



November 11, 2009

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact's CEO Water Mandate is the annual preparation and posting of a Communication on Progress (COP) - Water that comprises of a statement of continued support for the UN Global Compact's CEO Water Mandate.

We will be late in posting our COP-Water due to understaffing in our Sustainability Communications department and some technical issues with our external website. Just last week we posted our 2008 Corporate Citizenship Report, following the G3 Guidelines, and we would like our COP-Water to compliment that document.

We hereby ask for an extension period in order to be able to post a robust COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP-Water will be submitted on the UN Global Compact website by **December 1, 2009**, at the latest.

Sincerely yours,

Lynn Markley
Vice President, CSR/Sustainability Communications