidents of fines for non-compliance

Environmental Fines and Penalties (Millions of U.S. Dollars)

	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
All Industry	142	145	151	94	173	264	185	228	225	246	210
DuPont	4	0.9	1.2	0.3	1.5	0.52	0.26	0.17	1.2	0.23	0.2
Number of Fines	24	54	57	31	20	17	20	17	21	20	24

\$1.2 Million fines in 2000 includes \$850,000 settlement of consent agreement from 1995 fume release and \$191,000 fine for 1994 FIFRA violation.

Managing environmental liabilities

Managing environmental liabilities is a dynamic process. During 2003 environmental liabilities were resolved at 25 sites while new liabilities at 29 sites came onto our books. We continued remediation work on 82 operating DuPont sites, 23 non-operating DuPont sites, 37 divested sites, and 100 multiparty superfund sites. Total expenditures for previously accrued remediation activities were \$60 million.

Total Environmental Expenditures

- \$64 million on environmental capital projects either required by law or necessary to meet the company's internal environmental goals
- Cost of testing for high production volume (HPV) chemicals is estimated to total \$8 million to \$10 million from 2001-2005.

- Pretax environmental expenses charged to current operations total \$482 million – including remediation accruals, operating, maintenance and depreciation costs for solid waste, air and water pollution control facilities, and the cost of environmental research activities.

Social Performance Indicators

Breakdown of workforce where possible by region/country, employment type:

<u>Region</u>	<u>Employment yearend 2003</u>
US Parent	28,575
US Subsidiary	15,275
Puerto Rico	380
Europe	17,566
Asia Pacific	9,300
Mexico	1,885
Latin America ex Mexico	4,987
Canada	3,575
Total	81,543

Information on benefits beyond those legally required:

Programs include:

- Family Leave
- Life Works
- Flexible Work Practices
- “Just in Time” Care
- Adoption Assistance

More information is available at:

http://www1.dupont.com/dupontglobal/corp/careers/life_balance.html

Net employment creation and average turnover:

In 2001, of the 8% turnover, 48% left involuntarily due either to poor performance or staff reductions.

Percentage of employees represented by independent trade unions:

For the US - as of 4/04 (excluding INVISTA)
 - Total U.S. Employees - 29,207
 - Represented U.S. Employees - 4,789

Policy and procedures involving information, consultation, and negotiation with employees in changes in the reporting organization’s operations (restructuring)-

For the US:

- Do not have a policy concerning information, consultation, and negotiation. Follow established laws and good employee communication practices. Current U.S. law prohibits employer creation of employee organizations to deal with management.
- Typically, inform and consult with unions regarding subjects that affect employees they represent.
- Negotiate changes or effects of changes with appropriate employee representatives as required by the National Labor Relations Act.
- Generally, are more generous than the Worker Adjustment and Retraining Act requires regarding employee notification of layoffs.

Practices of recording and notification on accidents:

Within 24 hours, all significant accidents or injuries must be reported to the Chief Executive Officer.

Descriptions of safety and health committees:

Safety and health is a line-management responsibility: it cannot be delegated to staff group or to a government agency. At DuPont, the Chief Executive Officer of the company is the Chief Safety Officer. The DuPont Chairman, as well as other senior executives, set the safety and health standards for the company. Plant managers are responsible for the safety of all workers on site, and each supervisor must accept responsibility for the safety and health of the employees under their direction.

The safety committee system has proven to be an effective means of carrying out the company safety and other risk management policies, disseminating information, enlisting employee cooperation in the safety and risk management effort, and generating and sustaining interest in safety and health.

- The Central Safety and Health Committee is usually made up of the manager or director who serves as chairman, all department heads, the safety supervisor, and the site physician. This committee originates, guides, and coordinates the overall safety and risk management effort of the unit based on corporate guidelines. The Central Safety and Health Committee usually has several subcommittees.
 - Process Safety Management subcommittee establishes site process hazards management policies in accordance with corporate guidelines.
 - The Occupational Health subcommittee establishes site occupational health policies and programs and audits effectiveness with respect to established goals and

requirements. Areas of involvement could include personal productive equipment, chemical exposure control, ergonomics, noise abatement and hearing conservations, and environmental control.

- The Hazardous Materials subcommittee establishes site policies and audits performance with respect to the acquisition, use, handling, and transportation of hazardous materials.
- The Emergency Preparedness subcommittee establishes site policies and procedures for providing medical care, fire protection, disaster control, and evacuation planning. Responsibilities include employee training and conducting periodic drills to monitor effectiveness.
- The Safety Program or Special Activities subcommittee aids in developing and maintaining employee interest in safety, fire protection, occupational health, and safe distribution of hazardous materials through special programs, publicity, and other activities.
- The Rules, Procedures, and Training subcommittee establishes site policies and audits performance with respect to site safety manual, area safety rules, operating procedures, and employee training programs.

Injury and illness rates:

Reference: 2002 Sustainable Growth Progress Report and more detailed data available on the website.

Total Recordable Injuries and Illnesses*										
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
DuPont	0.67	0.91	0.57	0.48	0.42	1.86	1.94	2.18	1.99	1.55
DuPont (excludes injuries/illnesses that do not meet DuPont criteria for measuring safety performance)	0.67	0.91	0.57	0.48	0.42	0.41	0.41	0.41	0.39	0.38
Chemical Industry Average	5.9	5.7	5.5	4.8	4.8	4.2	4.4	4.2	4.0	--
Manufacturing Industry Average	12.1	12.2	11.6	10.6	10.3	9.7	9.2	9	8.1	--

*Recordable Injuries per 200,000 hours Worked
1998 through 2002 (estimated) Injury/Illness statistics for employees reflect expanded reporting of cumulative musculoskeletal disorders. Comparative statistics are not available for years prior to 1998.

Injuries/Illnesses*									
	1994	1995	1996	1997	1998	1999	2000	2001	2002
Lost Work Injuries									
Employees	57(3)	24(1)	31(1)	19(2)	329(1)	292(0)	273(0)	311(1)	243(0)
Employees**					24(1)	25(0)	27(0)	28(0)	26(0)
Contractors	35(0)	25(1)	20(1)	19(0)	16(0)	16(0)	12(0)	43(4)	37(0)

*Numbers in () = fatalities

**Excludes injuries/illnesses that do not meet DuPont criteria for measuring safety performance.

	1994	1995	1996	1997	1998	1999	2000	2001	2002
Recordable Injuries									
Employees	773	489	392	323	1382	1531	1844	1785	1253
Employees**					301	326	348	346	304
Contractors	255	260	222	177	150	197	220	379	318

**Excludes injuries/illnesses that do not meet DuPont criteria for measuring safety performance. 1998 and 2002 injury/illness statistics for employees reflect expanded reporting of cumulative musculoskeletal disorders. Comparative statistics are not available for years prior to 1998.

	1994	1995	1996	1997	1998	1999	2000	2001	2002
Off-Job Injuries									
Employees	767(11)	714(9)	575(10)	464(21)	388(9)	486(16)	454(16)	480(7)	369(6)

Description of policies and programs on HIV/AIDS.

ACQUIRED IMMUNODEFICIENCY SYNDROME (AIDS)

Infection with the human immunodeficiency virus (HIV) is a major global health problem. The incidence of new infections appears to have slowed down or even decreased in some countries, thanks in part to ongoing education and preventive measures. However, in other countries HIV and AIDS are increasing, in some cases, exponentially, putting a tremendous burden on the population, health care systems, and economics.

HIV infection, if untreated, eventually leads, after a variable period of several years, to AIDS (Acquired Immunodeficiency Syndrome).

Effective drug therapy and prevention including immunization is being addressed by many health organizations including the Center for Disease Control (CDC) and the World Health Organization (WHO). Organizations and societies are challenged to treat individuals with HIV disease in an appropriate way, similar to individuals with any other disease.

Company Policy

An individual with HIV disease shall be treated like an employee with any other illness. HIV testing shall not be done at pre-placement (pre-employment) unless it is a national legislative requirement to so test. Potential employees who are HIV positive shall not be excluded from employment at pre-placement (pre-employment) examinations. If able to work, assignments are provided in accord with normal site procedures; and no special precautions are routinely indicated. If unable to work, employees should be handled as for any other non-occupational disability. Site managers should consult with IHS and HR concerning any problems in administering this policy or if assistance is needed in managing employee relations concerns. IHS staff should educate employees about HIV disease as part of a Health Promotion program and should keep abreast with developments.

Average hours of training per year per employee - information not consolidated for the corporation.

DuPont recognizes the effectiveness of experiential learning and values "on-the-job" training as a primary means of development. The company's collaboration with many leading universities, research institutions, companies, and industry & professional organizations also often present unique developmental experiences.

Formal training is another important avenue for gaining new skills. Each business within the company has ongoing training programs that are designed specifically to maximize the performance of its employees in meeting business objectives. The DuPont University taps on the expertise of external training providers and the company's own functional experts to offer a wide range of courses in areas such as Leadership & Management, Sales & Marketing, Finance, Manufacturing, Human Resources, Information Technology, Personal Skills, and Safety & Health.

Other development opportunities include training sessions and seminars presented by industry or professional organizations. DuPont also offers a program that provides financial assistance to employees pursuing courses at academic institutions.

Description of equal opportunity programs:

Corporate Policy states, "It is the policy of the company not to discriminate against any employee or applicant for employment because of age, race, religion, color, sex, disability, national origin, ancestry, marital status, sexual orientation, or veteran status. Harassment of any type will not be tolerated."

The Business Conduct Guide is available at:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html

Information on specific programs to support diversity can be found at:

<http://www.peoplediversity.dupont.com/programs.html>

Composition of senior management and corporate governance bodies:

DuPont's Board of Directors is comprised of a multicultural group of global leaders committed to the success of our company. Their diverse perspectives and experiences are leading DuPont through its transformation into the company's third century. Of our 11 independent, non-executive outside directors, three are women, one is African American, and two are from outside the US--Asia and South America.

Of DuPont's 15 highest-ranking officers, 19 percent are women and people of color. Of our five major operating business groups, a woman leads one. The profit and loss responsibility totals more than \$4.1 billion in revenues. The National Association recognized DuPont for its commitment to women for Female Executives, honoring the Top 30 Companies for Executive Women.

Specific regional diversity information is available at:
<http://www.peoplediversity.dupont.com/about.html>

Policies related to human rights related to facilities:

There is not a specific policy on human rights; however, the Business Conduct Guide states: "In the conduct of Company Business, employees should respect the rights and cultural differences of individuals."

The Business Conduct Guide is available at:
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html

Evidence of human rights issues being included in investment decisions - information not consolidated for the corporation.

Policies on how human rights performance is monitored - information not consolidated for the corporation.

Policy on non-discrimination:

Corporate Policy states, "It is the policy of the company not to discriminate against any employee or applicant for employment because of age, race, religion, color, sex, disability, national origin, ancestry, marital status, sexual orientation, or veteran status. Harassment of any type will not be tolerated."

The Business Conduct Guide is available at:
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html

Freedom to Associate:

Our objective is to treat employees with fairness and consideration, whether the employees are unionized or not. We believe that unions are not needed to guarantee employees at DuPont sites fair treatment. We do, however, respect the right of employees at any of our locations to make the ultimate decision regarding representation.

Child and Forced Labor Policy.

DuPont Principles on Child and Forced Labor

Child and forced labor are pervasive problems throughout the world. Unfortunately, there are no effective international agreements that define the practice or create enforcement mechanisms against them. As a global employer and purchaser of services and goods, DuPont has an important role to play in these issues. To this end, DuPont has adopted the following Principles to reinforce its core value of treating all people with dignity and respect:

- The DuPont Company will not tolerate the use of child or forced labor in any of its global operations and facilities.
- We will not tolerate the exploitation of children, their engagement in unacceptably hazardous work, and the physical punishment, abuse, or involuntary servitude of any worker.
- We expect our suppliers and contractors with whom we do business to uphold the same standards. Should a pattern of violation of these Principles become known to DuPont and not be corrected, we shall discontinue the business relationship.
- For purposes of these Principles, a “child” is anyone who is less than 16 years of age.
- DuPont supports temporary workplace internship and apprenticeship education programs for younger persons as well as customary seasonal employment so long as such persons are closely supervised and their morals, safety, health, and compulsory education are not compromised in any way.

It is the responsibility of local management to implement and ensure compliance with these Principles at DuPont facilities in each region around the world. DuPont Sourcing has responsibility for ensuring the implementation and compliance with the Principles on a global basis by DuPont suppliers and contractors.

Managing impact on communities:

The DuPont Philosophy

DuPont is committed to improving the quality of life and enhancing the vitality of the communities in which it operates throughout the world. Through financial contributions and the volunteer efforts of its employees, DuPont supports programs

and organizations that address social progress, economic success and environmental excellence - all vital components of community sustainability.

- Social Progress – Increasing access to opportunity; helping children, youth and families; fostering understanding among community members;
- Economic Success – Revitalizing neighborhoods; helping people achieve self-sufficiency; enhancing the quality of life; and
- Environmental Excellence – Providing leadership in enhancing and protecting the environment.

Programming Emphasis

Each year, DuPont contributes to numerous efforts that meet the needs of various groups and global communities where the company operates. Areas of support include:

- Educational programs
- Culture & the arts
- Environmental initiatives
- Human & health service organizations
- Civic & community activities.

More information is available at:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/outreach/index.html

Examples of recent recognitions relevant to social, ethical and environmental performance:

- #22 among top 30 companies for executive women by National Association for Female Executives
- DuPont Hong Kong named as “Caring Company” by Hong Kong Council of Social Services
- One of five organizations name to the 2003 Premier Honor Roll by the Center for Companies That Care
- Super Solids™ ultra low emissions coatings technology earned U.S. EPA Clean Air Excellence Award
- Named one of top 50 companies providing best professional opportunities for Hispanic working women by LATINA Style Magazine
- U.S. EPA Green Chemistry Award
- Named as one of the safest U.S. companies by Occupational Hazards Magazine
- Named by Dow Jones Sustainability Index as Chemical Market Segment Leader for 2004
- Named most desired employer by Forbes Brazil and Transearch International
- DuPont India rated as one of the best employers in survey conducted by Hewitt Associates

- Awarded U.S. National Medal of Technology
- Honored by American Chemistry Council for energy efficiency improvements in 2002
- Pioneer Hi-Bred International received Better Business Bureau's Integrity Award
- DuPont Kuan Yin plant in Taiwan received the Enterprise Environmental Protection Award
- DuPont Argentina named "Best Place to Work" in "Great Places to Work" survey

Policies around bribery and corruption:

DuPont does not seek to gain any competitive advantage through the improper use of business courtesies and other inducements. Good judgment and moderation must be exercised to avoid misinterpretation and adverse effect on the reputation of the Company or its employees. Offering, giving, soliciting, or receiving any form of bribe is prohibited.

More details available in the Business Conduct Guide in 18 different languages:
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html

Policies around political lobbying and contributions:

Employees may not make any contribution of Company fund, property, or services to any political party or committee or to any candidate for or holder of any office of government. This policy does not preclude, where lawful (a) the operation of a political action committee, (b) company contributions to support or oppose public referenda or similar ballot issues, (c) political contributions which have been reviewed in advance by members of Corporate management charged with responsibility in this area.

No direct or indirect pressure in any form is to be directed toward employees to make any political contribution or participate in the support of a political party or the political candidacy of an individual.

More details available in the Business Conduct Guide in 18 different languages:
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html

Policy around customer use of products/services, product information, and labeling:

The DuPont Commitment - Safety, Health and the Environment (SHE Commitment) states:

We will extract, make, use, handle, package, transport and dispose of our materials safely and in an environmentally responsible manner.

We will continuously analyze and improve our practices, processes and products to reduce their risk and impact through the product life cycle. We will develop new products and processes that have increasing margins of safety for both human health and the environment.

We will work with our suppliers, carriers, distributors and customers to achieve similar product stewardship, and we will provide information and assistance to support their efforts to do so.

We will promote open discussion with our stakeholders about the materials we make, use and transport and the impacts of our activities on their safety, health and environments.

Full text of the SHE Commitment is available at:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/SHE/usa/us2.html

A Material Safety Data Sheet, often referred to by its acronym MSDS, is a detailed informational document prepared by the manufacturer or importer of a hazardous chemical which describes the physical and chemical properties of the product. Information included in a Material Safety Data Sheet aids in the selection of safe products, helps you understand the potential health and physical hazards of a chemical and describes how to respond effectively to exposure situations.

MSDS for DuPont products are available at:

<http://msds.dupont.com/NASApp/msds/Mediator?sec=searchSection&sub=searchInitial>

Policy around consumer privacy:

We at DuPont are committed to maintaining the privacy and security of the Personal Information of all the visitors to this website. As a part of that commitment, DuPont is in the process of implementing our updated Global Information Privacy Policy and Information Privacy Statements to reflect the current needs of our visitors to know what information about them we collect, why we collect it, and where it goes.

We encourage you to read our Global Information Privacy Policy at:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/global.html

This policy defines the commitment of DuPont to protect the privacy of Personal Information that is collected or used in the course of conducting DuPont business.

On a global basis, DuPont will, and will cause its affiliates to, establish and maintain business procedures that are consistent with this policy.

- We respect the privacy rights of individuals.

DuPont will respect the legal requirements that exist regarding the privacy of Personal Information and is committed to complying with all applicable law. DuPont will, from time to time, review its Personal Information collection, use, and disclosure practices in order to assure compliance with laws and regulations.

- We give notice of all Personal Information collection.

DuPont will give notice when Personal Information is collected or when any collected information is later to be provided to third parties. All notices will explain the need for the information and describe how the information will be used. Personal Information will not be used to directly market any products or services to identifiable persons unless that possibility has been disclosed in advance and the opportunity not to participate has been given.

- We explain the consequences of collecting and processing.

DuPont will state the consequences of any decision by individuals not to provide Personal Information requested by DuPont.

- We get explicit consent for sensitive information/opt-in.

DuPont will maintain procedures to assure that information about children or other categories of sensitive information is only collected with explicit consent and is protected against improper use, consistent with applicable law.

- We process and distribute information consistent with notice.

DuPont will collect and use Personal Information consistently with the notices that have been provided. However, DuPont may decide to remove identifiable features from collected Personal Information; and the resulting information may then be used for statistical, historic, scientific or other purposes, consistent with applicable law.

- We provide information security.

DuPont will maintain the security of Personal Information and protect the integrity of such information with a commercially reasonable degree of care.

- We provide individuals a way to access and correct their information.

DuPont will maintain procedures consistent with applicable law for individuals to gain access to their collected Personal Information and, when appropriate, correct any information that is inaccurate or incomplete, change their individual consent level, or have their Personal Information deleted.

- We require others who process DuPont data to comply with the DuPont policy.

DuPont will contractually require others who acquire or provide Personal Information from or to DuPont, including those engaged to provide support services, at a minimum, to adopt and comply with the principles and objectives of this policy.

- We provide a way to process complaints.

DuPont will publish the procedures for responding to complaints regarding potential deviations from its established procedures for protecting Personal Information.

- We will disclose Personal Information when required by Law or court order.

DuPont will, under certain circumstances, be permitted or required by law or court order, to collect, use, and/or disclose Personal Information pursuant to procedures that do not require giving notice or conducting related activities (for example, in connection with law enforcement investigations).

- We will align our Human Resource processes with the DuPont policy.

DuPont will align its Human Resources processes, policies, practices, and guidelines (for information that is collected or used relating to former, current, or prospective employees) to comply with this Policy.

- We retain the flexibility to change this policy.

DuPont will, and reserves the right to, modify and update this policy or its related business practices at any time. DuPont will NOT apply changes to this policy retroactively to information DuPont has previously collected.

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Distribution to providers of capital	24
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Environmental Performance Indicators

Total materials use	N/A
Percentage of materials used that are waste from other organizations	N/A
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N/A- information not available