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## **ADJUSTMENT REQUEST**

Purkersdorf, 2013-11-11

## To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that our personal resources have limited due to numerous activities around the tercentenary of sustainability – it was couched in terms by the German forester Hans Carl von Carlowitz in 1713 – and the start of a project concerning corporate development in the field of environmental management in spring. We hereby ask whether we could take this occasion to align the COP deadline with our reporting. It would be very helpful for us to integrate the enquiries in the corporate reporting process, which is finalized with the publication of our annual report in the middle of May. This would bring more attention to the aims and principles of the UN Global Compact as well. Of course no gap would be left between the end of the last reporting period and the start of the new one.

In case of your consent our new COP report would be posted on the UN Global Compact website by April 30<sup>th</sup> 2014.

Sincerely yours,

S. Langmani- Koods