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To: United Nation Global Compact

Grace Letter

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

This year, we are late in creating, sharing and posting our COP report due to some organizational and personal changes in our department.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by <u>December 15<sup>th</sup>, 2012</u>, at the latest.

Sincerely yours,

François Forge AXA Group CSR Communication Manager