



2011 RESPONSIBILITY REPORT

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For our 2011 Responsibility Report, we have combined our GRI (G3) – based sustainability reporting with the requirements for the annual Global Compact Communication on Progress in the Table below. We will also post an electronic version of this table and a link to the 2011 Responsibility Report on the Global Compact [website](#).

United Nations Global Compact

Barrick Gold Corporation Communication on Progress 2011/2012

Barrick has long been committed to the principles articulated in the United Nations Global Compact (UNGC). We have been proud signatories to this international voluntary initiative since 2005. Barrick continues to integrate best practices in human rights, labour standards, environment and anti-corruption into its culture and day-to-day operations. For the past four years, Barrick has been ranked as a world leader in social and environmental responsibility by the Dow Jones Sustainability World Index, and has been part of the North America listing since 2007.

The following Communication on Progress provides an overview of Barrick's 2011 key achievements and objectives for 2012, aligned with the UNGC principles and the indicators corresponding with the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines. As Barrick is a member of the International Council on Mining & Metals (ICMM), we have also linked this annual update with ICMM's Sustainable Development principles.

I hope you will find this Communication on Progress informative and I invite you to view the Barrick [website](#), annual Responsibility Reports and Beyond Borders stakeholder publications for further detailed information on our commitment to corporate social responsibility and the principles of the UNGC.

Kelvin Dushnisky

Executive Vice President, Corporate & Legal Affairs

Barrick Gold Corporation GRI Indicator Table and UNGP Communication of Progress for 2011

GRI Disclosure Section	GRI (G3) Disclosure & Indicators	UN Global Compact: COP Addressed	ICMM Sustainable Development Principles	Location in Responsibility Report
Strategy and Analysis	1.1 Executive viewpoint	Barrick's Statement of Continuing Support for the UNGP	Principle 2	About Barrick – Executive Viewpoint
	1.2 Strategy		Principles 2 and 4	About Barrick – Executive Viewpoint
Organizational Profile	2.1 Name of organization	No specific COP requirement. Description of Barrick's size, nature and locations provide the context for understanding our actions and performance on UNGC Principles.	Principles 2 and 4	About Barrick
	2.2 Products			About Barrick, Products
	2.3 Operational structure			About Barrick
	2.4 Headquarters			About Barrick
	2.5 Countries of operation			About Barrick
	2.6 Nature of ownership			About Barrick
	2.7 Markets served			About Barrick
	2.8 Scale of organization			About Barrick
	2.9 Significant changes			Principle 10
	2.10 Awards received			About Barrick
Report Parameters	3.1 Reporting period	No specific COP requirement. Descriptions of the scope of the report provide the opportunity to see how Barrick defines its 'sphere of influence'.	Principle 10	About this Report
	3.2 Date of most recent report		Principle 10	About this Report
	3.3 Reporting cycle		Principle 10	About this Report
	3.4 Contact point		Principle 10	About this Report
	3.5 Defining report content		Principles 4 and 10	About this Report – Material Issues
	3.6 Report Boundary		Principle 10	About this Report

	3.7 Limitations		Principle 10	About this Report	
	3.8 Joint ventures and subsidiaries		Principle 10	About this Report	
	3.9 Data		Principle 10	About this Report	
	3.10 Restatements of information		Principle 10	About this Report	
	3.11 Significant changes		Principle 10	About this Report	
	3.12 GRI content index		Principle 10	About this Report	
	3.13 Assurance		Principle 10	Independent Assurance	
Governance, Commitments and Engagement	4.1 Governance structure	4.1 to 4.7 describe how Barrick is structured to meet its CSR commitments, including the UNGC Principles.	Principle 1	Governance	
	4.2 Board independence		Principle 1	Governance, Board of Directors	
	4.3 Board structure		Principle 1	Governance, Board of Directors	
	4.4 Shareholder and employee communication		Principle 1	Board of Directors	
	4.5 Executive compensation and performance		Principles 1 and 2	Board of Directors, 2012 Management Proxy Circular	
	4.6 Conflicts of interest		Principle 1	Governance – Code of Business Conduct and Ethics, 2012 Management Proxy Circular	
	4.7 Board qualifications		Principle 1	Website – Guidelines and Mandates	
	4.8 Vision, values and code of conduct		Barrick’s statement of commitment is aligned with the UNGC Principles.	Principles 1 and 2	Governance
	4.9 Board overview of sustainability		These indicators describe Barrick’s mechanisms for high-level oversight.	Principle 1	Governance – Board Overview of Corporate

			<i>Responsibility</i>
4.10 Review of board performance		Principle 1	2012 Management Proxy Circular
4.11 Precautionary approach	Actions taken to implement Principle 7.	Principle 2	Commitments – <i>Precautionary Approach</i>
4.12 External codes and initiatives	Barrick’s participation in other CSR initiatives is consistent with its commitment to the UNGC.	Principle 1	Commitments – <i>External Charters, Principles and Initiatives</i>
4.13 Memberships		Principle 1	Commitments – <i>External Charters, Principles and Initiatives and NGO Relationships and Partnerships</i>
4.14 Barrick’s stakeholder groups identified	Barrick has shared progress on implementation of the UNGC Principles with stakeholders throughout this report.	Principle 10	Engagement – <i>Identification and Selection of Stakeholders</i>
4.15 Basis for identification of stakeholders		Principle 10	Engagement – <i>Identification and Selection of Stakeholders</i>
4.16 Stakeholder engagement		Principles 1 and 10	Engagement – <i>Stakeholder Engagement</i>
4.17 Key topics and concerns raised by stakeholders		Principles 4 and 10	Engagement – <i>Stakeholder Engagement</i> , Community – <i>Significant Issues</i> , Environment – <i>Significant Issues</i>
Economic	Management Approach	Actions taken to implement Principles 1, 4, 6 and 7.	Principle 1 Our People, Community,

			<i>Environment – Management Approach</i>
EC1 Economic performance	No specific COP requirement.	Principle 9	<i>Community – Economic Contributions and Indirect Economic Impacts, 2012 Annual Report, Data Tables</i>
EC2 Financial implications of Climate Change	Actions taken to implement Principle 7.	Principle 6	<i>Environment – Climate Change – Risks and Opportunities</i>
EC3 Defined benefit plans	No specific COP requirement.	Principle 9	<i>Our People – Benefits</i>
EC4 Government financial assistance			2012 Annual Report
EC5 Wages	Outcomes of implementing Principle 1.	Principle 9	<i>About Barrick – Human Rights – Discrimination, Diversity and Equality of Wages, Community – Economic Contributions, Data Tables</i>
EC6 Local purchases	No specific COP requirement.	Principle 2	<i>Community – Economic Contributions, Data Tables</i>
EC7 Local employment	Actions taken and outcomes from implementing Principle 6.	Principle 9	<i>About Barrick – Human Rights – Discrimination, Diversity and Equality of Wages, Community – Economic Contributions, Data Tables</i>

	EC8 Infrastructure development	No specific COP requirement.	Principle 9	<i>Community – Community Development and Economic Contributions, Data Tables</i>
	EC9 Indirect economic impacts		Principle 4	<i>Community – Economic Contributions</i>
Environmental	Management Approach	Actions taken to implement Principles 7, 8 and 9.	Principle 1	Environment
	EN1 Materials used	Outcomes from implementing Principles 8 and 9.	Principles 6 and 9	<i>Environment – Materials Stewardship</i>
	EN2 Recycled materials		Principles 6, 8 and 9	<i>Environment – Materials Stewardship and Products</i>
	EN3 Direct energy consumption	Outcomes from implementing Principle 8.	Principle 6	<i>Environment – Energy Use, Data Tables</i>
	EN4 Indirect energy consumption		Principle 6	<i>Environment – Energy Use, Data Tables</i>
	EN5 Conservation and energy efficiency	Outcomes from implementing Principles 8 and 9.	Principles 6 and 8	<i>Environment – Energy Use</i>
	EN6 Energy efficiency initiatives	Actions taken to implement Principles 8 and 9.	Principles 6 and 8	<i>Environment – Energy Use and Climate Change</i>
	EN7 Renewable energy		Principles 6 and 8	<i>Environment – Energy Use and Climate Change</i>
	EN8 Water use	Outcomes from implementing Principles 8 and 9.	Principle 6	<i>Environment – Water Management, Data Tables</i>
	EN9 Significant effects on water sources		Principle 6	<i>Environment – Water Management</i>
	EN10 Water conservation,		Principles 6	<i>Environment – Water</i>

reuse, recycle		and 8	<i>Management</i>
EN11 Land management	Outcomes from implementing Principle 8.	Principle 7	<i>Environment – Biodiversity and Land Use</i>
EN12 Significant impacts on biodiversity		Principle 7	<i>Environment – Biodiversity and Land Use</i>
EN13 Protection and restoration of habitats		Principle 7	<i>Environment – Biodiversity and Land Use</i>
EN14 Managing impacts on biodiversity	Actions taken to implement Principle 8.	Principle 7	<i>Environment – Biodiversity and Land Use</i>
EN15 IUCN Red Listed species	Outcomes from implementing Principle 8.	Principle 7	<i>Environment – Biodiversity and Land Use</i>
EN16 Greenhouse gas (GHG) emissions		Principle 6	<i>Environment – Climate Change, Data Tables</i>
EN17 Other relevant GHG emissions		Principle 6	<i>Environment – Climate Change, Data Tables</i>
EN18 GHG emission reduction initiatives	Actions taken and outcomes from implementing Principles 7, 8 and 9.	Principles 6 and 8	<i>Environment – Climate Change</i>
EN19 Ozone depleting substances	Outcomes from implementing Principle 8.	Principle 6	<i>Environment – Emissions, Effluents and Wastes</i>
EN20 Other significant air emissions		Principle 6	<i>Environment – Emissions, Effluents and Wastes</i>
EN21 Water discharges		Principle 6	<i>Environment – Emissions, Effluents and Wastes, Data Tables</i>
EN22 Non-processing		Principles 6	<i>Environment –</i>

	waste disposal		and 8	<i>Emissions, Effluents and Wastes, Data Tables</i>
	EN23 Significant environmental spills and incidents		Principle 6	<i>Environment – Significant Issues</i>
	EN24 Hazardous waste		Principles 6 and 8	<i>Environment – Emissions, Effluents and Wastes</i>
	EN 25 Significant environmental impacts from discharges and runoffs		Principle 6	<i>Environment – Significant Issues</i>
	EN26 Significant environmental impacts of products	Actions taken to implement Principles 7, 8 and 9.	Principles 6, 8 and 9	<i>Environment – Products</i>
	EN27 Product recycling	Outcomes from implementing Principles 8 and 9.	Principle 6	<i>Environment – Products</i>
	EN28 Fines for environmental non-compliance	Outcomes from implementing Principle 8.	Principle 6	<i>Environment – Significant Issues</i>
	EN29 Significant environmental impacts of transportation		Principle 8	<i>Environment – Significant Issues</i>
	EN30 Environmental protection expenditures	Actions taken to implement Principles 7, 8 and 9.	Principle 6	<i>Environment – Environmental Protection Expenditures</i>
Labour Practices	Management Approach	Actions taken to implement Principles 1, 3 and 6.	Principle 1	<i>Our People</i>
	LA1 Workforce statistics	No specific COP requirement.		<i>Our People – About our Employees</i>
	LA2 Workforce turnover	Outcomes from implementing Principle 6.		<i>Our People – About our Employees</i>
	LA3 Benefits	No specific COP requirement.		<i>Our People –</i>

			<i>Employee Benefits</i>
LA4 Trade union representation	Outcomes from implementing Principles 1 and 3.	Principle 3	<i>Our People – Labour-Management Relations</i>
LA5 Communication regarding operational changes	Outcomes from implementing Principle 3.	Principle 4	<i>Our People – Labour-Management Relations</i>
LA6 Safety and health committees	Outcomes from implementing Principle 1.	Principles 4 and 5	<i>Safety and Health – Safety</i>
LA7 Safety and health performance		Principles 4 and 5	<i>Safety and Health – Safety Performance and Occupational Health Performance, Data Tables</i>
LA8 Assistance to workforce, families and communities regarding serious diseases	Actions taken to implement Principle 1.	Principle 5	<i>Safety and Health – Occupational Health</i>
LA9 Trade unions and safety and health		Principle 3 and 8	<i>Safety and Health – Safety</i>
LA10 Training	No specific COP requirement.	Principle 2	<i>Safety and Health – Emergency Response, Data Tables</i>
LA11 Skill management and life-long learning		Principle 9	<i>Our People – Employee Benefits – Career Development</i>
LA12 Career development		Principle 9	<i>Our People – Employee Benefits – Career Development</i>
LA13 Diversity of governance bodies and employees	Outcomes from implementing Principles 1 and 6.	Principle 3	<i>About Barrick – Human Rights – Discrimination, Diversity and Equality of Wages</i>
LA14 Equality of wages		Principle 3	<i>About Barrick – Human</i>

				<i>Rights – Discrimination, Diversity and Equality of Wages</i>
Human Rights	Management Approach	Actions taken to implement Principles 1, 2, 3, 4, 5 and 6.	Principle 1	<i>About Barrick – Human Rights</i>
	HR1 Human rights and investment agreements	Outcomes from implementing Principles 1, 2, 3, 4, 5 and 6.	Principles 1 and 3	<i>About Barrick – Human Rights</i>
	HR2 Human rights and suppliers	Actions taken and outcomes from implementing Principles 1, 2, 3, 4, 5 and 6.	Principles 1 and 3	<i>About Barrick – Human Rights</i>
	HR3 Human rights training for employees	Outcomes from implementing Principles 1, 2, 3, 4, 5 and 6.	Principle 3	<i>About Barrick – Human Rights – Human Rights Training, About Barrick – Human Rights – Human Rights and Security</i>
	HR4 Discrimination	Actions taken and outcomes from implementing Principles 1, 2 and 6.	Principle 3	<i>About Barrick – Human Rights – Discrimination, Diversity and Equality of Wages</i>
	HR5 Freedom of association	Actions taken to implement Principles 1, 2 and 3.	Principle 3	<i>About Barrick – Human Rights</i>
	HR6 Child labour	Actions taken to implement Principles 1, 2 and 5.	Principle 3	<i>About Barrick – Human Rights</i>
	HR7 Forced labour	Actions taken to implement Principles 1, 2 and 4.	Principle 3	<i>About Barrick – Human Rights</i>
	HR8 Security personnel and human rights training	Outcomes from implementing Principles 1 and 2.	Principle 3	<i>About Barrick – Human Rights – Human Rights and Security</i>
	HR9 Incidents of violation of rights of Indigenous people	Actions taken and outcomes from implementing Principles 1 and 2.	Principle 3	<i>Community – Indigenous Peoples</i>
Society	Management Approach	Action taken to implement Principle 10.	Principle 1	Community

	SO1 Community development programs and practices	No specific COP requirement.	Principles 2, 3, 4 and 9	Community – <i>Community Development</i>
	SO2 Corruption analysis	Outcomes from implementing Principle 10.	Principle 1	<i>About Barrick – Public Policy, Anti-Corruption and Compliance, Governance</i>
	SO3 Anti-corruption training		Principle 1	<i>About Barrick – Public Policy, Anti-Corruption and Compliance, Governance</i>
	SO4 Actions taken in response to corruption	Actions taken to implement Principle 10.	Principle 1	<i>About Barrick – Public Policy, Anti-Corruption and Compliance, Governance</i>
	SO5 Public policy development and lobbying	Actions taken to implement Principles 1 to 10.	Principle 1	<i>About Barrick – Public Policy, Anti-Corruption and Compliance, Governance</i>
	SO6 Contributions to political parties	Outcomes from implementing Principle 10.	Principle 1	<i>About Barrick – Public Policy, Anti-Corruption and Compliance, Governance</i>
	SO7 Anti-competitive behaviour	No specific COP requirement.	Principle 1	<i>About Barrick – Public Policy, Anti-Corruption and Compliance, Governance</i>
	SO8 Significant fines for non-compliance		Principle 1	<i>About Barrick – Public Policy, Anti-Corruption and Compliance, Governance</i>
Product Responsibility	Management Approach	Actions taken to implement Principles 1 and 8.	Principle 1	<i>Environment – Products</i>
	PR1 Product life-cycle	Actions taken and outcomes from implementing Principle 1.	Principle 8	<i>Environment – Products – Product Life Cycle</i>

	PR2 Non-compliance with product safety regulations	Outcomes from implementing Principle 1.	Principle 8	Environment – <i>Products – Impacts from Products</i>
	PR3 Labelling	Action taken and outcomes from implementing Principle 8.	Principle 8	Environment – <i>Products – Impacts from Products</i>
	PR4 Non-compliance regarding product labelling	Outcomes from implementing Principle 8.	Principle 8	Environment – <i>Products – Impacts from Products</i>
	PR5 Non-compliance regarding customer satisfaction	No specific COP requirement.		Environment – <i>Products – Impacts from Products</i>
	PR6 Marketing			Environment – <i>Products – Impacts from Products</i>
	PR7 Non-compliance regarding marketing			Environment – <i>Products – Impacts from Products</i>
	PR8 Customer privacy breaches			Outcomes from implementing Principle 1.
	PR9 Fines for non-compliance regarding products	No specific COP requirement.		Environment – <i>Products – Impacts from Products</i>
Metals & Mining Sector Supplement	MM1 Amount of land disturbed and rehabilitated	Actions and outcomes from implementing Principles 7 and 8.	Principle 7	Environment – <i>Biodiversity and Land Use</i>
	MM2 Biodiversity management plans		Principle 7	Environment – <i>Biodiversity and Land Use</i>
	MM3 Mining and processing waste disposal	Actions and outcomes from implementing Principles 7, 8 and 9.	Principle 8	Environment – <i>Emissions, Effluents and Wastes</i>

MM4 Number of strikes and lockouts exceeding one week	Outcomes from implementing Principles 1 and 3.	Principle 3	<i>Our People – Labour-Management Relations</i>
MM5 Operations adjacent to Indigenous people's territories	Actions taken and outcome from implementing Principles 1 and 2.	Principle 3	<i>Community – Indigenous Peoples</i>
MM6 Disputes and resolutions involving local communities or Indigenous people		Principle 3	<i>Community – Indigenous Peoples, Community – Significant Issues</i>
MM7 Grievance mechanisms used to settle disputes with communities or Indigenous peoples		Principle 3	<i>Community – Indigenous Peoples, Community – Significant Issues</i>
MM8 Artisanal mining		Principles 3 and 9	<i>Community – Artisanal Mining</i>
MM9 Resettlement		Principles 3 and 9	<i>Community – Resettlement</i>
MM10 Social aspects of mine closure		Principle 9	<i>Community – Mine Closure and Community</i>
MM11 Materials stewardship	Actions taken and outcomes from implementing Principle 8.	Principle 8	<i>Environment – Materials Stewardship</i>

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