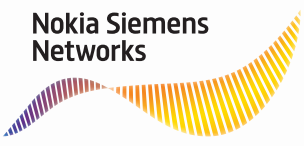


# Nokia Siemens Networks

## UN Global Compact Index



# Nokia Siemens Networks UN Global Compact Index

Nokia Siemens Networks is a signatory to the UN Global Compact. The Compact challenges businesses to operate according to 10 principles, covering bribery and corruption, human rights, labor and the environment.



Our annual Sustainability Report is our Communication on Progress. This table indicates where in the Sustainability report 2011 (and accompanying website) to find information on each of the Global Compact's principles.

Global Compact principle	Information in our Sustainability Report
<p><b>Principle 1:</b> Businesses should support and respect the protection of internationally proclaimed human rights</p>	<p>Human Rights [report pages 23-25]</p> <p>Suppliers [report pages 26-31]</p> <p>Sustainability/Our Approach/Code of Conduct [<a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/code-of-conduct">http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/code-of-conduct</a>]</p>
<p><b>Principle 2:</b> Businesses should make sure they are not complicit in human rights abuses</p>	<p>Human Rights [report pages 23-25]</p> <p>Suppliers [report pages 26-31]</p>
<p><b>Principle 3:</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</p>	<p>Sustainability/Our Approach/Code of Conduct [<a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/code-of-conduct">http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/code-of-conduct</a>]</p> <p>Sustainability/Employees/Labor Conditions [<a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions">http://www.nokiasiemensnetworks.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions</a>]</p> <p>Suppliers [report pages 26-31]</p>
<p><b>Principle 4:</b> Businesses should uphold the elimination of all forms of forced and compulsory labour</p>	<p>Code of Conduct [<a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/code-of-conduct">http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/code-of-conduct</a>]</p> <p>Sustainability/Employees/Labor conditions [<a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions">http://www.nokiasiemensnetworks.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions</a>]</p> <p>Suppliers [report pages 26-31]</p>
<p><b>Principle 5:</b> Businesses should uphold the effective abolition of child labour</p>	<p>Human Rights [report pages 23-25]</p> <p>Code of Conduct [<a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/code-of-conduct">http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/code-of-conduct</a>]</p> <p>Sustainability/Employees/Labor conditions [<a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions">http://www.nokiasiemensnetworks.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions</a>]</p> <p>Suppliers [report pages 26-31]</p>

Global Compact principle	Information in our CR Report
<p><b>Principle 6:</b> Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	<p>Human Rights [report pages 23-25]</p> <p>Code of Conduct <a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/code-of-conduct">[http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/code-of-conduct]</a></p> <p>Sustainability/Employees/Labor conditions <a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions">[http://www.nokiasiemensnetworks.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions]</a></p> <p>Suppliers [report pages 26-31]</p>
<p><b>Principle 7:</b> Businesses should support a precautionary approach to environmental challenges</p>	<p>Sustainability/Environment <a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/environment">[http://www.nokiasiemensnetworks.com/about-us/sustainability/environment]</a></p> <p>Sustainability/Our approach/Environment Policy <a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/policies">[http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/policies]</a></p> <p>Environmental impact of our products and services [report pages 9-14]</p> <p>Environmental impacts of our operations [report pages 15-19]</p>
<p><b>Principle 8:</b> Businesses should undertake initiatives to promote greater environmental responsibility</p>	<p>Sustainability/Environment <a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/environment">[http://www.nokiasiemensnetworks.com/about-us/sustainability/environment]</a></p> <p>Environmental impact of our products and services [report pages 9-14]</p> <p>Environmental impacts of our operations [report pages 15-19]</p>
<p><b>Principle 9:</b> Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	<p>Environmental impact of our products and services [report pages 9-14]</p> <p>Sustainability/Environment/Maximizing positive impacts <a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/environment/maximizing-positive-impacts">[http://www.nokiasiemensnetworks.com/about-us/sustainability/environment/maximizing-positive-impacts]</a></p> <p>Sustainability/Environment/Minimizing product impacts <a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/environment/minimizing-product-impacts">[http://www.nokiasiemensnetworks.com/about-us/sustainability/environment/minimizing-product-impacts]</a></p>
<p><b>Principle 10:</b> Businesses should work against corruption in all its forms, including extortion and bribery</p>	<p>Ethics and Compliance [report pages 20-22]</p> <p>Sustainability/Ethics and Compliance <a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/ethics-and-human-rights">[http://www.nokiasiemensnetworks.com/about-us/sustainability/ethics-and-human-rights]</a></p> <p>Code of Conduct <a href="http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/code-of-conduct">[http://www.nokiasiemensnetworks.com/about-us/sustainability/our-approach/code-of-conduct]</a></p> <p>Suppliers [report pages 26-31]</p>

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