



2013 GLOBAL CITIZENSHIP REPORT

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About this report:

For more information on global citizenship at Cartus, please visit our online resource page at <http://guidance.cartusrelocation.com/global-citizenship>.

www.cartus.com | trustedguidance@cartus.com | connect with us



INTRODUCTION

Statement of Support from CEO

To Cartus Stakeholders:

The people of Cartus are generous, involved, and committed to changing things for the better. It's part of our company culture, not only in supporting our clients and customers, but also in a broader spirit of giving.

This spirit of contribution shows itself in a breathtaking variety of activities that gives us great pride and inspires us to do even more. It also motivates Cartus to make this a great place for our employees to work.

In 2012—our first year of commitment to the United Nations Global Compact—we continued to expand our efforts in several key areas, including people development, support for our communities, environmental stewardship, and supply chain management. In addition, our parent company was named one of the world's most ethical companies—a designation that Cartus takes seriously.

Call it corporate citizenship, social responsibility, or global stewardship, Cartus is doing its part. I encourage you to read about the many ways the people of Cartus are taking responsibility for making a difference, one employee at a time.



Kevin Kelleher
President and CEO

WHAT WE DO

Providing Trusted Guidance for People on the Move

Our expertise stretches back to 1955, when Cartus began offering U.S. domestic home-finding assistance. Since then, we have grown to become the most trusted guide in the global relocation industry.

- Cartus is part of Realogy Holdings Corp. (NYSE: RLGY), a global leader in real estate franchising and provider of real estate brokerage, relocation, and settlement services.
- Cartus is the industry leader in mobility support to organizations worldwide. With 3,000 Cartus employees—more than 800 based in EMEA and Asia/Pacific—and 22 offices worldwide, our clients trust us to assist nearly 160,000 transferees, expatriate assignees, and members each year into and out of more than 165 countries.
- Our services cover every aspect of the relocation process—from selling a home and shipping household goods to settling into new communities around the world. We provide logistical support as well as international assignment compensation services, intercultural and language training, consulting services, and talent management and retention.
- Using our ISO-certified Supply Chain Management department, we employ the best suppliers in the industry, obtain the best prices, and manage them better than anyone else.



APAC Customer Relationship of the Year – 2012/2013:
Cartus and P&G



Relocation Company of the Year Award and Best
Vendor Partnership – 2012: Cartus and Cisco



Realogy was named one of the world's most ethical (WME) companies by the Ethisphere® Institute in both 2012 and 2013. The WME designation recognizes companies that truly go beyond making statements about doing business "ethically" and translate those words into action.



CARTUS CULTURE

Our Commitment to the UN Global Compact Principles

The Cartus culture drives everything we do—both collectively as an organization and individually as members of the Cartus family. As part of that culture, our focus on global citizenship reflects our commitment to the Ten Principles of the UN Global Compact. Specifically, this commitment shows not only in how we provide service to our clients and their relocating employees, but also in what our company and employees give back to our communities and our planet.

Mission

We come to work every day to help our customers and clients succeed, fulfilling the needs and earning the trust of those whose lives we touch.

Vision

We will provide trusted guidance by sharing and leveraging our vast body of knowledge and experience to create superior solutions, build relationships, and bring more value to all our stakeholders. We will work together each day to achieve excellence in all we do, fostering trust and confirming our leadership position in the markets we serve.

Values

Service: We are defined by our service.

Financial Responsibility: We manage all resources as if they were our own.

Respect: We respect others and treat people well.

Collaboration: We are better when we work together.

Ethical Behavior: We do the right thing.

As a business participant in the UN Global Compact, Cartus has made a commitment to integrate the Ten Principles into our strategic planning and day-to-day operations. The following Communication on Progress (COP) details our efforts to fulfill this mission.

UN GLOBAL COMPACT PRINCIPLE

Human Rights

Principle 1: Support and respect the protection of internationally proclaimed human rights.

Principle 2: Ensure that the company is not complicit in human rights abuses.

Labor

Principle 3: Uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4: Work to eliminate all forms of forced or compulsory labor.

Principle 5: Work to effectively abolish child labor.

Principle 6: Eliminate discrimination with respect to employment and occupation.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges.

Principle 8: Undertake initiatives to promote greater environmental responsibility.

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

Anti-corruption

Principle 10: Work against corruption in all forms, including extortion and bribery.

CARTUS EFFORTS

Because Cartus is a service-based business, the services we offer are only as good as our people. Our mission is to provide trusted guidance so our clients and customers succeed—that is our focus. As part of this mission, we follow the UN Global Compact human rights principles according to the nature of our business.

We are an extremely diverse global organization, including age, gender, religion, heritage, family, interests, experiences, and style. This diversity helps everyone—from employees to suppliers worldwide—expand their understanding of the world, and these differences foster richly varying perspectives.

As a corporate citizen of the earth, we are committed to reducing the environmental impact of our company and continually look at multiple ways to reduce our carbon footprint and to educate our employees on conservation activities. Through these efforts, we show our commitment to the Environmental Principles of the UN Global Compact.

We know that how we carry ourselves and treat others affects how our stakeholders ultimately view our company. In support of this goal, we maintain a Compliance and Ethics Program that includes specific anti-corruption policies and procedures; key components include our Code of Ethics and Key Policies, the two cornerstone documents of our corporate culture. The result: our parent company has been named one of the world's most ethical companies.

OUR PEOPLE

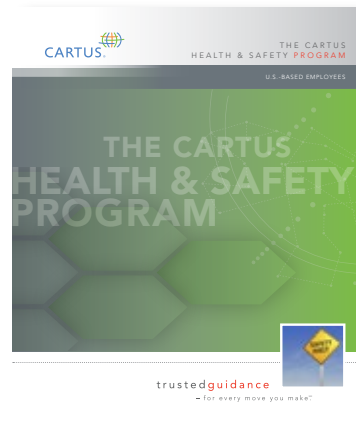
We Respect Others and Treat People Well

We show respect to everyone we interact with, inside and outside of Cartus, earning both their confidence and their respect in return. Being both global and diverse, we are attuned to the nuances of culture and diversity. We foster and sustain an environment that is inclusive and supportive; we consider this essential to both the excellence of our work and to the company we strive to be. We create opportunities for our employees to get involved, build satisfying careers, balance life and work, and grow personally and professionally. We extend this internal culture of respect to all those we touch every day—because respect is essential to every healthy relationship.

Health and Safety

Our employees' health and safety remains of the utmost importance to Cartus. We have a duty to provide a safe working environment for our employees, but we go far beyond this responsibility to encourage and support the overall health and safety of all employees.

- **The Cartus Health and Safety Program.** Through this program, we ensure that the health and safety of our employees is not compromised.
 - Cartus has been recognized for our wellness initiatives, including Wellness Fairs, health screenings and services, and regular information sessions on health and safety issues. One of the highlights of this effort is our annual Danbury, CT, health fair, featuring dozens of exhibits and local health practitioners.
 - Our onsite Wellness Center in the Danbury headquarters gets 4,000+ visits every year, has had 38,000+ visits since opening, and has saved our employees hundreds of thousands of dollars in health insurance fees.
 - In 2012, our Singapore office was honored with a Gold Award in the Singapore HEALTH (Helping Employees Achieve Life Time Health) Awards.



Previously a winner of a Bronze Award (2008) and a Silver Award (2010), our Workplace Health Promotion Committee in Singapore arranges events like complimentary health screening, health and wellness bazaars, health talks, and weekly fruit day.

- In the UK, our teams enjoy comprehensive private medical insurance and also benefit from a discreet Employee Assistance Program (EAP), which is a confidential, 24/7 counseling service offering advice and support on a wide range of both work-related and personal issues.
- **Health and Safety Policy.** In 2012, Cartus expanded our health and safety policy for the Americas, Asia/Pacific, and the United Kingdom. We are currently updating the policy for our facilities in continental Europe for rollout this year.
- **iThrive Program.** iThrive is our parent company's wellness program designed to help keep employees healthy all year and into future years as well. iThrive incorporates, consolidates, and supplements the many preventive care and wellness benefits already in place at the company. Activities include stress reduction programs, online health tools, fitness/weight management, and regular wellness seminars.
- **Pandemic and Infectious Disease Planning.** As part of our rigorous Crisis Management program, Cartus has prepared a pandemic and infectious disease planning policy that serves as a guideline in the event of an infectious disease outbreak.
- **Preventing Workplace Violence.** We continue to offer an online workplace violence program for all employees. In 2013, we are supplementing this training with additional onsite classes in our larger facilities.



OUR PEOPLE

Inclusion is a Tangible Global Commitment We All Share

Diversity and Inclusion

At Cartus, understanding and accepting cultural diversity is a key aspect of our core value of Respect. We embrace diversity because it resonates with our value to respect and embrace differences. Our sensitivity to each other and to our customers' unique and individual needs not only makes us a better service provider, but also makes us a richer, more vibrant company.

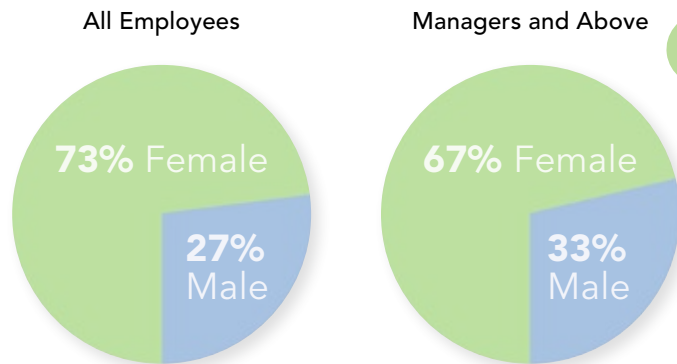
Diversity efforts at Cartus build on our ten-year-old Global Diversity and Inclusion Council, which coordinates activities across the company. Our executive team strongly believes that having diversity in our workplace is good for Cartus and is a fundamental part of our overall human resources strategy.

In our hiring and advancement practices, Cartus disregards race, color, religion, national origin, citizenship, age, sex, gender, sexual orientation, sexual preference, veteran status, marital status, disability, or any other characteristic protected under applicable laws and regulations. We make reasonable accommodations for qualified disabled employees and applicants.

The Cartus Global Diversity and Inclusion Council regularly conducts sessions to help our workforce grow as citizens of the world. These sessions are led by our own employees, our suppliers and our even our clients. They include information on living and working in different cultures throughout the globe. We also regularly share and celebrate our local customs through role play, skits, and parties. For our annual diversity week celebration, employees held over 50 different events throughout our offices. Events ranged from food tastings, quizzes and puzzles, music and celebration, and information sharing.

For more information about Cartus diversity efforts, please visit our YouTube channel and watch the video entitled "Celebrating Diversity: The Cartus Global Diversity and Inclusion Award."

CLICK PLAY TO VIEW DIVERSITY VIDEO:



OUR PEOPLE

Recognizing People Who Do Great Things

Reward and Recognition

To acknowledge employee contributions to our success, Cartus offers our BRAVO! reward and recognition program. This program recognizes those who come to work every day to help Cartus' customers and clients by providing trusted guidance through actions that demonstrate the company's five values of Service, Financial Responsibility, Respect, Collaboration, and Ethical Behavior.



Cartus holds an annual Wellness Fair in the Danbury headquarters to increase health awareness by providing health screenings, activities, materials, demonstrations, and information, and to motivate employees to make positive health behavior changes.

We also offer a Bright Ideas program that enables employees to submit recommendations for training, cost savings, process streamlining, incentive programs, etc. Those that are implemented and show significant improvement earn the submitting employee a financial bonus.

In 2012, more than 2,000 employees received one-time incentives for excellence over and above their regular compensation packages.



In Singapore, Cartus staff celebrated diversity with tea, teatime snacks, pastries, and traditional childhood games. They also supported International Food Day by organizing bake sales, raising funds of more than S\$1,300 in support of the Cartus Cares APAC charity initiative.

Each year, Cartus names winners of the annual BRAVO!

President's Awards, which recognize exceptional achievement and consistent demonstration of one or more of Cartus company values. For 2012, the Gold Award winner was Mary Flynn, Director, File Setup/ORC in the Danbury headquarters. Her nomination noted, "She is a much sought-after resource, as her decisions, guidance, and expertise reflect an enterprise-wide vision grounded in the fine details of our systems, processes, and products."



OUR PEOPLE

Cartus Employees in Action

Jenny Castelino, Director of Sales and Account Management in the Intercultural and Language Solutions Group in Cartus' Asia-Pacific region, received the 2012 Diversity and Inclusion Award. As the Asia-Pacific representative on the Cartus Diversity Council, Jenny has been instrumental in organizing our "Cartus Cares" community involvement in the region integrating community involvement, charity work and volunteer service in Singapore, Hong Kong, and Shanghai. She also coordinated the production of a diversity video for the APAC region entitled "Uniquely Me."



Employees in our Shanghai office gathered in Hangzhou for a team building experience.

The group celebrated conquering many competitive challenges, which helped them strengthen ties and foster team spirit.



Realogy's annual Diversity and Inclusion Week is held each May, with events planned at locations companywide, including Cartus offices. These activities celebrate many different cultures and help us become more aware of one another's backgrounds and perspectives.



Employees in Cartus' Danbury headquarters heard about the "modern family" from a number of their colleagues during a Lunch and Learn.



With the 2012 Olympic Games opening ceremony just hours away, employees in Cartus' London office joined with their local community as the torch was carried past their office through the final leg of the Torch Route.

ETHICS AND COMPLIANCE

We Do the Right Thing

Our core values mandate ethical behavior in all of our business dealings. We conduct ourselves and our business with the utmost integrity. We comply with our internal and external commitments, and we make the ethical choice whenever there is a choice to be made. Our culture of integrity is absolute and non-negotiable. In support of these values, we have developed a Compliance and Ethics Program.

- **Code of Ethics and Key Policies.** For many years, Cartus (through its parent company, Realogy) has had a written Code of Ethics and Key Policies, both of which articulate Cartus' strong anti-corruption position. These are provided to all new hires and are immediately available to employees on the Cartus intranet. The Code of Ethics provides the guiding principles of our organization and addresses fundamental laws and regulations that apply to our business. It also provides a framework that outlines our responsibilities as individuals and employees in ensuring that we not only adhere to the letter and spirit of the law, but also foster and maintain a spirit of ethical conduct.
- **Ethics Training.** To bolster our commitment to ethics, 100 percent of Cartus employees annually: 1) complete Code of Ethics training; and 2) certify that he or she has received, read, understood, complied with and will continue to comply with the Code of Ethics and the Key Policies. These responsibilities cannot be overemphasized. We are all responsible for upholding the principles outlined in these documents.
- **Ethics Hotline.** Cartus continues to maintain an Ethics Hotline that allows employees, suppliers, and others to report any violations of the Code or Key Policies. This channel offers anonymity to the reporting party, and all reports go directly to the Cartus Compliance Officer as well as to the Realogy Chief Compliance Officer for investigation and resolution.
- **Data Security.** A major component of our ethical practice is ensuring that the personal data our clients and customers share with us remains secure. We offer the Cartus Privacy Promise as

our commitment to keeping personal information safe and secure via our people, processes, and technology. Our information security initiatives derive from an integrated strategy developed, implemented, updated, and controlled by our own staff, which includes a Certified Information Systems Security Professional (CISSP) as well as CCE, ISFCE, and CCSE certifications. The effectiveness of our approach has been validated by numerous reviews by the organizations who use our services as well as by external auditors, including SSAE 16 certification (formerly SAS 70) and self-certification for European Union and Swiss Safe Harbor status with the U.S. Department of Commerce.

In March 2012, our parent company, Realogy, was named one of the world's most ethical (WME) companies by the Ethisphere® Institute. In 2013, Realogy received this designation for the second consecutive year.



100% of our employees complete **code of ethics** training every year

ETHICS AND COMPLIANCE

Business Ethics is Key to Our Everyday Activities



In 2012, Cartus systems blocked approximately 37 million spam messages and more than 45,000 virus messages.



Each year, 100 percent of Cartus employees attended annual training in information security and PII protection.

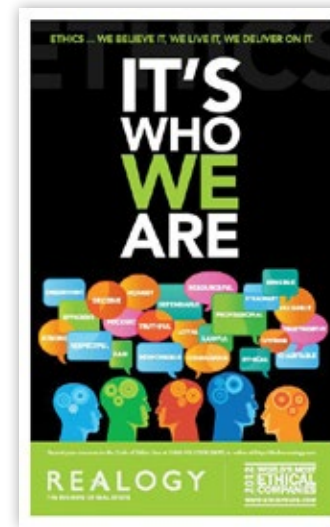


Our systems and security are regularly reviewed by clients, external auditors, and other professional organizations.

Information Security | The Privacy Promise



To help managers promote high ethical standards through open communication and collaboration with their teams, we introduced a new toolkit titled “Fostering Ethical Behavior.”



CARING FOR OUR COMMUNITIES

Cartus Cares for the People in the Places We Live and Work

To show our commitment to where we live and work, Cartus maintains a Charitable Giving Advisory Board and a Cartus Cares charitable giving foundation to support the work employees do in caring for our communities. Globally, our employees volunteer more than 25,000 hours annually, with charitable efforts and involvement around the world. In 2012 alone, Cartus employees raised more than US\$300,000 for charities.

Year 2012 regional efforts included:

- **In North America**, we support organizations like the United Way, Community Health Charities, American Cancer Society, Junior Achievement, March of Dimes, Red Cross, and many others. Events where our employees participated included Walk n' Roll and our inaugural Beards for Bucks campaign for the United Way, Race for the Cure, Food Pantry Support, Back to School drives, National Disaster Relief Campaigns, and support of the U.S. military.
- **Our European offices** organized a series of fundraising events for Charity of the Year, the Alzheimer's Society, including an auction, a sponsored walk, and a Christmas raffle. Other charitable organizations supported include Breast Cancer Awareness, Comic Relief, and Macmillan Cancer Support. Additionally, male employees supported "Movember" by growing a moustache throughout the month of November, raising money for Prostate Cancer UK and Cancer Research.
- **In Asia**, initiatives included a food drive, and a drive to collect used clothing, hygiene kits, non-food items, and cash for victims of typhoons in the Philippines. Teams partnered with Junior Achievement for educational projects, participated in the annual Pink Walk for Breast Health walkathon, and donated funds to needy families and children in rural areas for purchase of medication, school supplies, and other necessities.



CARING FOR OUR COMMUNITIES

Our Employees are Involved and Giving

In 2012, the tragedy at Newtown, CT, affected Cartus as a whole as well as many of our Danbury headquarters employees who live in the town. Our employee Jessica Hoyt sold 371 Sandy Hook bracelets to her colleagues to raise benefit funds. This is just one of many ways Cartus reached out to the Sandy Hook community.



Executive Vice President Traci Morris received a 2012 Humanitarian Award for her work as a board member and treasurer for The Denan Project. This grass roots humanitarian project began in Ethiopia with a small clinic and now operates clinics and hospitals in Ethiopia, Peru, Burkina Faso, and Mongolia.

Bringing smiles to the people of Mindanao—Cartus' Singapore office recently donated nearly S\$4,600 as well as 150 bags of non-food items, such as used clothes, shoes, and toys, to the victims of Typhoon Pablo in Mindanao. The items and donations were sent to Mindanao at no charge by PinoySG.

The annual October-through-November food drive and Jeans Week in Cartus' Lisle, Ill.-based office donated 155 food items and funds to a nearby food pantry to help the homeless.



A fundraiser in Cartus' London office aided Sport Relief—a UK-based charity that helps those in poverty in the UK and Africa. Cartus employees participated in a mile walk, and Peter Stirrup, consultancy services, juggled while walking the entire mile!

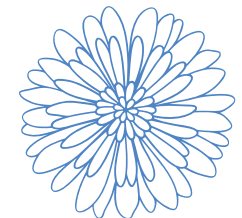
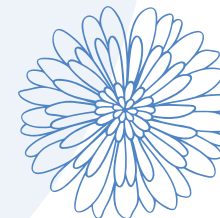
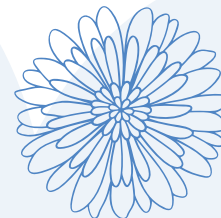
ENVIRONMENTAL STEWARDSHIP

“Going Green” in Everything We Do

Cartus takes a holistic sustainability approach that creates long-term value by not only creating a “green” strategy aimed toward the natural environment, but also taking into consideration how our business affects the environment. We have made environmental stewardship a priority through such efforts as recycling, carpooling, energy conservation, and effective office management practices.

Regional efforts included:

- **Environmental Audits.** We use independent third-party companies to conduct certification of the various aspects of our sustainability program. For example, Cartus’ environmental sustainability programs were reviewed last year. An outside auditor visited the site, collected data, toured the facility, and interviewed employees to ascertain the effectiveness of our environmental initiatives.
- **Cartus Conservation Committee.** For more than a decade, we have maintained an employee-initiated and employee-sponsored Conservation Committee that works closely with our Facilities team. This committee has conducted several major initiatives, including roadway pollution reduction, recycling and waste reduction, and energy conservation. It also sponsors events such as our annual Earth Day Fair, which provides employees with environmental and conservation products and services for both home and office.
- **Carbon Footprint Reduction.** As part of our commitment to environmental sustainability, Cartus has begun compiling data to establish a carbon baseline for those offices where we either control building mechanical and utilities systems or where our landlord cooperates with us to compile the data. These locations include our Danbury, CT, headquarters; the Memphis, TN, and Dallas, TX, offices; and our Swindon, UK, regional headquarters. In 2012, these offices produced 6.6 thousand metric tons of carbon. We continue to reduce our footprint in all areas and are working to establish additional baseline measures to set more meaningful goals.
- **Country-wide Conservation Initiatives.** Cartus has committed to these efforts to conserve energy and resources:
 - All computer monitors are turned off at the end of the business day.
 - Monitors enter sleep mode after 10 minutes of non-usage. Each monitor only consumes the same amount of electricity as a 75W light bulb.
 - Computers, printers, and photocopiers are programmed to switch to power-save mode when they have been idle for a specified period of time.
 - Multi-function printers default to print double sided for all printing and copying jobs.
 - Recycling programs are in place at Cartus offices around the world—recyclables include white paper, cardboard, and cans and bottles (which represent approximately 25-30 percent of our waste stream).
- **Supply Chain Environment Efforts.** Cartus is also committed to health, safety, and environmental stewardship in its supply chain worldwide. To show this commitment, we have awarded Cartus suppliers that show innovation in the areas of environmental and conservation efforts. Recent winners include:
 - Budd Van Lines for its ECO-Crate System—an environmentally friendly, safe, and economic alternative to crating (corrugated packing materials).
 - Clark & Reid Executive Moving Services for its Scheduling Initiative—reduces miles driven and the cost of miles to drivers and the company and improves load efficiency.
 - Marriott for Reducing Carbon Footprint—Paperless Invoicing—collaborated with over 1,000 hotels in the Cartus program to submit invoices electronically, saving paper.



ENVIRONMENTAL STEWARDSHIP

Our Environmental Activities Include Corporate Giving, Volunteerism, and Outreach Programs

Through the efforts of Cartus employees, approximately 30 tons of waste are recycled annually—material that does not end up in landfills. Our recycling program also saved the company an estimated US\$25,000 last year.



Cycling to Work in our Swindon UK office is encouraged, made easier by the network of local cycle paths running close by the office.



Employees in the Singapore office celebrated Earth Hour (a worldwide event organized by the World Wide Fund for Nature (WWF) and held annually to encourage households and businesses to turn off non-essential lights and power for one hour to raise awareness about the need to take action on climate change) with a series of special activities throughout the week preceding Earth Hour on March 23.



In 2012, 350 employees were actively involved in carpooling, an effort that reduced CO₂ emissions by nearly 335 tons and resulted in more than 34,000 gallons of gas being saved.



The Danbury headquarters is ENERGY STAR rated, an important designation because Danbury is the only Cartus facility that is not a multi-tenanted building.



MANAGING A GLOBAL SUPPLY CHAIN

Careful Supplier Management to Ensure Consistency, Security, and Value

Our commitments also extend to the suppliers we use globally to serve our clients and customers. We select and manage our high-performing suppliers through an ISO 9001:2008 certified sourcing and management process. Cartus has a dedicated Supply Chain Management department, with responsibility for managing the Cartus Global Network suppliers engaged to deliver services. The department is divided into teams that manage each network of third-party providers and is responsible for metrics management, contract negotiation, business model development, and continuous improvement strategy. We have more than 100 Supply Chain Management personnel working in the Americas, EMEA (Europe, Middle East, and Africa), and Asia Pacific regions.

- **Supplier Compliance.** Cartus holds every member of the supply chain to its same high standards. Each network supplier has signed a contract agreeing to full compliance with all laws.
- **Supplier Ethics.** Our suppliers are required to complete the Code of Ethics training as well as a mandatory three-module training and risk management program. This program covers Personally Identifiable Information (PII), Ethical Behavior and Global Compliance, and Health, Safety, Security, and Environmental issues. Annual supplier recertification requires completion of these modules.

Upon adoption of the UK Bribery Act, Cartus took its anti-corruption message to our suppliers. Cartus' suppliers (who are located in over 160 countries) are required to attend conferences where the Business Unit Compliance Officer provides training on Cartus' compliance efforts and reinforces these issues with the suppliers.

- **Supplier Diversity.** Cartus is dedicated to promoting diversity and building it into our corporate culture. Since establishing a formal Supplier Diversity Initiative in 1983, Cartus has become a recognized leader in this area and the recipient of numerous awards. Our diversity department conducts outreach, monitoring, and measurement; in 2012, it disbursed nearly \$US44 million to minority- and women-owned businesses.

Cartus remains a long-standing corporate member of the National Minority Supplier Development Council (NMSDC) and its regional affiliate the Greater New England Minority Supplier Development Council (GNEMSDC) of which Cartus is an active board member.

The Cartus Broker Network is a metrics-managed network made up of the top 20 percent of U.S. brokers within the Realty brands (Better Homes and Gardens® Real Estate, CENTURY 21®, Coldwell Banker®, ERA®, and Sotheby's International Realty®). With more than 109,000 agents in 2,930 offices available to assist your relocation needs, the network offers a wide selection of brokers and markets to choose from. This network maintains the same standards for ethics and diversity as Cartus.



In the UK, Cartus manages the Relocation Agent Network, a network of around 600 independent estate agency offices that cover England, Scotland, and Wales. Many of these businesses are small firms run directly by their owner/partners as distinct from larger, corporate chains.



Both the U.S. and UK broker networks comply with Cartus' standards and protocols for handling our customers' personal information.

MANAGING A GLOBAL SUPPLY CHAIN

Dedicated to Promoting Supplier Diversity and Building it into Our Corporate Culture

During Cartus' annual global supplier conference, Global Citizenship Awards were bestowed on two Cartus suppliers for their commitment to making an impact on the health, welfare, and safety of others, and/or for improving a community's quality of life on a national or international basis. The inaugural winners were CWS Corporate Housing, Austin, TX, and Frank E. Webers of Collins Brothers Moving, Larchmont, NY. Cartus also made a contribution to each company's designated charity.

In 2012, Cartus distributed more than US\$44 million in first- and second-tier contracts to minority- and women-owned businesses, bringing our five-year total to more than US\$250 million.

Tom Davis, Vice President of External Supplier Diversity, serves on the board of directors of the Greater New England Minority Supplier Development Council (GNEMSDC).



cartus

Trusted Guidance – For Every Move You MakeSM.

Cartus guides our clients through thousands of unique and complex programs. Ideally equipped to lead you, Cartus is ready to help—whatever, whenever, wherever your program is moving.

To learn more, please email trustedguidance@cartus.com or visit www.cartus.com, www.cartusblog.com.

