



*February 5, 2009*

Dear Stakeholders:

Our annual CH2M HILL Communication on Progress (COP) comprises a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. The annual report is very important to us, as it demonstrates our ongoing commitment to the principles of the UN Global Compact.

Effective immediately, we will post our annual COP by June 30 rather than December 31. This new COP due date will be more aligned with our corporate reporting schedule, and will therefore enable us to provide a more complete summary of progress in our COP reports. Our new COP report will be posted on the UN Global Compact website by June 30, 2009.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Andrea C. Ramage".

Andrea C. Ramage

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