



DuPont Economic, Environmental and Social Performance Data
In the Global Reporting Initiative Format
July 2005 Update

DuPont supports the Global Reporting Initiative (GRI) as a comprehensive format for reporting data on economic, environmental and social performance. We will update data as it becomes available. Also, in these early years of reporting, we do not have complete data for several of the GRI indicators. We will develop and report applicable data over time.

We also want to note that we have extracted specific information from publicly available reports to answer the GRI questions or to provide examples of more comprehensive data available in other documents. Key documents used in preparing this report include:

- 2004 Annual Review
- 2004 Form 10K
- 2004 Data Book
- 2005 Annual Meeting Proxy Statement

1.1 Vision and Strategy (Excerpted from the 2004 Annual Review - page 25)



Our Vision: to be the world's most dynamic science company, creating sustainable solutions essential to a better, safer, healthier life for people everywhere.

Our Mission: Sustainable Growth- Increasing shareholder and societal value while reducing our environmental footprint.

Our core Values:

Safety and Health

Environmental Stewardship

Ethical Behavior

Respect for People

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/du_pfinancial/2004review.pdf

1.2 Statement from the CEO

From The Chief Executive:

In 2004, we completed the transformation of our company begun more than five years ago and unveiled a new vision for DuPont – to be the world's most dynamic science company, creating sustainable solutions essential to a better safer, healthier life for people everywhere.

In articulating our vision, we also set key milestones to be met by 2010. These milestones connect our fundamental business and the products we make with real societal needs. The milestones include: saving the life or reducing serious injury to 1,000,000 people; being recognized among the top 3 enablers of human connectivity worldwide; being recognized among the top 2 enablers of healthy, safe, affordable food; and deriving 25% of our revenue from non-depletable resources. We view these goals as major opportunities for DuPont to create more value for our shareholders. They also challenge the people of DuPont to create a more sustainable company that will provide tremendous and measurable societal value.

DuPont's mission is Sustainable Growth. We must grow to be a successful enterprise. We have the choice to view major societal concerns like climate change, fossil fuel energy use, the impacts of chemicals to human health and the environment, and the introduction of new technologies such as nanotechnology as things that we must defend. Or we can see them as opportunities to create solutions that not only improve our bottom line but also create tremendous benefit for society. We have chosen to see these as opportunities and to use these to drive our business growth.

The past year was a time of major change. Since 1997 we have had over \$60 billion in acquisitions and divestitures. In April, we closed the sale of the INVISTA™ fibers businesses to subsidiaries of Koch Industries, Inc. With this sale, the transformation of DuPont into a 21st century science company is complete. Our five growth platforms are focusing on growth around the world including the emerging economies of China, Eastern Europe, and Brazil.

There are several areas that we take pride in our performance over the past year. In safety our overall injury rate declined from 1.358 to 1.190, a 12% improvement. This improvement is particularly meaningful because we have typically seen degradation in safety performance following a major change such as restructuring. In 2003 our greenhouse gas (GHG) emissions were 72% below 1990 levels, significantly exceeding our goal of 65% by 2010. Beyond our own emissions, our products are making an impact along the value chain with materials like the Tyvek® sealed roof system that saves energy and therefore reduces the associated CO₂ emissions by 11 tons over the lifetime of the building. Security equipment installations were completed at priority U.S. sites, and vulnerability assessments were conducted at key facilities in other regions. In addition, we partnered with the U.S. Department of Homeland Security on a number of programs to better secure U.S. infrastructure.

But 2004 was also been a time of great challenge on the environmental front. Through the 1990s, we made step-change improvements in our environmental performance in key areas like air toxics, hazardous waste generation and reducing greenhouse gases. Last year we also found out just how challenging it could be to live up to these goals and expectations. In some areas, as we continue to grow our company, we

couldn't hold on to the reductions we had made in the past. In air carcinogens, for example, we saw an increase of 25% over the prior year's total and for hazardous waste; we saw an increase of 7%. We intend to look behind those numbers and figure out what we can do to put ourselves back on track for progress towards zero waste and emissions. With the sale of INVISTA™, we also recognize that we need to take a look at the environmental performance goals we set for ourselves for 2010, and make a determination as to whether they are the right things to measure given our current portfolio of businesses and our new corporate strategic vision. We will work on this in 2005.

In 2004 we received a number of "notices of violations" (NOVs) under the Clean Air Act and the Toxics Substances and Control Act from the U.S. Environmental Protection Agency (EPA). In 2005, we are working to resolve our points of disagreement with the EPA.

Additionally, there has been a growing global interest and concern about the safety, health and environmental impacts of PFOA, a chemical used as an essential processing aide to produce high-performance fluoropolymer materials, some of which are sold under the Teflon® brand. Currently unregulated by U.S. EPA, PFOA has been found in blood samples from a broad cross section of the population in the low parts per billion levels. And, while toxicology data and experience over many decades shows that, to date, no human health effects are known to be caused by PFOA, DuPont believes that because PFOA is in people's blood, it raises questions that need to be addressed. Our scientists are engaged with the U.S. EPA and regulatory bodies worldwide to better understand issues related to exposure and toxicity of PFOA as we continue to look for opportunities to reduce environmental loadings of this chemical.

While the scientific inquiry proceeds, we are proactively and voluntarily reducing emissions of PFOA from our operations in the US, Europe and Japan. We have already achieved a 97% reduction in emissions from our U.S.-based operations, and by year-end 2007 we will have achieved >98% reduction in our global manufacturing emissions. We have also agreed to license our emissions control technologies to our competitors. We will continue to look for additional opportunities to reduce environmental exposures to this compound.

We continue to listen closely to thoughtful public and private sector global leaders through our external Biotechnology Panel and Health Advisory Board. We have greatly benefited from these stakeholder engagements. In conjunction with our Health Advisory Board, we developed 'Biopersistent Materials Leadership Principles'. We are now beginning work to assure that the Leadership Principles are implemented across our portfolio of businesses. We are also upgrading our management system to better meet our commitment to product stewardship throughout the company and along our value chain. Despite these examples, we believe that we have not gone far enough and will look for more opportunities throughout the company to engage the external community in our decision-making processes.

We continue to strive to have sustainable growth integrated into the way we do business. Of the eleven accomplishments that were chosen to be recognized in our 2004 Marketing Excellence Awards program, ten had a direct link to creating shareholder and societal value while reducing the footprint throughout our value chains. For example, the DuPont Building Innovations group provided a solution to the challenge of fashionable curved windows and doors that leak moisture and air. Their DuPont

FlexWrap™ system enhances the barrier protection, reducing energy use. This is now a whole new business for DuPont. Another growth initiative was development of new seals and gaskets of Vamac®, which allows customers to meet new environmental performance standards in North America. In the refrigerant business, a global team leveraged a strong position in HCFC-22 to drive adoption of the "22 Alternatives" for HFC refrigerants in China, Thailand, Malaysia and Korea. The new "22 Alternatives" meet the performance standards of the industry while reducing ozone depletion and global warming potential.

In 2004 we welcomed Linda Fisher to DuPont as Vice President and Chief Sustainability Officer. Linda brings a wealth of experience in both public and private sector roles and recently served as Deputy Administrator of the U.S. EPA. Her responsibilities include furthering sustainable growth across all business units, corporate oversight for product stewardship and the longstanding core value of environmental stewardship.

Finally, we were honored to be recognized as the worlds' most respected energy and chemicals company for the 4th consecutive year according to the 2004 PricewaterhouseCoopers "World's Most Respected Companies" survey published in the *Financial Times*. For companies in all sectors, DuPont placed 24th overall and rose from 23rd to 11th place in the companies that best demonstrate their commitment to corporate social responsibility.

We are on a journey to transform DuPont into a more sustainable company. We are doing it not only because it the right thing to do, but also because it is our core strategy to grow the company.

With warm regards,

Charles O. Holliday, Jr.
*Chairman and Chief Executive Officer and
Chief Safety, Health and Environmental Officer*

2.0 Profile

Reference: DuPont 2004 Form10K, 2004 Annual Review, 2004 Data Book, and 2005 Proxy Statement

2.1 DuPont Company.

2.2 DuPont is organized into five business platforms.

<u>Business Platforms</u>	<u>2004 Sales (US million \$)</u>	<u>Examples of Trademarks</u>
Agriculture & Nutrition	6,200	Accent®, Solae™, Pioneer® seeds
Coatings & Color Technologies	6,000	Cromax®, Ti-Pure®
Performance Materials	6,600	Zytel®, Butacite®, Surlyn®
Electronics & Communications	3,000	Riston®, Suva®, Teflon®
Safety & Protection	4,700	Kevlar®, Tyvek®, Nomex®
Textiles & Interiors	3,300 ¹	Lycra®, Stainmaster®
Other	44	Sorona®
Pharmaceuticals	0 ²	Cozaar®, Hyzaar®
Net Sales	27,340	

2.3 Operational Structure.

The Board

The Board has an active responsibility for broad corporate policy and overall performance of the Company through oversight of management and stewardship of the Company to enhance the long-term value of the Company for its shareholders and the vitality of the Company for its other stakeholders.

Role

In carrying out its responsibility, the Board has specific functions, in addition to the general oversight of the management and the Company's business performance, including providing input and perspective in evaluating alternative strategic initiatives; reviewing and, where appropriate, approving fundamental financial and business strategies and major corporate actions; ensuring processes are in place to maintain the integrity of the Company; evaluating and compensating the CEO; and planning for CEO succession and monitoring succession planning for other key positions.

¹ Textile and Interiors reflects the divestiture of Invista in April 2004

² On Oct 1, 2001 DuPont Pharmaceuticals was sold to Bristol Myers Squibb Company. DuPont retained its interest in Cozaar® and Hyzaar®

The DuPont Board of Directors Corporate Governance Guidelines, the Board-approved Charters of Audit, Compensation, and Corporate Governance Committees and other information on corporate governance is available at:

http://www.corporate-ir.net/ireye/ir_site.zhtml?ticker=DD&script=11902&item_id='corpgov.htm'

The Office of the Chief Executive has responsibility for overall direction and operations of all the businesses of the Company and broad corporate responsibility in such areas as corporate financial performance, environmental leadership and safety, and development of global talent, research and development and global effectiveness. All seven members are executive officers and employees, and one is a director.

2.4 Within the Business Platforms are strategic business units.

<u>Strategic Business Unit</u>	<u>Growth Platform</u>
Crop Protection	Agriculture & Nutrition
Nutrition and Health	Agriculture & Nutrition
Pioneer Hi-bred International	Agriculture & Nutrition
Solae	Agriculture & Nutrition
Refinish	Coatings & Color Technologies
Automotive Systems	Coatings & Color Technologies
Advance Coating Systems	Coatings & Color Technologies
Titanium Technologies	Coatings & Color Technologies
Electronic Technologies	Electronics & Communications
Fluoroproducts	Electronics & Communications
Imaging Technologies	Electronics & Communications
Elastomers	Performance Materials
Engineering Polymers	Performance Materials
Packaging and Industrial Polymers	Performance Materials
DuPont Teijin Films	Performance Materials
Advanced Fibers Systems	Safety & Protection
Chemical Solutions Enterprise	Safety & Protection
Nonwovens	Safety & Protection
Safety Resources	Safety & Protection
Surfaces	Safety & Protection
Consumer and Government	Safety & Protection
Pharmaceuticals	Pharmaceuticals
Bio-Based Materials	Other
Intellectual Assets Business	Other
DuPont Ventures	Other

2.5 Countries where corporation operates. (2003 Form 10K – page F-39)

<u>Key Regions</u>	<u>Net Sales (in millions)</u>	<u>Net Property (in millions)</u>
United States	10,684	7,160
Western Europe	6,410	1,526
Eastern Europe/Middle East/Africa	1,112	69
Asia Pacific (ex China)	2,870	261
Greater China	1,364	245
Canada and Latin America	2,877	948
Total	25,232	10,209

A list of the major global sites and principle products is available beginning on page 39 of the 2004 Data Book and also on the website at:

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dupfinancial/04datbk.pdf

2.6 DuPont is a publicly traded company. (2005 Proxy Statement page 1)

There are 994,137,391 shares of DuPont Common Stock outstanding as of March 7, 2005.

2.7 Nature of Markets Served.

<u>Key Market Segments</u>	<u>% of total company</u>
Aerospace/Aircraft	2
Agriculture/Food	26
Chemical/Petrochemical	4
Construction/Materials	12
Electrical Appliances	3
Electrical Machinery	1
Electronics	5
Home Furnishings	1
Motor Vehicle	23
Paper	2
Plastics	3
Textile/Apparel	4
Mining	1
Personal Care	2
Health Care	2
Other-Packaging	6
Other- Industrial	3

2.8 Scale of reporting organization. (2004 Data Book page 4)

Number of employees	60,000
Net Sales	\$27,340 million
Net Income	\$1,770 million
Total Capitalization	
Total Assets	\$35,632 million
Total Debt	\$2,949 million
Stockholders' Equity	\$11,377 million

2.9 List of Stakeholders.

DuPont considers as stakeholders our employees, customers and suppliers, shareholders, and society at large. Due to the large scope of DuPont operations, it is impossible to create a list of all of our stakeholders, their key attributes, and the nature of the relationship. Examples of our many stakeholder engagement activities include:

- Global, all employee survey
- Community Advisory Panel or interaction processes in place for almost every DuPont plant site around the world.
- Biotechnology Advisory Panel.
- Health Advisory Board
- Partnerships on Global Climate Change with World Resources Institute, Environmental Defense, The Pew Center for Global Climate Change and the Keystone Center.
- Partnerships and collaborations with key science and technology organizations, institutions, and individuals to enhance societal value.
- Ongoing discussions with the investment community, including the annual Investment Community meeting and DuPont Business Review Teleconference Series.
- Ongoing interaction with government bodies, news media and NGO's at the local, state, national, and international level.

More details on the profile of DuPont are available from:

The 2004 Annual Review

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dufinancial/2004review.pdf

The 2005 Annual Meeting Proxy Statement

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dufinancial/05proxy_statement.pdf

The 2004 Form10K

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dufinancial/200410-k.pdf

The 2004 Data Book

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dufinancial/04databk.pdf

Report Scope

2.10 Key Contact for questions or more information.

DuPont Sustainable Growth Progress Report
1007 Market St
DuPont Building- Rom D11031
Wilmington DE 19801-9989

2.11 Reporting Period –based on 2004 corporate financial data and 2003 Safety, Health, and Environmental data.

2.12 Latest Revision- Report issued July 2005. Previous report issues May 2004.

2.13 Boundaries-

Report includes all fully owned operations. For less than fully owned operations:

Guiding Principles broadly define DuPont's expectations in managing less than wholly owned entities, alliances, and partnerships. They apply to all situations and all people.

DuPont's "right to operate" within society in general is based on the collective reputation of our businesses. The practice of DuPont's core values enhances our reputation. DuPont's policies and procedures are the means to realize and maintain DuPont's core values. Therefore, the first Guiding Principle is that any entity in which DuPont has an investment should be expected to conduct itself and its business affairs both in compliance with law and with the highest ethical standards.

The second Guiding Principle is that an entity which wants to capitalize on DuPont's reputation by using its trademarks or trade names should be expected to adopt policies and procedures that are clearly substantially similar to DuPont's key policies and procedures and to implement a reasonable compliance program to ensure that the entity will realize and maintain DuPont's core values. As noted below, it is a best practice to ensure such expectations are specifically agreed to by the parties in the legal documents that form the JV or that grant the trademark rights.

The third Guiding Principle is that, regardless of the level of DuPont's investment in an entity and regardless of whether DuPont is operating a business through it, any entity that is staffed by DuPont employees should be expected to adopt and comply with safety and health policies and procedures that are identical to DuPont's safety, health, and environment policies and procedures. In addition, if DuPont owns more than 50% of an entity, the entity should be expected to adopt and comply with safety and health policies and procedures that are identical to DuPont safety, health and environment policies and procedures, irrespective of whether the entity is staffed by DuPont employees.

2.14 Significant changes in size, structure, etc.

On November 17, 2003, the company and Koch Industries, Inc. (Koch) announced that they had reached a definitive agreement to sell the majority of the net assets of the Textiles & Interiors to subsidiaries of Koch. These net assets and related businesses are referred to as INVISTA. On April 30, 2004, the company sold INVISTA to Koch.

In January 2004 DuPont re-engineered the operation of its value chains and created a corporate Operations organization. It became accountable for and operation of all manufacturing assets and for product supply chains. The primary benefits being realized include enabling the business unit leaders to increase their focus on determining and meeting customer needs, reducing operating costs through expanded synergies and leveraging, and increasing customer satisfaction through improved efficiency and effectiveness in the execution of the supply chains.

Other 2004 changes are available on pages 2 & 3 of the 2004 Data Book.

2.15 Basis for economic reporting on joint ventures.

For those consolidated subsidiaries in which DuPont ownership is less than 100 percent, the outside stockholders' interests are shown as minority interests. Investments in affiliates over which the company has significant influence but not a controlling interest are carried on the equity basis. This includes majority-owned entities for which the company does not consolidate because a majority investor holds substantive participating rights. Investments in affiliates over which the company does not have significant influence are accounted for by the cost method.

2.16 Explanation of the nature and effect of any re-statements of information provided in earlier reports.

There are no re-statements of information from previous reports.

2.17 Decision not to apply GRI Principles.

Principles have been applied where it is feasible to do so.

2.18 Definitions.

We will add definitions as necessary.

2.19 Significant changes in measurement methods.

There have not been any significant changes in measurement methods.

2.20 Policies and internal practices to enhance and provide assurance about the accuracy of the report.

Internal and second-party audits are conducted on most of DuPont's key activities including safety, health, and environmental performance, financial accounting and compliance with the ethics and business conduct guide.

2.21 Policies and external practices to enhance and provide assurance about the accuracy of the report.

Much of the current data is publicly available in other places and subject to current assurance and accuracy practices.

2.22 Additional information is available at the DuPont website.

<http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp>

3.0 Governance

Reference: DuPont 2005 Annual Meeting Proxy Statement, 2004 Form 10K, and 2004 Annual Review, 2004 Data Book and the Corporate Governance website-

http://www.corporate-ir.net/ireye/ir_site.zhtml?ticker=DD&script=11902&item_id='corpgov.htm'

3.1 Governance Structure. (2005 Proxy Statement)

The Board

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Role

In carrying out its responsibility, the Board has specific functions, in addition to the general oversight of the management and the Company's business performance, including providing input and perspective in evaluating alternative strategic initiatives; reviewing and, where appropriate, approving fundamental financial and business strategies and major corporate actions; ensuring processes are in place to maintain the integrity of the Company; evaluating and compensating the CEO; and planning for CEO succession and monitoring succession planning for other key positions.

In 2004, nine meetings of the Board were held. Each director attended at least 88 percent of the aggregate number of meetings of the Board and the committees of the Board. Attendance at these meetings averaged 96 percent among all directors in 2004. As provided in the Board's Corporate Governance Guidelines, directors are expected to attend the Company's Annual Meeting of Stockholders. All directors attended the 2004 Annual Meeting.

Committees of the Board:

- Audit
- Compensation
- Corporate Governance
- Environmental Policy
- Strategic Direction

For the Corporate Governance Guidelines and the responsibilities of the Committees of the Board, see the 2005 Proxy Statement:

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dupfinancial/05proxy_statement.pdf

3.2 Percentage of the Board that are independent, non-executive directors.

Beginning April 28, 2005, 10 of the 11 directors are independent, non-executive. Information on the Board is available at:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/overview/directors/index.html

3.3 Process for determining expertise board members need. (2005 Proxy Statement)

The Corporate Governance Committee recommends nominees to the Board of Directors for election as directors at the annual meeting. The Committee will consider nominations submitted by stockholders of record and received by the Secretary of the Company by the first Monday in December. The Director Nomination Process is available in appendix "C-1" of the 2005 Proxy Statement.

3.4 Board level processes for overseeing economic, environmental, and social risk and opportunities.

The Board has an active responsibility for broad corporate policy and overall performance of the company through oversight of management and stewardship of the Company to enhance long-term value of the Company for its shareholders and the vitality of the Company for its other stakeholders. The Environmental Policy Committee focuses specifically on environmental policies and practices and provides support for the Company's sustainable growth mission.

3.5 Linkage between executive compensation and organization's financial and non-financial goals. (2005 Proxy Statement- pages17-23)

The Compensation Committee is responsible for establishing executive compensation policies and programs consistent with corporate objectives and shareholder interests. The Committee's membership is determined by the Board and is composed entirely of independent directors. The company's executive compensation policy is designed to attract, motivate, reward, and retain high quality executives necessary for the leadership of the Company by aligning their interests with those of the stockholders and recognizing the individual and team performance of each executive's effectiveness in meeting the business objectives of the Company.

The Variable Compensation Plan (VCP) provides approximately 6,600 DuPont employees, including executive officers, with total annual compensation that varies up or down based on the performance of the Company, the performance of their business unit, and their individual performance. Variable compensation differentiation by business unit is based on underlying after-tax operating income (excluding special items), free cash flow, and revenue versus each unit's financial commitments for the year. In addition, payments may be differentiated by platform and business unit based on a qualitative assessment of performance on the Company's core values: ethics and integrity, workplace environment, treatment and

development of people, and strategic staffing (including diversity); and safety, health and environmental stewardship.

3.6 Organizational structure responsible for oversight, implementation and audit of economic, environmental, social, and related policies. (2005 Proxy Statement – Page 10)

The Office of the Chairman (OCE) has responsibility for the overall direction and operations of all the businesses of the company and broad corporate responsibility in such areas as corporate financial performance, environmental leadership and safety, development of global talent, research and development and global effectiveness. All seven members are executive officers and employees, and one is a director. Its members include the Chairman and Chief Executive Officer and six other senior leaders.

In 2005, the members of the OCE are:

James Borel- Senior Vice President DuPont Human Resources
Thomas Connelly - Senior Vice President and Chief Science and Technology Officer
Richard Goodmanson - Executive Vice President and Chief Operating Officer
John Hodgson - Senior Vice President
Charles Holliday - Chairman and Chief Executive Officer
Stacey Mobley - Senior Vice President, Chief Administrative Officer & General Counsel
Gary Pfeiffer - Senior Vice President and Chief Financial Officer

3.7 Missions and Values Statement.

Our Vision: To be the world's most dynamic science company, creating sustainable solutions essential to a better, safer, healthier life for people everywhere.
Our mission is sustainable growth – creating shareholder and societal value while reducing our environmental footprint.
Core Values: Safety and Health, Environmental Stewardship, Ethical Behavior, Respect for People.

3.8 Mechanism for shareholders to provide recommendations for direction to the board of directors. (2005 Proxy Statement- page 10)

Stockholders and other parties interested in communicating directly with the Board, presiding director or other outside director may do so in writing in care of the secretary of the company. The Board's independent directors have approved procedures for handling correspondence received by the company and addressed to the Board, presiding director or other outside director. Concerns relating to accounting, internal controls or auditing matters are immediately brought to the attention of the Company's internal audit function and handled in accordance with procedures established by the Audit Committee with respect to such matters, which include anonymous toll-free hotline (1-800-476-3016). Effective April 1, 2004, a

third-party vendor now administers the hotline. The move to a third-party vendor will enhance the capability of the hotline by ensuring 24/7 coverage and providing assistance in over 150 different languages.

Stakeholder Engagement

3.9 Basis for identification and selection of major stakeholders.

Stakeholders are identified based on community engagement activities, key customers and suppliers of specific business units, investor relations' initiatives, and through specific processes to understand societal concerns such as the Biotechnology Advisory Panel and Health Advisory Panel.

3.10 Approaches to stakeholder consultation.

- Community Engagement - Community Advisory Panel or interaction processes in place for almost every DuPont plant site around the world. Each site determines the frequency of the interaction that makes the most sense for the community.
- Biotechnology Advisory Panel meets two times per year plus additional consultations via phone or email.
- Health Advisory Board meets two times per year plus additional consultation via phone or email
- Engagements with investors and shareholders, community leaders and organizations, key customers and trade associations, employee groups, etc. These engagements are tailored to the needs and interests of the constituency in question.

3.11 Type of information generated.

The information is very specific to the stakeholder engagement. Examples include:

Reports by the Biotechnology Advisory Committee

http://www2.dupont.com/Biotechnology/en_US/difference/advisory.html

Corporate and regional reports:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/SHE/usa/us1.html

http://www1.dupont.com/dupontglobal/corp/documents/US/en_US/news/publications/dupprogress/2002EUROPEprogrept.pdf

http://ca.dupont.com/NASApp/dupontglobal/ca/index.jsp?page=/content/CA/en_US/social/SHE/index.html

Site level reports:

<http://www.dupont.com/virginia/spruance/spruance.html>

<http://www.titanium.dupont.com/NASApp/TTPORTAL/Mediator?action=231&reference=102510147180>

Investor presentations:

http://www.corporate-ir.net/ireye/ir_site.zhtml?ticker=DD&script=1200

3.12 Use of information generated.

Again, this is very specific to the stakeholder engagement and, therefore, is difficult to characterize for the corporation. Stakeholder engagement and use of the information is considered a key strategy of DuPont in meeting our mission of sustainable growth. Two specific examples are:

The DuPont Titanium Technologies business developed supplier criteria for Australia's Murray Basin based on significant stakeholder engagement. The business is now using that initial work as basis for developing global criteria with the help of key stakeholders. In 2004 the business put in place universally applicable criteria for DuPont suppliers of titanium minerals.

Based on the ongoing dialogue with the Biotechnology Panel, a set of Bioethics Guiding Principles was developed.

DuPont Biotechnology: Bioethics Guiding Principles

- 1. Commitment to Food/Feed Safety.** DuPont will develop products derived from biotechnology that are at least as safe as their conventionally produced counterparts for both human food and animal feed using the best available scientific knowledge.
- 2. Environmental Focus.** DuPont will endeavor to apply biotechnology in production systems so there is a net gain for the environment.
- 3. Conserving Biodiversity.** DuPont will strive to protect and conserve natural resource biodiversity.
- 4. Transparency of Information.** DuPont believes in the individual's right to information regarding product safety. DuPont will apply a strict and transparent standard in determining what product information is proprietary. DuPont will disclose safety information on its products in a clear and accessible manner.

5. Engaging Stakeholders. DuPont will routinely engage stakeholders (shareholders, customers, society, employees) and consider their diverse viewpoints in its decision-making process for products derived from biotechnology.

6. Advocating Independent Research. DuPont will seek opportunities to advocate and/or fund biotechnology research important to its business at public institutions, research centers and non-governmental organizations that follow accepted science protocols and peer review standards.

7. Contributing to Developing Economies. DuPont will endeavor to be socially and culturally responsible as it shares knowledge and appropriate technology in developing economies to help improve food, nutrition and the quality of life. DuPont will seek to utilize its intellectual property in ways that help alleviate hunger.

8. Formalizing Access to Genetic Resources. DuPont will strive to identify the owner(s) of natural biological resources and knowledge selected for research and product development and will develop fair and equitable business arrangements that recognize the contributions of the involved parties. To the extent possible, arrangements will be made public.

Available on the website at:

<http://www.dupont.com/biotech/difference/principles.html>

Overarching Policies and Management Systems

3.13 Explanation of the use of the Precautionary Principle.

The DuPont Commitment – Safety, Health and the Environment (SHE Commitment) states:

We will extract, make, use, handle, package, transport and dispose of our materials safely and in an environmentally responsible manner.

We will continuously analyze and improve our practices, processes and products to reduce their risk and impact through the product life cycle. We will develop new products and processes that have increasing margins of safety for both human health and the environment.

We will work with our suppliers, carriers, distributors, and customers to achieve similar product stewardship; and we will provide information and assistance to support their efforts to do so.

Full text of the SHE Commitment is available at:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/SHE/usa/us2.html

In the area of biotechnology, we have been more specific and have adopted the following commitment:

Exploration of any kind involves risk. And every risk must be anticipated and managed. "Our future is to turn discovery into value using the best scientific tools available. It is our responsibility to demonstrate that value, all the while assuring society that we can practice the technology safely." Charles O. Holliday, Jr., DuPont chairman & CEO

New Technology

At DuPont, we have always sought to minimize risk and maximize benefits. The same holds true for our work in biotechnology.

Same Values

We believe in the potential of biotechnology as one of several important tools to meet growing global needs. We have invested greatly in the belief that our traditional science, new biology tools and our strong market presence combine to give a competitive advantage. Fundamentally, our exploration is a business decision. But beyond the bottom line, and even more central to our day-to-day operations, are the values that drive our business decisions.

Safety Begins at DuPont

The solutions that built our business are based on enhancing, not harming, health and quality of life. Developed and refined over the past 200 years, scientific research and development at DuPont operate with careful processes to review risk, assess health and environmental impact, and stop development if and when safety is at issue.

Our Record

DuPont is on record as one of the most safety-conscious companies in the world. Other companies call on us to share our knowledge and safety performance practices. Our approach to biotechnology is no different.

Scientific Approach

As a global science company, DuPont uses a science-based framework to explore beneficial applications of biotechnology. We take seriously our responsibility and obligation to ensure that food and other products are rigorously tested and comply with governmental requirements and industry guidelines. In many cases DuPont even surpasses government requirements for health and environmental safety.

A System for Safety

DuPont employs a rigorous, science-based approach for a single goal — your safety. In the case of food, the focus is on whether it is as safe and nutritious as the same item produced through conventional means. Highly trained DuPont scientists assess factors including characteristics of the plant variety, the possibility of unexpected or unintended effects, whether nutrients and natural toxins, if any, in the food stay within normal safe levels and the potential for allergic reactions.

Thorough Review

Biotechnology products typically take many years of rigorous scientific, laboratory

and in-field assessment before they are brought to market. At each stage of development, from initial concept to production, DuPont scientists carefully review the data for a potential health or environmental problem. Consistent with its philosophy to advance the quality of life for all, DuPont will not pursue development of products through biotechnology until they have been rigorously tested and reviewed.

More details are available at: <http://www.dupont.com/biotech/difference/safety.html>

3.14 Externally developed principles.

- Responsible Care®
<http://www.responsiblecare.org/>
- UN Global Compact
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/news/position/global_compact.html

3.15 Principal Memberships.

Examples include:

- American Chemistry Council (ACC)
- European Chemical Industry Council (CEFIC)
- World Business Council for Sustainable Development (WBCSD)
- Business Roundtable (BRT)

3.16 Policies or systems for managing upstream and downstream performance.

The DuPont Commitment - Safety, Health and the Environmental (SHE Commitment) states:

CONTINUOUSLY IMPROVING PROCESSES, PRACTICES AND PRODUCTS

We will extract, make, use, handle, package, transport and dispose of our materials safely and in an environmentally responsible manner.

We will continuously analyze and improve our practices, processes and products to reduce their risk and impact through the product life cycle. We will develop new products and processes that have increasing margins of safety for both human health and the environment.

We will work with our suppliers, carriers, distributors and customers to achieve similar product stewardship, and we will provide information and assistance to support their efforts to do so.

MANAGEMENT AND EMPLOYEE COMMITMENT, ACCOUNTABILITY

The Board of Directors, including the Chief Executive Officer, will be informed about pertinent safety, health and environmental issues and will ensure that policies are in place and actions taken to achieve this Commitment.

Compliance with this Commitment and applicable laws is the responsibility of every employee and contractor acting on our behalf and a condition of their employment or contract. Management in each business is responsible to educate, train and motivate employees to understand and comply with this Commitment and applicable laws.

We will deploy our resources, including research, development and capital, to meet this Commitment and will do so in a manner that strengthens our businesses.

We will measure and regularly report to the public our global progress in meeting this Commitment.

3.17 Managing indirect impacts.

Management of indirect impacts falls to the line business, as does management of direct impacts.

3.18 Major changes during the reporting period regarding location of, or changes in, operations.

On November 17, 2003, the company and Koch Industries, Inc. (Koch) announced that they had reached a definitive agreement to sell the majority of the net assets of the Textiles & Interiors to subsidiaries of Koch. These net assets and related businesses are referred to as INVISTA. On April 30, 2004, the company sold INVISTA to Koch.

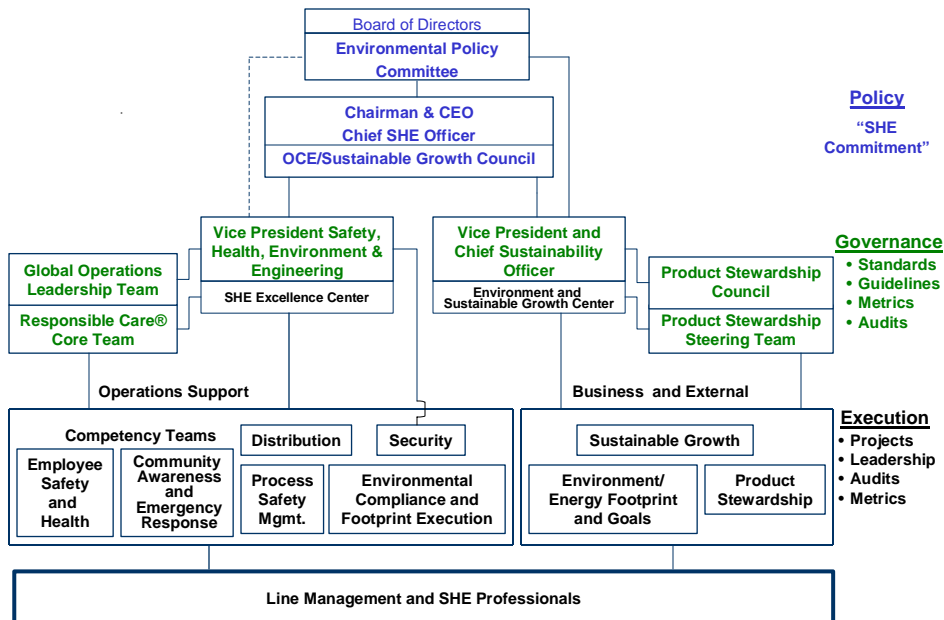
In January 2004 DuPont re-engineered the operation of its value chains and created a corporate Operations organization. It became accountable for and operation of all manufacturing assets and for product supply chains. The primary benefits being realized include enabling the business unit leaders to increase their focus on determining and meeting customer needs, reducing operating costs through expanded synergies and leveraging, and increasing customer satisfaction through improved efficiency and effectiveness in the execution of the supply chains.

Other 2004 changes are available beginning on pages 2 & 3 of the 2004 Data Book.

3.19 Programs and procedures pertaining to economic, environmental, and social performance.

- Sustainable Growth Council, chaired by the CEO, evaluates policies and recommends programs to drive integration of sustainable growth into the corporation. Specific organizational structure is:

Safety, Health & Environmental Leadership Process Flow



- Specific networks work across all the businesses to integrate programs. Examples of operating networks are:
 - Product Stewardship
 - Process Safety Management
 - Distribution Safety
 - Employee Safety
 - Ergonomics
 - Waste and Emissions
 - Fire Protection

- Work Life Committee is involved in initiatives around work/life balance. Specifics include:
 - Family Leave
 - Flexible Work Practices
 - “Just in Time” Care
 - Adoption Assistance

For more detailed information:
http://www1.dupont.com/dupontglobal/corp/careers/life_balance.html

- To integrate our diversity efforts into our business strategies, we developed the Diversity Powerhouse Model to implement a focused approach to diversity and work life management. An integrated, consistent diversity and work life strategy strengthens our ability to attract, hire and retain top talent. Creativity and innovation are enhanced by an organization that enables the full

utilization of its workforce. Our Powerhouse Model is comprised of five focus areas.

For more information see

<http://www.peoplediversity.dupont.com/about.html>

- Auditing consistent with the Business Conduct Guide

Completion of the annual Business Ethics and Compliance Survey is required for all full-time DuPont employees, including those who are in majority-owned businesses or for which DuPont has operating responsibility. In addition to the questions we have always asked, this year's survey includes questions essential to managing compliance with the law and our policies, as well as identifying future training needs. For more information see:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html

- Training on Business Conduct Guide and Ethic Policy



Ethics & Compliance

Ethics & Compliance Central (ECC) – new organization launched and charged with helping ensure that each business operates and maintains an effective ethics and compliance program

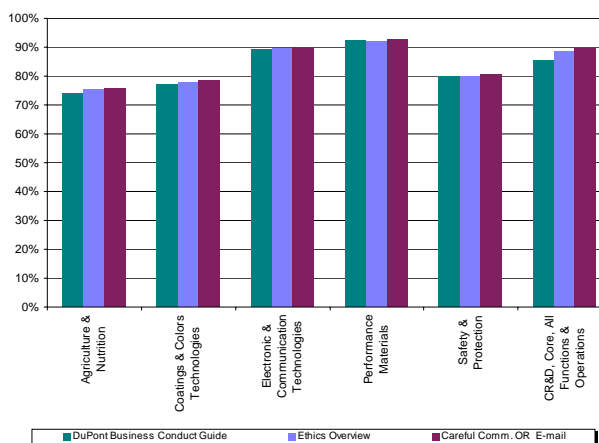
The Society of Corporate Compliance and Ethics 2005 Compliance Award was presented to DuPont and Marjorie Doyle, Chief Ethics & Compliance Officer, in recognition of the global compliance efforts and outstanding personal commitments to further the compliance profession



2004

Total Users Globally – 47,879

Total Modules Completed – 171,000



6/24/2005 DUPONT CONFIDENTIAL



3.20 Status of certification programs.

Governance

On April 14, 2004, the ISS Corporate Governance Quotient (CGQ) Rating for DuPont is 92.4 among companies in the S&P 500 and 97.5 among the S&P Material Industry Group.

For the second year in a row, DuPont received the highest rating of 10.0 in Governance Metrics International's corporate governance ratings on 2,100 global companies. DuPont is one of only a few US companies to receive the highest rating of 10.0 in GMI's two consecutive rating cycles.

Safety, Health, and Environment

Environmental Resources Management (ERM) conducted an evaluation of DuPont's SHE Audit Programs directed by the Corporate Safety, Health and Environment (SHE) Excellence Center and implemented by the Company's Strategic Business Units (SBUs) and Regions. ERM evaluated the elements and performance of the Programs in order to render an independent opinion about their effectiveness in achieving improved SHE performance throughout the Company. The assessment was conducted between May 2004 and February 2005 and included a review of Program documentation, interviews with Program Managers and staff, selected interviews of site representatives who have been subject to the audits and observation of six audits.

The Programs were evaluated against three sets of criteria: external expectations set by organizations with standing in the SHE audit community (e.g., U.S. EPA, ISO, The Auditing Roundtable), DuPont's internal SHE auditing standard, and generally accepted audit practices in comparable companies. ERM reviewed the scope and elements of the Programs, the procedures utilized, the resources applied to implement the Programs and the degree and quality of management commitment. Based on the information made available to ERM by DuPont, ERM has concluded that DuPont's Programs are generally consistent with, and in some cases, exceed expectations of the established criteria. In our opinion, the Programs provide competent, reliable and objective information to management about the status of the Company's SHE compliance programs and performance. Further, DuPont's management is responsive in correcting deficiencies when they are identified by the Programs.

As shown in Table 1, two of the Programs' elements, the written audit procedures and quality assurance, are quite advanced when compared to practices in other companies. Of particular note is the publication, distribution and maintenance of (1) a formal Auditing Standard (S2Y) covering all SHE competencies updated in 2003, (2) formal, codified SHE performance standards for all sites, and (3) a global audit scheduling and tracking database. These are all available worldwide on DuPont's Intranet. One element, findings documentation, was identified during the ERM

evaluation as an area needing improvement. Further discussion of this issue can be found in the body of the report. Management has been informed of this issue and is taking steps to address it. It should be noted that a nine year-trend analysis indicates that solid, sustainable performance has been achieved in the past four years.



SUMMARY OF THE PROGRAM EVALUATION			
PROGRAM EVALUATION CRITERIA	Partially Meets Expectations	Fully Meets Expectations	Exceeds Expectations
1. Explicit Top Management Support		X	
2. Program and Auditor Independence		X	
3. Appropriate Audit Team Staffing		X	
4. Comprehensive Written Audit Procedures			X
5. Defined Program Objectives and Scope		X	
6. Adequate Program Resources		X	
7. Audit Frequency Based on Risk		X	
8. Appropriate Audit Process		X	
9. Documentation of Audit Findings	X		
10. Resolution of Corrective Actions		X	
11. Appropriate Quality Assurance Measures			X

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/SHE/thirdparty/index.html

4. GRI Content Index.

Available pages 54-57.

5. Performance Indicators.

Economic Performance Indicators

Reference: 2004 Form10K and 2004 Data Book (all number in millions, \$US)

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Net sales	27,340	26,996	24,006

Geographic Breakdown

	<u>2004</u>	<u>2003</u>	<u>2002</u>
United States	11,591	12,108	11,422
Canada & Latin America	3,031	2,915	2,423
Brazil	920	860	573
Canada	875	894	859
Mexico	581	568	546
Argentina	232	221	176
Other	423	372	269
Europe/Middle East/Africa	7,993	7,422	6,312
Germany	2,047	1,964	1,609
France	996	982	859
United Kingdom	697	710	626
Italy	876	959	767
Other	3,377	2,825	2,451
Asia Pacific	4,725	4,542	3,847
Japan	1,183	899	840
Taiwan	564	792	707
China/Hong Kong	1,197	1,232	941
Singapore	168	128	108
Korea	526	509	434
Other	1,087	982	817

Cost of all goods, materials, and services purchased.

DuPont spends about \$17 billion annually to purchase supplies and services, logistics, and raw materials and energy.

Supplier Diversity Program

DuPont established its Supplier Diversity Program in 1973. Through the program's support, DuPont purchases tens of thousands dollars of goods and services annually to meet the needs of plant and office sites around the world. Doing business with minority/women-owned firms makes good business sense. DuPont believes that sustaining the economic development of minority/women-owned firms is not only good for the communities where they are located, but for the economy as a whole. 2004 U.S. spend was \$64.5 MM

Percent of contracts that were paid in accordance with agreed terms – information not consolidated for the corporation.

Total payroll and benefit expense broken down by country or region – Benefit information not consolidated for the corporation.

<u>Region</u>	<u>Payroll \$US Million</u>
US Parent	2,492.0
Europe	884.0
Asia Pacific	197.0
Mexico	30.4
Latin America	48.8
Canada	69.3
Total	3,721.5

Distribution to providers of capital broken down by interest on debt and borrowings and dividends on all classes of shares:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Dividends paid to shareholders	(1,404)	(1,407)	(1,401)
Net increase (decrease) in short-term (Less than 90 days) borrowings	(3,853)	3,792	607
Long-term and other borrowings:			
Receipts	1,601	553	934
Payments	(1,555)	(954)	(1,822)
Acquisition of treasury stock	(457)	-	(470)
Proceeds from exercise of options	197	52	34
Redemption of minority interest structures	-	(2,037)	-
Other financing activities (net)	(79)	32	-
		<u>2004</u>	<u>2003</u>
Reinvested earnings		10,619	10,185
Income before cumulative effect of changes in accounting principles		1,780	1,002
Increase (decrease) in cash and cash equivalents		(5,550)	31

Total sum of all taxes paid broken down by country:

	<u>2004</u>	<u>2003</u>	<u>2002</u>
Total Income tax expense on Worldwide operations	521	278	1,691
	<u>2003</u>	<u>2002</u>	<u>2001</u>
Current tax expense (benefit)			
US Federal	85	14	20
US State and Local	-	(1)	(62)
International	392	297	225
Total	477	310	183

Deferred tax expense (benefit)			
US Federal	(318)	(642)	(71)
US State and Local	-	15	37
International	(488)	(613)	36
Total	(806)	(1,240)	2
Provision for income tax	(329)	(930)	185

Subsidies received broken down by country or region – information not consolidated for the corporation

Donations to community, civil society, and other groups:

2004 global cash donations \$23.3 million

Each year, DuPont contributes to numerous efforts that meet the needs of various groups and global communities where the company operates. Areas of support include:

- Educational programs
- Culture & the arts
- Environmental initiatives
- Human & health service organizations
- Civic & community activities

DuPont Funding Sources

In line with the Company's core values, DuPont makes contributions to external organizations from a number of sources within the Company. For example, DuPont donates land to conservation organizations. The DuPont Office of Education awards grants to primary, secondary, and higher education institutions and programs to support science, mathematics, and engineering education.

Two programs – the DuPont Community Fund and the DuPont Volunteer Recognition awards – are at the core of our corporate giving effort.

- Since 1990, the DuPont Community Fund has provided support to more than 400 projects worldwide. The fund matches dollar for dollar – up to \$10,000 – donations made by DuPont sites. The money provides support for programs that enhance community life. Company sites nominate projects for DuPont Community Fund awards on an annual basis. In January of 2005, DuPont sent relief in the form of product and financial donations to the victims of the Indian Ocean earthquake and tsunami. In June, 2005 DuPont announced DuPont Community Fund Grants to 89 programs at 56 sites in 29 countries worldwide
- The DuPont Volunteer Recognition awards acknowledge the volunteer efforts of company employees who donate their time and talents to improving the quality of life in their communities. Employees who are honored receive company-wide recognition. In addition, grants of \$1,000 are presented to the organization for which the employee (or team) performs volunteer service

Education Commitment

Our Education Mission

To sustain “The miracles of science®” by nurturing global collaborative research and science education.

The Center for Collaborative Research & Education

DuPont launched its commitment to science research and science education in 1918, becoming the first corporation to award scholarships and fellowships to chemists at 48 colleges and universities in the United States. Today, The Center for Collaborative Research & Education (CCRE) continues to facilitate DuPont partnerships with universities and government laboratories worldwide; collaborates with DuPont Strategic Business Units globally to find external research partners; and invests in science education programs to promote science literacy, workforce preparation and business and community sustainability.

Higher Education Partnerships

The grants to universities that DuPont initiated in 1918 extend today to more than 200 colleges and universities worldwide, expanding our access to leading-edge research and continuing our investment in the development of a highly skilled workforce and a scientifically literate citizen and consumer of science-based products. Higher Education Partnerships operate at the undergraduate, graduate, and post-graduate levels, with many initiatives specifically focused on increased opportunities for underrepresented populations. Best known of our programs to Universities is the Dupont Young Professor Program, which identifies top talent in research faculty in their first five years of their academic careers and rewards them with a 3 year, unrestricted gift of \$25,000/yr. Since 1968, over 500 faculty have been so honored.

K-16 Education

The DuPont Office of Education (OOE) works with educators, university faculty, the business community and local DuPont sites to prepare today’s children for tomorrow’s world. Our goal is to ensure that the next generation of citizens has a working knowledge of the unique method of science and a reasoned understanding of science as a domain of human knowledge. To that end, OOE is engaged in a variety of collaborative initiatives

- To bring inquiry-based science programs to communities where we operate
- To nurture young Americans’ interest in science and mathematics professions through national and international competitions
- To increase the numbers of underrepresented minorities prepared for careers in science and mathematics,
- To ensure the competence of our nation’s teachers of science and mathematics.

Environmental Performance Indicators
 Reference: More data available on the website.

Total material use other than water by type – information not consolidated for the corporation.

Percentage of materials used that are wastes from other organizations – information not consolidated for the corporation.

Direct Energy use

Global Energy Consumption											
(Indexed to 1990 = 100)											
	1990	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
All Global Regions	100%	103%	98%	97%	99%	101%	104%	96%	93%	94%	93%
MMMM BTU's	250.1	257.9	245.4	242.8	247.9	252.9	260.4	240.4	231.6	234.5	231.7
<i>Global energy consumption is down 7% since 1990, despite a 33% increase in production.</i>											

Direct energy use by primary source

	2001		2002		2003	
	<u>Million BTU's</u>	<u>%</u>	<u>Million BTU's</u>	<u>%</u>	<u>Million BTU's</u>	<u>%</u>
Electricity	65,525,690	28	72,820,229	30	73,148,920	31
Coal and Coke	24,456,618	11	24,004,564	13	23,947,857	10
Natural Gas & LPG	100,694,129	42	92,665,575	39	89,824,057	39
Residual and Distillate Fuel	9,717,982	4	8,741,219	4	10,702,269	5
Waste Fuel	18,140,826	7	18,909,836	8	15,228,415	6
Steam	20,050,492	8	19,796,504	6	21,486,431	9
Total	238,585,787		236,937,927		234,337,949	

Initiatives to use renewable energy sources and to increase energy efficiency

In 1999 DuPont announced a series of new goals for 2010 that included:

- Hold total energy flat with 1990 levels- in 2003 DuPont was 7% below 1990 levels
- Source 10% of total energy use from renewables at cost competitive with best available fossil fuels- in 2004 DuPont sourced 5% from renewable sources

Indirect energy use – information not consolidated for the corporation.

Total water use

	2001		2002		2003	
	Billions Gallons	%	Billions Gallons	%	Billions Gallons	%
Ground Water	17.373	38	16.779	44	14.019	38
Surface Water	17.736	39	14.470	37	15.496	42
Purchase/Potable	10.289	23	7.389	19	7.532	20
Total	45.398		38.638		37.047	

Location and size of land owned, leased, or managed for biodiversity habitats:

DuPont has been a property owner since 1802, when company founder E.I. du Pont bought 65 acres of land for his black powder mills on the banks of the Brandywine River in Delaware.

During the more than two centuries of continuous operations that followed, the company acquired tens of thousands of acres more on which to site its plants and offices that are today located around the world. Over the years, significant parcels in the company's holdings went undeveloped or remained on the books after the company ceased operations on or near them. Left undisturbed, many thousands of acres became prime natural areas and exceptional candidates for preservation. "With the passage of time, we realized we had many properties of genuine ecological or cultural significance," said DuPont Chairman and CEO Chad Holliday. "We formally instituted our Land Legacy Program in 1994 to review these properties and recommend which should be protected."

Since its inception, the DuPont Land Legacy Program has permanently protected about 34,000 acres of land. Through the initiative, DuPont has set aside large tracts of company-owned land for use as state forest, wildlife refuges and open space preserves. Including the Land Legacy properties, the company's total land or easement donations historically amount to more than 78,000 acres.

In 2002, The Conservation Fund honored DuPont for its leadership, initiative and action in protecting open space in the United States.

Some of the company's most significant land donations:

- In 1994, DuPont donated the 1,000-acre Willow Grove Lake property to The Nature Conservancy of New Jersey;
- In 1996, about 7,700 acres of forest near Brevard in western North Carolina went to The Conservation Fund;
- In 2002, DuPont gave 855 acres of open space in Louviers, Colorado, to The Conservation Fund and Douglas County to provide a continuing habitat for a variety of species – including elk and black bear – and recreation opportunities for the community; and
- DuPont donated almost 16,000 acres of land, immediately adjacent to the Okefenokee National Wildlife Refuge in Southeast Georgia, to The

Conservation Fund. The donation is the largest in the history of the DuPont Land Legacy program.

Okefenokee National Wildlife Refuge, Georgia	15,985	The Conservation Fund	Land	2003
Louviers, Colorado	506	The Conservation Fund and Douglas County	Land	2002
Louviers, Colorado	349	The Conservation Fund and Douglas County	Easement	2002
Lordship, Connecticut	28	State of Connecticut	Easement	2001
Cape Fear, North Carolina	1,342	The Conservation Fund	Easement	2001
Cape Fear, North Carolina	1,342	The Conservation Fund	Easement	2001
Cape Fear, North Carolina	10	Summersville AME Zion Church	Land	2001
Deepwater, New Jersey	126	New Jersey Sportsman Club	Land	2001
Chattanooga, Tennessee	95		Land	2000
Cooper River, South Carolina	1,184		Easement	2000
Hosaic Creek Hardwoods, Ontario, Canada	385	The Nature Conservancy of Canada	Land	1999
Seaford, Delaware	109		Easement	1999
Front Royal, Virginia	3		Land	1999
Monds and Chester Islands, New Jersey	230	New Jersey Audubon	Land	1998
Fayetteville, North Carolina	422		Land	1998
Chesapeake Farms, Maryland	3,300	American Farmland Trust	Easement	1997
Hosaic Creek Hardwoods, Ontario, Canada	560	The Nature Conservancy of Canada	Land	1997
Charleston, South Carolina	10		Land	1997
La Place, Louisiana	14		Land	1997
Brevard, North Carolina	7,700	The Conservation Fund	Land	1996
Waynesboro, Virginia	4	Wildlife Center of Virginia	Land	1996
Corpus Christi, Texas	75	Audubon Society	Land	1996
Potomac River, West Virginia	10		Land	1996
Madison, Tennessee	1		Land	1996
Louviers, Newark, Delaware	383	State of Delaware	Land	1995
Martinsville, Virginia	10		Land	1995
Willow Grove Lake, New Jersey	1,000	The Nature Conservancy of New Jersey	Land	1994
Mobile, Alabama	31	Archeological Conservancy	Easement	1994

The Wildlife Habitat Council has certified nearly two dozen DuPont sites worldwide

DuPont has a strategy for land conservation that includes placing surplus property into protected status through the company's Land Legacy Program, as well as lending support to activities in local communities aimed at preserving green space. In addition, DuPont manages as much of its company property as possible for wildlife habitat

Currently, 18 DuPont sites around the globe have been certified by the Wildlife Habitat Council, a Maryland-based non-profit organization dedicated to

increasing the quality and amount of wildlife habitat on corporate, private and public lands.

Here's a look at two of the certified sites and their efforts to raise environmental awareness:

- **Altamira, Mexico:** The wildlife habitat at this DuPont site was certified in 1999 and re-certified in 2001. The facility's wildlife team focuses its efforts on increasing the amount of quality wildlife habitat at the site and raising environmental awareness in the community. Projects include enhancing the site's settling ponds, mainly through nest-box placement, tree and shrub plantings and seeding of native grasses and forbs.
- **Deepwater, New Jersey:** The wildlife team at the DuPont Chambers Works site continues to maintain, monitor and expand its wildlife program. In April 1994, a wildflower garden was planted and butterfly hibernation boxes were built. In the future, wildlife team members hope to incorporate more drought-tolerant plant species in the wildflower plot to encourage maximum growth in dry areas. A nest box-monitoring program is maintained and monitored on site for screech owls, American kestrels and purple martins. An osprey-nesting platform is also located at the site. In recent years, the Chambers Works site has had more than 400 children from local schools come to the habitat area.

Other DuPont sites with certified wildlife habitats are located in Asturias, Spain; Belle, West Virginia; Berkeley County, South Carolina; Circleville, Ohio; Contern, Luxembourg; Fayetteville, North Carolina; Fort Madison, Iowa; Hopewell, Virginia; LaPlace, Louisiana; New Johnsonville, Tennessee; Newark, Delaware; Parkersburg, West Virginia; Parlin, New Jersey; Richmond, Virginia; and Wilmington, Delaware.

Chesapeake Farms: The 3,300 acres of Chesapeake Farms are devoted to the development, evaluation, and demonstration of advanced agricultural practices and wildlife management techniques, which are designed to be environmentally sound, productive, economically viable and socially acceptable. For more information see: <http://www.dupont.com/ag/chesapeakefarms/index.html>

Description of major impacts on biodiversity associated with organization's activities – information not consolidated for the corporation. In 2002, a corporate Biodiversity position was adopted.

DuPont Biodiversity Position

Protection of the world's biodiversity is an important societal need, as well as a critical requirement for developing new products. As part of our corporate commitment to sustainable growth, DuPont seeks to conserve and protect natural resource biodiversity; consider concerns of local communities in the selection, design, production, and introduction of our products; and publicly advocate positions consistent with this commitment. Specifically, we will:

- Excel in the efficient use of fossil fuels and feedstocks, water, minerals, land, and other natural resources, and move toward increased use of renewable energy and feedstocks.
- Promote integrated solutions for sustainable agriculture that safely and appropriately utilize a broad range of available technologies, business capabilities, and IP for both existing farming methods and emerging mechanical and biotechnology applications.
- Continuously review the impact of our products under development and in the marketplace, manufacturing decisions and practices, product stewardship policies, and actions on natural resource biodiversity.
- Inform and engage local communities in decisions impacting natural resource biodiversity in those communities.
- Publicly support the conservation and sustainable use goals and objectives of international agreements, such as the Convention on Biological Diversity, and their implementation through science-based, well-defined provisions and protocols.
- Ensure that, when seeking access to plant genetic resources from a particular country, we share related information and benefits and seek informed consent from that country to both develop and preserve biodiversity. Any intellectual property rights we might obtain in that country related to genetic resources will be in accordance with the laws and policies of that country.
- Make available our intellectual property rights, as appropriate, in collaborative efforts to develop and deliver sustainable products of value to both DuPont and the country of origin.
- Promote and support credible scientific research to monitor the health of ecosystems.
- Advance education in genetics and plant biology through support of research at public institutions, publication of research in peer-reviewed journals, presentations at scientific conferences, and interactions with educators, students and customers.

In March 2004, DuPont announced a pledge of \$1 million to the Global Crop Diversity Trust (the Trust), an international fund charged with securing long-term funding for the support of gene banks -- storage facilities for plant germplasm -- and crop diversity collections around the world. For more information see: http://www.pioneer.com/pioneer_news/press_releases/corporate/global.htm

Greenhouse gas emissions, use of ozone depleting substances, NOx emissions:

Global Greenhouse Gases

(Billions of Pounds of Carbon Dioxide Equivalents)

	1990	1995	1996	1997	1998	1999	2000	2001	2002	2003
Carbon Dioxide	36.4	37.4	37.8	36.4	38.3	36.8	35.7	35.5	34.8	33.7
Nitrous Oxide	108.3	92.6	96.5	77.7	52.8	11.5	15.1	10.9	12.9	10
HFC's, PFC's, CH4	52.6	59.1	69.7	56.6	59.7	46.7	25.9	16.2	14.7	11.5
Total Kyoto Basis	197.3	189.1	204	170.7	150.8	95	76.7	62.6	62.4	55.2

Data indicate a 72% reduction of greenhouse gas emissions(Kyoto basket of gases) since 1990. DuPont's goal is a 65% reduction (Kyoto basis) by the year 2010.

Total wastes by type and destination:

Global Hazardous Waste (Millions of Pounds)

	1990	1995	1996	1997	1998	1999	2000	2001	2002	2003
Canada	5.1	1.8	1.8	2	2.7	2.3	2.3	1.5	1.5	0.3
Europe	120	50	48	49	33	25.8	40.7	49.6	66.2	72.9
Mexico	197	198	141	179	252	191	206	1.4	1.2	1.5
South America	7.7	6.9	0.9	1.2	0.9	0.2	0.4	0.5	0.6	0
Asia/Pacific	6.8	1.1	1.2	6.1	24.3	64.5	69.3	67.3	53.6	67.5
United States	2414	2024	2051	2027	1596	1366	1401	1336	1416.7	1446.7
Total, All Regions	2750.6	2281.8	2243.9	2264.3	1908.9	1649.8	1719.7	1456.3	1539.8	1588.9

Data indicate a 42% reduction in global hazardous waste, dry basis, since 1990.

Global Air Toxics and Carcinogenic Air Emissions

	1987	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
Air Toxics	68	32	32	29	26	24.5	18.8	16.1	--	--	--
VOC Emissions								21.1	19.8	21.3	18.9
Air Carcinogens	9.1	3	2	2.2	1.6	1.2	1.4	1.2	0.8	0.7	0.9

Basis of air emissions reporting changed to more comprehensive VOC Emissions in 2001.

US data as submitted to the Environmental Protection Agency's Toxic Release Inventory

U.S. Toxics Release Inventory Waste and Emissions									
	1987	1990	1991	1998	1999	2000	2001	2002	2003
Total Waste as Generated	--	--	890	619	673	550	515	536	587
Deepwell Disposal of Hazardous Waste	237	167	187	45	38	38	33	35	35
Releases to Air, Water and Land	71	49	57	37	41	37	33	36	33

Millions of pounds - Data as reported to the U.S. EPA. 286 new chemicals added in 1995. Total waste as generated first reported in 1991. Reflects 34% reduction in total waste as generated, 85% reduction in deepwell disposal, and 53% reduction in releases to air, water and land.

Summary of Changes in EPA Reporting Requirements

1987: HCl from fuel combustion not included in 1987 but is reported in all subsequent years

1990: Total ammonium sulfate reported in previous years. Redefined to count only the ammonia portion.

1991: CFC's added to chemical list
Transfers for recycle and reuse added to reporting for all chemicals

1994: 38 chemicals/categories added to chemical list
Ammonia definition change (only anhydrous ammonia and aqueous ammonia from water dissociable ammonium salts and other sources; 10% of total aqueous ammonia reportable)
Non-aerosol forms of sulfuric acid delisted
Acetone delisted
Ammonium Sulfate (solution) delisted
Ammonium Nitrate (solution) delisted

1995: 283 chemicals/categories added to chemical list (Nitrate Compounds are included in this new list of chemicals)
Non-aerosol forms of HCl delisted

2000: New, lowered thresholds for list of Persistent, Bioaccumulative and Toxic chemicals including Dioxins, Furans, metal compounds and PCB's.

Significant discharges to water by type - information not consolidated for the corporation.

Significant spills of chemicals, oils, fuels:

Significant Environmental, Process and Transportation Incidents											
	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
Environmental	63	45	10	1	0	1	0	2	1	2	1
Transportation	1	1	0	0	1	0	1	0	2	0	1
Process		4	5	6	0	1	0	2	1	1	1
Major SHE Incidents	64	47	12	6	1	1	1	3	4	3	2

(A Major safety, health and environmental incident is a significant environmental, process or transportation incident by DuPont definition.)

Incidents that meet both Environmental and Process definitions are counted as single Major SHE Incidents.

Significant environmental impacts of principal products and services - information not consolidated for the corporation.

We have a product stewardship program that requires review of each product on a 2-, 3-, or 4-year cycle, depending on the risk characterization of the product. The objective of the review is:

PURPOSE & OBJECTIVES

- Assess risk characterization and risk management systems throughout the supply chain and including environmental fate of the product to determine if appropriate stewardship systems are in place to manage the risk
- Identify continuous improvement items.
- Assess critical operating tasks for stewardship.
- Assess the strategy for sustainable growth.
- Seek opportunities to gain competitive advantage.

Percentage of total products sold which are reclaimable at the end of the useful life of the product - information not consolidated for the corporation.

Most products that DuPont produces are used as components of other products. DuPont is working with customers to understand and design products that can be more easily reclaimed. In some cases we are managing recycling programs:

On May 2, 2005 DuPont announced DuPont™ Abandoned Cable Services, a suite of services designed to make compliance to changing building safety codes and standards on cabling simple and affordable. DuPont™ Abandoned Cable Services are delivered through professional auditors, local DuPont preferred network contractors and exclusive recycling technology. More information is available at: http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/news/releases/2005/mr05_02_05a.html

Incidents of fines for non-compliance

Environmental Fines and Penalties (Millions of U.S. Dollars)

	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004
All Industry	151	94	173	264	185	228	225	246	210	224	--
DuPont	1.2	0.3	1.5	0.52	0.26	0.17	1.2	0.23	0.2	0.46	1.4
Number of Fines	57	31	20	17	20	17	21	20	24	30	17

\$1.2 Million fines in 2000 includes \$850,000 settlement of consent agreement from 1995 time release and \$191,000 fine for 1994 FIFRA violation.

Managing environmental liabilities

As of December 31, 2004, the company has been notified of potential liability under CERCLA or state laws at 376 sites around the United States, with active remediation at 134 of these sites. In addition, the company has resolved its liability at 141 sites. Total expenditures for previously accrued remediation activities were \$74 million versus \$60 million in 2003.

Total Environmental Expenditures

- \$64 million on environmental capital projects either required by law or necessary to meet the company's internal environmental goals. The company estimates expenditures for environmental-related projects will total \$106 million in 2005.
- Since 2001, DuPont has spent an estimated \$2.5 million on High Production Volume (HPV) chemical testing and estimates it will spend another \$0.5 million to complete the original HPV testing products. An extended HPV program is under consideration by the American Chemistry Council that may result in another 10-15 chemicals being testing under DuPont sponsorship.
- Pretax environmental expenses charged to current operations total \$455 million – including remediation accruals, operating, maintenance and depreciation costs for solid waste, air and water pollution control facilities, and the cost of environmental research activities.

Environmental Expenses (Millions of U.S. Dollars)

	1994	1997	1998	1999	2000	2001	2002	2003
Total Pre-Tax Costs	950	700	560	560	550	550	480	482
Accrual for Remediation Activities	185	55	77	35	38	43	48	48
Expenditures for Previously Accrued Activities	91	80	62	62	65	66	62	60
Accrued Balance for Future Remediation	616	561	462	435	408	385	371	380

GlobaData, does not include Conoco after 1997.

Additional information:

This section on environmental performance would not be complete without addressing the concerns about PFOA. PFOA is an essential processing aid used to produce fluoropolymer high-performance materials. Fluoropolymers are used in architectural fabrics; chemical processing piping and vessels; automotive fuel systems; telecommunications and electronic wiring insulation; and computer chip processing equipment and systems – in addition to consumer products such as cookware and apparel. The aerospace, transportation and electronics industries rely on fluoropolymer products manufactured using PFOA for purity, reliability and durability of many of their key systems.

Based on existing scientific data, DuPont believes that PFOA exposure does not pose any health risk to the general public. To date no human health effects are known to be caused by PFOA even in workers who have significantly higher exposure levels than the general population.

As a science company, and consistent with our core values, DuPont will continue to focus extensive resources on scientific research to understand more fully the bio-persistence of PFOA, to evaluate potential routes of human and environmental exposure, and to reduce current or potential sources of exposure to the compound. DuPont's commitment to objective and transparent research on PFOA remains strong. We will continue to seek external input and will share our findings with the EPA and other regulatory agencies, as well as with the public, as additional data become available.

DuPont has taken significant steps to minimize emissions and exposures. Over the past five years, DuPont has reduced emissions of PFOA from its U.S. operations by 98 percent and has designed systems that capture and recycle or destroy PFOA. Global emissions have been reduced by 90 percent. DuPont has offered its technology to others who use PFOA. We are applying our knowledge globally and are sharing what we learn with regulatory officials and industry.

DuPont commissioned a peer-reviewed study of products produced either using PFOA or containing trace amounts of the compound. The study, conducted by Environ, an independent laboratory, concluded that use of these commercial or consumer products would not result in any quantifiable exposure to PFOA in blood. It also confirmed that cookware coated with Teflon®, tested according to FDA protocols, does not contain PFOA.

DuPont is conducting a two-phase employee health study on PFOA for more than 1,000 workers at our Washington Works site located near Parkersburg, W.Va. Results from the first phase of this study indicate no association between exposure to PFOA and most of the health parameters that were measured. From the DuPont study, the only potentially relevant association is a modest increase in some, but not all, cholesterol fractions in some of the highest exposed workers. It is unclear if this association is caused by PFOA

exposure or is related to some other variable. DuPont is consulting with medical and other scientific experts to design and conduct appropriate follow-up testing.

DuPont will be providing water treatment, based on activated carbon filtration technology developed by the company, for the six water districts and private well owners that comprise the class in a lawsuit settled with the company in Wood County, W.Va. This technology will reduce the level of PFOA in the water provided by those water districts and private wells to the lowest practicable levels. DuPont has also agreed to fund an independent health study in the communities exposed to PFOA from DuPont's Washington Works operations.

Additional information about PFOA is available on our website at:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/news/position/pfoac8.html

Social Performance Indicators

Breakdown of workforce where possible by region/country, employment type:

<u>Region</u>	<u>Employment yearend 2004</u>
US	34,362
Europe	14,786
Asia Pacific	4,732
Latin America	4,741
Canada	1,165
Total	59,786

Information on benefits beyond those legally required:

Programs include:

- Family Leave
- Life Works
- Flexible Work Practices
- “Just in Time” Care
- Adoption Assistance

More information is available at:

http://www1.dupont.com/dupontglobal/corp/careers/life_balance.html

Net employment creation and average turnover:

In 2003, of the 10.5% turnover, 47% left involuntarily due either to poor performance or staff reductions.

Percentage of employees represented by independent trade unions:

For the US - as of 4/05

- Total U.S. Employees - 27,759
- Represented U.S. Employees - 4,528

Policy and procedures involving information, consultation, and negotiation with employees in changes in the reporting organization’s operations (restructuring)-

For the US:

- Do not have a policy concerning information, consultation, and negotiation. Follow established laws and good employee communication practices. Current U.S. law prohibits employer creation of employee organizations to deal with management.

- Typically, inform and consult with unions regarding subjects that affect employees they represent.
- Negotiate changes or effects of changes with appropriate employee representatives as required by the National Labor Relations Act.
- Generally, are more generous than the Worker Adjustment and Retraining Act requires regarding employee notification of layoffs.

Practices of recording and notification on accidents:

Within 24 hours, all significant accidents or injuries must be reported to the Chief Executive Officer.

Descriptions of safety and health committees:

Safety and health is a line-management responsibility: it cannot be delegated to staff group or to a government agency. At DuPont, the Chief Executive Officer of the company is the Chief Safety Officer. The DuPont Chairman, as well as other senior executives, set the safety and health standards for the company. Plant managers are responsible for the safety of all workers on site, and each supervisor must accept responsibility for the safety and health of the employees under their direction.

The safety committee system has proven to be an effective means of carrying out the company safety and other risk management policies, disseminating information, enlisting employee cooperation in the safety and risk management effort, and generating and sustaining interest in safety and health.

- The Central Safety and Health Committee is usually made up of the manager or director who serves as chairman, all department heads, the safety supervisor, and the site physician. This committee originates, guides, and coordinates the overall safety and risk management effort of the unit based on corporate guidelines. The Central Safety and Health Committee usually has several subcommittees.
 - Process Safety Management subcommittee establishes site process hazards management policies in accordance with corporate guidelines.
 - The Occupational Health subcommittee establishes site occupational health policies and programs and audits effectiveness with respect to established goals and requirements. Areas of involvement could include personal protective equipment, chemical exposure control, ergonomics, noise abatement and hearing conservations, and environmental control.
 - The Hazardous Materials subcommittee establishes site policies and audits performance with respect to the

acquisition, use, handling, and transportation of hazardous materials.

- The Emergency Preparedness subcommittee establishes site policies and procedures for providing medical care, fire protection, disaster control, and evacuation planning. Responsibilities include employee training and conducting periodic drills to monitor effectiveness.
- The Safety Program or Special Activities subcommittee aids in developing and maintaining employee interest in safety, fire protection, occupational health, and safe distribution of hazardous materials through special programs, publicity, and other activities.
- The Rules, Procedures, and Training subcommittee establishes site policies and audits performance with respect to site safety manual, area safety rules, operating procedures, and employee training programs.

Injury and illness rates:

Total Recordable Injuries and Illnesses*											
	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	
DuPont	0.57	0.48	0.42	1.86	1.94	2.18	1.99	1.55	1.29	1.17	
DuPont (excludes injuries/illnesses that do not meet DuPont criteria for measuring safety performance)	0.57	0.48	0.42	0.41	0.41	0.41	0.39	0.38	0.32	0.31	
Chemical Industry Average	5.5	4.8	4.8	4.2	4.4	4.2	4	3.3	3.4	--	
Manufacturing Industry Average	11.6	10.6	10.3	9.7	9.2	9	8.1	7.9	6.8	--	

*Recordable Injuries per 200,000 hours Worked
1998 through 2004 (estimated) Injury/Illness statistics for employees reflect expanded reporting of cumulative musculoskeletal disorders. Comparative statistics are not available for years prior to 1998.

Injuries/Illnesses*										
	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
Lost Work Injuries										
Employees	57(3)	24(1)	31(1)	19(2)	329(1)	292(0)	273(0)	311(1)	247(0)	201(2)
Employees**					24(1)	25(0)	27(0)	28(0)	26(0)	28(2)
Contractors	35(0)	25(1)	20(1)	19(0)	16(0)	16(0)	12(0)	43(4)	37(0)	32
<small>*Numbers in () = fatalities **Excludes injuries/illnesses that do not meet DuPont criteria for measuring safety performance.</small>										
	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
Recordable Injuries										
Employees	773	489	392	323	1382	1531	1844	1785	1259	1043
Employees**					301	326	348	346	304	262
Contractors	255	260	222	177	150	197	220	379	318	309
<small>**Excludes injuries/illnesses that do not meet DuPont criteria for measuring safety performance. 1998 and 2002 Injury/Illness statistics for employees reflect expanded reporting of cumulative musculoskeletal disorders. Comparative statistics are not available for years prior to 1998.</small>										

	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
Off-Job Injuries										
Employees	767(11)	714(9)	575(10)	464(21)	388(9)	486(16)	454(16)	480(7)	369(6)	369(10)

Description of policies and programs on HIV/AIDS.

ACQUIRED IMMUNODEFICIENCY SYNDROME (AIDS)

Infection with the human immunodeficiency virus (HIV) is a major global health problem. The incidence of new infections appears to have slowed down or even decreased in some countries, thanks in part to ongoing education and preventive measures. However, in other countries HIV and AIDS are increasing, in some cases, exponentially, putting a tremendous burden on the population, health care systems, and economics.

HIV infection, if untreated, eventually leads, after a variable period of several years, to AIDS (Acquired Immunodeficiency Syndrome).

Effective drug therapy and prevention including immunization is being addressed by many health organizations including the Center for Disease Control (CDC) and the World Health Organization (WHO). Organizations and societies are challenged to treat individuals with HIV disease in an appropriate way, similar to individuals with any other disease.

Company Policy

An individual with HIV disease shall be treated like an employee with any other illness. HIV testing shall not be done at pre-placement (pre-employment) unless it is a national legislative requirement to so test. Potential employees who are HIV positive shall not be excluded from employment at pre-placement (pre-employment) examinations. If able to work, assignments are provided in accord with normal site procedures; and no special precautions are routinely indicated. If unable to work, employees should be handled as for any other non-occupational disability. Site managers should consult with IHS and HR concerning any problems in administering this policy or if assistance is needed in managing employee relations concerns. IHS staff should educate employees about HIV disease as part of a Health Promotion program and should keep abreast with developments.

Average hours of training per year per employee - information not consolidated for the corporation.

Learning is a continual process in DuPont. As your career progresses, there are opportunities to enhance your professional and personal skills. A formal process, known as Targeted Development, helps you and your supervisor in planning your development to meet both business and personal goals.

DuPont recognizes the effectiveness of experiential learning and values "on-the-job" training as a primary means of development. The company's collaboration with many leading universities, research institutions, companies, and industry & professional organizations also often present unique developmental experiences. Formal training is another important avenue for gaining new skills. Each business within the company has ongoing training programs that are designed specifically to maximize the performance of its employees in meeting business objectives.

The DuPont University taps on the expertise of external training providers and the company's own functional experts to offer a wide range of courses in areas such as Leadership & Management, Sales & Marketing, Finance, Manufacturing, Human Resources, Information Technology, Personal Skills, and Safety & Health.

Other development opportunities include training sessions and seminars presented by industry or professional organizations. DuPont also offers a program that provides financial assistance to employees pursuing courses at academic institutions.

Description of equal opportunity programs:

Corporate Policy states, "It is the policy of the company not to discriminate against any employee or applicant for employment because of age, race, religion, color, sex, disability, national origin, ancestry, marital status, sexual orientation, or veteran status. Harassment of any type will not be tolerated."

The Business Conduct Guide is available at:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html

Information on specific programs to support diversity can be found at:

<http://www.peoplediversity.dupont.com/programs.html>

Composition of senior management and corporate governance bodies:

DuPont's Board of Directors is comprised of a multicultural group of global leaders committed to the success of our company. Their diverse perspectives and experiences are leading DuPont through its transformation into the company's third century. Of our 11 independent, non-executive outside directors, two are women, one is African American, and two are from outside the US--Asia and South America.

Of DuPont's 15 highest-ranking officers, 19 percent are women and people of color. Of our five major operating business groups, a woman leads one. The profit and loss responsibility totals more than \$4.7 billion in revenues. The

National Association recognized DuPont for its commitment to women for Female Executives, honoring the Top 30 Companies for Executive Women.

Specific regional diversity information is available at:
<http://www.peoplediversity.dupont.com/about.html>

Policies related to human rights related to facilities:

There is not a specific policy on human rights; however, the Business Conduct Guide states: “In the conduct of Company Business, employees should respect the rights and cultural differences of individuals.”

The Business Conduct Guide is available at:
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html

Evidence of human rights issues being included in investment decisions - information not consolidated for the corporation.

Policies on how human rights performance is monitored - information not consolidated for the corporation.

Policy on non-discrimination:

Corporate Policy states, “It is the policy of the company not to discriminate against any employee or applicant for employment because of age, race, religion, color, sex, disability, national origin, ancestry, marital status, sexual orientation, or veteran status. Harassment of any type will not be tolerated.”

In 2005 DuPont began rolling out a new training course for all employees entitled “Expect Respect”. This course is focused on helping each employee understand his or her responsibility for creating a respectful workplace.

The Business Conduct Guide is available at:
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html

Freedom to Associate:

Our objective is to treat employees with fairness and consideration, whether the employees are unionized or not. We believe that unions are not needed to guarantee employees at DuPont sites fair treatment. We do, however, respect the right of employees at any of our locations to make the ultimate decision regarding representation.

Child and Forced Labor Policy.

DuPont Principles on Child and Forced Labor

Child and forced labor are pervasive problems throughout the world. Unfortunately, there are no effective international agreements that define the practice or create enforcement mechanisms against them. As a global employer and purchaser of services and goods, DuPont has an important role to play in these issues. To this end, DuPont has adopted the following Principles to reinforce its core value of treating all people with dignity and respect:

- The DuPont Company will not tolerate the use of child or forced labor in any of its global operations and facilities.
- We will not tolerate the exploitation of children, their engagement in unacceptably hazardous work, and the physical punishment, abuse, or involuntary servitude of any worker.
- We expect our suppliers and contractors with whom we do business to uphold the same standards. Should a pattern of violation of these Principles become known to DuPont and not be corrected, we shall discontinue the business relationship.
- For purposes of these Principles, a “child” is anyone who is less than 16 years of age.
- DuPont supports temporary workplace internship and apprenticeship education programs for younger persons as well as customary seasonal employment so long as such persons are closely supervised and their morals, safety, health, and compulsory education are not compromised in any way.

It is the responsibility of local management to implement and ensure compliance with these Principles at DuPont facilities in each region around the world. DuPont Sourcing has responsibility for ensuring the implementation and compliance with the Principles on a global basis by DuPont suppliers and contractors.

Managing impact on communities:

The DuPont Philosophy

DuPont is committed to improving the quality of life and enhancing the vitality of the communities in which it operates throughout the world. Through financial contributions and the volunteer efforts of its employees, DuPont supports programs and organizations that address social progress, economic success and environmental excellence - all vital components of community sustainability.

- Social Progress – Increasing access to opportunity; helping children, youth and families; fostering understanding among community members;
- Economic Success – Revitalizing neighborhoods; helping people achieve self-sufficiency; enhancing the quality of life; and
- Environmental Excellence – Providing leadership in enhancing and protecting the environment.

Each year, DuPont contributes to numerous efforts that meet the needs of various groups and global communities where the company operates. Areas of support include:

- Educational programs
- Culture & the arts
- Environmental initiatives
- Human & health service organizations
- Civic & community activities.

The DuPont Community Fund was established to improve the quality of life and enhance the vitality of communities in which we operate. To DuPont, recognizing the inter-dependence of social progress, economic success and environmental excellence is the first step to achieving community sustainability. The DuPont Community Fund provides support to programs and organizations that address one or more of the three key components in community sustainability.

In June, 2005 DuPont announced DuPont Community Fund Grants to 89 programs at 56 sites in 29 countries worldwide.

Sample Winners:

Prague Czech Republic- "Play & Stay Safe" DuPont employees will develop a safety booklet to raise the awareness of parents, relatives and other care givers for young children. There will also be a new playground which will comply with all safety standards.

Vietnam- "Online Teaching Aid Library for Primary and Secondary Schools" The site will work in conjunction with the An Giang University to procure hardware, develop a database and build the content of an online tool library designed to help teachers better serve primary and secondary school students in the An Giang province.

The De Lisle, Florence, Towanda, Wilmington sites all sponsor FIRST Robotics programs focused on introducing science to middle and high school students in a way that's educational and fun.

The DuPont Volunteer Recognition Program recognizes employees who are contributors not only at work but in the community as volunteers. The recognition takes two forms:

- An award of USD 1,000 to the local organization to which a recognized employee provides volunteer service.
- Local recognition events are held to honor the commitment of an employee or team of employees.

The program is designed to increase, recognize and support employee involvement in community-oriented volunteer activities; increase business and employee awareness of the value of community service; impact locally identified community issues; and reinforce and enhance the role of social responsibility as a contributor to DuPont's business success, specifically employee commitment and community support. In 2004, the company recognized 143 individuals and teams worldwide for their contributions to non profit organizations.

Sample Honorees:

An employee in Belgium worked to raise funds for a local swimming pool to be outfitted for use by disabled children and adults.

A team of employees in Hong Kong planned and put on parties for children and their families at the local Ronald McDonald House.

A team from Argentina provides two meals per day for the areas poor children.

More information is available at:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/outreach/index.html

Examples of recent recognitions relevant to social, ethical and environmental performance:

- DuPont Mexico was named one of the country's 'Most Admired Companies' for superior environmental protection according to a survey published by the business magazine *Expansion*
- *Fortune* magazine named DuPont #36 on the Global Most Admired Companies All Star list.
- For the second year in a row, DuPont subsidiary Pioneer Hi-Bred International was voted the number one place to work in an annual web-based survey of readers of *The Scientist* magazine
- DuPont was honored as one of the "100 Best Companies for Working Mothers" in the United States by *Working Mother* magazine, an honor held for 14 of the last 16 years.
- DuPont was voted the world's most respected energy and chemicals company for the 4th straight year – according to the 2004 PricewaterhouseCoopers

“World’s Most Respected Companies” survey published in the *Financial Times*. For companies in all sectors, DuPont placed 24th overall and rose from 23rd to 11th place among companies that best demonstrate their commitment to corporate social responsibility.

- Named by Dow Jones Sustainability Index as a member of the Chemical Market Segment for 2005
- DuPont Argentina named “Best Place to Work” in “Great Places to Work” survey
- Martin Drigotas, DuPont Automotive Refrigerants manager was awarded the U.S. Environmental Protection Agency (EPA) Climate Protection Award for his role as a founder of the Improved Mobile Air Conditioning Cooperative Research Program (IMAC).

Policies around bribery and corruption:

DuPont does not seek to gain any competitive advantage through the improper use of business courtesies and other inducements. Good judgment and moderation must be exercised to avoid misinterpretation and adverse effect on the reputation of the Company or its employees. Offering, giving, soliciting, or receiving any form of bribe is prohibited.

More details available in the Business Conduct Guide in 18 different languages:
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html

Policies around political lobbying and contributions:

Employees may not make any contribution of Company fund, property, or services to any political party or committee or to any candidate for or holder of any office of government. This policy does not preclude, where lawful (a) the operation of a political action committee, (b) company contributions to support or oppose public referenda or similar ballot issues, (c) political contributions which have been reviewed in advance by members of Corporate management charged with responsibility in this area.

No direct or indirect pressure in any form is to be directed toward employees to make any political contribution or participate in the support of a political party or the political candidacy of an individual.

More details available in the Business Conduct Guide in 18 different languages:
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/conductguide/index.html

Policy around customer use of products/services, product information, and labeling:

The DuPont Commitment - Safety, Health and the Environment (SHE Commitment) states:

We will extract, make, use, handle, package, transport and dispose of our materials safely and in an environmentally responsible manner.

We will continuously analyze and improve our practices, processes and products to reduce their risk and impact through the product life cycle. We will develop new products and processes that have increasing margins of safety for both human health and the environment.

We will work with our suppliers, carriers, distributors and customers to achieve similar product stewardship, and we will provide information and assistance to support their efforts to do so.

We will promote open discussion with our stakeholders about the materials we make, use and transport and the impacts of our activities on their safety, health and environments.

Full text of the SHE Commitment is available at:

http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/social/SHE/usa/us2.html

A Material Safety Data Sheet, often referred to by its acronym MSDS, is a detailed informational document prepared by the manufacturer or importer of a hazardous chemical which describes the physical and chemical properties of the product. Information included in a Material Safety Data Sheet aids in the selection of safe products, helps you understand the potential health and physical hazards of a chemical and describes how to respond effectively to exposure situations.

MSDS for DuPont products are available at:

<http://msds.dupont.com/NASApp/msds/Mediator?sec=searchSection&sub=searchInitial>

Policy around consumer privacy:

We at DuPont are committed to maintaining the privacy and security of the Personal Information of all the visitors to this website. As a part of that commitment, DuPont is in the process of implementing our updated Global Information Privacy Policy and Information Privacy Statements to reflect the current needs of our visitors to know what information about them we collect, why we collect it, and where it goes.

We encourage you to read our Global Information Privacy Policy at:
http://www1.dupont.com/NASApp/dupontglobal/corp/index.jsp?page=/content/US/en_US/global.html

This policy defines the commitment of DuPont to protect the privacy of Personal Information that is collected or used in the course of conducting DuPont business. On a global basis, DuPont will, and will cause its affiliates to, establish and maintain business procedures that are consistent with this policy.

- We respect the privacy rights of individuals.

DuPont will respect the legal requirements that exist regarding the privacy of Personal Information and is committed to complying with all applicable law. DuPont will, from time to time, review its Personal Information collection, use, and disclosure practices in order to assure compliance with laws and regulations.

- We give notice of all Personal Information collection.

DuPont will give notice when Personal Information is collected or when any collected information is later to be provided to third parties. All notices will explain the need for the information and describe how the information will be used. Personal Information will not be used to directly market any products or services to identifiable persons unless that possibility has been disclosed in advance and the opportunity not to participate has been given.

- We explain the consequences of collecting and processing.

DuPont will state the consequences of any decision by individuals not to provide Personal Information requested by DuPont.

- We get explicit consent for sensitive information/opt-in.

DuPont will maintain procedures to assure that information about children or other categories of sensitive information is only collected with explicit consent and is protected against improper use, consistent with applicable law.

- We process and distribute information consistent with notice.

DuPont will collect and use Personal Information consistently with the notices that have been provided. However, DuPont may decide to remove identifiable features from collected Personal Information; and the resulting information may then be used for statistical, historic, scientific or other purposes, consistent with applicable law.

- We provide information security.

DuPont will maintain the security of Personal Information and protect the integrity of such information with a commercially reasonable degree of care.

- We provide individuals a way to access and correct their information.

DuPont will maintain procedures consistent with applicable law for individuals to gain access to their collected Personal Information and, when appropriate, correct any information that is inaccurate or incomplete, change their individual consent level, or have their Personal Information deleted.

- We require others who process DuPont data to comply with the DuPont policy.

DuPont will contractually require others who acquire or provide Personal Information from or to DuPont, including those engaged to provide support services, at a minimum, to adopt and comply with the principles and objectives of this policy.

- We provide a way to process complaints.

DuPont will publish the procedures for responding to complaints regarding potential deviations from its established procedures for protecting Personal Information.

- We will disclose Personal Information when required by Law or court order.

DuPont will, under certain circumstances, be permitted or required by law or court order, to collect, use, and/or disclose Personal Information pursuant to procedures that do not require giving notice or conducting related activities (for example, in connection with law enforcement investigations).

- We will align our Human Resource processes with the DuPont policy.

DuPont will align its Human Resources processes, policies, practices, and guidelines (for information that is collected or used relating to former, current, or prospective employees) to comply with this Policy.

- We retain the flexibility to change this policy.

DuPont will, and reserves the right to, modify and update this policy or its related business practices at any time. DuPont will NOT apply changes to this policy retroactively to information DuPont has previously collected.

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