

# United Nations Global Compact Index

## Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights.

Principle 2: Businesses should make sure that they are not complicit in human rights abuses.

## Labor Standards

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labor.

Principle 5: Businesses should uphold the abolition of child labor.

Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.

## Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges.

Principle 8: Businesses should undertake initiatives to promote greater environmental responsibilities.

Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.

## Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

- ✓ Partnering with Supply-Chain Communities
- ✓ Building Demand for Sustainable Products (Coffee Certification)
- ✓ Working Together for Change (Code of Ethics, Highlighted Activity)

- ✓ Partnering with Supply-Chain Communities (Collaborating with Our Manufacturing Supply Chain)
- ✓ Building Demand for Sustainable Products (Coffee Certification)
- ✓ Working Together for Change (Code of Ethics, Highlighted Activity)
- ✓ Creating an Exceptional Workplace

- ✓ Supporting Local Communities
- ✓ Protecting the Environment
- ✓ Building Demand for Sustainable Products
- ✓ Working Together for Change (Highlighted Activity)

- ✓ Working Together for Change (Code of Ethics, Highlighted Activity)



GREEN MOUNTAIN COFFEE ROASTERS, INC.

