

CSR Indexes

For our 2012 Responsibility Report, we have combined our GRI (G3) – based sustainability reporting with the requirements for the annual UN Global Compact Communication on Progress and the ICMM Sustainable Development Principles, in the table below. We will also post an electronic version of this table and a link to the 2012 Responsibility Report on the Global Compact website.

Barrick Gold Corporation UN Global Compact Communication on Progress 2012/2013

Barrick has long been committed to the principles articulated in the United Nations Global Compact (UNGC). We have been proud signatories to this international voluntary initiative since 2005. Barrick continues to integrate best practices in human rights, labour standards, environment, and anti-corruption into its culture and day-to-day operations. For the past five years, Barrick has been ranked as a world leader in social and environmental responsibility by the Dow Jones Sustainability World Index, and has been part of the North America listing since 2007.

The following Communication on Progress provides an overview of Barrick's 2012 key achievements and objectives for 2013, aligned with the UNGC principles and the indicators corresponding with the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines. As Barrick is a member of the International Council on Mining & Metals (ICMM), we have also linked this annual update with ICMM's Sustainable Development principles.

I hope you will find this Communication on Progress informative and I invite you to view the Barrick website, annual Responsibility Reports and Beyond Borders stakeholder publications for further detailed information on our commitment to corporate social responsibility and the principles of the UNGC.

Kelvin Dushnisky

Executive Vice President, Corporate & Legal Affairs

BARRICK GOLD CORPORATION GRI INDICATOR TABLE AND UNGP COMMUNICATION OF PROGRESS FOR 2011				
GRI Disclosure Section	GRI (G3) Disclosure & Indicators	UN Global Compact: COP Addressed	ICMM Sustainable Development Principles	Location in Responsibility Report
Strategy and Analysis	1.1 Executive viewpoint	Barrick's Statement of Continuing Support for the UNGP (above)	Principle 2	CEO Letter
	1.2 Strategy		Principles 2 and 4	CEO Letter
Organizational Profile	2.1 Name of organization	No specific COP requirement. Description of Barrick's size, nature and locations provide the context for understanding our actions and performance on UNGC Principles.	Principles 2 and 4	About Barrick
	2.2 Products			Annual Report, pg 32-33
	2.3 Operational structure			About Barrick
	2.4 Headquarters			Our Management Approach
	2.5 Countries of operation			Annual Report pg, 32-33
	2.6 Nature of ownership			About Barrick
				Annual Report, pg 32-33

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GRI Disclosure Section	GRI (G3) Disclosure & Indicators	UN Global Compact: COP Addressed	ICMM Sustainable Development Principles	Location in Responsibility Report
Organizational Profile (Continued)	2.7 Markets served		Principles 2 and 4	Annual Report, pg 32-33
	2.8 Scale of organization			Annual Report, pg 32-33
	2.9 Significant changes		Principle 10	About Barrick
	2.10 Awards received			Awards
Report Parameters	3.1 Reporting period	No specific COP requirement. Descriptions of the scope of the report provide the opportunity to see how Barrick defines its 'sphere of influence'.	Principle 10	About Barrick
	3.2 Date of most recent report		Principle 10	About Barrick
	3.3 Reporting cycle		Principle 10	About Barrick
	3.4 Contact point		Principle 10	About Barrick
	3.5 Defining report content		Principles 4 and 10	About Barrick Materiality Process
	3.6 Report Boundary		Principle 10	About Barrick
	3.7 Limitations		Principle 10	About Barrick
	3.8 Joint ventures and subsidiaries		Principle 10	About Barrick
	3.9 Data		Principle 10	About Barrick
	3.10 Restatements of information		Principle 10	About Barrick
	3.11 Significant changes		Principle 10	About Barrick
	3.12 GRI content index		Principle 10	CSR Indexes
	3.13 Assurance		Principle 10	Independent Assurance
Governance, Commitments and Engagement	4.1 Governance structure	4.1 to 4.7 describe how Barrick is structured to meet its CSR commitments, including the UNGC Principles.	Principle 1	Our Approach to Responsible Mining Management Proxy Circular, pg 16-17 Governance Structure
	4.2 Board independence		Principle 1	Governance Structure Management Proxy Circular, pg 16-17
	4.3 Board structure		Principle 1	Governance Structure Management Proxy Circular, pg 18
	4.4 Shareholder and employee communication		Principle 1	Annual Report, pg 173 Management Proxy Circular, pg 22
	4.5 Executive compensation and performance		Principles 1 and 2	Management Proxy Circular, pg 30-68
	4.6 Conflicts of interest		Principle 1	Management Proxy Circular, pg 16-22
	4.7 Board qualifications		Principle 1	Management Proxy Circular, pg 16-22
	4.8 Vision, values and code of conduct	Barrick's statement of commitment is aligned with the UNGC Principles.	Principles 1 and 2	Vision, Values and Code of Business Conduct and Ethics

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BARRICK GOLD CORPORATION GRI INDICATOR TABLE AND UNGP COMMUNICATION OF PROGRESS FOR 2011				
GRI Disclosure Section	GRI (G3) Disclosure & Indicators	UN Global Compact: COP Addressed	ICMM Sustainable Development Principles	Location in Responsibility Report
Governance, Commitments and Engagement (Continued)	4.9 Board overview of sustainability	These indicators describe Barrick's mechanisms for high-level oversight.	Principle 1	Governance Structure Management Proxy Circular, pg 16-23
	4.10 Review of board performance		Principle 1	Management Proxy Circular, pg 13, 24-29
	4.11 Precautionary approach	Actions taken to implement Principle 7.	Principle 2	Our Management Approach
	4.12 External codes and initiatives	Barrick's participation in other CSR initiatives is consistent with its commitment to the UNGC.	Principle 1	External Codes, Initiatives, NGO Relationships and Partnerships
	4.13 Memberships		Principle 1	External Codes, Initiatives, NGO Relationships and Partnerships
	4.14 Barrick's stakeholder groups identified	Barrick has shared progress on implementation of the UNGC Principles with stakeholders throughout this report.	Principle 10	Our Stakeholders
	4.15 Basis for identification of stakeholders		Principle 10	Our Stakeholders
	4.16 Stakeholder engagement		Principles 1 and 10	Our Stakeholders Community Engagement Stakeholder Engagement
	4.17 Key topics and concerns raised by stakeholders		Principles 4 and 10	Our Stakeholders Materiality Process
Economic	Management Approach	Actions taken to implement Principles 1, 4, 6 and 7.	Principle 1	Our Approach to Responsible Mining Our Management Approach
	EC1 Economic performance	No specific COP requirement.	Principle 9	Community Investments Annual Report, pg 21, 93-97 Data Tables
	EC2 Financial implications of Climate Change	Actions taken to implement Principle 7.	Principle 6	Energy Use and Climate Change
	EC3 Defined benefit plans	No specific COP requirement.	Principle 9	Management Proxy Circular, pg 68 Employee Development and Engagement
	EC4 Government financial assistance			Annual Report, pg 93-97
	EC5 Ratio of Wages	Outcomes of implementing Principle 1.	Principle 9	Employee Development and Engagement Employees and Human Rights
	EC6 Local purchases	No specific COP requirement.	Principle 2	Community Investments Data Tables

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GRI Disclosure Section	GRI (G3) Disclosure & Indicators	UN Global Compact: COP Addressed	ICMM Sustainable Development Principles	Location in Responsibility Report
Economic (Continued)	EC7 Local employment	Actions taken and outcomes from implementing Principle 6.	Principle 9	Community Investments Data Tables
	EC8 Infrastructure development	No specific COP requirement.	Principle 9	Community Investments Data Tables
	EC9 Indirect economic impacts		Principle 4	Community Investments
Environmental	Management Approach	Actions taken to implement Principles 7, 8 and 9.	Principle 1	Our Management Approach
	EN1 Materials used	Outcomes from implementing Principles 8 and 9.	Principles 6 and 9	Waste and Materials Management Data Tables
	EN2 Recycled materials		Principles 6, 8 and 9	Waste and Materials Management Data Tables
	EN3 Direct energy consumption	Outcomes from implementing Principle 8.	Principle 6	Energy Use and Climate Change Data Tables
	EN4 Indirect energy consumption		Principle 6	Energy Use and Climate Change Data Tables
	EN5 Conservation and energy efficiency	Outcomes from implementing Principles 8 and 9.	Principles 6 and 8	Energy Use and Climate Change
	EN6 Energy efficiency initiatives	Actions taken to implement Principles 8 and 9.	Principles 6 and 8	Energy Use and Climate Change
	EN7 Renewable energy		Principles 6 and 8	Energy Use and Climate Change
	EN8 Water use	Outcomes from implementing Principles 8 and 9.	Principle 6	Water Management Data Tables
	EN9 Significant effects on water sources		Principle 6	Water Management
	EN10 Water conservation, reuse, recycle		Principles 6 and 8	Water Management
	EN11 Land management	Outcomes from implementing Principle 8.	Principle 7	Land and Wildlife Management
	EN12 Significant impacts on biodiversity		Principle 7	Biodiversity Management
	EN13 Protection and restoration of habitats		Principle 7	Biodiversity Management Land and Wildlife Management Mine Closure
EN14 Managing impacts on biodiversity	Actions taken to implement Principle 8.	Principle 7	Biodiversity Management Land and Wildlife Management	

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GRI Disclosure Section	GRI (G3) Disclosure & Indicators	UN Global Compact: COP Addressed	ICMM Sustainable Development Principles	Location in Responsibility Report
Environmental (Continued)	EN15 IUCN Red Listed species	Outcomes from implementing Principle 8.	Principle 7	Land and Wildlife Management
	EN16 Greenhouse gas (GHG) emissions		Principle 6	Energy Use and Climate Change Data Tables
	EN17 Other relevant GHG emissions		Principle 6	Air Emissions
	EN18 GHG emission reduction initiatives	Actions taken and outcomes from implementing Principles 7, 8 and 9.	Principles 6 and 8	Energy Use and Climate Change
	EN19 Ozone depleting substances	Outcomes from implementing Principle 8.	Principle 6	Air Emissions
	EN20 Other significant air emissions		Principle 6	Air Emissions
	EN21 Water discharges		Principle 6	Water Management
	EN22 Non-processing waste disposal		Principles 6 and 8	Waste and Materials Management Data Tables
	EN23 Significant environmental spills and incidents		Principle 6	Significant Environmental Incidents
	EN24 Hazardous waste		Principles 6 and 8	Waste and Materials Management Data Tables
	EN 25 Significant environmental impacts from discharges and runoffs		Principle 6	Significant Environmental Incidents
	EN26 Significant environmental impacts of products	Actions taken to implement Principles 7, 8 and 9.	Principles 6, 8 and 9	Our Management Approach
	EN27 Product recycling	Outcomes from implementing Principles 8 and 9.	Principle 6	Our Management Approach
	EN28 Fines for environmental non-compliance	Outcomes from implementing Principle 8.	Principle 6	Significant Environmental Incidents Data Tables
	EN29 Significant environmental impacts of transportation		Principle 8	Our Management Approach
	EN30 Environmental protection expenditures	Actions taken to implement Principles 7, 8 and 9.	Principle 6	Annual Report, pg 73-74

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BARRICK GOLD CORPORATION GRI INDICATOR TABLE AND UNGP COMMUNICATION OF PROGRESS FOR 2011

GRI Disclosure Section	GRI (G3) Disclosure & Indicators	UN Global Compact: COP Addressed	ICMM Sustainable Development Principles	Location in Responsibility Report
Labour Practices	Management Approach	Actions taken to implement Principles 1, 3 and 6.	Principle 1	Our Management Approach
	LA1 Workforce statistics	No specific COP requirement.		Employee Development and Engagement Employees and Human Rights Data Tables
	LA2 Workforce turnover	Outcomes from implementing Principle 6.		Employee Development and Engagement Data Tables
	LA3 Benefits	No specific COP requirement.		Employee Development and Engagement
	LA4 Trade union representation	Outcomes from implementing Principles 1 and 3.	Principle 3	Labour Organizations
	LA5 Communication regarding operational changes	Outcomes from implementing Principle 3.	Principle 4	Labour Organizations
	LA6 Safety and health committees	Outcomes from implementing Principle 1.	Principles 4 and 5	Safety & Health: Performance and Programs
	LA7 Safety and health performance		Principles 4 and 5	Employee Safety and Health Safety & Health: Performance and Programs Data Tables
	LA8 Assistance to workforce, families and communities regarding serious diseases	Actions taken to implement Principle 1.	Principle 5	Safety & Health: Performance and Programs Social Impact Management
	LA9 Trade unions and safety and health		Principle 3 and 8	Labour Organizations
	LA10 Training	No specific COP requirement.	Principle 2	Employee Development and Engagement Emergency Response Data Tables
	LA11 Skill management and life-long learning		Principle 9	Employee Development and Engagement
LA12 Career development	Principle 9		Employee Development and Engagement	

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GRI Disclosure Section	GRI (G3) Disclosure & Indicators	UN Global Compact: COP Addressed	ICMM Sustainable Development Principles	Location in Responsibility Report
Labour Practices (Continued)	LA13 Diversity of governance bodies and employees	Outcomes from implementing Principles 1 and 6.	Principle 3	Employee Development and Engagement Employees and Human Rights
	LA14 Equality of wages		Principle 3	Employee Development and Engagement Data Tables
Human Rights	Management Approach	Actions taken to implement Principles 1, 2, 3, 4, 5 and 6.	Principle 1	Our Management Approach
	HR1 Human rights and investment agreements	Outcomes from implementing Principles 1, 2, 3, 4, 5 and 6.	Principles 1 and 3	Responsible Supply Chain
	HR2 Human rights and suppliers	Actions taken and outcomes from implementing Principles 1, 2, 3, 4, 5 and 6.	Principles 1 and 3	Responsible Supply Chain
	HR3 Human rights training for employees	Outcomes from implementing Principles 1, 2, 3, 4, 5 and 6.	Principle 3	Human Rights Employees and Human Rights
	HR4 Discrimination	Actions taken and outcomes from implementing Principles 1, 2 and 6.	Principle 3	Employees and Human Rights Data Tables
	HR5 Freedom of association	Actions taken to implement Principles 1, 2 and 3.	Principle 3	Employees and Human Rights
	HR6 Child labour	Actions taken to implement Principles 1, 2 and 5.	Principle 3	Employees and Human Rights
	HR7 Forced labour	Actions taken to implement Principles 1, 2 and 4.	Principle 3	Employees and Human Rights
	HR8 Security personnel and human rights training	Outcomes from implementing Principles 1 and 2.	Principle 3	Human Rights
	HR9 Incidents of violation of rights of Indigenous people	Actions taken and outcomes from implementing Principles 1 and 2.	Principle 3	Community Safety and Security Indigenous Peoples

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Society	Management Approach	Action taken to implement Principle 10.	Principle 1	Our Management Approach
	SO1 Community development programs and practices	No specific COP requirement.	Principles 2, 3, 4 and 9	Community Investments Community Engagement
	SO2 Corruption analysis	Outcomes from implementing Principle 10.	Principle 1	Public Policy, Corruption and Transparency
	SO3 Anti-corruption training		Principle 1	Public Policy, Corruption and Transparency
	SO4 Actions taken in response to corruption	Actions taken to implement Principle 10.	Principle 1	Public Policy, Corruption and Transparency
	SO5 Public policy development and lobbying	Actions taken to implement Principles 1 to 10.	Principle 1	Public Policy, Corruption and Transparency
	SO6 Contributions to political parties	Outcomes from implementing Principle 10.	Principle 1	Public Policy, Corruption and Transparency
	SO7 Anti-competitive behaviour	No specific COP requirement.	Principle 1	Public Policy, Corruption and Transparency
	SO8 Significant fines for non-compliance		Principle 1	Annual Report, pg 158-162
Product Responsibility	Management Approach	Actions taken to implement Principles 1 and 8.	Principle 1	Our Management Approach
	PR1 Product life-cycle	Actions taken and outcomes from implementing Principle 1.	Principle 8	Our Management Approach
	PR2 Non-compliance with product safety regulations	Outcomes from implementing Principle 1.	Principle 8	Our Management Approach
	PR3 Labelling	Action taken and outcomes from implementing Principle 8.	Principle 8	Our Management Approach
	PR4 Non-compliance regarding product labelling	Outcomes from implementing Principle 8.	Principle 8	Our Management Approach
	PR5 Non-compliance regarding customer satisfaction	No specific COP requirement.		Our Management Approach
	PR6 Marketing			Our Management Approach
	PR7 Non-compliance regarding marketing			Our Management Approach
	PR8 Customer privacy breaches	Outcomes from implementing Principle 1.		Our Management Approach
	PR9 Fines for non-compliance regarding products	No specific COP requirement.	Our Management Approach	

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GRI Disclosure Section	GRI (G3) Disclosure & Indicators	UN Global Compact: COP Addressed	ICMM Sustainable Development Principles	Location in Responsibility Report
Metals & Mining Sector Supplement	MM1 Amount of land disturbed and rehabilitated	Actions and outcomes from implementing Principles 7 and 8.	Principle 7	Land and Wildlife Management
	MM2 Biodiversity management plans		Principle 7	Biodiversity Management
	MM3 Mining and processing waste disposal	Actions and outcomes from implementing Principles 7, 8 and 9.	Principle 8	Waste and Materials Management Data Tables
	MM4 Number of strikes and lockouts exceeding one week	Outcomes from implementing Principles 1 and 3.	Principle 3	Labour Organizations
	MM5 Operations adjacent to Indigenous people's territories	Actions taken and outcome from implementing Principles 1 and 2.	Principle 3	Indigenous Peoples Community Engagement
	MM6 Disputes and resolutions involving local communities or Indigenous people		Principle 3	Indigenous Peoples Community Engagement Community Safety and Security
	MM7 Grievance mechanisms used to settle disputes with communities or Indigenous peoples		Principle 3	Community Engagement
	MM8 Artisanal mining		Principles 3 and 9	Artisanal Mining
	MM9 Resettlement	Principles 3 and 9	Community Safety and Security	
	MM10 Social aspects of mine closure	Principle 9	Mine Closure	
	MM11 Materials stewardship	Actions taken and outcomes from implementing Principle 8.	Principle 8	Waste and Materials Management Our Management Approach