



Mr Jeff Senne
COP Manager
United Nations Global Compact
United Nations
New York, NY 10017
USA

27 February 2008

Dear Jeff

Request for extension to COP deadline

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that comprises of a statement of continued support for the Global Compact, a description of practical actions that our company has taken since our last COP, and a measurement of outcomes or expected outcomes.

As we signed-up to the Global Compact on the 24th March 2006, the natural deadline for our first COP would be around the 21st March 2008. However, as our financial year runs January to December, our other company communications on our performance centre on the production of our Annual Report in April each year. This publication is followed in the summer by updates to the Responsible Business section of our website.

As a result of these timing considerations, we would like to change the deadline for our first COP until the 19th June 2008 (within 90 days of 21st March), as we feel that this would fit well with the Global Compact's guidance for COPs to be part of other company communications on these issues. Therefore, we hereby ask for an extension period, as described above, in order to be able to submit a COP that describes our company's efforts and progress to implement the ten principles of the Global Compact. Our COP report will be posted on the Global Compact website by the 19th June at the latest.

In the meantime, to reinforce the sentiments expressed in the first paragraph, please see below the link to our 2006 Annual Report (published in 2007), which describes our activities in the first year of our Global Compact membership; in particular, pages 24 to 27. Also the link to the Responsible Business section of our website provides further information on our approach and actions. Both of these address our commitments to the issues championed by the Global Compact and, naturally, highlight our support of the Global Compact.

<http://www.imiplc.com/investors/annualreports.asp>

<http://www.imiplc.com/responsibility/default.asp>

Thank you very much for your support with this request.

Yours sincerely,

Duggie Brooks

Group Health, Safety & Environment Advisor